



*Grandview R-II  
School District*

***2024-2025***

***Salary  
&  
Benefits  
Schedules***

# Grandview R-II Schools

2024-2025 School Calendar 7:30am to 3:17pm

## August 2024

Monday	Tuesday	Wednesday	Thursday	Friday
	X	X	X	X
NTT/*TWD	NTT/*TWD	*TWD	*TWD	*TWD
TIS	TIS	TIS*	X	X
X	Open	21	22	23
X	27	28	29	30

## September 2024

Monday	Tuesday	Wednesday	Thursday	Friday
H	3	4	5	6
X	10	11	12	13
PD	17	18	19	20
X	24	25	26	27

## October 2024

Monday	Tuesday	Wednesday	Thursday	Friday
X	1	2	3	4
X	8	9	10	11
X	15	16	17	QRT
PTC	22	23	24	25
X	29	30	31	

## November 2024

Monday	Tuesday	Wednesday	Thursday	Friday
				1
PD	5	6	7	8
X	12	13	14	15
X	19	20	21	22
25	26	X	H	H

## December 2024

Monday	Tuesday	Wednesday	Thursday	Friday
	3	4	5	6
PD	10	11	12	13
X	17	18	19	SEM
X	H	H	X	X
X	X	X		

## Legend

TIS= Teacher In-Service

TIS\*=Teacher In Service/Open House

QRT= End of Quarter for Students

SEM\*\*= End of SEM for Students/TWD till 7pm

SEM= End of Semester 1 pm student release

H= Legal Holiday

PD= Professional Development- No School 8am-3pm

X= School Not In Session

PTC= Parent Teacher Conf. 12pm till 6pm

NTT= New Teacher Training (Required for all Teachers new to the Distr

MS= Middle School HS= High School EL= Elementary School

1st Qtr. 36

2nd Qtr. 34

3rd Qtr. 40

4th Qtr. 36

\*TWD = Teachers can choose what day they come in plus one Team Building day

36 hour or 5 AMI days will be used before traditional snow days

All snow days will be made the second Monday proceeding the snow day

## January 2025

Monday	Tuesday	Wednesday	Thursday	Friday
		H	X	X
PD	7	8	9	10
X	14	15	16	17
H	21	22	23	24
X	28	29	30	31

## February 2025

Monday	Tuesday	Wednesday	Thursday	Friday
	4	5	6	7
X	11	12	13	14
H	18	19	20	21
PD	25	26	27	28

## March 2025

Monday	Tuesday	Wednesday	Thursday	Friday
	4	5	6	7
X	11	12	13	QRT
PTC	18	19	20	21
X	25	26	27	28
X				

## April 2025

Monday	Tuesday	Wednesday	Thursday	Friday
	1	2	3	4
X	8	9	10	11
14	15	16	17	H
H	22	23	24	25
X	29	30		

## May 2025

Monday	Tuesday	Wednesday	Thursday	Friday
			1	2
X	6	7	8	9
X	13	14☛**	15☛*	SEM**
X	X	X	X	X
H	X	X	X	X

146

## Calendar Provides For

146 Days of Student Attendance

10 Days of Legal Holidays

5 Days of Professional Development

2 Days of Parent Teacher Conferences

3 Days of Teacher In-Service

3 \*TWD=Teacher Work Days (One day will be a building level event and one day will be a day for teachers to prepare thier classroom and working to 7:00pm on (SEM\*\*)

All snow days will be made up on Mondays

2 Weather Make-Up Days Built-In

1065.62 Hours of Student Attendance

160 Total Teacher Days

7.33 hrs a day

☛\* = Elementary and Middle School Promotion Ceremonies

☛\*\* = High School Graduation Ceremony

## Classified Position Schedules

### 12 Month Positions

#### **Superintendent:**

226 days (does not include paid leave) Leave allotments for a full time employee will be 6 PTO + accrued vacation days multiplied by the scheduled hours per day.  
Will work 8 Hours per day.

#### **Director of Finance:**

226 days (does not include paid leave) Leave allotments for a full time employee will be 6 PTO + accrued vacation days multiplied by the scheduled hours per day. Receive a .05 MOVA factor for salary.  
Will work 8 Hours per day.

#### **Human Resources Specialist/Accounts Payable:**

198 days (does not include paid leave) Leave allotments for a full time employee will be 6 PTO + accrued vacation days multiplied by the scheduled hours per day. Will work 9.5 Hours per day.

#### **Payroll Secretary/MOVA:**

198 days (does not include paid leave) Leave allotments for a full time employee will be 6 PTO + accrued vacation days multiplied by the scheduled hours per day. Will work 9.5 Hours per day. Paid at 1.2 factor of secretary schedule.

#### **Maintenance and Custodial:**

200 days (does not include paid leave) Leave allotments for a full time employee will be 6 PTO + accrued vacation days multiplied by the scheduled hours per day.  
Will work 9.5 Hours per day with a 30 minute lunch and (2) 15 minute breaks.

### Non- Exempt Positions in this category

**Board Secretary** – Varies based on length of board meeting and other duties required by law.

**Human Resources Specialist**– 9.5 hours per day with an unpaid lunch. (Will be paid on Secretary Schedule at 1.3 for position factor)

### Exempt Positions in this category

**Director of Finance+**

# LESS THAN 12 MONTH POSITIONS

**Secretary (Building, Sped, Counselor):** 168 DAYS (146 student days + 20 days + 2 parent teacher conferences) – Usually begins 10 days before students report and 10 days after students end date. Non-student attendance day schedule will be determined by direct supervisor. Leave allotments for a full will be 6 PTO days multiplied by the scheduled hours per day. Works 8.75 hours per day with a 30 minute unpaid lunch break.

**Library Aide/Paraprofessional:** 156 (146 student attendance days + 10 non-student attendance days + (2) training day during the school year, to be scheduled by administration.) 4 days before students report and 4 days after students end date with 2 days during the school year for the book fair. Leave allotments for a full will be 6 PTO days multiplied by the scheduled hours per day. Works 8.25 hours per day. (On Para Schedule plus 10 days)

**Paraprofessionals/Instructional Aides:** 149 DAYS (147 student attendance days + 4 training days- (2) before the start of the school year and (2) during the school year to be scheduled by administration.) Non-student attendance day schedule will be determined by the building principal. Leave allotments for a full will be 6 PTO days multiplied by the scheduled hours per day. Works 8.25 hours per day.

