

RE-1 VALLEY SCHOOL DISTRICT
Logan County, Colorado
BOARD OF EDUCATION WORK SESSION & BUSINESS MEETING
Sterling Middle School: November 18, 2024
Business Meeting 6:00 pm

Join Zoom Meeting

<https://us06web.zoom.us/j/88624843289?pwd=klIJANtjJaTbPth3bLQtybuBIPBwFu.1>

Meeting ID: 886 2484 3289

Passcode: 260787

Note: The Board of Education and District Administration will meet with the Sterling Middle School Staff starting at 5:00 pm in the auditorium. Mrs. Atkin's SmartLab class will share a student-produced video presentation followed by a preview of the one-act play presented by the Acting 101 Exploratory class taught by Ms. Diamond. Mrs. Brady's Adulthood 101 Exploratory class and Serrato's Catering will provide a light supper immediately following the presentations. The Business meeting will start at 6:00 pm.

AGENDA

1. OPENING ACTIVITIES
 - 1.01 Pledge of Allegiance
 - 1.02 Call to Order by President and Roll Call
2. APPROVAL OF THE AGENDA page 1
3. PUBLIC PARTICIPATION
Each participant will be allowed 3 minutes to speak.
4. SCHOOL/PROGRAM/COMMUNITY PARTNER HIGHLIGHTS:
 - 4.01 Cindy Reyes and Cena Nunez Del Rio: Truancy Update and 2024 Hat Day
 - 4.02 FASTER Program Update page 3
5. COMMUNICATION:
 - 5.01 Staff Reports
 - 5.02 Superintendent's Report
 - Enrollment Report page 4
 - Preliminary October Count from CDE pages 5-6
 - 5.03 Board of Director Reports
6. DISCUSSION ITEMS:
 - 6.01 Sterling Middle School Uniform Improvement Plan: Joe Skerjanec pages 7-12
 - 6.02 BEST Grant Update: Revised Scope of Work pages 13-35
Scope of Work pgs 14-16
Footprints pgs 17-35
- BREAK
7. ACTION ITEMS
 - 7.01 Consent Agenda pages 36-42
 - Personnel Approvals page 37
 - Meeting Minutes from November 4, 2024 pages 38-42
 - 7.02 Sterling Middle School Uniform Improvement Plan page 43
8. CLOSING REMARKS
9. ADJOURNMENT page 44

Upcoming Meetings:

Monday, December 9, 2024, at Hagen (Special Meeting)

Monday, December 16 (or December 9), at Ayres Elementary

All meeting announcements are posted to the RE-1 Valley website at least 24 hours in advance.

Please be sure to check the website often for meeting details.

PACKET

RE-1 VALLEY SCHOOL DISTRICT BOARD OF EDUCATION ROLL CALL

DATE: Monday, November 18, 2024

Call to order: _____

ROLL CALL:

District	Board Member	Position	Attendance			Reason for being Remote or Absent
			In-Person	Remote	Absent	
D-4	Travis Ayers	Director				
D-5	Heather Harris	Sec./Treas.				
D-3	Joel McCracken	Director				
D-2	Ronda Monheiser	Vice Pres.				
D-6	Michelle Sharp	Director				
D-1	Steve Shinn	President				
D-7	Vacant					

RE-1 VALLEY SCHOOL DISTRICT BOARD OF EDUCATION AGENDA ACTION ITEMS SUMMARY SHEET

DATE: Monday, November 18, 2024

TYPE OF ITEM: Information _____ Discussion _____ Action X

STATEMENT OF ISSUE: 2:01 Approve Agenda

SUMMARY OF ISSUE: Additions/Deletions to the Agenda.

RECOMMENDATION FOR MOTION:

Move to approve the agenda as presented. (*or amended*)

1 st _____	2 nd _____	Ayers _____	Harris _____	McCracken _____	Monheiser _____	Sharp _____	Shinn _____
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November 18, 2024

Caliche Safety Team Update

Joe Vergilio

All POST Certified members of the Caliche Safety Team have completed the FASTER Level II training. FASTER Level II consisted of handling a firearm and engaging a suspect from various shooting positions while utilizing different forms of cover. The training also included accurate shooting from a distance, practice clearing rooms in teams of two, three, and more, and three active shooter simulations conducted at a more advanced level than FASTER I. FASTER Level II concluded with the POST Certification test.

On Saturday, November 1st, and Sunday, November 2nd, Tim Kistler from FASTER was in town for training. The safety team worked at Caliche on Saturday, clearing rooms and engaging suspects. Sunday was focused on specific shooting techniques, including trigger pull, follow through, and increasing the speed of combat reloading, as we worked at The Logan County Shooting Sports Complex. Our team will continue to train together, conduct additional in-building training, and prepare ourselves for FASTER Level III in 2025.

We are grateful for the support of Dr. Foster, the RE-1 Valley Board of Education, Tim Kister, The FASTER Program, The Logan County Shooting Sports Complex, and our community as we focus on keeping our students, staff, and the Caliche community safe.

RE-1 Valley School District
 Enrollment 2024-2025
 as of November 15, 2024

																Oct	May
GRADE	PreK	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL	2023	2024
Sections		6	6	6													
AYRES ELEM*		113	130	136											379	398	397
Sections					5	5	5										
CAMPBELL ELEM					127	102	117								346	365	372
Sections	1	1	1	1	1	1	1	1									
CALICHE**	16	15	11	17	21	13	23	24	14	26	22	12	14	16	244	233	233
STERLING MIDDLE								135	126	119					380	371	358
STERLING HIGH											103	94	83	96	376	409	370
SIX12ONLINE									3	9	16	17	10	8	63	with schools	84
Sections	10																
HAGEN PRESCHOOL ***	119														119	111	112
TOTAL	136	128	141	153	148	115	140	159	143	154	141	123	107	120	1907	1887	1926



Colorado Department of Education
2024-25 Student October Data Collection Verification of Student October Data
District: 1828-Valley RE-1 Snapshot Created: 11/07/2024 03:30 PM

- A. The summary reports provided by CDE should be reviewed carefully for completeness and accuracy. The reports will include the data necessary to verify your data for each school.
B. All school systems must submit a verification form, signed by the local Secretary of the Board of Education that certifies agreement with the summary data report.

	PK	Half-Day K	Full-Day K	1	2	3	4	5	6	7	8	9	10	11	12	Total
District Students																
Count Full Time	0	0	131	139	153	145	115	144	161	144	153	139	119	107	120	1770
Count Half Time	0	0	2	1	1	0	0	0	1	0	1	0	0	0	0	6
Count Not Eligible	133	0	0	0	0	0	0	0	0	0	0	0	0	0	1	134
FTE Full Time	0	0	131	139	153	145	115	144	161	144	153	139	119	107	120	1770
FTE Part Time	0	0	1	0.5	0.5	0	0	0	0.5	0	0.5	0	0	0	0	3
Total FTE	0	0	132	139.5	153.5	145	115	144	161.5	144	153.5	139	119	107	120	1773
Total Count	133	0	133	140	154	145	115	144	162	144	154	139	119	107	121	1910
Non-District Students																
Count Full Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Count Half Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Count Not Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FTE Full Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FTE Part Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total FTE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Count	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total																
Total FTE	0	0	132	139.5	153.5	145	115	144	161.5	144	153.5	139	119	107	120	1773
Total Count	133	0	133	140	154	145	115	144	162	144	154	139	119	107	121	1910
Free Lunch Count	57	0	62	67	71	85	68	83	88	83	84	82	58	39	40	967
Reduced Lunch Count	16	0	3	5	5	8	9	6	11	8	7	1	5	7	3	94

For comparison purposes, we have included the Student October 2022-2023 Data table. For signoff purposes, the information presented in the first table is what you are verifying.

	PK	Half-Day K	Full-Day K	1	2	3	4	5	6	7	8	9	10	11	12	Total
District Students																
Count Full Time	0	0	155	145	145	117	139	161	135	154	137	121	111	131	107	1758
Count Half Time	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	2
Count Not Eligible	126	0	0	0	0	0	0	0	0	0	0	0	0	0	1	127
FTE Full Time	0	0	155	145	145	117	139	161	135	154	137	121	111	131	107	1758
FTE Part Time	0	0	0	0	0	0	0	0	0.5	0.5	0	0	0	0	0	1
Total FTE	0	0	155	145	145	117	139	161	135.5	154.5	137	121	111	131	107	1759
Total Count	126	0	155	145	145	117	139	161	136	155	137	121	111	131	108	1887
Non-District Students																
Count Full Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Count Half Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Count Not Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
FTE Full Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FTE Part Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total FTE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Count	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total																
Total FTE	0	0	155	145	145	117	139	161	135.5	154.5	137	121	111	131	107	1759
Total Count	126	0	155	145	145	117	139	161	136	155	137	121	111	131	109	1888
Free Lunch Count	67	0	67	75	87	73	79	82	82	82	87	60	45	47	47	980
Reduced Lunch Count	6	0	11	5	7	7	8	15	7	8	3	7	11	9	4	108

I have reviewed the Student October Data Collection reports in their entirety and hereby certify that the data submitted to the Colorado Department of Education for the school year 2024-25 Student October Data Collection is accurate and complete to the best of my knowledge and belief for use in the Student October reports.

District:1828-Valley RE-1

Signature of the Secretary of the Board of Education Date

Signature of the Chief Financial Officer Date

Return this form by to: Brooke Wenzel, Data Analyst, Data Services Unit Email: wenzel_b@cde.state.co.us

**RE-1 VALLEY SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA DISCUSSION ITEMS: SUMMARY SHEET**

DATE: Monday, November 18, 2024

TYPE OF ITEM: Information _____ Discussion X Action _____

STATEMENT OF ISSUE: 6.01 Sterling Middle School Uniform Improvement Plan: Joe Skerjanec

SUMMARY OF ISSUE:

Joe Skerjanec will present the Sterling Middle School Uniform Improvement Plan.

RECOMMENDATION FOR MOTION:

Discussion Only -No motion is necessary at this time.

STERLING MIDDLE SCHOOL UIP IMPROVEMENT STRATEGIES

The English Language Arts department chair provided instruction to all staff members in teaching students how to write a 21-point paragraph. Instruction was also provided on how to teach students to self-monitor and assess their own writing based on that model.

The ELA department will also provide Lexia intervention to low-targeted students.

Non-language arts teams have created posters to remind students the requirements of the 21-point paragraph.

