

Grandview R-II School District  
2/22/2024  
7:00 P.M.  
Board Of Education Regular Meeting Minutes  
Open Session

**I. Call to Order**

**1. Call to order and welcome guests**

Meeting was called to order by Brian Dugan at 7:00 p.m.

**2. Roll Call**

	In Person	Virtual via Google Meet	Absent
Brain Dugan, President	✓		
Steve Kuczka, Vice President	✓		
Gary Bohler, Member			✓
Shane Frazier, Member	✓		
Terry Perren, Member	✓		
Amie Merz, Member	✓		
Rachel Wofford, Member	✓		

**3. Approval of Agenda**

Motion: Rachel Wofford As Presented: ✓ As Amended: \_\_\_\_\_  
Added Items:  
Deleted Items:  
Second: Steve Kuczka Yea: 6 Nay: 0 Time: 7:01 P.M.

**II. Approval of Consent Agenda Items**

**A. Minutes of Previous Regular Session**

**B. Transfer Items**

**C. Payment of bills**

**D. Financial Report**

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**E. Coaching Resignation** (Madeline Rotter – Middle School Track)

**F. Coaching Hires** (see attached list)

Motion: Amie Merz As Presented: ✓ As Amended: \_\_\_\_\_  
Added Items:  
Deleted Items:  
Second: Steve Kuczka Yea: 5 Nay: 0 Abstain: 1 Time: 7:01 P.M.

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### **III. Administrator Reports**

#### **A. Superintendent's Report**

- 1 AMI day left
- Basketball finishing up
- Interviewed each teacher to see what's good and bad about the district
- Interesting few weeks
  - Making changes as needed
- State Testing coming up

#### **B. Project Update**

- Energy consultants meeting
  - Doing an energy audit with a company out of Colorado
  - No cost to district
- Treatment plant
  - Sent us plans to overlook
  - Found some discrepancies
    - Need 22,000 gallons and the plans stipulated 16,000 gallons
      - Need to start over process
- Tomorrow we will meet with contractors concerning high school construction projects
- Furniture meeting held
  - Concealed bid for appliances and furniture
  - Down to \$399,000 from \$800,000

**\* Note: At 7:09 pm Gary Bohler joined the meeting**

#### **C. Student Report**

- Student Representative Isaiah Kutrip gave a report about what activities and sports current and coming up for the rest of the year.

### **IV. Items for Discussion/Information**

#### **A. Summer School Dates**

- Mr. Zoph reported that we will probably not have on campus summer school this year due to construction projects throughout the campus.
- We will be offering Kindergarten through 12 grade virtual summer school like last year
  - May 14 through July 18

#### **B. Ballot Sample**

- Mr Zoph shared a Sample Ballot for the April 2, 2024, election.

#### **C. Policy 2230**

- A discussion of the Policy 2230 dealing with non-resident employees students

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## **V. Items for Decision**

### **A. Salary Schedules**

Motion: Gary Bohler                      Second: Terry Perren

Motion presented: Approve the Teacher Salary Schedule as presented (Attached below)

Yea: 6      Nay: 1      Abstain: 0      Time: 8:09 P.M.

### **B. 2024-25 Calendar**

Motion: Amie Merz                      Second: Shane Frazier

Motion presented: Approve the calendar for the 2024-2025 school year as presented (Attached below)

Yea: 7      Nay: 0      Abstain: 0      Time: 8:11 P.M.

### **C. Alternate Bond Project Bids**

Motion: Shane Frazier                      Second: Gary Bohler

Motion presented: Approve the Alternate Bond Projects Bids for the Band Room (\$81,500) and Signage and Flagpole Work (\$26,500)

Yea: 7      Nay: 0      Abstain: 0      Time: 8:13 P.M.

### **D. Personnel Matter (Executive Session- § 610.021(3), RSMo)**

### **E. Administrator Rehires (Executive Session- § 610.021(3), RSMo)**

## **VII. Executive Session**

### **A. Personnel Matter (Executive Session- § 610.021(3), RSMo)**

### **B. Administrator Rehires (Executive Session- § 610.021(3), RSMo)**

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**Recess for Executive Session**

Motion: Shane Frazier Second: Amie Merz Time: 8:14 P.M.