**Bus Driver:** 149 DAYS (147 student attendance days + 2 non-student attendance days (1 day before the start of school and 1 to be scheduled by the transportation director) + (2) weeks of summer school) Non-student attendance day schedule will be determined by the Director of Facilities & Transportation. Leave allotments for a full will be 6 PTO days multiplied by the scheduled hours per day.

**School Nurse:** 151 DAYS (146 student attendance days + 5) Nurse's start day and use of extra days will be determined by the number of screening days required prior to the start of school in their assigned building. School nurses are considered certified professional employees exempt from FLSA and will be paid on a salary basis over twelve equal installments. Leave allotments for a full will be 6 PTO days multiplied by the scheduled hours per day. Works 8.25 hours per day with a 30 minute unpaid lunch break.

**RootEd Advisor:** 157 DAYS (146 student days + 9 days + 2 parent teacher conferences) – Non-student attendance day schedule will be determined by direct supervisor. Leave allotments for a full will be 6 PTO days multiplied by the scheduled hours per day. Works 8.75 hours per day with a 30 minute unpaid lunch break

## **Classified Wage Determination**

### **I. Initial Placement**

#### **A. An entry level column will be established for each group/position**

##### **1. Credit will be given for prior experience.**

- a) One year of credit will be granted for each year of work experience in a similar job in a school setting.**
- b) One year of credit will be granted for every two years of experience in a similar job in a non-school setting**
- c) No more than 5 years of credit will be given.**

### **II. Intra-district Transfers**

- A. Transfer to a Higher Paying Position.** If an employee is transferred to a new position which is paid at a higher rate, the employee wage will be the wage that corresponds to the same relative step and column as was held by the employee in the previous position.
- B. Transfer to a Lower Paying Position** If an employee is transferred to a new position which is paid at a lower rate, the employee's wage will be the wage that corresponds to the same relative step and column as was held by the employee in the previous position.

# Certified & Professional Staff Positions

## 12 Month Positions

Leave allotments for a full will be 6 PTO + accrued vacation days multiplied by the scheduled hours per day.

Vacation is as follows:

### **5 Day a Week Employee's**

1-5 years (2 weeks or 10 days)

6-7 years (3 weeks or 15 days)

8+ years (4 weeks or 20 days)

### **4 Day a Week Employee's (receive 23 Monday's off per school year)**

1-5 years (2 weeks or 8 days)

6-7 years (3 weeks or 12days)

8+ years (4 weeks or 16 days)

Policy 4310

Regular attendance is essential in providing Grandview students with a high quality of instruction. Therefore eligible certificated and non-certificated staff will have available **6 days of Paid Time Off (PTO)** per school year multiplied by the number of hours scheduled in a typical day. **Paid Time Off** days accumulated over **20** will be paid annually in June at the rate of \$75.00 per day for certified and support staff.

**\*Sick and Personal Days may be used toward Disability**

When less than 12 month Certified Staff and Classified Staff are absent more than 4 days in any semester or more than 7 days in a school year, their absence is considered excessive. The Superintendent or a designee will review each incident of excessive absence and may require the employee to provide medical documentation or may consider disciplinary actions up to and including termination.

12 Month Certified and Classified Staff must receive permission from the superintendent if requesting more than 3 consecutive days or 8 or more days in a month, leave is not guaranteed and is subject to denial.

Vacation shall not be accumulate from year to year. Carry over is not allowed unless approved by the Superintendent. The Superintendent of Schools may authorize payment of unused vacation days in lieu of granting carry over at the per diem rate of pay per day. Employees requesting to use vacation days must schedule a request to the principal or immediate supervisor at least one week in advance, unless approved by the superintendent.

# Administrators in this category:

Superintendent

## 11 Month Positions

Leave allotments for a full will be 6 PTO days multiplied by the scheduled hours per day.

### School Administrators:

Work 182 days Leave allotments for a full will be 6 PTO days multiplied by the scheduled hours per day.

Curriculum/Instruction Coaches: 180 DAYS (160 teacher contract days + 20, to be assigned by the Director of Curriculum/Instruction) Leave allotments for a full will be 6 PTO days multiplied by the scheduled hours per day.(Will be paid on Administrator Schedule at .94 for position factor at MA+00)

### School Counselor & Assessment Coordinator:

Grades 7-12 counselors work 180 days (160 teacher contract days + 20)

Leave allotments for a full will be 6 PTO days multiplied by the scheduled hours per day.

### School Counselor:

Grades K-6 counselors work 180 days (160 teacher contract days +20)

Extra days are scheduled as needed in each situation. Leave allotments for a full will be 6 PTO days multiplied by the scheduled hours per day.

Process Coordinator(s): 170 Days (160 teacher contract days + 10) - Final schedule approved by the Director of Special Education. Leave allotments for a full will be 6 PTO days multiplied by the scheduled hours per day.

Library Media Specialist: 156 DAYS (146 Student Days + 10) – Extra days are scheduled as needed in each situation. Leave allotments for a full will be 6 PTO days multiplied by the scheduled hours per day.

Teacher – Incumbent: 160 DAYS (160 teacher contract days). Leave allotments for a full will be 6 PTO days multiplied by the scheduled hours per day.

Teacher – New Hire: 162 DAYS (160 teacher contract days + 2 additional days for new teacher orientation). Leave allotments for a full will be 6 PTO days multiplied by the scheduled hours per day.

Speech Language Pathologist: 180 DAYS (160 teacher contract days + 20) - Extra days are scheduled by the Special Services Administrator.

