

Grandview R-II School District  
Tuesday, March 19, 2024  
7:00 P.M.  
Board Of Education Regular Meeting Minutes  
Open Session

**I. Call to Order**

**1. Call to order and welcome guests**

Meeting was called to order by Brian Dugan at 7:00 p.m.

**2. Roll Call**

	In Person	Virtual via Google Meet	Absent
Brain Dugan, President	✓		
Steve Kuczka, Vice President	✓		
Gary Bohler, Member	✓		
Shane Frazier, Member	✓		
Terry Perren, Member	✓		
Amie Merz, Member	✓		
Rachel Wofford, Member	✓		

**3. Approval of Agenda**

Motion: Amie Merz As Presented: ✓ As Amended: \_\_\_\_\_  
Added Items:  
Deleted Items:  
Second: Gary Bohler Yea: 7 Nay: 0 Time: 7:01 P.M.

**II. Approval of Consent Agenda Items**

**A. Minutes of Previous Regular Session**

**B. Transfer Items**

**C. Payment of bills**

**D. Financial Report**

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**E. 3rd - 8th Science Resource Curriculum**

**F. Middle School English Resource -No Red Ink**

**G. 2nd - 12th Exact Path/Study Island- Benchmark testing and Resources**

**H. Coaching Hire**

**I. GoGuardian (On and Off campus Internet Filter)**

**J. Resignations (Executive Session- § 610.021(3), RSMo)**

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Motion: Shane Frazier      As Presented: ✓      As Amended: \_\_\_\_\_  
Added Items:  
Deleted Items:  
Second: Terry Perren      Yea: 7      Nay: 0      Time: 7:02 P.M.

### **III. Administrator Reports**

#### **A. Superintendent's Report**

- School Protection Officer Program
  - Started taking volunteer applications
  - Extends through March
  - Shield Solutions will determine who is on the team
- Parent/Teacher conferences were yesterday
- Spring sports have begun
  - Track first meet was Friday
  - Baseball played last night
  - Softball games begin today
- Three students will compete in the state archery tournament
- Congratulation to Lori Howerton for her new position as Elementary Principal
- Congratulation to Crystal Eoff for passing her superintendent certification exam
- Construction Projects
  - Construction has begun on the new high school entrance
  - Kitchen construction slated to start in May
    - Bag lunches for high school the last two weeks of school
  - New directional signage should be installed in the next few weeks
- Map and EOC testing will begin March 25, and run through May 3
- School will be in session Monday March 25

#### **B. Principals Report**

##### **Cody Mothersbaugh (Middle School and High School)**

- Spring & Upcoming Events:
  - [Spring Sports \(Athlete/Parent Meeting\)](#)
  - [Spring play](#) at the Middle School was a success! (Thank you to Mr. Fritsche)
  - [8th grade Parent ICAP Meeting](#) (Thank you to Mrs. Clark & Mr. Ballard)
  - [High School Baseball](#) (First game March 8th)
  - [High School Softball](#) (First Game March 8th)
  - [High School Archery](#) (Congrats to our State Qualifiers)
  - [High School Trap](#)
  - [Middle School Emergency Drills](#) (3/8/24)
  - [High School Emergency Drills](#) (3/13/24 & 3/14/24)
  - JCAA Middle School Quiz Bowl (3/12/24 @ Hillsboro) (Thank you to Mr. Austin)
  - [High School Track Schedule](#) (First meet March 15th)
  - [Neurodiversity Celebration Week](#) (March 18th-24th)
  - [Spring Parent/Student/Teacher Conferences](#) (Monday, March 18th)
    - Report Cards (handed out 3/19/24)
    - Scheduled meetings for in danger students

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- [Middle School Track Schedule](#) (First meet March 19th)
  - We have 3 athletes from Richwoods
- [Middle School 3rd Quarter Reward](#) (March 22nd)
- Middle School National Junior Honor Society (Thank you to our Faculty Council)
  - [Chapter Bylaws](#)
  - [Application](#)
  - 2024 Faculty Council
    - Cody Mothersbaugh - Building Administrator - non voting member
    - Kelly Clark - Chapter Advisor - non voting member
    - Amanda Snyder - Voting Member
    - Amy Hardin - Voting Member
    - Jessica Smith - Voting Member
    - Kimberly Zoph - Voting Member
    - Bailey Austin - Voting Member
- Positive/Celebrations:
  - Students of the Month:
    - 5th grade: Shaelee Vickery
    - 6th grade: Savannah Frazier
    - 7th grade: Ava Rahmberg
    - 8th grade: Samantha Corio
    - 9th grade: Khloe Declue
    - 10th grade: Ethan Smith
    - 11th grade: Nate Engler
    - 12th grade: Erica Record
  - Support Staff/Teachers of the Month:
    - Middle School
      - ❖ September: Josh Holland
      - ❖ September: Vickey Ketcherside
      - ❖ October: Kim Zoph
      - ❖ October: Kelly Clark
      - ❖ November: Bailey Austin
      - ❖ December: Amanda Snyder
      - ❖ January: Amy Hardin
      - ❖ Stephanie Meador
    - High School
      - ❖ September: Barbara Guilford
      - ❖ October: Denise Corio
      - ❖ November: Paula Davis
      - ❖ November: Debbie Anderson
      - ❖ December: Jeff Ketcherside
      - ❖ January: Rachel Kimminau

