| Range | $\begin{gathered} \frac{\text { STEP 1 }}{*_{\text {ANNUAL }}} \\ *_{\text {MONTHLY }} \\ \text { HOURLY } \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { STEP 2 } \\ *_{\text {ANNUAL }} \\ *_{\text {MONTHLY }} \\ \text { HOURLY } \\ \hline \end{gathered}$ | STEP 3 <br> $*_{\text {ANNUAL }}$ <br> * MONTHLY <br> HOURLY | STEP 4 <br> $*_{\text {ANNUAL }}$ <br> * mONTHLY <br> HOURLY | STEP 5 <br> * ANNUAL <br> * mONTHLY <br> HOURLY | $\begin{gathered} \text { STEP 6 } \\ \boldsymbol{*}_{\text {ANNUAL }} \\ *_{\text {MONTHLY }} \\ \text { HOURLY } \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \$34.944.00 | \$36,171.20 | \$37,440.00 | \$38,750.40 | \$40,102.40 | \$41,496.00 |
|  | \$2,912.00 | \$3,014.27 | \$3,120.00 | \$3,229.20 | \$3,341.87 | \$3,458.00 |
| 8 | \$16.80 | \$17.39 | \$18.00 | \$18.63 | \$19.28 | \$19.95 |
|  | \$35,110.40 | \$36,337.60 | \$37,606.40 | \$38,916.80 | \$40,268.80 | \$41,683.20 |
|  | \$2,925.87 | \$3,028.13 | \$3,133.87 | \$3,243.07 | \$3,355.73 | \$3,473.60 |
| 9 | \$16.88 | \$17.47 | \$18.08 | \$18.71 | \$19.36 | \$20.04 |
|  | \$35,276.80 | \$36,504.00 | \$37,772.80 | \$39,104.00 | \$40,476.80 | \$41,891.20 |
|  | \$2,939.73 | \$3,042.00 | \$3,147.73 | \$3,258.67 | \$3,373.07 | \$3,490.93 |
| 10 | \$16.96 | \$17.55 | \$18.16 | \$18.80 | \$19.46 | \$20.14 |
|  | \$35,443.20 | \$36,691.20 | \$37,980.80 | \$39,312.00 | \$40,684.80 | \$42,099.20 |
|  | \$2,953.60 | \$3,057.60 | \$3,165.07 | \$3,276.00 | \$3,390.40 | \$3,508.27 |
| 11 | \$17.04 | \$17.64 | \$18.26 | \$18.90 | \$19.56 | \$20.24 |
|  | \$35,630.40 | \$36,878.40 | \$38,168.00 | \$39.499.20 | \$40,872.00 | \$42,307.20 |
|  | \$2,969.20 | \$3,073.20 | \$3,180.67 | \$3,291.60 | \$3,406.00 | \$3,525.60 |
| 12 | \$17.13 | \$17.73 | \$18.35 | \$18.99 | \$19.65 | \$20.34 |
|  | \$35,817.60 | \$37,065.60 | \$38,355.20 | \$39,707.20 | \$41,100.80 | \$42,536.00 |
|  | \$2,984.80 | \$3,088.80 | \$3,196.27 | \$3,308.93 | \$3,425.07 | \$3,544.67 |
| 13 | \$17.22 | \$17.82 | \$18.44 | \$19.09 | \$19.76 | \$20.45 |
|  | \$36,004.80 | \$37,814.40 | \$39,707.20 | \$41,683.20 | \$43,763.20 | \$45,947.20 |
|  | \$3,000.40 | \$3,151.20 | \$3,308.93 | \$3,473.60 | \$3,646.93 | \$3,828.93 |
| 14 | \$17.31 | \$18.18 | \$19.09 | \$20.04 | \$21.04 | \$22.09 |
|  | \$36,545.60 | \$38,376.00 | \$40,289.60 | \$42,307.20 | \$44.428.80 | \$46,654.40 |
| 15 | \$3,045.47 | \$3,198.00 | \$3,357.47 | \$3.525.60 | \$3,702.40 | \$3,887.87 |
| 15 | \$17.57 | \$18.45 | \$19.37 | \$20.34 | \$21.36 | \$22.43 |
|  | \$37,086.40 | \$38,937.60 | \$40,892.80 | \$42,931.20 | \$45,073.60 | \$47,320.00 |
|  | \$3,090.53 | \$3,244.80 | \$3,407.73 | \$3,577.60 | \$3.756.13 | \$3,943.33 |
| 16 | \$17.83 | \$18.72 | \$19.66 | \$20.64 | \$21.67 | \$22.75 |
|  | \$37,648.00 | \$39.540.80 | \$41,516.80 | \$43,596.80 | \$45,780.80 | \$48,068.80 |
|  | \$3,137.33 | \$3,295.07 | \$3,459.73 | \$3,633.07 | \$3,815.07 | \$4.005.73 |
| 17 | \$18.10 | \$19.01 | \$19.96 | \$20.96 | \$22.01 | \$23.11 |
|  | \$38,209.60 | \$40,123.20 | \$42,120.00 | \$44,220.80 | \$46,425.60 | \$48,755.20 |
|  | \$3,184.13 | \$3,343.60 | \$3,510.00 | \$3,685.07 | \$3,868.80 | \$4,062.93 |
| 18 | \$18.37 | \$19.29 | \$20.25 | \$21.26 | \$22.32 | \$23.44 |
|  | \$38,792.00 | \$40,726.40 | \$42,764.80 | \$44,907.20 | \$47,153.60 | \$49.504.00 |
|  | \$3,232.67 | \$3,393.87 | \$3,563.73 | \$3,742.27 | \$3,929.47 | \$4,125.33 |
| 19 | \$18.65 | \$19.58 | \$20.56 | \$21.59 | \$22.67 | \$23.80 |
|  | \$41,159.41 | \$43,222.40 | \$45,385.60 | \$47,652.80 | \$50,044.80 | \$52,540.80 |
|  | \$3.429.95 | \$3,601.87 | \$3,782.13 | \$3,971.07 | \$4.170.40 | \$4.378.40 |
| 20 | \$19.79 | \$20.78 | \$21.82 | \$22.91 | \$24.06 | \$25.26 |
|  | \$42,182.40 | \$44,283.20 | \$46,488.00 | \$48,817.60 | \$51,251.20 | \$53,809.60 |
|  | \$3.515.20 | \$3,690.27 | \$3,874.00 | \$4,068.13 | \$4,270.93 | \$4,484.13 |
| 21 | \$20.28 | \$21.29 | \$22.35 | \$23.47 | \$24.64 | \$25.87 |
|  | \$43,243.20 | \$45,406.40 | \$47.673.60 | \$50,065.60 | \$52,561.60 | \$55,182.40 |
|  | \$3,603.60 | \$3,783.87 | \$3.972.80 | \$4.172.13 | \$4.380.13 | \$4.598.53 |
| 22 | \$20.79 | \$21.83 | \$22.92 | \$24.07 | \$25.27 | \$26.53 |