	<b>2024-25 CERTIFIED TEACHER SALARY SCHEDULE</b>							
	<b>BS+00</b>	<b>BS+08</b>	<b>BS+16</b>	<b>BS+24</b>	<b>MA+00</b>	<b>MA+15</b>	<b>MA+30</b>	<b>Doctorate</b>
1	\$41,000	\$41,350	\$41,750	\$42,200	\$43,000	\$43,600	\$44,200	\$45,000
2	\$41,300	\$41,700	\$42,150	\$42,650	\$43,600	\$44,250	\$44,900	\$45,850
3	\$41,600	\$42,050	\$42,550	\$43,100	\$44,200	\$44,900	\$45,600	\$46,700
4	\$41,900	\$42,400	\$42,950	\$43,550	\$44,800	\$45,550	\$46,300	\$47,550
5	\$42,200	\$42,750	\$43,350	\$44,000	\$45,400	\$46,200	\$47,000	\$48,400
6	\$42,500	\$43,100	\$43,750	\$44,450	\$46,000	\$46,850	\$47,700	\$49,250
7	\$42,800	\$43,450	\$44,150	\$44,900	\$46,600	\$47,500	\$48,400	\$50,100
8	\$43,100	\$43,800	\$44,550	\$45,350	\$47,200	\$48,150	\$49,100	\$50,950
9	\$43,400	\$44,150	\$44,950	\$45,800	\$47,800	\$48,800	\$49,800	\$51,800
10	\$43,700	\$44,500	\$45,350	\$46,250	\$48,400	\$49,450	\$50,500	\$52,650
11	\$44,000	\$44,850	\$45,750	\$46,700	\$49,000	\$50,100	\$51,200	\$53,500
12	\$44,300	\$45,200	\$46,150	\$47,150	\$49,600	\$50,750	\$51,900	\$54,350
13	\$44,600	\$45,550	\$46,550	\$47,600	\$50,200	\$51,400	\$52,600	\$55,200
14	\$44,900	\$45,900	\$46,950	\$48,050	\$50,800	\$52,050	\$53,300	\$56,050
15	\$45,200	\$46,250	\$47,350	\$48,500	\$51,400	\$52,700	\$54,000	\$56,900
16		\$46,600	\$47,750	\$48,950	\$52,000	\$53,350	\$54,700	\$57,750
17		\$46,950	\$48,150	\$49,400	\$52,600	\$54,000	\$55,400	\$58,600
18			\$48,550	\$49,850	\$53,200	\$54,650	\$56,100	\$59,450
19			\$48,950	\$50,300	\$53,800	\$55,300	\$56,800	\$60,300
20			\$49,350	\$50,750	\$54,400	\$55,950	\$57,500	\$61,150
21				\$51,200	\$55,000	\$56,600	\$58,200	\$62,000
22				\$51,650	\$55,600	\$57,250	\$58,900	\$62,850
23				\$52,100	\$56,200	\$57,900	\$59,600	\$63,700
24					\$56,800	\$58,550	\$60,300	\$64,550
25					\$57,400	\$59,200	\$61,000	\$65,400
26						\$59,850	\$61,700	\$66,250
26						\$60,500	\$62,400	\$67,100
27							\$63,100	\$67,950
28							\$63,800	\$68,800
29								\$70,000
30								

\*Up to 8 years of experience outside the Grandview School District will be credited when placing a new teacher on the salary schedule.

\*Teachers having taught at least one semester but less than two semesters will be credited with a year's experience in placing that teacher on the salary schedule.



## Speech Language Pathologist Salary Schedule

Speech Language Pathologist							
Clinical Fellowship Yr	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
\$45,000	\$50,000	\$50,500	\$51,000	\$51,500	\$52,000	\$52,500	\$53,000
STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
\$53,500	\$54,000	\$54,500	\$55,000	\$55,500	\$56,000	\$56,500	\$57,000
STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23
\$57,500	\$58,000	\$58,500	\$59,000	\$59,500	\$60,000	\$60,500	\$61,000
STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
\$61,500	\$62,000	\$62,500	\$63,000	\$63,500	\$64,500	\$65,000	

## Nurses Salary Schedule

Building Nurse		Head Nurse	
Step	2024-25 Base Salary	Step	2024-25 Base Salary
STEP 1	\$35,992.28	STEP 1	\$37,251.49
STEP 2	\$36,307.05	STEP 2	\$37,566.30
STEP 3	\$36,621.87	STEP 3	\$37,881.12
STEP 4	\$36,936.68	STEP 4	\$38,195.93
STEP 5	\$37,251.49	STEP 5	\$38,510.74
STEP 6	\$37,566.30	STEP 6	\$38,825.56
STEP 7	\$37,881.12	STEP 7	\$39,140.37
STEP 8	\$38,195.93	STEP 8	\$39,455.18
STEP 9	\$38,510.74	STEP 9	\$39,769.99
STEP 10	\$38,825.56	STEP 10	\$40,084.81
STEP 11	\$39,140.37	STEP 11	\$40,399.62
STEP 12	\$39,455.18	STEP 12	\$40,714.43
STEP 13	\$39,769.99	STEP 13	\$41,033.60
STEP 14	\$40,084.81	STEP 14	\$41,355.29
STEP 15	\$40,399.62	STEP 15	\$41,679.52
STEP 16	\$40,714.43	STEP 16	\$42,006.31

## Communications Director Salary Schedule

Communications Director/Media Specialist							
STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
\$24,000	\$24,100	\$24,200	\$24,300	\$24,400	\$24,500	\$24,600	\$24,700
STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16
\$24,800	\$24,900	\$25,000	\$25,100	\$25,200	\$25,300	\$25,400	\$25,500

## Summer School Stipends and Salaries

<i>Unless otherwise noted, all rates listed compensate for work performed through the duration of Summer School. Shared positions will be prorated accordingly.</i>	
Position	
Principal or K-12 Administrator	\$4,500
K-12 Summer School Teacher	\$30 hr
K-12 Summer School Nurse (1/2) day	\$27 hr
Virtual School Coordinator	\$7,500
Virtual School Assistant	\$5,500
Virtual School Teacher with 401+ semester courses	\$3,870
Virtual School Teacher with 351-400 semester courses	\$3,860
Virtual School Teacher with 301-350 semester courses	\$3,440
Virtual School Teacher with 251-300 semester courses	\$3,020
Virtual School Teacher with 201-250 semester courses	\$2,600
Virtual School Teacher with 151-200 semester courses	\$2,180
Virtual School Teacher with 101-150 semester courses	\$1,760
Virtual School Teacher with 51-100 semester courses	\$1,340
Virtual School Teacher with 1-50 semester courses	\$1,000
Substitute Nurse, Teacher, or Paraprofessional	Substitute Schedule
Clerical, Paraprofessional, and Transportation Summer Staff that are employed by the district during the regular school year in a similar capacity will be compensated on an hourly basis according to the district's regular year salary schedule. Those not employed in that position by the district during the regular school year will be compensated at step one of the lowest applicable grade of the district's regular year salary schedule.	

