	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	<u>STEP 6</u>
	* ANNUAL	* ANNUAL	*ANNUAL	*ANNUAL	*ANNUAL	*ANNUAL
	* MONTHLY	* MONTHLY	* MONTHLY	* MONTHLY	* MONTHLY	* MONTHLY
Range	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
	\$34,944.00	\$36,171.20	\$37,440.00	\$38,750.40	\$40,102.40	\$41,496.00
_	\$2,912.00	\$3,014.27	\$3,120.00	\$3,229.20	\$3,341.87	\$3,458.00
8	\$16.80	\$17.39	\$18.00	\$18.63	\$19.28	\$19.95
	\$35,110.40	\$36,337.60	\$37,606.40	\$38,916.80	\$40,268.80	\$41,683.20
0	\$2,925.87	\$3,028.13	\$3,133.87	\$3,243.07	\$3.355.73	\$3,473.60
9	\$16.88	\$17.47	\$18.08	\$18.71	\$19.36	\$20.04
	\$35,276.80	\$36,504.00	\$37,772.80	\$39,104.00	\$40,476.80	\$41,891.20
10	\$2,939.73	\$3.042.00	\$3,147.73	\$3.258.67	\$3.373.07	\$3,490.93
10	\$16.96	\$17.55	\$18.16	\$18.80	\$19.46	\$20.14
	\$35.443.20	\$36.691.20	\$37.980.80	\$39.312.00	\$40.684.80	\$42.099.20
11	\$2.953.60	\$3.057.60	\$3.165.07	\$3.276.00	\$3.390.40	\$3.508.2
11	\$17.04	\$17.64	\$18.26	\$18.90	\$19.56	\$20.24
	\$35.630.40	\$36.878.40	\$38,168.00	\$39.499.20	\$40.872.00	\$42.307.20
12	\$2,969.20	\$3.073.20	\$3.180.67	\$3.291.60	\$3,406.00	\$3.525.60
14	\$17.13	\$17.73	\$18.35	\$18.99	\$19.65	\$20.34
	\$35.817.60	\$37.065.60	\$38,355.20	\$39.707.20	\$41,100.80	\$42,536.00
13	\$2.984.80 \$17.22	\$3.088.80 \$17.82	\$3,196.27 \$18,44	\$3,308.93 \$19,09	\$3,425.07 \$19.76	\$3,544.67 \$20.4
15		\$37.814.40		\$41.683.20		<u>\$20.4</u> \$45.947.20
	\$36.004.80 \$3.000.40	\$3,151,20	\$39.707.20	\$41,683.20	\$43.763.20	
14	\$3.000.40	\$3,151.20	\$3.308.93 \$19.09	\$3.473.60 \$20.04	\$3.646.93 \$21.04	\$3.828.93 \$22.09
	\$36,545.60	\$38,376.00	\$40,289.60	\$42,307.20	\$44,428.80	\$46,654.40
	\$3,045.47	\$3,198.00	\$3,357.47	\$3,525.60	\$3,702.40	\$3,887.87
15	\$17.57	\$18.45	\$19.37	\$20.34	\$21.36	\$22.4
	\$37,086.40	\$38,937.60	\$40.892.80	\$42.931.20	\$45.073.60	\$47.320.00
	\$3,090.53	\$3,244.80	\$3,407.73	\$3,577.60	\$3,756.13	\$3,943.33
16	\$17.83	\$18.72	\$19.66	\$20.64	\$21.67	\$22.7
	\$37,648.00	\$39,540.80	\$41.516.80	\$43.596.80	\$45,780.80	\$48.068.80
	\$3,137.33	\$3,295.07	\$3,459.73	\$3,633.07	\$3,815.07	\$4,005.73
17	\$18.10	\$19.01	\$19.96	\$20.96	\$22.01	\$23.1
	\$38,209.60	\$40,123.20	\$42,120.00	\$44,220.80	\$46,425.60	\$48,755.20
	\$3,184.13	\$3,343.60	\$3,510.00	\$3,685.07	\$3,868.80	\$4,062.93
18	\$18.37	\$19.29	\$20.25	\$21.26	\$22.32	\$23.44
	\$38,792.00	\$40,726.40	\$42,764.80	\$44,907.20	\$47,153.60	\$49,504.00
10	\$3,232.67	\$3,393.87	\$3,563.73	\$3,742.27	\$3,929.47	\$4,125.33
19	\$18.65	\$19.58	\$20.56	\$21.59	\$22.67	\$23.80
	\$41,159.41	\$43,222.40	\$45,385.60	\$47.652.80	\$50.044.80	\$52,540.80
20	\$3,429.95	\$3,601.87	\$3,782.13	\$3.971.07	\$4,170.40	\$4,378.40
20	\$19.79	\$20.78	\$21.82	\$22.91	\$24.06	\$25.2
	\$42,182.40	\$44,283.20	\$46,488.00	\$48.817.60	\$51.251.20	\$53.809.6
21	\$3.515.20	\$3.690.27	\$3.874.00	\$4.068.13	\$4.270.93	\$4,484.1
21	\$20.28	\$21.29	\$22.35	\$23.47	\$24.64	\$25.8
	\$43.243.20	\$45,406.40	\$47.673.60	\$50.065.60	\$52.561.60	\$55,182.4
22	\$3.603.60	\$3.783.87	\$3.972.80	\$4,172.13	\$4.380.13	\$4.598.5
LL	\$20.79	\$21.83	\$22.92	\$24.07	\$25.27	\$26.5