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- Staff Shoutouts:
  - Mrs. Ketcherside & Mrs. Clark
    - Putting in the work each day to make Grandview R2 a great place
  - Mr. Austin & Mr. Cantrell
    - Time and effort that they have put in for our students.
  - Mrs. Smith
    - Time, effort, and communication that she put into our High School Career Day
  - Mrs. Howerton
    - Stepped up for the district in her new role
  - Mr. Edwards
    - Assisting me in the learning process this year
- For Your Information/Data: (as of 3/13/24)
  - Middle School
    - Students - 154
    - Year to date attendance rate - 92.4%
  - High School
    - Students (236)
    - Year to date attendance rate (89.8%)
- MAP Test preparations are underway
  - Review standards/concepts that will be tested
  - Incorporate the MAP online tools training, and released [practice test](#)
- MAP Schedule has been established([middle school sessions](#))
- EOC Test preparations are underway
  - Continue to focus on curriculum, and review tested topics and concepts.
- EOC testing dates:
  - Government (March 28th)
  - Algebra II (April 11th-12th)
  - Biology (April 16th-17th)
  - English II (April 18th-19th)
  - Algebra I (April 23rd-24th)

### **Crystal Eoff (Special Services)**

- Upcoming Events:
  - Jefferson College Transition Fair March 20th-12 students are signed up to attend
  - Special Olympics-Track & Field is scheduled for Apr 23, 2024 at Desoto
- Positive/Celebrations:
  - Transition Fair Returns this year. There has not been a transition fair since before COVID (Maybe 2018)
- Staff Shoutout:
  - Cherie Mayberry
    - Learning her new role as well as mentoring and supporting the elementary building this past year
  - Kristie Lewis
    - 2 full time positions this current school year and has done a great job in supporting students, staff and families while still maintaining SPED compliance deadlines
  - SPED Staff
    - Worked as a team this year to improve our practices related to compliance

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- For Your Information/Data:
  - 504s - 16
  - IEPs - 80
  - MOVA SPED - 350 students
  - Homeless - 5

### **Lori Howerton**

- Spring & Upcoming Events
  - Spring PTC Conference
  - Neurodiversity Celebration Week (March 19th-22nd)
  - Leadership Committee Meeting (March 21st)
  - Color Run (April 27th)
  - Spring Concert (April 23rd)
  - MAP kick-off Assembly (April 9th)
  - PBiS Committee Meeting (April 30th)
  - Talent Show (April 30th)
  - Field Day (May 9th)
- Positive/Celebrations
  - Gro More Good Grant
    - Add green space to support learning at the elementary level
    - Garden boxes and plants
- Shoutouts:
  - The entire elementary school staff has been wonderful. We have been hit with all the cold and flu bugs so many staff members have filled in and covered for others. The collaboration and positive energy continues down the halls each day. My transition has been more than I could have hoped for.
- Information/Data
  - Students (234)
  - Year to date attendance rate (93.2%)
- MAP, STAR and End of Year Testing
  - MAP Test April 10th - 26th
  - Make-up days April 30th - May 3rd

### **C. Project Update (Allen Davis)**

- Mr. Davis gave an overview of the current construction projects on campus including a possible change in the high school cafeteria project

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Motion: Shane Frazier                      Second: Amie Merz

Motion presented: Amend the agenda to add a decision to approve a change in construction plan for the high school cafeteria.

Yea: 7      Nay: 0      Abstain: 0      Time: 8:00 P.M.

Motion: Shane Frazier                      Second: Amie Merz

Motion presented: Approve change in construction plan for the high school cafeteria to the original project # 1.

Yea: 7      Nay: 0      Abstain: 0      Time: 8:00 P.M.

**D. Student Advisor Report**

- A video prepared by Isaiah Kutrip, Student Advisor to the Board, was shown after which he outlined his process of recording and preparing it.

**IV. Items for Discussion/Information**

**A. Communications Plan- Dr. Van Houten**

- Jason Van Houten, Communications Director, gave a brief outline of the Communications Plan and steps going forward.

**V. Items for Decision**

**A. Water Tower Repair Approval**

Motion: Shane Frazier                      Second: Rachel Wofford

Motion presented: Approve the bid from Coating Inspection Services for repairs to the district water tower in the amount of \$88,120.00

Yea: 7      Nay: 0      Abstain: 0      Time: 8:24 P.M.