### Extra-Duty Stipend Schedule – Athletics and Activities

Base= \$41,000

LEVEL	INDEX	Level 1 13%	Level 2 12%	Level 3 10%	Level 4 7.5%	Level 5 5.5%	Level 6 3%	Level 7 2.5	Level 8 .75%	Level 9 .5%
STEP 1		\$5,330	\$4,920	\$4,100	\$3,075	\$2,255	\$1,230	\$1,250	\$308	\$205
STEP 2	2.5%	\$5,463	\$5,043	\$4,203	\$3,152	\$2,311	\$1,261	\$1,281	\$316	\$210
STEP 3	2.5%	\$5,600	\$5,169	\$4,308	\$3,231	\$2,369	\$1,292	\$1,313	\$324	\$215
STEP 4	2.5%	\$5,740	\$5,298	\$4,415	\$3,311	\$2,428	\$1,325	\$1,346	\$332	\$221
STEP 5	2.5%	\$5,883	\$5,431	\$4,526	\$3,394	\$2,489	\$1,358	\$1,380	\$340	\$226
STEP 6	2.5%	\$6,030	\$5,567	\$4,639	\$3,479	\$2,551	\$1,392	\$1,414	\$348	\$232
STEP 7	2.5%	\$6,181	\$5,706	\$4,755	\$3,566	\$2,615	\$1,426	\$1,450	\$357	\$238
STEP 8	2.5%	\$6,336	\$5,848	\$4,874	\$3,655	\$2,680	\$1,462	\$1,486	\$366	\$244
STEP 9	2.5%	\$6,494	\$5,995	\$4,995	\$3,747	\$2,747	\$1,499	\$1,523	\$375	\$250

#### EXTRA DUTY POSITION BY LEVEL

LEVEL 1	Head Football Head Boys & Girls Basketball Head Volleyball Head Boys and Girls Track	FFA Sponsor SIS Coordinator Welding Coach/ Shop Keeper
LEVEL 2	Head Baseball Head Softball Head Cross Country Head Golf M.S. Cheerleading M.S. Coach both 7th & 8th	District Testing Coordinator Assistant to the Athletic Director x2
LEVEL 3	Assistant Varsity Football Assistant H.S. Basketball Assistant H.S. Volleyball Assistant H.S. Baseball Assistant H.S. Softball Assistant Track M.S. Head Football M.S. Head Boys & Girls Basketball M.S. Head Volleyball H.S. Cheerleading (Fall) H.S. Cheerleading (Winter) H.S. Dance Team(Fall) H.S. Dance Team (Winter)	Vocal Music Director x2 Band Director x2 Archery Sponsor Trap Shooting Sponsor MOVA SIS
LEVEL 4	M.S. Assistant Football M.S. Assistant Boys & Girls Basketball M.S. Assistant Volleyball M.S. Track M.S. Cross Country	Concession Stand Manager x2 A+ Manger Assistant Archery Sponsor Assistant Trap Shooting Sponsor MOVA SIS Dir. of MOVA Finance Board Secretary
LEVEL 5		H.S. Yearbook      Educational Software Administrator H.S. Student Council      H.S. NHS M.S. Yearbook      E.S. Yearbook
LEVEL 6	Strength & Conditioning per season Strength & Conditioning Summer (Morning) Strength & Conditioning Summer (Evening) Color Guard	Robotics PBIS Leader Tier 2 PBIS Leaders Tier 1
LEVEL 7	Head Varsity Coach (20 Contact Days)	Debate & Speech      E.S. & M.S. NHS Drama      FCCLA M.S. Student Council      FBLA Girls on the Run (2)      Sub Scheduler
LEVEL 8	Assistant Coaches (20 Contact Days)	Senior Class Sponsors (up to 4)
LEVEL 9		9-11 Class Sponsors (up to 9) ++Class Clubs (Art, Science, Soc. Stud. Etc.)

\*Coaches can receive up to 5 steps for prior matching coaching experience, must be specific to sport and level.

\*Grandview Assistant H.S. can use years toward Head coach step in same sport.

\*Extra Duty Stipends will be based on the first column, first step of the salary schedule (\$41,000)

\*MOVA Manager Stipend set by school board

## **Recommendation by Recommender**

### Recommended by Athletic Director

Head Football  
Head Boys and Girls Basketball  
Head Volleyball  
Head Boys and Girls Track  
Vocal Music Director  
Band Director  
Color Guard  
Head Baseball  
Head Cross Country  
Head Golf  
M.S. Cheerleading  
Assistant Varsity Football  
Assistant H.S. Basketball  
Assistant H.S. Volleyball  
Assistant H.S. Softball  
Assistant Track  
M.S. Head Football  
M.S. Head Boy and Girls Basketball  
M.S. Head Volleyball  
H.S. Cheerleading (Fall)  
H.S. Cheerleading (Winter)  
H.S. Dance Team (Fall)  
H.S. Dance Team (Winter)  
M.S. Assistant Football  
M.S. Assistant Boys and Girls Basketball  
M.S. Assistant Volleyball  
Assistant H.S. Baseball  
Archery Sponsor  
Strength & Conditioning per season  
Strength & Conditioning Summer (Morning)  
Strength & Conditioning Summer (Night)  
Head Varsity Coach (20 Contact Days)  
Assistant Coaches (20 Contact Days)

### Recommended by High School Principal

H.S. Student Council  
H.S. Yearbook  
Debate & Speech  
Drama  
FCCLA  
FBLA  
Senior Class Sponsors (up to 4)  
9-11 Class Sponsors (up to 9)  
Class Clubs (Art, Science, Soc. Stud. Ect.)  
FFA Sponsor  
Robotics  
A+ Manager (Works Under Curriculum Director)  
H.S. NHS  
Welding Coach/ Shop Keeper  
Sub Scheduler