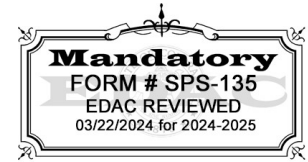
Math, science, and social studies teachers have and will continue to engage students in writing across the curriculum. Science teachers will focus on Claim, Evidence, Reasoning in the 21-point paragraph.

Additionally, the math department is working with students on basic skills that are still missing - multiplication, division, addition, and subtraction math facts; fractions; and decimals. Activities include team games and flash cards. Teachers will also include class warm-up math games to make learning more engaging like Gamify, 99 Math, and Cahoot.

All teachers will implement work on fine motor skills with coloring sheets, cursive sheets, color by number with multiplication in order to work on fine motor skills to help with handwriting and math facts.

Grade level teams will plan cross-curricular units that support the aforementioned.

Lastly, the testing schedule will be modified to increase the number of students who actually take the CMAS.



Executive Summary

School Information

School Name	Grades Served	Phone
Sterling Middle School		9705221041
District Name	Principal	Website
Valley RE-1	JOE SKERJANEC	https://re1valleyco.sites.thrillshare.com/o/sterling-middle-school

Description

Sterling Middle School houses grades 6-8 in one building with a students population near 400 - the sixth-grade class is the largest in the district which prompted the employment of an additional teacher to ensure manageable class sizes. The sixth grade also moved its schedule to an eight-period day while the 7th and 8th-grade classes maintained the four-block, 90-minute schedule. The school employs 62 individuals. Each grade level team is comprised of two math, two ELA, one social studies, one science and one special education teacher. The Unified Arts team includes, music, band, art, STEAM lab, technology, and physical education. Teams meet each week to address the needs of students regarding attendance, behavior, social emotional learning, and academics among other things. In 2023-2024 school year, administration adopted a school-wide student behavior matrix to ensure continuity and accountability. Student cell phone usage was limited to lunch recess, and in September 2024, the school board adopted a policy which limits student cell phone usage. Additionally, the dress code was updated to accommodate current trends and expectations. During the summer, each school in the district installed SmartLab STEAM labs. The Sterling Middle School SmartLab also includes a broadcasting booth, so students can engage in video and communications production. A district attendance team was also formed the previous school year that includes a Community Engagement Board. This team meets with school administration each week to review student attendance. The district Gifted & Talented coordinator meets regularly with the school GT coordinator to ensure students are challenged and ALPs are met. The district online program, Six12 was extended to in-person online learning at SMS. Lastly, for the 2024-2025 school year, a new social studies curriculum was adopted along with the CommonLit ELA (English Language Arts) program that was piloted the previous year.

Student Performance Priorities

Student Performance Priority Summary

- Student writing performances have dropped. We have ascertained this is due to a lack of priority on writing organization and hand-writing abilities. Math achievement has been steady, but student growth is not at an anticipated level.

Student Performance Priority: English Language Arts Achievement

Student Performance Priority Category

What group(s) is this Student Performance Priority focused on? (Choose all that apply)

Students with disabilities/IEPs All Student Population

What is the current performance of this Student Performance Priority?

CMAS Priority Improvement

What is the end of 2025-26 school year (2 year) measure and target?

Performance

What is the end of 2024-25 school year (1 year) measure and target?

Improvement

What grade(s) is this Student Performance Priority focused on? (Choose all that apply)

6 7 8

Interim Measure and Target?

Improvement

Measurement Dates

Student Performance Priority: Math Growth

Student Performance Priority Category

What group(s) is this Student Performance Priority focused on? (Choose all that apply)

All Student Population

What is the current performance of this Student Performance Priority?

CMAS Math Growth

What is the end of 2025-26 school year (2 year) measure and target?

Math Performance

What is the end of 2024-25 school year (1 year) measure

What grade(s) is this Student Performance Priority focused on? (Choose all that apply)

6 7 8

Interim Measure and Target?

Measurement Dates

and target?

CMAS

Math Growth

Root Cause Analysis



English Language Arts Achievement



Inconsistent Instruction

Provide a short description of this Root Cause

Students lack the writing to respond and explain in ELA and math. Students need rigor and depth of knowledge 3-4 in ELA and math at grade-level standards.

Root Cause Category

Provide a rationale for how this Root Causes was selected and verified.

Low writing assessment scores received after earning higher scores when writing was implemented school-wide. There is a lack of performance in the areas of Writing Overall, Written Expression, Expressing Mathematic Reasoning, and Modeling and Application.



Math Growth



Inconsistent Instruction

Provide a short description of this Root Cause

Students lack the writing to respond and explain in ELA and math. Students need rigor and depth of knowledge 3-4 in ELA and math at grade-level standards.

Root Cause Category

Provide a rationale for how this Root Causes was selected and verified.

Low writing assessment scores received after earning higher scores when writing was implemented school-wide. There is a lack of performance in the areas of Writing Overall, Written Expression, Expressing Mathematic Reasoning, and Modeling and Application.

Requirement	Meets expectations for	Agreement
The Unified Improvement Plan is the result of thorough data analysis. - Data was analyzed from both local and state sources. - Data was disaggregated by student demographics (e.g., students with IEPs, Free & Reduced Lunch eligibility, Multilingual Learners, race/ethnicity), as applicable. - Current school performance was analyzed relative to local, state and federal metrics and expectations (e.g. SPF metrics, ESSA indicators).	ALL	I agree
The plan was developed in partnership with a variety of stakeholders, including school staff and the School Accountability Committee (SAC).	ALL	I agree
The school will involve stakeholders -- at a minimum the SAC -- in progress monitoring the implementation of the plan throughout the school year.	ALL	☒ I agree
Written notice of the initial plan type was shared with families within 30 calendar days of identification. The SAC met to provide input on the improvement plan prior to the public hearing. A public hearing was held at least 30 calendar days after the date on which the district provided the written notice. The local board reviewed and adopted the plan.	State Identification	I agree
Math Acceleration assessment performance data from at least the last two school years has been analyzed. Data were disaggregated by grade level, performance levels, and student demographics (e.g., Free & Reduced Lunch, IEP, Multilingual Learners).	Improvement, Priority Improvement and Turnaround Plans	☒ I agree

Assurances Explanation if not selected (Optional)

The UIP will be reviewed by the SAC and the district school board once the UIP is completed before the January 15, 2025 extended deadline.

**RE-1 VALLEY SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA DISCUSSION ITEMS: SUMMARY SHEET**

DATE: Monday, November 18, 2024

TYPE OF ITEM: Information _____ Discussion X Action _____

STATEMENT OF ISSUE: 6.02 BEST Grant Update: Revised Scope of Work

SUMMARY OF ISSUE:

The Board will discuss the BEST grant application and the revised scope of work. The facilities committee prioritized the items included in the BEST grant application to \$20.7 million for the total requested amount of the grant.

The Board Packet contains the BEST grant scope of work for each school including a footprint of each school, a close-up of the work to be completed at the entry of each school, and a line-item cost summary included in the BEST grant application for each school.

RECOMMENDATION FOR MOTION:

Discussion Only -No motion is necessary at this time.

3456 RE-1 Valley School District | Committee Work Session – Scope for BEST

Date: 10/29/2024

Location: RE-1 Valley District Office, Sterling

Attendees: RE-1 Valley Facilities Planning Committee

PARENTS/COMMUNITY MEMBERS

Jared Sonnenberg 970-520-0366 jsonn25@hotmail.com

Ned Resch 734-929-8356 ned.resch@bannerhealth.com

Scott Rubottom 308-631-6877 sterlinghandyman@yahoo.com

Jonna Stromberger 970-520-6726 lonnastromberger@gmail.com

ADMINISTRATORS

Shannon Holloway 970-466-0110 holloways@re1valleyschools.org Ayres Elementary School

Joe Vergilio 970-380-5372 vergilioe@re1valleyschools.org Caliche Schools

Mark Appelhans 970-520-7701 appelhansm@re1valleyschools.org Sterling High School

Mike Manuella 970-520-6575 manuelom@re1valleyschools.org District Maintenance/Transportation

Luke Janes 970-520-1346 janesl@re1valleyschools.org Chief Financial Officer

EX-OFFICIO MEMBERS

Ronda Monheiser 970-520-5626 monheiserr@re1valleyschools.org School Board Member and Board Liaison

Joel McCracken 970-520-7005 mccrackenio@re1valleyschools.org School Board Member and Board Liaison

Dr. Marty Foster 970-466-0103 fosterm@re1valleyschools.org Superintendent of Schools and District Liaison

Brenda Kloberdanz 970-466-2522 kloberdanzb@re1valleyschools.org Assistant Superintendent and District Liaison

NEENAN

David Kurtz david.kurtz@neenan.com

Seth Clark seth.clark@neenan.com

Tim Stern tim.stern@neenan.com

Goal:

To review align on the scope of work for BEST grant application

Agenda:

- A. Overview of BEST timeline and strategy, goals of the day, and goals of the committee
- B. Master Plan overview for context
- C. Initial proposed Phase 1 overall cost, CDE comments, and grant request \$ goal
- D. Discuss scopes per school: diagrams and phasing lists
- E. Next Steps

A. Timeline, Goals, Strategy:

1) Timeline and Strategy for BEST:

- a. Calendar of activities: reviewed attached timeline
- b. Strategy for BEST: Focus on Health and Safety

Pursuant to 22-43.7-109 (5) C.R.S. projects qualify and are prioritized as follows: Projects that

- i. address safety hazards or health concerns... including public school facility security;
- ii. incorporate technology into the educational environment;
- iii. relieve overcrowding (projects that will allow students to move from temporary instructional facilities into permanent facilities)
- iv. provide career and technical education capital construction

2) Goals of Committee: the District Facilities Planning Committee:

- a. With Dr. Foster retiring from Superintendency, it is important that the district establishes a committee to provide consistent support and involvement from the master plan “scoping” phase through construction of phase 1

- b. Coordinates the efforts to continue progress toward improvements with consultants (Neenan and others)
- c. Provide context and support for the new superintendent - a group the new superintendent can rely on.
- d. Help with community feedback and involvement
- e. Join BEST meetings and learn grant process
- f. Make recommendations to the school board. A trusted advisory group for the school board.
- g. Recommended to be composed of (2) School Board members; District finance, Luke Janes; Administration rep, Brenda Klobberdanz; district facilities, Mike Manuello; Other Key Staff; Community member
- h. Time commitment:
 - i. monthly meeting through February for BEST and community outreach,
 - ii. strategy alignment in May
 - iii. decision on funding will determine summer commitment: likely monthly meetings July through September.
 - iv. Depending on funding success, assist with project team selection July/August – helps accomplish construction over summer months