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## B. Salary and Benefits Handbook Approval

Motion: Amie Merz Second: Gary Bohler

Motion presented: Approve the 2024-2025 Salary and Benefits Handbook as presented.

Yea: 5 Nay: 2 Abstain: 0 Time: 8:35 P.M.

**C. Patron Request: Sheena Cookerly (Executive Session- § 610.021(13), RSMo)**

**D. Certified Staff Rehires (Executive Session- § 610.021(3), RSMo)**

**E. Personnel (Executive Session- § 610.021(3), RSMo)**

**F. Legal (Executive Session- § 610.021(1), RSMo)**

## VII. Executive Session

**A. Patron Request: Sheena Cookerly (Executive Session- § 610.021(13), RSMo)**

**B. Certified Staff Rehires (Executive Session- § 610.021(3), RSMo)**

**C. Personnel (Executive Session- § 610.021(3), RSMo)**

**D. Legal (Executive Session- § 610.021(1), RSMo)**

## Recess for Executive Session

Motion: Gary Bohler Second: Terry Perren Time: 8:38 P.M.

	Yea	Nay	Abstain
Brian Dugan, President	✓		
Steve Kuczka, Vice President	✓		
Gary Bohler	✓		
Shane Frazier	✓		
Amie Merz	✓		
Terry Perren	✓		
Rachel Wofford	✓		

**At 10:53 pm the Board returned to regular session to report the following results concerning items on the agenda:**

**A. Patron Request: Sheena Cookerly (Executive Session- § 610.021(13), RSMo)**

- Decision was postponed until the next Regular Board Meeting

**B. Certified Staff Rehires (Executive Session- § 610.021(3), RSMo)**

- See attached list of Certified Rehires

**C. Personnel (Executive Session- § 610.021(3), RSMo)**

- Motion and Vote redacted under § 610.021(3), RSMo)

**D. Legal (Executive Session- § 610.021(1), RSMo)**

- No motion was given nor vote taken

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**Adjournment**

Motion: Gary Bohler                      Second: Rachel Wofford

Yea: 7      Nay: 0      Time: 10:53 P.M.

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**E. 3rd - 8th Science Resource Curriculum**

- Savvas: 6 year contract - \$72,303.50

**F. Middle School English Resource -No Red Ink**

- 3 year contract - \$8,754.53

**G. 2nd - 12th Exact Path/Study Island- Benchmark testing and Resources**

- 3 year contract - \$38,948.10

**H. Hirings**

- Elementary Counselor
  - Kaitlyn Koch
    - Step 1
    - Degree - MA
    - Salary - \$263.89 per day remainder of the 2023-24 School year, \$48,375.00 (2024-25)
  - Middle School Track
    - Emily Zysk
      - Step 1
      - Salary \$1,500

**I. GoGuardian (On and Off campus Internet Filter)**

- 3 year contract - \$41,412.00

**J. Resignations (Executive Session- § 610.021(3), RSMo)**

- Vincent Ballard- High School Counselor
- Alexis Will- High School Special Education
- Erin Priester- 4th Grade Teacher

Certified Rehires: for 2024-2025 School Year  
03/19/24

**Curriculum/Instruction Department**

**TENURE TEACHERS**

<b>Teacher</b>	<b>Years at Grandview at the end of 2024-25</b>	<b>Step 2024-2025</b>	<b>Degree</b>	<b>Salary 2024-2025</b>
Emily Hilligoss	5	2 (INS)	MA	\$17.88/hr

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## Elementary

### TENURE TEACHERS

<b>Teacher</b>	<b>Years at Grandview at the end of 2024-25</b>	<b>Step 2024-2025</b>	<b>Degree</b>	<b>Salary 2024-2025</b>
Stacey Block	23	24	MA	\$56,800.00
Sarah Treadway	16	(17)15	BS	\$45,200.00
Scott Meyer	13	14	BS+24	\$48,050.00
Dianna Perren	12	13	BS	\$44,600.00
Sondra Pekarek	6	7	MA	\$46,600.00

### PROBATIONARY TEACHERS

<b>Teacher</b>	<b>Years at Grandview at the end of 2024-25</b>	<b>Step 2024-2025</b>	<b>Degree</b>	<b>Salary 2024-2025</b>	<b>Tenure Years 2024-2025</b>
Melissa Lawrence	3	6	BS	\$42,500.00	4
Kim Mueller	3	4	MA	\$44,800.00	4
Brandy Shade	3	4	BS	\$41,900.00	4
Catherine Snudden	3	4	BS	\$41,900.00	4
Samantha Garrison	2	11	BS	\$44,000.00	4
Amber Ennis	2	3	BS	\$41,600.00	3
Ema Zhula	2	3	BS	\$41,600.00	3
Brenna Spisak	1	2	BS	\$41,300.00	2
Katelyn McGlaughlin	1	2	BS	\$41,300.00	2
Emily Zysk	1	2	BS	\$41,300.00	2
Brittany Gray	0	1	BS	\$41,000.00	1
Kaitlyn Koch	0	1	MA	\$48,375.00	1