### Recommended by Middle School Principal

M.S. NHS  
M.S. Yearbook  
M.S. Student Council  
Class Clubs (Art, Science, Soc. Stud. Etc.)  
Sub Scheduler

### Recommended by Elementary Principal

E.S. NHS  
E.S. Yearbook  
PBIS Leaders Tier 1  
PBIS Leader Tier 2  
Class Clubs (Art, Science, Soc.Stud. Etc.)  
Sub Scheduler

### Recommended by Superintendent

District Testing Director  
Assistant to the Athletic Director  
SIS Coordinator  
Educational Software Administrator  
Communications Director  
MOVA SIS  
SPED Scheduler/Assistant

## Grandview Grow Your Own Teachers Initiative

Step 1	Step 2	Step 3	Step 4	Step 5
Salary \$25,000	Salary \$29,000	Salary \$33,000	Salary \$37,000	Certified Salary Schedule \$41,000
Must be able to show they are working toward a degree in education. All participants start in Step 1 as a probationary period and can then move to the step they qualify for.	Must have completed at least 30 college credit hours or will remain on (Step1)	Must have completed at least 60 college credit hours or will remain on (Step 2)	Must have completed at least 90 college credit hours or will remain on (Step 3)	Must have a completed certification to teach in the state of Missouri.
*This program is for anyone who is actively taking college courses and working toward a teaching certificate, who is asked to teach a certified class.				

### Extended Assignments and Stipends

School Counselor	20 days
Psychological Examiner	10 days
Library Media Specialist	10 days
Agriculture Instructor	25 days
Speech Language Pathologist	20 days

### Substitute and Temporary Staff Compensation Schedule

Position	Full Day Rate	Half Day Rate
Substitute Teacher Daily Rate	\$100	\$50.00
Substitute Teacher Daily Rate-Retiree	\$110	\$60.00
Substitute Nurse Daily Rate	125.00	62.50
Teacher Hourly Rate to Substitute During Conference/Prep Time	20/hr	20/hr
Substitute Teacher 11+ Days in Same Assignment (Consecutive)	115.00	57.50
Substitute Teacher 11+ Days in Same Assignment (Consecutive)- Retiree	130.00	65.00
<i>Full day rate is paid for all days worked that exceed four (4) hours.</i>		

## Exempt Administrator Salary Schedule

\*Formula: (MA+30 max Salary x (Position Factor + Year Factor + Degree Factor))

Position	Position Factor	Length of Contract
Superintendent	0	12 Month
High School Principal	1.36	11 Month
Special Services Administrator	1.30	11 Month
Elementary School Principal	1.30	11 Month
High School and Middle School Principal	1.56	11 Month
Middle School Principal	1.30	11 Month
Director Curriculum and Instruction	1.25	11 Month
Director of Schools	1.20	11 Month
Middle and High School Assistant Principal	1.20	11 Month
High School Assistant Principal	1.18	11 Month
Elementary School Assistant Principal	1.13	11 Month
Middle School Assistant Principal	1.13	11 Month
Director of Finance and Operations	1.28	12 Month
Director of Buildings & Grounds, Transportation Director	.90	12 Month
Administrator Position that do not use the Administrator Formula		
Interim Principals and Part Time Assistant Principals	-	+ \$5,000 Stipend
Athletic Director	-	+\$5,000 Stipend

Year Factor							
1	0.000		11	0.135		21	0.185
2	0.020		12	0.140		22	0.190
3	0.040		13	0.145		23	0.195
4	0.060		14	0.150		24	0.200
5	0.080		15	0.155		25	0.205
6	0.090		16	0.160		26	0.210
7	0.100		17	0.165		27	0.215
8	0.110		18	0.170		28	0.220
9	0.120		19	0.175		29	0.225
10	0.130		20	0.180			

Degree Factor	
Masters Degree	0.00
Masters Degree + 15 Graduate hrs	0.02
Specialist/Advanced Admin Cert	0.04
Specialist/Advanced Admin Cert + 15	0.06
PhD/EdD	0.08

Classified Supervisor Salary Schedule					
Lead Custodian					
Step	Salary		Step	Salary	
1	\$40,851.00		10	\$48,521.24	
2	\$41,561.85		11	\$49,471.29	
3	\$42,372.69		12	\$50,440.29	
4	\$43,199.73		13	\$51,428.70	
5	\$44,043.33		14	\$52,436.86	
6	\$44,903.80		15	\$53,399.73	
7	\$45,781.48		16	\$54,243.33	
8	\$46,676.71		17	\$55,981.48	
9	\$47,589.83		18	\$57,789.83	

Custodian Salary Schedule					
Step	Day Custodian	Night Custodian	Step	Day Custodian	Night Custodian
1	\$29,028.69	\$30,930.99	11	\$29,979.84	\$31,882.14
2	\$29,123.81	\$31,026.11	12	\$30,170.07	\$32,072.37
3	\$29,218.92	\$31,121.22	13	\$30,360.30	\$32,262.60
4	\$29,314.04	\$31,216.34	14	\$30,550.53	\$32,452.83
5	\$29,409.15	\$31,311.45	15	\$30,740.76	\$32,643.06
6	\$29,504.27	\$31,406.57	16	\$30,930.99	\$32,833.29
7	\$29,599.38	\$31,501.68	17	\$31,121.22	\$33,023.52
8	\$29,694.50	\$31,596.80	18	\$31,311.45	\$33,213.75
9	\$29,789.61	\$31,691.91	19	\$31,501.68	\$33,403.98
10	\$29,884.73	\$31,787.03	20	\$31,691.91	\$33,594.21

## Paraprofessional Salary Schedule

All Paraprofessionals must have a minimum  
of 60 college credit hours or Pass the 20  
Substitute Course

