

# BARRINGTON SCHOOL COMMITTEE

## **Diversity, Equity, and Inclusivity Committee**

### Minutes

Wednesday, December 20, 2023

6:00 P.M.

Present: Allison Scanlon, Amanda Basse, Amy Karageorgos Farkas, Amy Slaughter, Ariba Saoda, Athena Gao, Audrey Adams, Emma Dosa, Frazier Bell, Gina Bae, Jacob Brier, Matthew Boyd, Paula Dillon, Stacey Siravo-Bazin, Thomas Bergamo, Tonya Curt-Hoard

#### A. New Business

##### a. Review Vision and Mission

Moved to the next meeting.

##### b. [Discuss and potential actions on Equity Report Recommendations Where Funding May be Required](#)

The DEI group can recommend funding and time from the Equity Report to the school committee and superintendent.

Prioritizing - Discussion determining that the DEI position is the group's priority.

##### i. DEI Position - The team discussed the pros and cons of this position.

Motion - Recommending the school committee to include a DEI position in the 2024-2025 school year budget to have training resources. - Motion unanimously passed

##### ii. Educator Training

##### iii. Leadership Training

##### iv. Family and Student Engagement

##### c. Creation of "ad hoc" working group - collaboration with Town DEIC

Determine the level of interest: video testimonials or stories on their experiences in town and why they feel a sense of belonging.

Kate Garabedian will send out information, including time commitment and needs. At that point anyone interested in working on this group will contact Kate Garabedian.

##### d. DEI Working Group Assignments and time to meet

Time spent reviewing charges and picking meeting schedules.

##### e. Action Planning

##### f. Update from BMS on DEI work

Dr. Anderson and Amy Slaughter shared with the committee the following:

BMS has established a group of teachers looking at DEI from a systems standpoint.

Mainly from the RTI frameworks.

A teacher-leader group regarding training on navigating difficult conversations and supporting teachers, students, and families—a three-pronged approach- was created in partnership with Hampden Meadows.

Changing vocabulary that children use regarding race, racism, and microemulsions.

The outside group will be working to consult with the teacher leader to guide the work ahead.

DEI members asked questions about how to engage all families and to consider having a neutral party involved in the moderation of the sessions.

The hope is to provide family engagement opportunities with all families throughout the district.

The hope is to spread a K-12 plan with this work so that it aligns throughout the district.

B. Old Business

a. Review and Approve – meeting minutes from [November 15, 2023](#)

Minutes approved as amended (9 members to 7)- two abstentions

C. Public Comment

a. No comments

**Motion to adjourn - 7:45 meeting end.**