Alpine Union School District

Effective July 1, 2023

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	* ANNUAL	* ANNUAL	*ANNUAL	*ANNUAL	*ANNUAL	*ANNUAL
	* MONTHLY					
Range	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
	\$44,324.80	\$46,550.40	\$48,880.00	\$51,334.40	\$53,892.80	\$56,596.80
•••	\$3.693.73	\$3,879.20	\$4,073.33	\$4,277.87	\$4,491.07	\$4,716.40
23	\$21.31	\$22.38	\$23.50	\$24.68	\$25.91	\$27.21
	\$45,427.20	\$47,694.40	\$50,086.40	\$52,582.40	\$55,203.20	\$57,969.60
24	\$3,785.60	\$3,974.53	\$4,173.87	\$4.381.87	\$4,600.27	\$4,830.80
24	\$21.84	\$22.93	\$24.08	\$25.28	\$26.54	\$27.87
	\$46.571.20	\$48,900.80	\$51.355.20	\$53.913.60	\$56.617.60	\$59,446.40
25	\$3.880.93	\$4,075.07	\$4,279.60	\$4,492.80	\$4,718.13	\$4.953.87
25	\$22.39	\$23.51	\$24.69	\$25.92	\$27.22	\$28.58
	\$47.736.00	\$50,128.00	\$52,644.80	\$55,286.40	\$58.052.80	\$60,964.80
26	\$3.978.00	\$4,177.33	\$4,387.07	\$4,607.20	\$4,837.73	\$5.080.40
26	\$22.95	\$24.10	\$25.31	\$26.58	\$27.91	\$29.31
	\$48,921.60	\$51,376.00	\$53,955.20	\$56.659.20	\$59,488.00	\$62,462.40
27	\$4.076.80	\$4,281.33	\$4,496.27	\$4,721.60	\$4,957.33	\$5,205.20
27	\$23.52	\$24.70	\$25.94	\$27.24	\$28.60	\$30.03
	\$49.391.30	\$51,854.40	\$54,454.40	\$57.179.20	\$60.028.80	\$63.024.00
20	\$4,115.94	\$4,321.20	\$4,537.87	\$4,764.93	\$5,002.40	\$5,252.00
28	\$23.75	\$24.93	\$26.18	\$27.49	\$28.86	\$30.30
	\$61,771.79	\$64,854.40	\$68,099.20	\$71,510.40	\$75.088.00	\$78.852.80
20	\$5,147.65	\$5,404.53	\$5.674.93	\$5.959.20	\$6.257.33	\$6.571.07
29	\$29.70	\$31.18	\$32.74		\$36.10	\$37.91
	\$76,438.09	\$80,267.20	\$84,281.60	\$88,504.00	\$92,934.40	\$97,572.80
	\$6.369.84	\$6,688.93	\$7,023.47	\$7.375.33	\$7,744.53	\$8,131.07
30	\$36.75	\$38.59	\$40.52	\$42.55	\$44.68	\$46.91

*Annual salary is based on 12 months at 40 hours a week. Monthly salary is based on a 40 hour week.

**Years 10, 15, 20, 25 & 30 are longevity increments to be granted at the beginning of the tenth, fifteenth, twentieth, twenty-fifth, and thirtieth years of service (10=5%, 15=5%, 20=6%, 25=6.5%, 30=7%).

CLASSIFIED POSITIONS AND SALARY RANGES

Administrative Assistant-Programs	Range 25	Guidance/Academic Trainee	Range 8	Lead Child Nutrition Assistant	Range 14
Bus Driver	Range 29	Health Clerk	Range 15	Lead Extended Student Svs/21st Century Aide	Range 14
Bus Attendant	Range 14	Health Care Technician	Range 19	Lead Maintenance Worker	Range 28
Bus Attendant Trainee	Range 8	Human Resources Clerk	Range 15	Library Media Specialist	Range 16
Campus Safety Assistant	Range 8	Human Resources Technician	Range 28	Maintenance/Landscape Technician	Range 20
Campus Safety Specialist	Range 16	Human Resources/Credential Analyst	Range 29	Mechanic	Range 29
Child Nutrition Assistant	Range 11	Instructional Assistant	Range 10	Occupational Therapist	Range 30
Child Nutrition Coordinator	Range 21	Instructional Aide/AVID	Range 8	Preschool Assistant	Range 8
Clerical Aide	Range 10	Instructional Aide/Computers	Range 8	Preschool Teacher	Range 23
Custodian	Range 16	Instructional Aide/English Language Learner	Range 8	School Administrative Assistant	Range 21
English Language Learner Specialist	Range 14	Instructional Aide/Indian Education	Range 8	School Office Clerk	Range 15
Extended Student Services Aide	Range 8	Instructional Aide/Physical Education	Range 8	Senior Custodian	Range 20
Extended Student Services and Preschoo	1				
Coordinator	Range 26	Instructional Assistant/Special Education	Range 15	Speech, Language Pathology Asst.	Range 29
Delivery Services Transporter	Range 11	Instructional Assistant/Special Education Trainee	Range 15	Technology Resource Specialist	Range 29
Grounds/Maintenance Worker	Range 16	Language Arts Assistant	Range 14		
Guidance/Academic Assistant	Range 14	Language Arts Trainee	Range 8		