Step	Salary		Step	Salary
1	\$19,874.13		16	\$24,765.35
2	\$20,200.21		17	\$25,091.43
3	\$20,526.30		18	\$25,417.51
4	\$20,852.37		19	\$25,743.60
5	\$21,178.45		20	\$26,069.67
6	\$21,504.54		21	\$26,395.75
7	\$21,830.62		22	\$26,721.84
8	\$22,156.70		23	\$27,047.92
9	\$22,482.78		24	\$27,374.00
10	\$22,808.86		25	\$27,700.08
11	\$23,134.95		26	\$28,026.16
12	\$23,461.02		27	\$28,352.25
13	\$23,787.10		28	\$28,678.32
14	\$24,113.19		29	\$29,004.40
15	\$24,439.27			



Secretary Salary Schedule				
Step	Salary		Step	Salary
1	\$23,528.53		16	\$27,620.20
2	\$23,760.14		17	\$28,006.21
3	\$23,991.75		18	\$28,392.21
4	\$24,223.35		19	\$28,778.22
5	\$24,454.95		20	\$29,164.23
6	\$24,686.55		21	\$29,550.24
7	\$24,918.16		22	\$29,936.24
8	\$25,149.76		23	\$30,322.24
9	\$25,381.36		24	\$30,708.25
10	\$25,612.97		25	\$31,094.26
11	\$25,998.97		26	\$31,480.26
12	\$26,307.78		27	\$31,866.27
13	\$26,616.58		28	\$32,252.28
14	\$26,925.39		29	\$32,638.29
15	\$27,234.19			

Maintenance Salary Schedule			
Step		(1) Professional Trade Certification	(2 or more) Professional Trade Certifications
1	\$30,135.90	\$40,019.70	\$42,134.83
2	\$30,630.09	\$40,711.57	\$42,826.70
3	\$31,124.28	\$41,383.66	\$43,518.57
4	\$31,618.47	\$42,075.53	\$44,190.66
5	\$32,112.66	\$42,767.40	\$44,902.30
6	\$32,606.85	\$43,459.26	\$45,574.40
7	\$33,101.04	\$44,131.36	\$46,266.26
8	\$33,595.23	\$44,842.99	\$46,938.36
9	\$34,089.42	\$45,515.09	\$47,630.23
10	\$34,583.61	\$46,206.96	\$48,322.09
11	\$35,077.80	\$46,879.06	\$48,994.19
12	\$35,571.99	\$47,570.92	\$49,705.82
13	\$36,066.18	\$48,262.79	\$50,377.92
14	\$36,560.37	\$48,934.89	\$51,069.79
15	\$37,054.56	\$49,646.52	\$51,741.89
16	\$37,548.75	\$50,397.69	\$52,532.59
17	\$38,042.94	\$51,010.49	\$53,125.62
18	\$38,537.13	\$51,682.58	\$53,817.48
19	\$39,031.32	\$52,493.06	\$54,608.19
20	\$39,525.51	\$53,066.32	\$55,201.22
21	\$40,019.70	\$53,758.18	\$55,873.32
22	\$40,513.89	\$54,450.05	\$56,565.18
23	\$41,008.08	\$55,141.91	\$57,257.05
24	\$41,502.27	\$55,814.01	\$57,948.91
25	\$41,996.46	\$56,505.88	\$58,621.01
26	\$42,490.65	\$57,197.74	\$59,332.65
27	\$42,984.84	\$57,889.61	\$60,004.74
28	\$30,135.90	\$58,561.71	\$60,696.61
29	\$30,630.09	\$59,273.34	\$61,368.71
30	\$31,124.28	\$60,143.12	\$62,258.25
* Documentation Required to Move Beyond Base Column			

### Bus Drive Salary Schedule

Step	Base		Step	Base
1	\$25.25		16	\$30.13
2	\$25.59		17	\$30.47
3	\$25.95		18	\$30.83
4	\$26.29		19	\$31.17
5	\$26.43		20	\$31.52
6	\$26.64		21	\$31.87
7	\$26.99		22	\$32.22
8	\$27.34		23	\$32.56
9	\$27.68		24	\$32.92
10	\$28.04		25	\$33.26
11	\$28.38		26	\$33.61
12	\$28.73		27	\$33.96
13	\$29.08		28	\$34.31
14	\$29.43		29	\$34.65
15	\$29.77		30	\$35.35

**\*The College Run will be paid at the driver's hourly rate for drive time only. \*Sub Drivers will be paid at the hourly rate based upon their position on the schedule. \* Drivers will get a \$15 bonus for accepting an extra trip. \*Extra Trips will be paid at the drivers' rate of pay for driving plus \$12.30 for wait time. \*Drivers will receive a minimum of 1 hour drive time for extra trips \*Overnight trips will be paid a maximum of 8 hours per day. \*Grandfathered employees will be paid at their 2017-18 hourly rate and will not receive new steps until their salary dictates moving to the new schedule.**

*\*Teachers that drive trips during the school hours will receive a \$35.00 Flat Rate.*

Miscellaneous Compensation			
Department	Description	Rate	Frequency
Athletics	Scorebook	\$30	Per Night
	Gate Worker	\$30	Per Night
	Scoreboard Operator	\$30	Per Night
	Announcer	\$30	Per Night
	Assigned Administrator	\$45	Per Night
Special Services	Homebound Teacher	\$30	Per Hour
Student Instruction and Supervision	Before or After School Tutor	30	Per Hour
	Detention Supervisor	\$30	Per Hour
All Schools	Student Workers	\$12.30	Per Hour
Mileage Reimbursement	All	.67	Mile
All duties must be approved by a building level Administrator or Athletic Director			
Salaried employees must turn in a time signed by a building administrator to be compensated for hourly work.			

## **Work Expectations & Protocol for Snow/Inclement Weather or AMI Days**

### **Staff Information ~ Responsibility of Classified Employees**

These rules apply when school has been canceled due to adverse weather conditions or other emergency situations.

**Twelve-month Employees** are expected to report to work when schools are closed unless otherwise notified by your supervisor. If unable to report to work, notify your supervisor immediately. (If a twelve-month employee has contacted their supervisor, and the supervisor approves, then vacation/pto leave may be used.)