B. Master Plan Overview:

- 1) Matrix of all facilities and issues, prioritized “immediate” to 20 yr plan
- 2) Evaluation of long-range plan (identifies potential future consolidation and removal of Hagen and MS)
- 3) Proposed Phase 1 of work
- 4) note difference between terms:
 - a. Master Plan: general plan of how to get to future, includes proposed first step
 - b. Proposed Phase 1: recommended first step of work to be completed – may require various funding sources and phasing to accomplish the work.
 - c. BEST application: specific scope of work for BEST app. May or may not include all items within the Proposed Phase 1 scope of work.
- 5) Master Plan meeting discussion notes:
 - a. Future of MP acknowledges the need for consolidation. Why should we wait? Going for a Bond now and another bond in a few years would not go over well.
 - i. Identified in MP as something to consider in 5-10 yrs
 - ii. Opportunity to close one school (Hagen) and save money sooner
 - iii. Is it possible to consolidate now with current enrollment? Would be tight.
 - iv. Possibility to have 7-12 @ HS, 4-6 @ MS, 2-3 @ campbell, and PK-1 at Ayres:
 - 1. Needs specific validation: scope of work at HS, MS, and Ayres to make it work
 - 2. It is possible to continue with BEST grant for security and preparing schools, and approach the bond with full scope for consolidation, and a “phase 2” BEST app next year to finish consolidation.
 - v. It is prudent to explore this and align with community on extent phase 1 work while developing Bond. – Possible to align on consolidation at a specified time in future.

C. Phase 1 Overview:

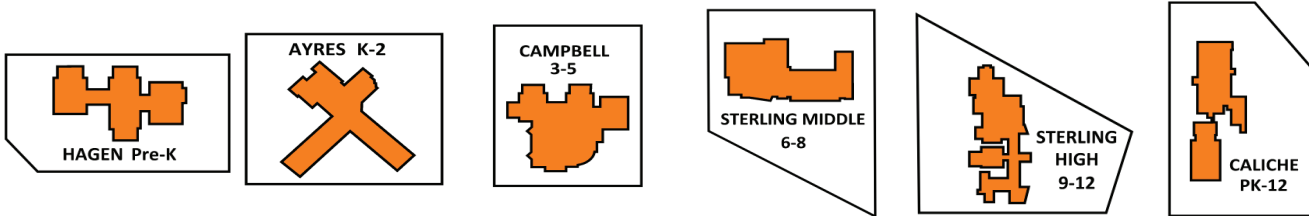
- 1) The proposed scope includes safety and security upgrades:
 - a. Secure entry reconfigurations
 - b. drop-off upgrades
 - c. playground equipment safety upgrades
 - d. CTE safety upgrades (dust collection and eyewash)
 - e. Secure doors and windows
- 2) and also includes:

- a. mechanical system replacements/ air quality improvements
 - b. major maintenance needs (asphalt, storm water management, and window repair)
- 3) Main changes from earlier master plan priority matrix:
 - a. Removed any additions
 - b. Reduced scope of work at Hagen and MS to just entry security and main security and maintenance concerns: exterior door operation, site fence, major water issues.
 - c. Includes HVAC needs at Ayres, Campbell, Caliche, and HS.
- 4) Strategy for BEST: CDE comments by Jay Hoskinson:
 - a. Red flag with asphalt replacement and playgrounds. – BEST is focused on health and safety
 - b. With everything: need to show health and safety deficiencies and that solution solves them.
- 5) Strategy for BEST: Ideal BEST grant \$ request goal:
 - a. Most awarded projects were below \$10M request
 - b. If total BEST scope can be around \$20M the both the BEST request and district match would be around \$10M

D. Discuss Phase 1 scopes and diagrams per school:

- 1) Hagen
 - a. Reduce to minimum scope for safety
 - b. playground is seeking funding elsewhere
 - c. Remove admin entry scope
 - d. Focus on preschool entry security
- 2) Ayres
 - a. Updated and reduced Ayres HVAC system scope – will work with Mike Manuello to refine.
 - b. Keep all security features, remove asphalt and playground repair from BEST scope
- 3) Campbell
 - a. Updated and increased Campbell HVAC system scope to replace old portion of building’s system based on feedback from controls contractor – will work with Mike Manuello to refine.
 - b. Keep all security features, remove asphalt and playground repair from BEST scope
- 4) Middle School
 - a. Will likely keep school for at least 20 yrs
 - b. Reduce scope for safety and major water damage areas
 - c. Remove site fencing from scope
- 5) Sterling HS
 - a. Updated and reduced HS HVAC system scope based on feedback from controls contractor – will work with Mike Manuello to refine.
 - b. Focus site and paving work to front of school – reconfigure for eventual 7-12 grade level drop off
 - c. Discussed restroom, locker room, and 2nd floor finishes repair: should be done to prepare for eventual 7-8 grades
 - d. Removed kitchen equipment replacement – will upgrade in future phase
- 6) Caliche Elementary and MS/HS
 - a. Updated and reduced Caliche HVAC system scope based on feedback from controls contractor – will work with Mike Manuello to refine.
 - b. Removed paving in back of school
 - c. Add kitchen ventilation
- 7) Overall
 - a. Prepare schools for eventual grade changes (no work needs to be un-done)
 - b. Playgrounds to seek a different funding source
 - c. Asphalt repair and replacement to be district maintenance funds planned for multiple years in future
 - d. Irrigation repair and replacement to be district maintenance funds planned for multiple years in future

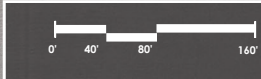
RE-1 Valley School District Facility Options Pricing Overview



Hagen	Ayres	Campbell	Middle School	High School	Caliche
Best 2025 \$684,750	Best 2025 \$902,700	Best 2025 \$4,630,388	Best 2025 \$1,120,275	Best 2025 \$4,638,581	Best 2025 \$5,049,010
After 2025 \$577,463	After 2025 \$2,465,325	After 2025 \$375,750	After 2025 \$0	After 2025 \$3,347,438	After 2025 \$7,841,250
District Part 3 \$366,333	District Part 3 \$3,432,825	District Part 3 \$765,014	District Part 3 \$129,375	District Part 3 \$337,500	District Part 3 \$480,250
Beyond 5 years \$4,623,955	Beyond 5 years \$5,730,750	Beyond 5 years \$5,681,250	Beyond 5 years \$5,493,031	Beyond 5 years \$0	Beyond 5 years \$2,210,625

Best 2025	
All Schools Phase 1 Scope	\$17,025,703
Owner costs 16%	\$2,724,112
Inflation 6%	\$1,021,542
Total Project Budget	\$20,771,358
After 2025	
All Schools Phase 1 Scope	\$14,607,225
Owner costs 16%	\$2,337,156
Inflation 6%	\$876,434
Total Project Budget	\$17,820,815
District Part 3	
All Schools Phase 1 Scope	\$5,511,297
Owner costs 16%	\$881,808
Inflation 6%	\$330,678
Total Project Budget	\$6,723,783
Beyond 5 years	
All Schools Phase 1 Scope	\$23,739,611
Owner costs 16%	\$3,798,338
Inflation 6%	\$1,424,377
Total Project Budget	\$28,962,326

\$74,278,280



HAGEN ADMIN BUILDING
PHASE 1 SCOPE OF WORK

NEENAN
ARCHITSTRUCTION®

11/8/2024

Add raised cross walks, update striping and add signage.

Reconfigure courtyard to improve drainage

New building and site signage to distinguish Admin & Preschool entries

Update striping and signage.

Remove modulares

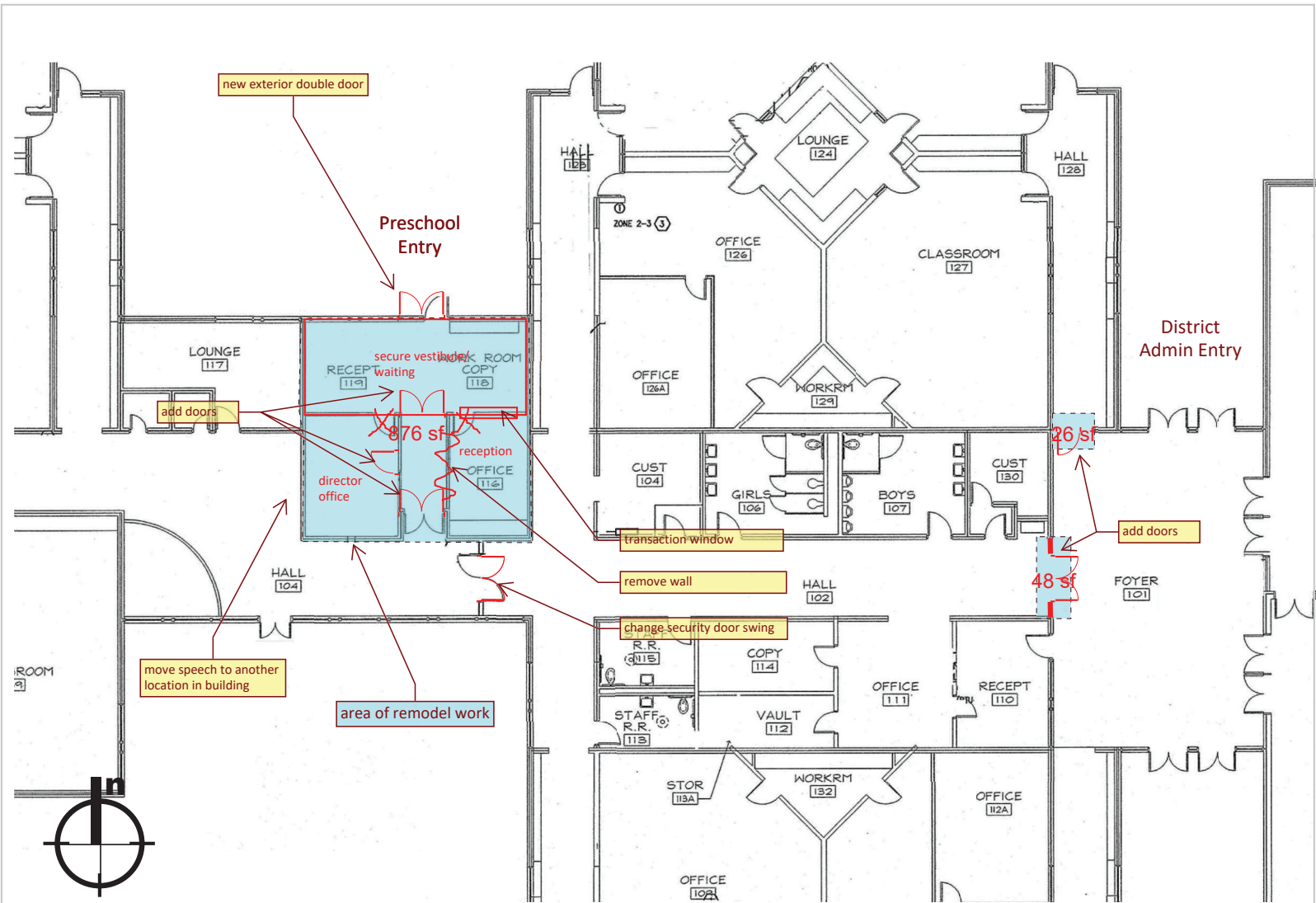
Replace exterior door, frame, and hardware