| Range | $\begin{gathered} \text { STEP 1 } \\ *_{\text {ANNUAL }} \\ *_{\text {MONTHLY }} \\ \text { HOURLY }^{2} \end{gathered}$ | STEP 2 <br> $\boldsymbol{*}_{\text {ANNUAL }}$ <br> * monthly <br> HOURLY | STEP 3 <br> * $_{\text {ANNUAL }}$ <br> * MONTHLY <br> HOURLY | $\begin{gathered} \text { STEP } 4 \\ *_{\text {ANNUAL }} \\ *_{\text {MONTHLY }} \\ \text { HOURLY }^{2} \end{gathered}$ | $\begin{gathered} \hline \text { STEP 5 } \\ *_{\text {ANNUAL }} \\ *_{\text {MONTHLY }} \\ \text { HoURLY } \\ \hline \end{gathered}$ | $\begin{gathered} \text { STEP 6 } \\ *_{\text {ANNUAL }} \\ *_{\text {MONTHLY }} \\ \text { HOURLY } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 23 | $\begin{array}{r} \$ 44.324 .80 \\ \$ 3.693 .73 \\ \$ 21.31 \\ \hline \end{array}$ | $\begin{array}{r} \$ 46.550 .40 \\ \$ 3,879.20 \\ \$ 22.38 \\ \hline \end{array}$ | $\begin{array}{r} \$ 48.880 .00 \\ \$ 4.073 .33 \\ \$ 23.50 \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 1.334 .40 \\ \$ 4.277 .87 \\ \$ 24.68 \\ \hline \end{array}$ | $\begin{array}{r} \$ 53.892 .80 \\ \$ 4.491 .07 \\ \$ 25.91 \\ \hline \end{array}$ | $\begin{array}{r} \$ 56.596 .80 \\ \$ 4.716 .40 \\ \$ 27.21 \\ \hline \end{array}$ |
| 24 | $\begin{array}{r} \hline \$ 45.427 .20 \\ \$ 3.785 .60 \\ \$ 21.84 \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 47.694 .40 \\ \$ 3,974.53 \\ \$ 22.93 \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 50.086 .40 \\ \$ 4.173 .87 \\ \$ 24.08 \\ \hline \end{array}$ | $\$ 52.582 .40$ <br> $\$ 4.381 .87$ <br> $\$ 25.28$ | $\begin{array}{r} \$ 55.203 .20 \\ \$ 4.600 .27 \\ \$ 26.54 \\ \hline \end{array}$ | $\$ 57.969 .60$ <br> $\$ 4.830 .80$ <br> $\$ 27.87$ |
| 25 | $\begin{array}{r} \hline \$ 46.571 .20 \\ \$ 3.880 .93 \\ \$ 22.39 \\ \hline \end{array}$ | $\begin{array}{r} \$ 48.900 .80 \\ \$ 4.075 .07 \\ \$ 23.51 \\ \hline \end{array}$ | $\begin{array}{r} \$ 51.355 .20 \\ \$ 4.279 .60 \\ \$ 24.69 \\ \hline \end{array}$ | $\begin{array}{r} \hline 53.913 .60 \\ \$ 4.492 .80 \\ \$ 25.92 \\ \hline \end{array}$ | $\$ 56.617 .60$ <br> $\$ 4.718 .13$ <br> $\$ 27.22$ | $\begin{array}{r} \$ 59.446 .40 \\ \$ 4.953 .87 \\ \$ 28.58 \\ \hline \end{array}$ |