The expectation for all Twelve-month classified employees is that the employee will report to his/her job site at his/her regularly scheduled time unless notified otherwise by the supervisor. In case of severe weather conditions or other emergency situations that prohibit you from meeting this expectation you are required to notify your supervisor immediately. If an employee is delayed due to safety or weather-related cause they should contact their administrator, supervisor or central office to advise them that you may arrive late due to road conditions. Employees who are unable to report to work must contact their immediate supervisor to report the absence.

**Maintenance & Grounds** ~ Employees in this classification need to call the Maintenance Director on his cell phone rather than his office phone if they are unable to report to work on time.

**Custodial** ~ Custodians will report as scheduled and should call the Lead Custodian at their cell number if they are unable to report to work on time.

**Bus Driver** ~ Drivers will work as directed by the Transportation Director. Employees in this classification need to call the Transportation Director if they are unable to report on time. On AMI days Bus Drivers may come in and work under the Transportation Director.

**Paraprofessionals** ~ Employees in these classifications need to call their assigned building office if they are unable to report on time. On AMI Days Paraprofessionals may come into work, may use PTO time, not to exceed 40 hours for the week. Paraprofessionals need to notify Central Office of their plans. On AMI days paraprofessionals will work under the Lead Custodian. Snow days will be made up on snow make up days.

**Secretarial** ~ Employees in these classifications need to call their assigned building office if they are unable to report on time. On AMI Days Secretaries need to contact their building administrator and may come into work, may use PTO time, not to exceed 40 hours for the week. Snow days will be made up on snow make up days.

**Classified Instructors** ~ Employees in this classification will be treated as a teacher on AMI days and Inclement weather and Emergency Situation Days.

## **Staff Absences and Leave**

### **Policy 4330:**

#### **Holidays**

The Board will annually adopt a calendar that will provide the following holidays:

1. New Year's Day
2. Martin Luther King Day
3. President's Day
4. Good Friday
5. Easter Monday
6. Memorial Day
7. Juneteenth
8. July 4<sup>th</sup>
9. Labor Day
10. Thanksgiving Day
11. Thanksgiving Friday After
12. Christmas Eve
13. Christmas Day

Staff members do not receive additional compensation for holidays unless they are required to work on such holidays.

Administrators employed on a twelve (12) month contract shall have vacation as provided in their individual contracts. Vacation shall be scheduled in compliance with the Superintendent's guidelines and is subject to Superintendent Approval.

## **Regulation 4320**

### **Paid Time Off Days (PTO)**

Employees requesting to use personal days must schedule a request to the principal or immediate supervisor at least one week in advance if possible in non-emergency.

#### **Bereavement Leave**

Bereavement Leave is available only upon the death of a member of the employee's immediate family, as that term is defined in the sick leave regulation.

- Five (5) Bereavement days granted as follows: Spouse, parent, child, sibling, daughter-in-law, or son-in-law, or non-family residing in the employee's home.
- Three (3) Bereavement days granted as follows: Grandparent and grandchild, brother-in-law, sister-in-law.
- One (1) Bereavement day granted as follows: aunt, uncle, niece, nephew, cousin.

Bereavement leave is not accumulative and must be taken at the time set aside to attended funeral/memorial services of deceased family member.

# 11 Month Administrator Calendar

July 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
15	16	17	18	
22	23	24	25	
29	30	31		

August 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
			1	
5 NTT/*TWD	6 NTT/*TWD	7 *TWD	8 *TWD	9 *TWD
12 TIS	13 TIS	14 TIS*		
	20	21	22	23
	27	28	29 (AM)	30

September 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
H	3	4	5	6
	10	11	12 (AM)	13
PD	17	18	19	20
	24	25	26 (AM)	27

October 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	1	2	3	4
	8	9	10 (AM)	11
	15	16	17	18(QRT)
PTC	22	23	24 (AM)	25
	29	30	31	

November 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
				1
PD	5	6	7 (AM)	8
	12	13	14	15
	19	20	21(AM)	22
25	26		H	H

December 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	3	4	5 (AM)	6
PD	10	11	12	13
	17	18	19	20 (SEM)
	H	H		

January 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
		H		
PD	7	8	9 (AM)	10
	23	24	25	26
H	21	22	23 (AM)	24
	28	29	30	31

February 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	4	5	6 (AM)	7
	11	12	13	14
	18	19	20 (AM)	21
PD	25	26	27	28

March 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	4	5	6 (AM)	7
	11	12	13	14 (QRT)
PTC	18	19	20 (AM)	21
	25	26	27	28

April 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	1	2	3 (AM)	4
	8	9	10	11
14	15	16	17	H
H	22	23	24	25
	29	30		

May 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
			1	2
	6	7	8	9
	13	14	15	16 (SEM)
19	20	21	22	
H	27	28	29	

June 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
2	3	4	5	
9	10	11	12	

	No Work (Unless and event is scheduled)
AM	Admin Meeting 10:00am



## 12 Month Employee Calendar Maintenance and Custodial

July 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
1	2	3		
8	9	10	11	
15	16	17	18	
22	23	24	25	
29	30	31		

January 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
6	7	8	9	10
13	14	15	16	17
	18	19	20	21
27	28	29	30	31

August 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
			1	
5	6	7	8	
12	13	14	15	
19	20	21	22	23
26	27	28	29	30

February 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	4	5	6	7
10	11	12	13	14
	18	19	20	21
24	25	26	27	28

September 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
H	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27

March 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

October 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	1	2	3	4
9	10	11	12	13
14	15	16	17	18
21	22	23	24	25
28	29	30	31	


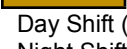
April 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	1	2	3	4
7	8	9	10	11
14	15	16	17	
	22	23	24	25
28	29	30		

November 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26			

May 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	
	27	28	29	30

December 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23			26	27
30				

June 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
2	3	4	5	
9	10	11	12	
16	17	18		
23	24	25	26	
30				

 No Work  
 Work Schedule will be 6:00 am to 4:00pm  
 Day Shift (will work 9.5 hours a day to be scheduled by supervisor)  
 Night Shift (will work 9.5 hours a day to be scheduled by supervisor)

## 12 Month Employee Calendar

### Human Resource Specialist/Accounts Payable-Payroll Secretary/MOVA

July 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
1	2	3		
8	9	10	11	
15	16	17	18	
22	23	24	25	
29	30	31		