Entry and security upgrades

SITE IMPROVEMENT

RENOVATION

REPLACE DOORS



date: 04.22.2024

School Entry Security Scope | Hagen School

1/16" = 1'-0"

the neenan company

1st phase of work Cost Summary

Hagen Preschool			
Issue	Proposed Solution	Cost Range (low)	Cost Range (high)
Main entry security: need secure vestibule to reduce free access of building	Pre school entry reconfiguration.	\$ 240,000	\$ 300,000
Main entry security: need secure vestibule to reduce free access of building	Administration entry reconfiguration.	\$ 30,000	\$ 37,500
Main entry security: need secure vestibule to reduce free access of building	Add security check in (Provided by district) Card readers, cameras, and phones.	\$ 50,000	\$ 62,500
Main entry security: need clear and separate district and preschool entries to reduce strangers in preschool, site orientation signage in general.	Site orientation signage, pin mounted entry signage at Preschool and Admin, 500 sf new entry sidewalk	\$ 30,000	\$ 37,500
Site circulation safety: lack of drop off space, lack of parent parking area, parking on streets. Needs reconfiguration	Add signage and striping at 2 current drop offs. Clear direction on parking / drop off / etc. Add raised crosswalks.	\$ 40,000	\$ 50,000
Drainage and unsafe ice buildup issue at north main entry	Reconfigure sidewalks, add slope for positive drainage. Option for pumped storm water system.	\$ 50,000	\$ 100,000
Exterior doors in disrepair and need replacing	Replace 13 exterior doors, frames, and hardware. This includes the entire building.	\$ 52,000	\$ 65,000
Playground is aging, out of compliance, and too far away from school. Requires 2 separate playgrounds for preschool	Replace playground equipment and surface. Add preschool playground.	\$ 513,300	\$ 641,625
Interior Door and hardware does not meet current safety standards or ADA.	Replace all interior doors and hardware. This includes the entire building.	\$ 210,000	\$ 262,500
Fire alarm requires upgrade	Ongoing district maintenance funds should be allocated for this issue.		
Exterior asphalt in disrepair and needs replaced - North east parking lot.	Mill and overlay 2" new asphalt at staff parking.	\$ 84,000	\$ 176,167
Remove modulars at South east corner.	Asbestos abatement required.	\$ 100,000	\$ 125,000
Phase 1 items cost		\$ 1,399,300	\$ 1,857,792

Heating and Cooling: Poor learning environment in corner classrooms: too hot or too cold	Proposal is to fully gut and replace the HVAC system including ductwork.	\$ 2,805,000	\$ 3,506,250
Old Windows: in disrepair and need replaced	Remove and replace windows. Need window SF. Asbestos caulking concern.	\$ 110,000	\$ 137,500
Old Windows: in disrepair and need replaced	Asbestos abatement?		
No AC in gym	Add HVAC system in the gym.	\$ 425,000	\$ 525,000
Plumbing issues in classrooms, sinks back up	Ongoing district maintenance funds should be allocated for this issue.		
Lighting requires upgrade	Ongoing district maintenance funds should be allocated for this issue.		
Exterior asphalt in disrepair and needs replaced - South and South East paved areas.	Remove asphalt and replace with sod	\$ 372,960	\$ 466,200
Kitchen needs upgrade		\$ 400,000	\$ 500,000

Major Safety issues of facility
Major Educational Suitability issues of facility
Major Maintenance issues of facility

Best 2025	After 2025	Part 3: 5 yr district capital	Beyond 5 years
\$ 270,000			
\$ 33,750			
\$ 56,250			
\$ 33,750			
\$ 45,000			
\$ 75,000			
\$ 58,500			
	\$ 577,463		
		\$ 236,250	
		x	
		\$ 130,083	
\$ 112,500			

\$ 684,750	\$ 577,463	\$ 366,333	\$ 4,623,955
			\$ 3,155,625
			\$ 123,750
			\$ 475,000
			x
			x
			\$ 419,580
			\$ 450,000



AYRES ELEMENTARY SCHOOL PHASE 1 SCOPE OF WORK

NEENAN
ARCHITECTURE

11/8/2024

New stormwater
detention pond

New 2nd grade drop off loop,
additional parking, and fence

Improve drainage,
channel to NW pond

Replace or upgrade
HVAC, TBD

Improve drainage and ice
buildup at north building entries

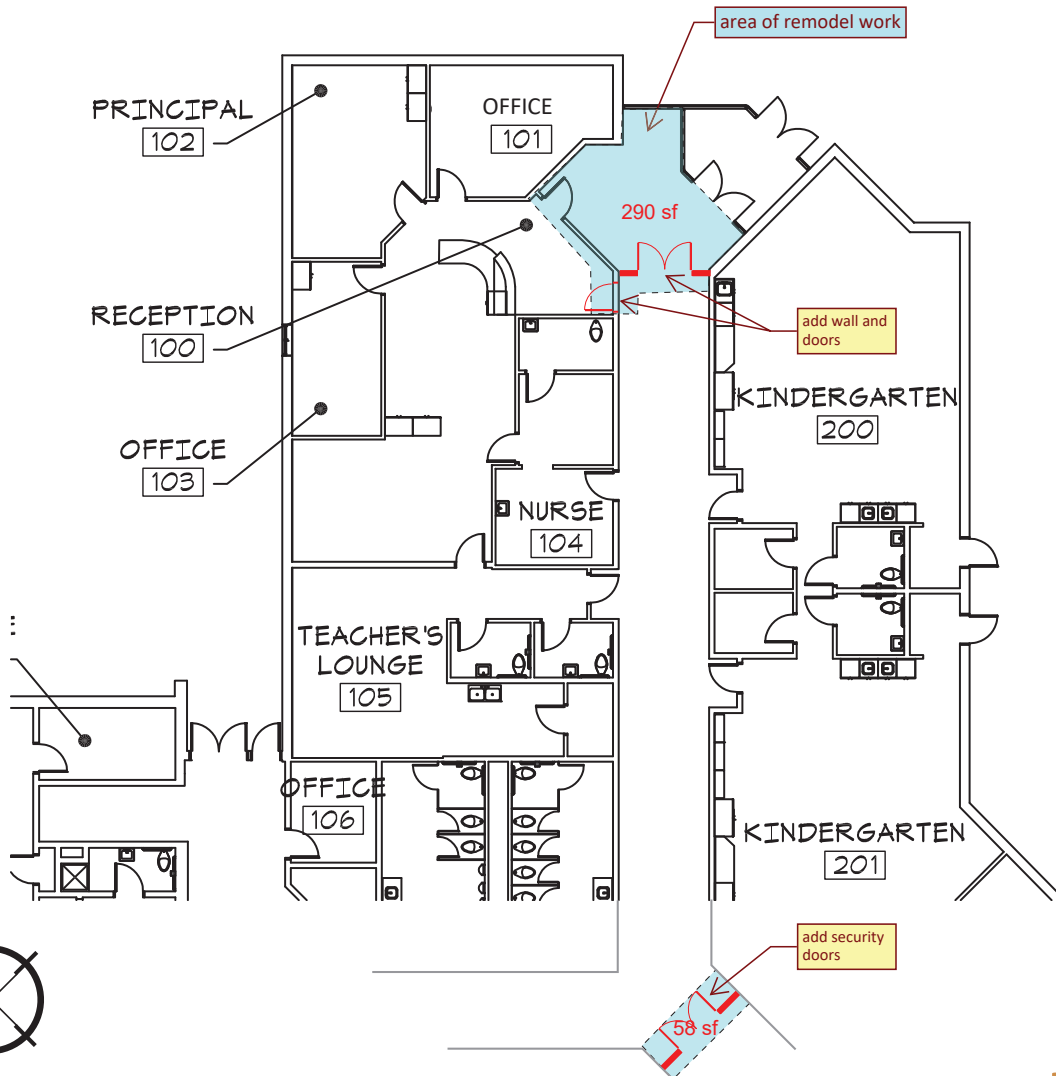
New security doors

Revise storm water path
with added area drains

RENOVATION

HVAC
UPGRADES

SITE
IMPROVEMENT



date: 04.22.2024

1/16" = 1'-0"