| 26 | $\begin{array}{r} \hline \$ 47.736 .00 \\ \$ 3.978 .00 \\ \$ 22.95 \\ \hline \end{array}$ | $\begin{array}{r} \$ 50.128 .00 \\ \$ 4.177 .33 \\ \$ 24.10 \\ \hline \end{array}$ | $\begin{array}{r} \hline 52.644 .80 \\ \$ 4.387 .07 \\ \$ 25.31 \\ \hline \end{array}$ | $\begin{array}{r} \$ 55.286 .40 \\ \$ 4.607 .20 \\ \$ 26.58 \\ \hline \end{array}$ | $\begin{array}{r} \$ 58.052 .80 \\ \$ 4.837 .73 \\ \$ 27.91 \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 60.964 .80 \\ \$ 5.080 .40 \\ \$ 29.31 \\ \hline \end{array}$ |
| 27 | $\begin{array}{r} \$ 48.921 .60 \\ \$ 4,076.80 \\ \$ 23.52 \\ \hline \end{array}$ | $\begin{array}{r} \$ 51.376 .00 \\ \$ 4.281 .33 \\ \$ 24.70 \\ \hline \end{array}$ | $\begin{array}{r} \hline 53.955 .20 \\ \$ 4.496 .27 \\ \$ 25.94 \\ \hline \end{array}$ | $\$ 56.659 .20$ <br> $\$ 4.721 .60$ <br> $\$ 27.24$ | $\begin{array}{r} \$ 59.488 .00 \\ \$ 4.957 .33 \\ \$ 28.60 \\ \hline \end{array}$ | $\$ 62.462 .40$ <br> $\$ 5.205 .20$ <br> $\$ 30.03$ |
| 28 | $\begin{array}{r} \hline \$ 49.391 .30 \\ \$ 4.115 .94 \\ \$ 23.75 \\ \hline \end{array}$ | $\begin{array}{r} \hline 51.854 .40 \\ \$ 4.321 .20 \\ \$ 24.93 \\ \hline \end{array}$ | $\begin{array}{r} \$ 54.454 .40 \\ \$ 4.537 .87 \\ \$ 26.18 \\ \hline \end{array}$ | $\begin{array}{r} \$ 57.179 .20 \\ \$ 4.764 .93 \\ \$ 27.49 \\ \hline \end{array}$ | $\begin{array}{r} \$ 60.028 .80 \\ \$ 5.002 .40 \\ \$ 28.86 \\ \hline \end{array}$ | $\begin{array}{r} \hline \$ 63.024 .00 \\ \$ 5.252 .00 \\ \$ 30.30 \\ \hline \end{array}$ |
| 29 | $\begin{array}{r} \$ 61.771 .79 \\ \$ 5.147 .65 \\ \$ 29.70 \\ \hline \end{array}$ | $\begin{array}{r} \$ 64.854 .40 \\ \$ 5.404 .53 \\ \$ 31.18 \\ \hline \end{array}$ | $\begin{array}{r} \$ 68.099 .20 \\ \$ 5.674 .93 \\ \$ 32.74 \\ \hline \end{array}$ | $\begin{array}{r} \$ 71.510 .40 \\ \$ 5.959 .20 \\ \$ 34.38 \\ \hline \end{array}$ | $\begin{array}{r} \$ 75.088 .00 \\ \$ 6.257 .33 \\ \$ 36.10 \\ \hline \end{array}$ | $\begin{array}{r} \$ 78.852 .80 \\ \$ 6.571 .07 \\ \$ 37.91 \\ \hline \end{array}$ |
| 30 | $\begin{array}{r} \$ 76,438.09 \\ \$ 6.369 .84 \\ \$ 36.75 \\ \hline \end{array}$ | $\begin{array}{r} \$ 80,267.20 \\ \$ 6.688 .93 \\ \$ 38.59 \\ \hline \end{array}$ | $\begin{array}{r} \$ 84,281.60 \\ \$ 7.023 .47 \\ \$ 40.52 \\ \hline \end{array}$ | $\begin{array}{r} \$ 88,504.00 \\ \$ 7.375 .33 \\ \$ 42.55 \\ \hline \end{array}$ | $\begin{array}{r} \$ 92,934.40 \\ \$ 7.744 .53 \\ \$ 44.68 \\ \hline \end{array}$ | $\begin{array}{r} \$ 97,572.80 \\ \$ 8.131 .07 \\ \$ 46.91 \\ \hline \end{array}$ |