January 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	7	8	9	10
	14	15	16	17
	18	19	20	21
	28	29	30	31

August 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
			1	
5	6	7	8	
12	13	14		
	20	21	22	23
	27	28	29	30

February 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	4	5	6	7
	11	12	13	14
	18	19	20	21
	25	26	27	28

September 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	3	4	5	6
	10	11	12	13
	17	18	19	20
	24	25	26	27

March 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	4	5	6	7
	11	12	13	14
	18	19	20	21
	25	26	27	28

October 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	1	2	3	4
	10	11	12	13
	15	16	17	18
	22	23	24	25
	29	30	31	

April 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	1	2	3	4
	8	9	10	11
14	15	16	17	
	22	23	24	25
	29	30		

November 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
				1
	5	6	7	8
	12	13	14	15
	19	20	21	22
25	26			

May 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
			1	2
	6	7	8	9
	13	14	15	16
19	20	21	22	
	27	28	29	30

December 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	3	4	5	6
	10	11	12	13
	17	18	19	20
			26	27

June 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
2	3	4	5	
9	10	11	12	
16	17	18		
23	24	25	26	
30				

	No Work
	Summer Schedule (will work 7.5 hours a day to be scheduled by supervisor)
	School Year will be (will work 9.5 hours a day to be scheduled by supervisor)

## 12 Month Employee Calendar Director of Finance

July 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
1	2	3		
8	9	10	11	
15	16	17	18	
22	23	24	25	
29	30	31		

August 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
			1	
5	6	7	8	
12	13	14		
19	20	21	22	23
26	27	28	29	30

September 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27

October 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	1	2	3	4
9	10	11	12	13
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

November 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26			

December 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	3	4	5	6
9	10	11	12	13
16	17	18	19	20
			26	27

January 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
6	7	8	9	10
13	14	15	16	17
	18	19	20	21
27	28	29	30	31

February 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	4	5	6	7
10	11	12	13	14
	18	19	20	21
24	25	26	27	28

March 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

April 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	1	2	3	4
7	8	9	10	11
14	15	16	17	
	22	23	24	25
28	29	30		

May 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	
	27	28	29	30

June 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
2	3	4	5	
9	10	11	12	
16	17	18		
23	24	25	26	
30				

	No Work
	Summer Schedule (will work 7.5 hours a day to be scheduled by supervisor)
	School Year (will work 7.5 hours a day to be scheduled by supervisor)

## Day Employee Calendar Secretary

[illegible]

January 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	7	8	9	10
	14	15	16	17
	18	19	20	21
	28	29	30	31

August 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
			1	
5	6	7	8	
12	13	14		
	20	21	22	23
	27	28	29	30

February 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	4	5	6	7
	11	12	13	14
	18	19	20	21
	25	26	27	28

September 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	3	4	5	6
	10	11	12	13
	17	18	19	20
	24	25	26	27

March 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	4	5	6	7
	11	12	13	14
17	18	19	20	21
	25	26	27	28

October 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	1	2	3	4
	10	11	12	13
	15	16	17	18
21	22	23	24	25
	29	30	31	


April 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	1	2	3	4
	8	9	10	11
14	15	16	17	
	22	23	24	25
	29	30		

November 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
				1
	5	6	7	8
	12	13	14	15
	19	20	21	22
25	26			

May 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
			1	2
	6	7	8	9
	13	14	15	16
19	20	21	22	
	27	28	29	30

December 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	3	4	5	6
	10	11	12	13
	17	18	19	20

[illegible]

 No Work  
 Normal Work Day will be 8 hrs 45 min with 30 min unpaid Lunch

## 10 Month Employee Calendar Paraprofessional

[illegible]

January 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	7	8	9	10
	14	15	16	17
	18	19	20	21
	28	29	30	31

August 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
12	13			
	20	21	22	23
	27	28	29	30

February 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	4	5	6	7
	11	12	13	14
	18	19	20	21
	25	26	27	28

September 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	3	4	5	6
	10	11	12	13
	17	18	19	20
	24	25	26	27

March 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	4	5	6	7
	11	12	13	14
	18	19	20	21
	25	26	27	28

October 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	1	2	3	4
	10	11	12	13
	15	16	17	18
	22	23	24	25
	29	30	31	

April 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	1	2	3	4
	8	9	10	11
14	15	16	17	
	22	23	24	25
	29	30		

November 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
				1
	5	6	7	8
	12	13	14	15
	19	20	21	22
25	26			

May 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
			1	2
	6	7	8	9
	13	14	15	16

December 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	3	4	5	6
	10	11	12	13
	17	18	19	20

[illegible]

No Work	School Year School Year (will work 8.25 hours a day to be scheduled by supervisor)
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\*Para's will work (2) PD days to be scheduled by administration

## Bus Driver Calendar

July 2024				
Monday	Tuesday	Wednesday	Thursday	Friday

January 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	7	8	9	10
	14	15	16	17
	18	19	20	21
	28	29	30	31

August 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
12	13			
	20	21	22	23
	27	28	29	30

February 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	4	5	6	7
	11	12	13	14
	18	19	20	21
	25	26	27	28

September 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	3	4	5	6
	10	11	12	13
	17	18	19	20
	24	25	26	27

March 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	4	5	6	7
	11	12	13	14
	18	19	20	21
	25	26	27	28

October 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	1	2	3	4
	10	11	12	13
	15	16	17	18
	22	23	24	25
	29	30	31	

April 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	1	2	3	4
	8	9	10	11
14	15	16	17	
	22	23	24	25
	29	30		

November 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
				1
	5	6	7	8
	12	13	14	15
	19	20	21	22
25	26			

May 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
			1	2
	6	7	8	9
	13	14	15	16
19	20	21	22	23
	27	28	29	30

December 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	3	4	5	6
	10	11	12	13
	17	18	19	20

June 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
2	3	4	5	6
9	10	11	12	13
16	17	18		

July 2024

January 2025

	No Work
	Regular School Year
	Summer School each Driver is required to Drive Maybe required to drive two weeks of summer school

\*Drivers currently in PEERS, who are wanting to stay in PEERS are required to work 4 hours on Mondays