	Yea	Nay	Abstain
Brian Dugan, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Steve Kuczka, Vice President	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gary Bohler	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Shane Frazier	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Amie Merz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Terry Perren	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rachel Wofford	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**At 10:46 pm the Board returned to regular session to report the following results concerning items on the agenda:**

Administration hires as follows:

Administrator	Position	Salary
Lori Howerton	Interim Elementary Principal	\$4,503.85+Current Salary (remainder 23-24)
Davis, Allen	Director of Special Projects	\$68,328.50 (2024-2025)
Eoff, Crystal	Special Education Administrator	\$92,510.00 (2024-2025)
Jeffries, Don	Director of Curriculum and Instruction	\$88,682.00 (2024-2025)
Mothersbaugh, Cody	Middle School Principal	\$91,872.00 (2024-2025)

**Adjournment**

Motion: Amie Merz Second: Rachel Wofford

Yea: 7 Nay: 0 Time: 10:46 P.M.

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**Coaching Hires**  
**2/22/2024**

Josh Holland	Step: 6
Head Track	Salary: \$5,126.00

Scott Walker	Step: 5
Assistant Track	Salary: \$3,753.00

Kristi Smith	Step: 3
Assistant Track	Salary: \$3,572.00

Scott Meyer	Step: 6
Assistant Track	Salary: \$3,847.00

Ann Dugan	Step: 1
MS Track	Salary: \$2,550

Adam Sims	Step: 7
MS Track	Salary: \$2,957

Randy Wakeland	
Volunteer Assist. Track	Salary: \$0

Jon Stotler	
Volunteer Assist. Track	Salary: \$0

Emily Zysk	
Volunteer Assist. MS Track	Salary: \$0

Maggie Boker	
Volunteer Assist. MS Track	Salary: \$0

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# Grandview R-II Schools 2024-2025 School Calendar

7:30am to 3:17pm (Board Approved 2/22/2024)

August 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	X	X	X	X
NTT/*TWD	NTT/*TWD	*TWD	*TWD	*TWD
TIS	TIS	TIS*	X	X
X	Open	21	22	23
X	27	28	29	30

September 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
H	3	4	5	6
X	10	11	12	13
PD	17	18	19	20
X	24	25	26	27

October 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
X	1	2	3	4
X	8	9	10	11
X	15	16	17	QRT
PTC	22	23	24	25
X	29	30	31	

November 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
				1
PD	5	6	7	8
X	12	13	14	15
X	19	20	21	22
25	26	X	H	H

December 2024				
Monday	Tuesday	Wednesday	Thursday	Friday
	3	4	5	6
PD	10	11	12	13
X	17	18	19	SEM
X	H	H	X	X
X	X	X		

## Legend

TIS= Teacher In-Service  
TIS\*=Teacher In Service/Open House  
QRT= End of Quarter for Students  
SEM\*\*= End of SEM for Students/TWD till 7pm  
SEM= End of Semester 1 pm student release  
H= Legal Holiday  
PD= Professional Development- No School 8am-3pm  
X= School Not In Session  
PTC= Parent Teacher Conf. 12pm till 6pm  
NTT= New Teacher Training (Required for all Teachers new to the District)  
MS= Middle School HS= High School EL= Elementary School  
1st Qtr. 36  
2nd Qtr. 34  
3rd Qtr. 40  
4th Qtr. 36

\*TWD = Teachers can choose what day they come in plus one Team Building day  
36 hour or 5 AMI days will be used before traditional snow days  
All snow days will be made the second Monday proceeding the snow day

January 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
		H	X	X
PD	7	8	9	10
X	14	15	16	17
H	21	22	23	24
X	28	29	30	31

February 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	4	5	6	7
X	11	12	13	14
H	18	19	20	21
PD	25	26	27	28

March 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	4	5	6	7
X	11	12	13	QRT
PTC	18	19	20	21
X	25	26	27	28
X				

April 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
	1	2	3	4
X	8	9	10	11
14	15	16	17	H
H	22	23	24	25
X	29	30		