*Annual salary is based on 12 months at 40 hours a week. Monthly salary is based on a 40 hour week.
 $30=7 \%$ ).

Administrative Assistant-Programs Bus Driver
Bus Attendant
Bus Attendant Trainee
Campus Safety Assistant
Campus Safety Specialist
Child Nutrition Assistant Child Nutrition Coordinator
Clerical Aide
Custodian
English Language Learner Specialist Extended Student Services Aide Extended Student Services and Preschool Coordinator
Delivery Services Transporter Grounds/Maintenance Worker
Guidance/Academic Assistant

Range 25 Range 29 Range 14 Range 8 Range 8 Range 16 Range 11 Range 21 Range 10 Range 16 Range 14 Range 8

Range 26
Range 11
Range 16
Range 14

## CLASSIFIED POSITIONS AND SALARY RANGES

| Guidance/Academic Trainee | Range 8 | Lead Child Nutrition Assistant | Range 14 |
| :---: | :---: | :---: | :---: |
| Health Clerk | Range 15 | Lead Extended Student Svs/21st Century Aide | Range 14 |
| Health Care Technician | Range 19 | Lead Maintenance Worker | Range 28 |
| Human Resources Clerk | Range 15 | Library Media Specialist | Range 16 |
| Human Resources Technician | Range 28 | Maintenance/Landscape Technician | Range 20 |
| Human Resources/Credential Analyst | Range 29 | Mechanic | Range 29 |
| Instructional Assistant | Range 10 | Occupational Therapist | Range 30 |
| Instructional Aide/AVID | Range 8 | Preschool Assistant | Range 8 |
| Instructional Aide/Computers | Range 8 | Preschool Teacher | Range 23 |
| Instructional Aide/English Language Learner | Range 8 | School Administrative Assistant | Range 21 |
| Instructional Aide/Indian Education | Range 8 | School Office Clerk | Range 15 |
| Instructional Aide/Physical Education | Range 8 | Senior Custodian | Range 20 |
| Instructional Assistant/Special Education | Range 15 | Speech, Language Pathology Asst. | Range 29 |
| Instructional Assistant/Special Education Trainee | Range 15 | Technology Resource Specialist | Range 29 |
| Language Arts Assistant | Range 14 |  |  |
| Language Arts Trainee | Range 8 |  |  |