School Entry Security Scope | Ayers Elementary School

the neenan company

1st phase of work Cost Summary

Ayres K-2			
Issue	Proposed Solution	Cost Range (low)	Cost Range (High)
Main Entry Security	Reconfigure entry vestibule and admin area.	\$ 107,400	\$ 134,250
Main Entry Security	Add security check in (Provided by district) Card readers, cameras, and phones.	\$ 50,000	\$ 62,500
Inadequate parent drop-off space causes unsafe pedestrian conditions. Needs reconfiguration.	Reconfigure 2nd grade drop off per drawing, new concrete curbs, sidewalk, new asphalt, paint, signage, striping irrigation reconfigure and landscape repair. 22,000 SF of total area reconfiguration at \$10 / SF.	\$ 220,000	\$ 275,000
Poor drainage and ice between building and modular	Reconfigure paving, add slope for positive drainage. Option for pumped storm water system.	\$ 250,000	\$ 312,500
Poor drainage and ice buildup at north building entries	Reconfigure paving, add slope for positive drainage. Option for pumped storm water system.	\$ 125,000	\$ 156,250
Playgrounds are aging and out of compliance	Replace 3 playgrounds. Includes new surface.	\$ 936,400	\$ 1,170,500
Affective Needs Program is in modular buildings with limited security and supervision.	Relocate Affective Needs Program as needed for enrollment.	TBD	TBD
Heating and Cooling: Poor learning environment: temperature control in classrooms. Hot in one room, cold in next.	District is replacing and or upgrading controls district wide. Likely limited to individual equipment replacement. Need to see results of that (winter 2025) before HVAC work is considered.	\$ 660,000	\$ 825,000
Poor drainage around building	Add area drains and underground piping.	\$ 100,000	\$ 125,000
Stormwater drains into East playground	Add area drains and underground piping.	\$ 50,000	\$ 62,500
Exterior asphalt in disrepair and needs replaced	Mill and 2" and overlay all asphalt areas. Add full depth as an option.	\$ 291,600	\$ 611,550
No AC in gym	add AC to gym system	\$ 595,000	\$ 743,750
2 separate HVAC systems difficult to balance / maintain	See above. Replace remaining building HVAC system.	TBD	TBD
Inadequate irrigation causes excessive maintenance	Irrigate approximately 100,000 SF	\$ 300,000	\$ 375,000
Move PK to Ayres	This is 7,500 SF of remodeled space at \$300 / SF.	\$ 2,250,000	\$ 2,812,500
Phase 1 items cost		\$ 5,935,400	\$ 7,666,300
Safety concern of students leaving building to get to modular buildings	Remove the modulars.	\$ 94,000	\$ 117,500
Need another 2nd grade room, 1st grade room, and possibly 2 more spaces (SPED, ESL, dental for kids, insurance for staff, staffing plans, etc.)	This is to add 4 classrooms, bathroom group, and circulation area. Approximately 6,000 SF. This could include Affective Needs?	\$ 5,000,000	\$ 6,250,000
Lack of space - no art room - no collaboration space for teaching staff - lack of flexible and alternative learning space			
Inadequate storage for educational programs			
Lack of restrooms in classroom wings			
Major Safety issues of facility			
Major Educational Suitability issues of facility			
Major Maintenance issues of facility			

Best 2025	Best after 2025	Part 3: 5 yr district capital	Beyond 5 years
\$ 120,825			
\$ 56,250			
\$ 247,500			
\$ 281,250			
\$ 140,625			
	\$ 1,053,450		
		x	
	\$ 742,500		
		\$ 112,500	
\$ 56,250			
		\$ 451,575	
	\$ 669,375		
		\$ 337,500	
		\$ 2,531,250	
\$ 902,700	\$ 2,465,325	\$ 3,432,825	\$ 5,730,750
			\$ 105,750
			\$ 5,625,000

0' 40' 80' 160'



CAMPBELL ELEMENTARY SCHOOL PHASE 1 SCOPE OF WORK

NEENAN
ARCHITECTURE

11/8/2024

Install AC in Gym

Remove asbestos containing
floor tiles and add new flooring

Replace original
1950s windows

Replace HVAC in
original building

Remove
modular

Remove
modulars

Replace original
1950s windows

New electronic
security doors

Add expansion joint
and repair flooring

Entry and administration
security reconfiguration

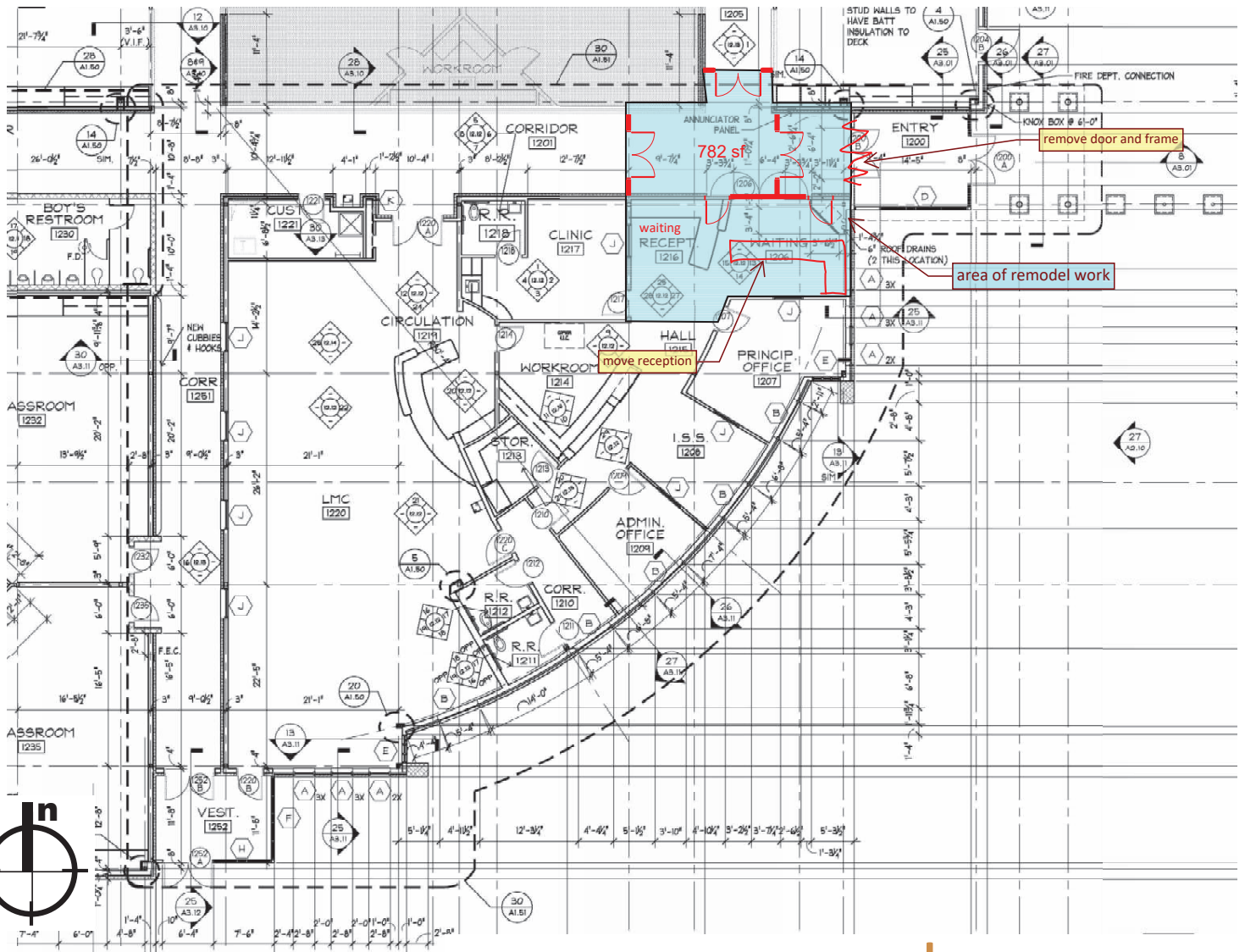
New electronic
security doors

Add expansion
joint and
repair flooring

REPLACE
WINDOWS

RENOVATION

HVAC
UPGRADES



date: 04.22.2024

School Entry Security Scope | Campbell Elementary School

1/16" = 1'-0"

the neenan company

1st phase of work Cost Summary

Campbell 3-5			
Issue	Proposed Solution	Cost Range (low)	Cost Range (high)
Main Entry Security: no secure entry vestibule, no access direct to administration	Reconfigure entry vestibule and admin area.	\$ 140,000	\$ 175,000
Main Entry Security: no secure entry vestibule, no access direct to administration	Add security check in (Provided by district) Card readers, cameras, and phones.	\$ 50,000	\$ 62,500
Building security	Add doors in strategic locations to close off sections of the building. 4 each 10' wide wall / double door in corridor.	\$ 86,400	\$ 108,000
Playgrounds are aging and out of compliance	Replace playground. Includes new surface.	\$ 334,000	\$ 417,500
Heating and Cooling: Inadequate temperature control in classrooms. Cant keep up in winter months in the north facing rooms.	District is replacing and or upgrading controls district wide. Need to see results of that before HVAC work is considered. This cost is to replace the original building HVAC.	\$ 2,975,000	\$ 3,718,750
Parking lots aging and need asphalt repair/replace	Mill and 2" and overlay all asphalt areas. Add full depth as an option.	\$ 360,000	\$ 755,000
Playground asphalt in disrepair and needs replaced.	Mill and 2" and overlay all asphalt areas. Add full depth as an option.	\$ 134,000	\$ 281,028
Floor condition: asbestos tile de-lamination and tiles popping up. Floor tiles popping up in Gym.	Asbestos abatement in gym.	\$ 82,000	\$ 102,500
Floor condition: asbestos tile de-lamination and tiles popping up. Floor tiles popping up in Gym.	New gym floor.	\$ 102,500	\$ 128,125
Floor condition: asbestos tile de-lamination and tiles popping up at the construction joint in the hall.	Add expansion joint and replace flooring.	\$ 5,000	\$ 6,250
Old modular buildings need removed	Remove 3 modulars. Asbestos 2 at Hagen, 3 at campbell)	\$ 150,000	\$ 187,500
Original windows old and need replaced	Classroom windows only priced for this item.	\$ 100,000	\$ 125,000
No AC in gym	Add Gym HVAC	\$ 425,000	\$ 531,250
Phase 1 items cost		\$ 4,943,900	\$ 6,598,403
No site security fence on East side.		\$ 50,000	\$ 62,500
Constrained parent drop-off area and pedestrian safety			
Need (3) additional special need spaces: Severe needs, Sensory, intervention.	Approximately 5,000 SF addition.	\$ 5,000,000	\$ 6,250,000
Needs (2) additional classrooms for current population	Additional classroom space per the drawing. Adds 4 classrooms.		
Lack of space: - No art room - Cafeteria too small for student population Gymnasium too small for class sizes			
Parking lot and drop off floods in storm events.			