May 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
			1	2
X	6	7	8	9
X	13	14 **	15 *	SEM**
X	X	X	X	X
H	X	X	X	X

## Calendar Provides For

146 Days of Student Attendance  
10 Days of Legal Holidays  
5 Days of Professional Development  
2 Days of Parent Teacher Conferences  
3 Days of Teacher In-Service  
3 \*TWD=Teacher Work Days (One day will be a building level event and one day will be a day for teachers to prepare thier classroom

All snow days will be made up on Mondays  
2 Weather Make-Up Days Built-In

1065.62 Hours of Student Attendance  
160 Total Teacher Days  
7.33 hrs a day

\*= Elmentary and Middle School Promotion Ceremonies  
\*\*= High School Graduation Ceremony

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**2024-25 CERTIFIED TEACHER SALARY SCHEDULE**

<b>Step</b>	<b>BS+00</b>	<b>BS+08</b>	<b>BS+16</b>	<b>BS+24</b>	<b>MA+00</b>	<b>MA+15</b>	<b>MA+30</b>	<b>Doctorate</b>	<b>Step</b>
1	\$41,000	\$41,350	\$41,750	\$42,200	\$43,000	\$43,600	\$44,200	\$45,000	1
2	\$41,300	\$41,700	\$42,150	\$42,650	\$43,600	\$44,250	\$44,900	\$45,850	2
3	\$41,600	\$42,050	\$42,550	\$43,100	\$44,200	\$44,900	\$45,600	\$46,700	3
4	\$41,900	\$42,400	\$42,950	\$43,550	\$44,800	\$45,550	\$46,300	\$47,550	4
5	\$42,200	\$42,750	\$43,350	\$44,000	\$45,400	\$46,200	\$47,000	\$48,400	5
6	\$42,500	\$43,100	\$43,750	\$44,450	\$46,000	\$46,850	\$47,700	\$49,250	6
7	\$42,800	\$43,450	\$44,150	\$44,900	\$46,600	\$47,500	\$48,400	\$50,100	7
8	\$43,100	\$43,800	\$44,550	\$45,350	\$47,200	\$48,150	\$49,100	\$50,950	8
9	\$43,400	\$44,150	\$44,950	\$45,800	\$47,800	\$48,800	\$49,800	\$51,800	9
10	\$43,700	\$44,500	\$45,350	\$46,250	\$48,400	\$49,450	\$50,500	\$52,650	10
11	\$44,000	\$44,850	\$45,750	\$46,700	\$49,000	\$50,100	\$51,200	\$53,500	11
12	\$44,300	\$45,200	\$46,150	\$47,150	\$49,600	\$50,750	\$51,900	\$54,350	12
13	\$44,600	\$45,550	\$46,550	\$47,600	\$50,200	\$51,400	\$52,600	\$55,200	13
14	\$44,900	\$45,900	\$46,950	\$48,050	\$50,800	\$52,050	\$53,300	\$56,050	14
15	\$45,200	\$46,250	\$47,350	\$48,500	\$51,400	\$52,700	\$54,000	\$56,900	15
16		\$46,600	\$47,750	\$48,950	\$52,000	\$53,350	\$54,700	\$57,750	16
17		\$46,950	\$48,150	\$49,400	\$52,600	\$54,000	\$55,400	\$58,600	17
18			\$48,550	\$49,850	\$53,200	\$54,650	\$56,100	\$59,450	18
19			\$48,950	\$50,300	\$53,800	\$55,300	\$56,800	\$60,300	19
20			\$49,350	\$50,750	\$54,400	\$55,950	\$57,500	\$61,150	20
21				\$51,200	\$55,000	\$56,600	\$58,200	\$62,000	21
22				\$51,650	\$55,600	\$57,250	\$58,900	\$62,850	22
23				\$52,100	\$56,200	\$57,900	\$59,600	\$63,700	23
24					\$56,800	\$58,550	\$60,300	\$64,550	24
25					\$57,400	\$59,200	\$61,000	\$65,400	25
26						\$59,850	\$61,700	\$66,250	26
27						\$60,500	\$62,400	\$67,100	27
28							\$63,100	\$67,950	28
29							\$63,800	\$68,800	29
30								\$70,000	30

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