### ELEGIBLE FOR TENURE TEACHERS

<b>Teacher</b>	<b>Years at Grandview at the end of 2024-25</b>	<b>Step 2024-2025</b>	<b>Degree</b>	<b>Salary 2024-2025</b>	<b>Tenure Years 2024-2025</b>
Brittany Zehner	5	6	BS	\$42,500.00	6

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## Middle School

### TENURE TEACHERS

<b>Teacher</b>	<b>Years at Grandview at the end of 2024-25</b>	<b>Step 2024-2025</b>	<b>Degree</b>	<b>Salary 2024-2025</b>
Amanda Snyder	19	24	BS+24	\$52,100.00
Josh Holland	11	12	MA+15	\$50,750.00
Madeline Rotter	8	9	BS	\$43,400.00
Tandice Steffens	20	21	MA+30	\$58,200.00

### PROBATIONARY TEACHERS

<b>Teacher</b>	<b>Years at Grandview at the end of 2024-25</b>	<b>Step 2024-2025</b>	<b>Degree</b>	<b>Salary 2024-2025</b>	<b>Tenure Years 2024-2025</b>
Ann Dugan	2	3	BS+24	\$43,100.00	3
Bailey Austin	1	4	BS	\$41,900.00	3
Kelly Clark	1	10	MA+15	\$49,450.00	3

### ELEGIBLE FOR TENURE TEACHERS

<b>Teacher</b>	<b>Years at Grandview at the end of 2024-25</b>	<b>Step 2024-2025</b>	<b>Degree</b>	<b>Salary 2024-2025</b>	<b>Tenure Years 2024-2025</b>
Amy Hardin	5	6	BS	\$42,500.00	6

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## High School

### TENURE TEACHERS

<b>Teacher</b>	<b>Years at Grandview at the end of 2024-25</b>	<b>Step 2024-2025</b>	<b>Degree</b>	<b>Salary 2024-2025</b>
Jolene Dudley	14	15	BS	\$45,200.00
Ryan Cantrell	7	8	BS	\$43,100.00
Elaine Schlett	13	14	BS+24	\$48,050.00
Kristi Smith	9	10	BS+16	\$45,350.00
Justin Fritsche	5	7	BS	\$42,800.00

### PROBATIONARY TEACHERS

<b>Teacher</b>	<b>Years at Grandview at the end of 2024-25</b>	<b>Step 2024-2025</b>	<b>Degree</b>	<b>Salary 2024-2025</b>	<b>Tenure Years 2024-2025</b>
James Betz	3	4	BS	\$41,900.00	4
Matt Bilin	3	7	BS	\$42,800.00	5
Elora Doherty	3	4	BS	\$41,900.00	4
Barbra Guilford	4	5	MA	\$45,400.00	4
Jason Kimminau	4	7	BS	\$42,800.00	4
Jeremy Moss	2	7	BS	\$42,800.00	4
Katie Glaze	1	6	BS	\$42,500.00	2
Rachel Kimminau	1	1	BS	\$41,000.00	1
Adrian Matlock	1	6	BS	\$42,500.00	2
Micah Schultz	1	2	BS	\$41,300.00	2
Emery Beshier	1	1	BS	\$6,871.60	1

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## Special Services

### TENURE TEACHERS

<b>Teacher</b>	<b>Years at Grandview at the end of 2024-25</b>	<b>Step 2024-2025</b>	<b>Degree</b>	<b>Salary 2024-2025</b>
Courtney Albert	11	12	BS	\$44,300.00
Kristin Holland	21	22	MA	\$55,600.00
Kristi Lewis	10	11	MA+15	\$50,100.00
Jessica Smith	11	12	MA	\$49,600.00

### PROBATIONARY TEACHERS

<b>Teacher</b>	<b>Years at Grandview at the end of 2024-25</b>	<b>Step 2024-2025</b>	<b>Degree</b>	<b>Salary 2024-2025</b>	<b>Tenure Years 2024-2025</b>
Brooke Holland	1	9	MA	\$47,800.00	2

### ELEGIBLE FOR TENURE TEACHERS

<b>Teacher</b>	<b>Years at Grandview at the end of 2024-25</b>	<b>Step 2024-2025</b>	<b>Degree</b>	<b>Salary 2024-2025</b>	<b>Tenure Years 2024-2025</b>
Paula Davis	5	7	BS	\$42,800.00	6
Kim Zoph	5	6	BS	\$42,500.00	6

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