Major Safety issues of facility
Major Educational Suitability issues of facility
Major Maintenance issues of facility

Best 2025	Best after 2025	Part 3: 5 yr district capital	Beyond 5 years
\$ 157,500			
\$ 56,250			
\$ 97,200			
	\$ 375,750		
\$ 3,346,875			
		\$ 557,500	
		\$ 207,514	
\$ 92,250			
\$ 115,313			
\$ 5,625			
\$ 168,750			
\$ 112,500			
\$ 478,125			
\$ 4,630,388	\$ 375,750	\$ 765,014	\$ 5,681,250
	\$ 56,250		\$ 56,250
	\$ 5,625,000		\$ 5,625,000

0' 60' 120' 240'



STERLING MIDDLE SCHOOL PHASE 1 SCOPE OF WORK

NEENAN
ARCHITECTURE

11/8/2024

Revise drain pans and sidewalks

New security doors

Add AC to the gym

Replace exterior door, frame
(as needed), and hardware

Repair and paint exterior window
frames, typ. all classrooms

Entry and administration
security reconfiguration

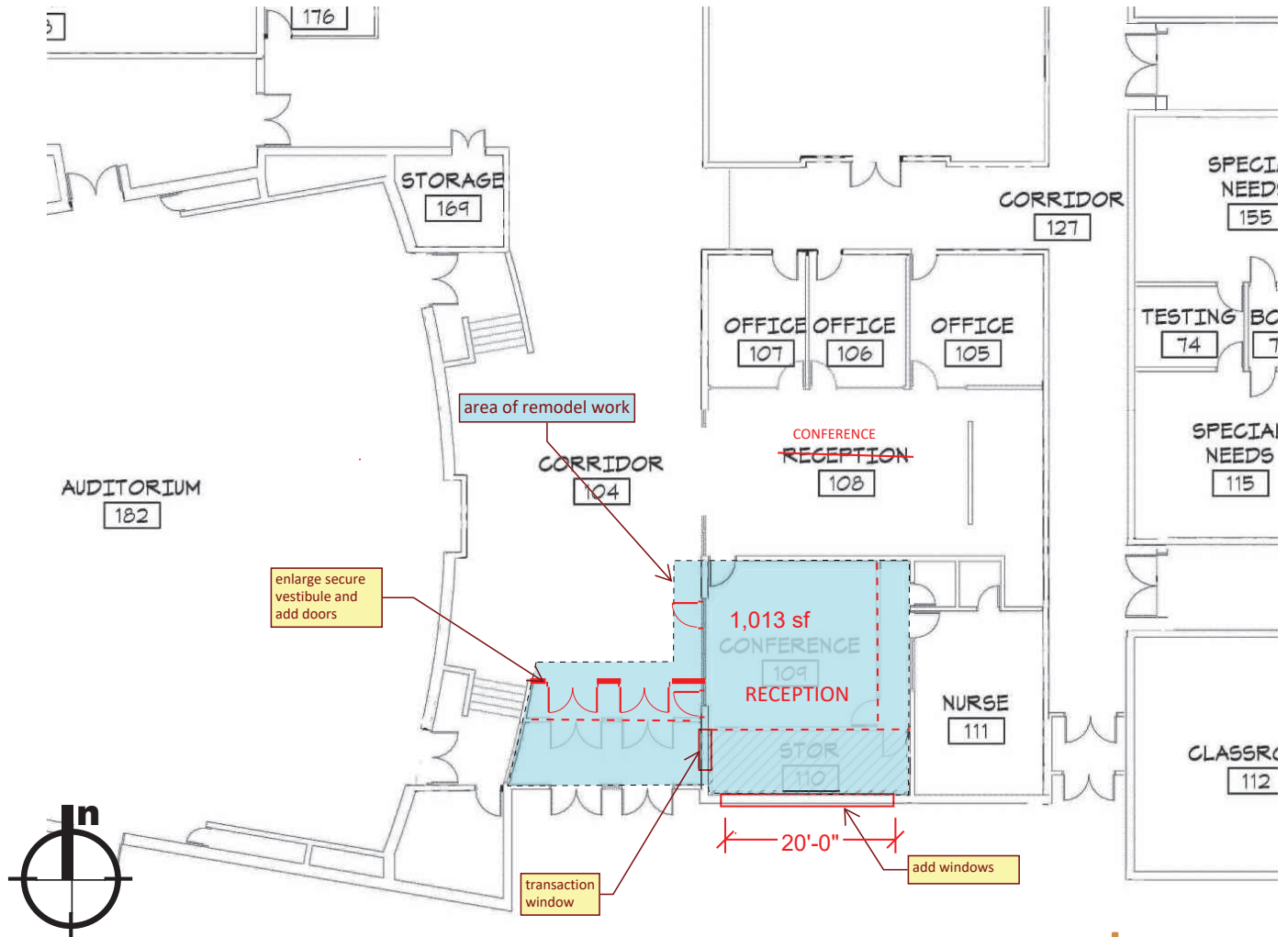
SITE
IMPROVEMENT

RENOVATION

REPLACE
DOORS

WINDOW/
DOOR REPAIR

HVAC
UPGRADES



date: 08.26.2024

School Entry Security Scope | Sterling Middle School

1/16" = 1'-0"

the neenan company

1st phase of work Cost Summary

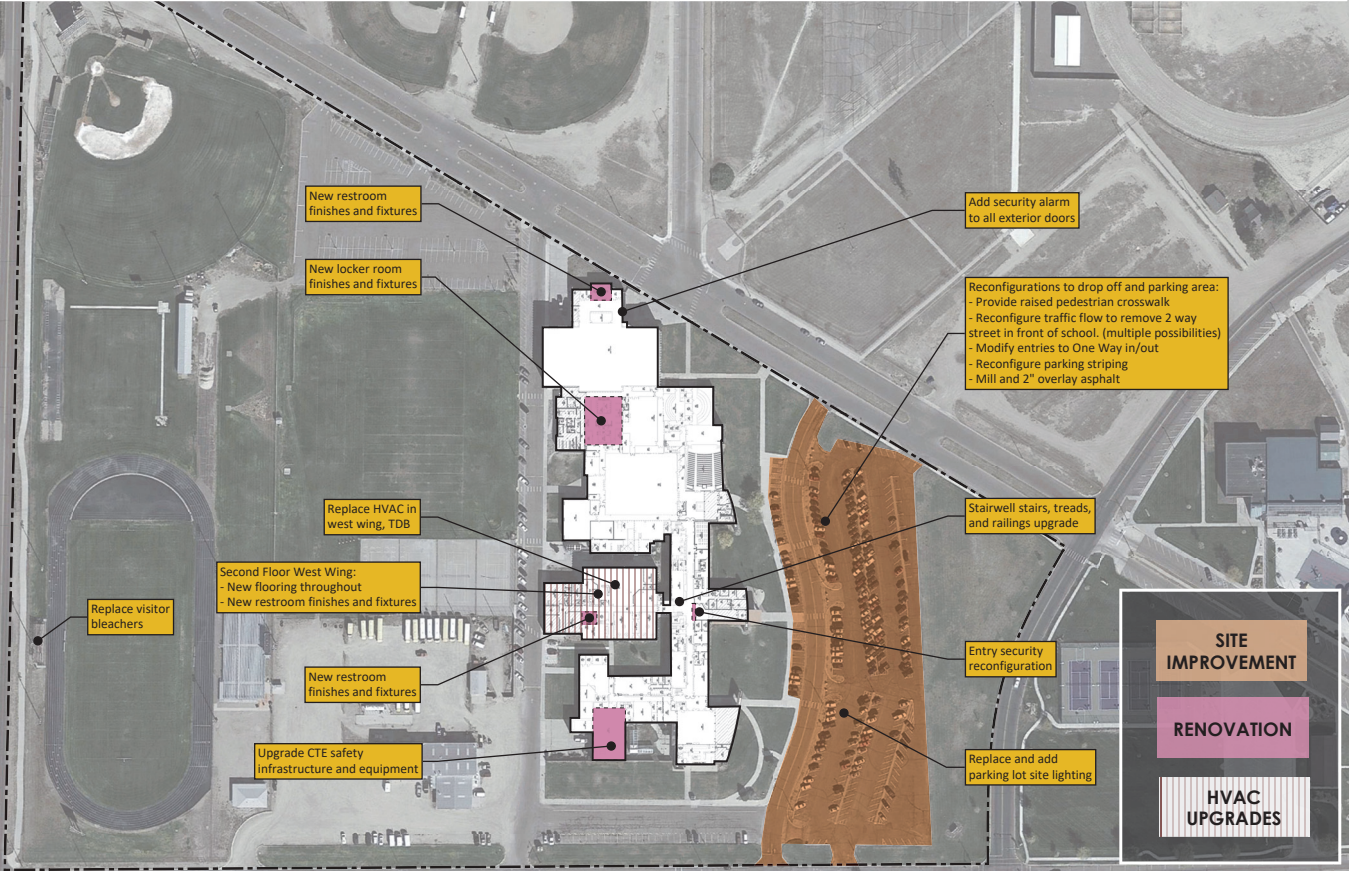
Sterling Middle School			
Issue	Proposed Solution	Cost Range (low)	Cost Range (High)
Main Entry security: no view of entry from admin area and need a secure vestibule	Reconfigure entry vestibule and admin area.	\$ 303,600	\$ 379,500
Main Entry security: no view of entry from admin area and need a secure vestibule	Add security check in (Provided by district) Card readers, cameras, and phones.	\$ 50,000	\$ 62,500
Security Concern: No way to secure interior of school for lockdown events or after-hours events	Add double door and wall by restroom group.	\$ 28,200	\$ 35,250
Emergency exit concern: Exterior doors do not open or close easily. Heaving sidewalk and aging door frames	Replace (16) exterior doors, frames, and hardware.	\$ 64,000	\$ 80,000
Playground: location in front causes security risk	Add perimeter fence	\$ 30,000	\$ 37,500
Security Fence: Needs soccer field perimeter fence for safety and maintenance		\$ 85,000	\$ 106,250
Old Windows: windows rust and leaks on east side due to site drainage. Wind and snow get into building	(30) Classroom windows. Repair, remove rust, repair sealant, Paint.	\$ 30,000	\$ 37,500
Heating and Cooling: No AC in gym	District is replacing and or upgrading controls district wide. Need to see results of that before HVAC work is considered. This is to add HVAC to the gym.	\$ 520,000	\$ 650,000
Move 4.5 to MS			
Phase 1 Items cost		\$ 590,800	\$ 738,500

Main Entry security: no view of entry from admin area and need a secure vestibule	Potential exterior vestibule.	\$ 240,000	\$ 300,000
Security risk: exterior windows rusty and not secure	Replace (30) Classroom windows.	\$ 150,000	\$ 187,500
Unsafe Ice: Ice on sidewalks	Reconfigure sidewalks, add slope for positive drainage. Option for pumped storm water system.	\$ 200,000	\$ 250,000
HVAC not adequate in kitchen.	Add HVAC to kitchen.	\$ 102,000	\$ 127,500
Exterior asphalt: in disrepair and needs replaced	Mill and 2" overlay at all asphalt. Add full depth as option.	\$ 530,000	\$ 1,175,938
Old Windows: windows rust and leaks on east side due to site drainage. Wind and snow get into building	Will be addressed with window replacement above.		
Drainage issues: inadequate drainage from building on West and North and east sides	Add underground drains and piping.		
Heating and Cooling: Poor learning environment: central classrooms hot, poor circulation	District is replacing and or upgrading controls district wide. Need to see results of that before HVAC work is considered. This is to replace the entire building HVA minus the gym cost.	\$ 3,432,500	\$ 4,290,625

Major Safety issues of facility
Major Educational Suitability issues of facility
Major Maintenance issues of facility

Best 2025	Best after 2025	Part 3: 5 yr district capital	Beyond 5 years
\$ 341,550			
\$ 56,250			
\$ 31,725			
\$ 72,000			
		\$ 33,750	
		\$ 95,625	
\$ 33,750			
\$ 585,000			

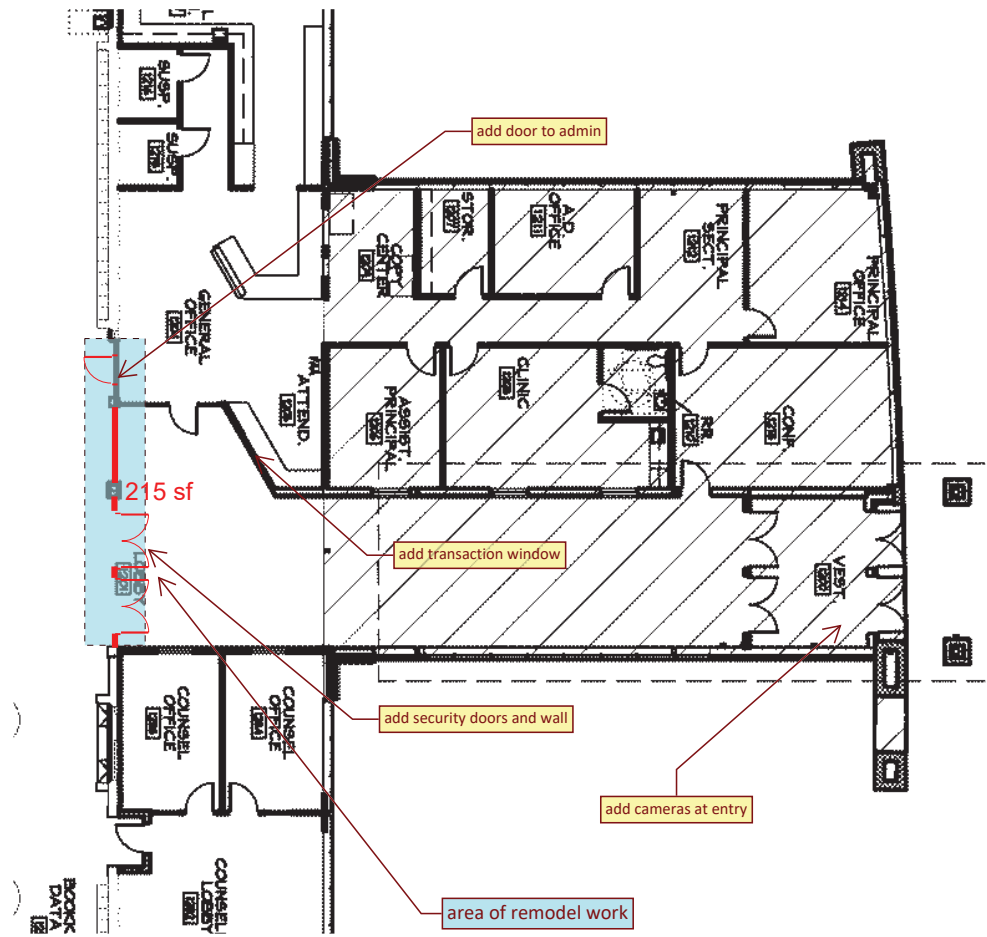
\$ 1,120,275	\$ -	\$ 129,375	\$ 5,493,031
			\$ 270,000
			\$ 168,750
			\$ 225,000
			\$ 114,750
			\$ 852,969
			\$ 3,861,563





date: 04.22.2024

1/16" = 1'-0"



School Entry Security Scope | Sterling High School

the neenan company

1st phase of work Cost Summary

Sterling High School			
Issue	Proposed Solution	Cost Range (low)	Cost Range (High)
Main entry security: need check in improvements. limited view from admin	Reconfigure entry vestibule and admin area.	\$ 90,000	\$ 112,500
Main Entry security: no view of entry from admin area and need a secure vestibule	Add security check in (Provided by district) Card readers, cameras, and phones.	\$ 50,000	\$ 62,500
School Security: Number of exterior doors to supervise creates security risk. West lobby of liger den doesn't latch	Alarm exterior doors.	\$ 60,000	\$ 75,000
Site Safety: Drop off and vehicle circulation, dangerous for pedestrians	Re-route drop off. Revise traffic pattern to avoid pedestrian crossing. Add raised crosswalk. Add signage.	\$ 156,000	\$ 195,000
Site Safety: Inadequate site lighting, low visibility	Add site lights. Need to understand locations.	\$ 200,000	\$ 250,000
Ag shop lacking code required safety features (eye wash/shower, hand sink, dust collection system)	Update Ag Shop items.	\$ 1,000,000	\$ 1,250,000
Visitor bleachers: at field are in disrepair, are unsafe, and needs replacing	Replace with aluminum bleachers.	\$ 300,000	\$ 375,000
Heating and Cooling: West wing issues. Winter issues.	District is replacing and or upgrading controls district wide. Need to see results of that before HVAC work is considered. This budget is to replace the HVAC system in the Classroom areas of the "West Wing" only. Current recommendation is to defer this and do a phased retrofit of HVAC equipment as needed.	\$ 2,575,500	\$ 3,219,375
Educational equipment: Vo/Tech needs equipment upgrades for safety and relevancy for CTE	Actual educational equipment - FFE items.	\$ 250,000	\$ 312,500
Exterior asphalt: in disrepair and needs replaced	Mill and 2" overlay at front entry parking asphalt. Add option for full depth.	\$ 707,550	\$ 1,275,111
Exterior asphalt: in disrepair and needs replaced	Mill and 2" overlay at south and west drive asphalt. Add option for full depth.	\$ 300,000	\$ 375,000
West wing building: Miscellaneous HVAC, controls, plumbing, and electrical issues.	Include in annual maintenance budget.		
Kitchen equipment and hoods need upgrade	Central kitchen would go here. Look at hood and make up air as separate item. This has HVAC already.	\$ 400,000	\$ 500,000
Restroom Condition: 1970s fixtures need replaced, green restroom tile difficult to clean and maintain	Replace finishes and fixtures.	\$ 255,000	\$ 318,750
Plumbing: plumbing backs up frequently	Mike is doing ongoing maintenance. Sewer line needs replaced. Some under floor, some outside. In tunnels under building.		\$ -
Locker room condition: boys Locker room needs update, fixtures, plumbing, remove gang shower	Need finishes in original building. Girls lockers are OK.	\$ 451,000	\$ 563,750
Flooring in west wing second floor in disrepair	Complete replacement of flooring at approximately 12,500 SF	\$ 375,000	\$ 468,750
Stainwell stairs, treads, railings need upgrade	Complete replacement of flooring at approximately 1,100 SF	\$ 55,000	\$ 68,750
Add 7 and 8 grade			
Phase 1 Items cost		\$ 7,225,050	\$ 9,421,986

Best 2025	Best after 2025	Part 3: 5 yr district capital	Beyond 5 years
\$ 101,250			
\$ 56,250			
\$ 67,500			
\$ 175,500			
\$ 225,000			
\$ 1,125,000			
\$ 337,500			
	\$ 2,897,438		
\$ 281,250			
\$ 991,331			
	\$ 337,500		
	x		
	\$ 450,000		
\$ 286,875			
	x		
\$ 507,375			
\$ 421,875			
\$ 61,875			
\$ 4,638,581	\$ 3,347,438	\$ 337,500	

Major Safety issues of facility
Major Educational Suitability issues of facility
Major Maintenance issues of facility



CALICHE PK - 12 PHASE 1 SCOPE OF WORK

NEENAN
ARCHITECTURE

11/8/2024

Ag shop safety upgrades including eye wash/shower, hand sinks and dust collection systems

Door and security upgrades at connector hallway

Convert existing admin to classroom

Replace football stands

Upgrade or Replace HVAC system, TDB

Science room safety equipment and water repair

Mill and 2" overlay asphalt

High school entry security reconfiguration

New site lighting

Elementary entry security reconfiguration

New signage and striping for drop off configuration

RENOVATION

HVAC
UPGRADES

REPLACE
ASPHALT

1st phase of work Cost Summary

Caliche PK-12			
Issue	Proposed Solution	Cost Range (low)	Cost Range (high)
Main Entries Security: no secure entry vestibule, no access direct to administration, visitors have open access to school	Reconfigure Elementary entry vestibule and admin area.	\$ 715,200	\$ 894,000
Main Entry security: no view of entry from admin area and need a secure vestibule	Add security check in (Provided by district) Card readers, cameras, and phones.	\$ 50,000	\$ 62,500
Main Entries Security: no secure entry vestibule, no access direct to administration, visitors have open access to school	Reconfigure MS/HS entry vestibule and admin area.	\$ 1,167,300	\$ 1,459,125
Exterior security: multiple exterior doors and glass walkway between schools is a security risk.	Determine solution for security concern at this location.	\$ 50,000	\$ 62,500
Drop off safety: Busses, parents and students in one area. Pedestrian safety risk	This can be addressed with signage and striping	\$ 20,000	\$ 25,000
Safety and Site Lighting: lack of site lighting is dangerous at night - at drop off, parking, and around building.	Add parking lot lighting.	\$ 250,000	\$ 312,500
Ag shop lacking code required safety features (eye wash/shower, hand sink, dust collection system)	Update Ag Shop items.	\$ 1,000,000	\$ 1,250,000
Football stands are old and unsafe, lighting and concessions need replaced	Lighting has been completed. Budget is for replacement of home side bleachers only.	\$ 300,000	\$ 375,000
Classroom size restricts flexibility when more than 20 students per grade.	Included in entry remodel scope.		
(1) additional HS classroom needed for foreign language and other electives	Included in entry remodel scope.		
Heating and Cooling: Boilers go down every 2-3 weeks. cold in rooms. Poor Classroom environment: difficult to control temperature	District is replacing and or upgrading controls district wide. Need to see results of that before HVAC work is considered. This budget is for entire building HVAC replacement minus the gym. Current recommendation is to defer this and do a phased retrofit of HVAC items as needed.	\$ 6,970,000	\$ 8,712,500
Accessibility issues inside building ADA Compliance - access to Stage/Music Room	Provide Ramp or lift onto stage - with entry remodel	\$ 80,000	\$ 100,000
Inadequate high school science lab, needs equipment upgrade	Water supply repair and science equipment replacement	\$ 220,000	\$ 275,000
Exterior asphalt in disrepair and needs replaced	Mill and 2" overlay front parking asphalt. Option for full depth.	\$ 445,688	\$ 934,707
Exterior asphalt in disrepair and needs replaced	Mill and 2" overlay rear drive lane asphalt. Option for full depth.	\$ 252,000	\$ 528,500
HVAC not adequate in kitchen.	Add HVAC to kitchen.	\$ 102,000	\$ 127,500
Stormwater runoff erosion behind school	Would be solved with re-paving item above		
Phase 1 items cost		\$ 11,622,188	\$ 15,118,832

No AC in gym	Add HVAC to gym.	\$ 935,000	\$ 1,168,750
(1) additional elementary classroom needed for fluctuations in enrollment	Evaluate the need for this in 5 years.		
Doors and windows need replaced			
Site irrigation water issues, causes excessive maintenance	Ongoing Maintenance		
Lighting, controls, and plumbing systems need upgrade	Ongoing Maintenance		
Playgrounds are aging and out of compliance	General district issue - This is fairly new (7 years) and not high priority right now.	\$ 510,000	\$ 637,500
Locker rooms need upgrade	Replace finishes and fixtures.	\$ 520,000	\$ 650,000
Major Safety issues of facility			
Major Educational Suitability issues of facility			
Major Maintenance issues of facility			

Best 2025	Best after 2025	Part 3: 5 yr district capital	Beyond 5 years
\$ 804,600			
\$ 56,250			
\$ 1,313,213			
\$ 56,250			
\$ 22,500			
\$ 781,250			
\$ 1,125,000			
\$ 337,500			
	\$ 7,841,250		
		\$ 90,000	
\$ 247,500			
\$ 690,197			
		\$ 390,250	
\$ 114,750			
\$ 5,049,010	\$ 7,841,250	\$ 480,250	

			\$ 2,210,625
			\$ 1,051,875
			\$ 573,750
			\$ 585,000

**RE-1 VALLEY SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA ACTION ITEMS: SUMMARY SHEET**

DATE: Monday, November 18, 2024

SUBMITTED/REQUESTED BY: President Steve Shinn

TYPE OF ITEM: Information _____ Discussion _____ Action X

STATEMENT OF ISSUE: 7.01 - Consent Agenda:

SUMMARY OF ISSUE:

Staff Changes and Minutes for approval

RECOMMENDATION FOR MOTION:

Move to approve the consent agenda, including staff changes as read,

Changes to Certified Staff include:

New Hire: Denice Webb, Campbell, 3rd Grade Teacher, effective 11/25/24; and **Transfer:** Lisa Hedlund, Caliche Only, Substitute Teacher K-12, effective 11/19/24;

Changes to Classified Staff include:

New Hires: Tayler Bjerke, Campbell, Food Service, effective 11/19/2024; Nicholas Chapman, SHS, Evening Custodian, effective 11/29/2024; Jimmi Gillham, Caliche Only, Substitute Health Assistant, effective 11/19/24; Anna McClary, SHS, Girls Softball Coach, effective 8/8/2024; Trista Marcey Rojas, SHS, Evening Custodian, effective 11/19/2024; **Rehire:** Edna Kingsley, District Wide, Food Service Substitute, effective 11/19/2024; **Transfer:** Melanie Jock, Campbell, Food Service to Health Assistant, effective 11/20/2024; and **Extra Duty:** Meagan Schuppe, Caliche High School, Volunteer Assistant Girls Basketball Coach, effective 11/19/2024.

and minutes from November 4, 2024, as presented (*or amended*)

1 st _____	2 nd _____	Ayers _____	Harris _____	McCracken _____	Monheiser _____	Sharp _____	Shinn _____
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11/18/2024

Personnel

a. Classified / Resignation / Retirement / Work Agreement: None				Effective Date
b. Certified / Contracts / Reassignment / Transfer / Resignations / Disciplinary Actions: None				
c. Classified / New Hire / Rehire / Work Agreement:				
Tayler Bjerke	New Hire	Campbell	Food Service	11/19/2024
Nicholas Chapman	New Hire	SHS	Evening Custodian	11/29/2024
Jimmi Gillham	New Hire	Caliche Only	Substitute Health Assistant	11/19/2024
Melanie Jock Edna	Transfer	Campbell	Food Service to Health Assistant	11/20/2024
Kingsley Trista	Rehire	District Wide	Food Service Substitute	11/19/2024
Marcey Rojas Anna	New Hire	SHS	Evening Custodian	11/19/2024
McClary Meagan	New Hire	SHS	Girls Softball Coach	8/8/2024
Schuppe	Extra Duty	School	VIntr Asst. Girls Basketball Coach	11/19/2024
d. Certified / New Hire / Rehire / Work Agreement:				
Lisa Hedlund	Transfer	Caliche Only	Substitute Teacher K-12	11/19/2024
Denice Webb	New Hire	Campbell	3rd Grade Teacher	11/25/2024

RECORD OF PROCEEDINGS OF THE BOARD OF EDUCATION

RE-1 Valley School District ~ Logan County, Colorado

BUSINESS MEETING

Location: Sterling High School, Sterling, CO

November 4, 2024 at 6:00 pm

The Sterling High School Culinary team provided an excellent meal, and then Brad Hessler and Lori Smith, SmartLab Co-Facilitators, provided a lab tour and shared student work. They aim to build the program year to year using vertical alignment and team teaching. They shared that students are excited and eager to learn. As with any new class, there is a learning curve for staff and students. So many projects are available, and kids are encouraged to take chances; it is ok to fail, try again, and figure it out.

Future Farmers of America leaders Shelby Rasmussen, Sentinel, and Cali Graber, Reporter, provided a recap of their trip to the FFA National Convention in Indianapolis. The trip out was an adventure; there were 69,000 attendees, and the girls said the best part was sharing the experience with friends.

President Shinn called the Meeting to order at 6:17 p.m.

Those in attendance recited the Pledge of Allegiance.

Present: Travis Ayers, Dr. Martin Foster, Kelly Jo Harlow, Heather Harris, Luke Janes, Dennis Klein, Joel McCracken, Ronda Monheiser, Michelle Sharp, and Steven Shinn.

All members were present, showing a quorum.

Guests in person: Jeff Hoff, Callie Jones, Leah Lamkin, and David Kurtz.

Guests Remote: Cparker, Dklein (host), Laura, reyesc, and skerjanecm

2. APPROVAL OF THE AGENDA

Director Monheiser moved to approve the agenda as presented.

Director Ayers seconded the motion.

Roll Call Vote:

Ayers: aye Harris: aye McCracken: aye Monheiser: aye Sharp: aye Shinn: aye

Motion Carried

3. PUBLIC PARTICIPATION: None

4. SCHOOL/PROGRAM/COMMUNITY PARTNER HIGHLIGHTS:

President Shinn thanked Sterling High School for their hospitality. The SmartLab is impressive, and the FFA Report illustrated a rewarding experience.

5. COMMUNICATION

5.01 Staff Reports:

Brenda Klobberdanz, Assistant Superintendent, shared the Review Cycle template at the last MTSS meeting. The team held their first of three meetings for the year. They reviewed state and local data, which confirmed that writing is a huge concern and will be the focus of this year. The team looked at several curriculum options and set up presentation times to gain additional insight. She also invited the Board to check out the YouTube videos on the District's website under news.

RECORD OF PROCEEDINGS OF THE BOARD OF EDUCATION

RE-1 Valley School District ~ Logan County, Colorado

BUSINESS MEETING

Location: Sterling High School, Sterling, CO

November 4, 2024 at 6:00 pm

Dennis Klein, Technology Director, said that Spectrum is still on track for 10 gigs by January 17, 2025.

5.02 Superintendent's Report:

Enrollment

Enrollment numbers are still level; the headcount is 1912 and will fund the budget.

Audit Report

Scott Szabo has completed the Audit and will present it at the December 18 Business Meeting.

FASTER Update

Caliche has completed another round of FASTER Training. Joe Vergilio will update the Board at the December 18, 2024, Business Meeting.

School Resource Officer

The person hired for the SRO Position still has some training to complete. It looks like it will be the end of the Third Quarter.

Smart Phone Initiative

The Attorney General's office offers grant possibilities related to smartphone use. Dr. Foster will discuss this with the Administrative Team tomorrow and bring more information to the Board at the next meeting.

Staff Appreciation

Dr. Foster asked the Board if they wanted to continue the tradition of providing lunch for staff members before winter break. The Board thinks it is a great idea. Dr. Foster will work with administrators at each building to coordinate this for their respective staff members.

BEST Grant Application

Foster met with the BEST Grant application process committee on October 29, 2024. Their purpose is to prioritize the scope of work for the application and provide a clear direction for the process. He will share more information at the next meeting.

Thank You, Sterling High School

Thank you, Sterling High, for having us. SmartLabs are a challenge at the start, but the ongoing learning process they provide produces impressive results.

5. BOARD OF DIRECTOR REPORTS:

The Board Directors held their comments and will share at the end of the meeting.

6. DISCUSSION ITEMS

6.01 Trip Requests

Both Sterling and Caliche High School anticipate being in state competitions. To ensure trip requests can be approved by the Board as required by policy, each athletic director provided preliminary trip requests, and the ADs will give specific details as soon as they have them.

RECORD OF PROCEEDINGS OF THE BOARD OF EDUCATION

RE-1 Valley School District ~ Logan County, Colorado

BUSINESS MEETING

Location: Sterling High School, Sterling, CO

November 4, 2024 at 6:00 pm

6.02 Facilities Master Plan Presentation

David Kurtz and Leah Lamkin presented the completed Master Facilities Plan. It is a strong plan that will guide facility upkeep and changes in the future. It is a living document that will change as projects are complete or new needs arise. The plan is available on the District website.

6.03 BEST Grant Application Update

Dr. Foster developed a committee to guide the BEST grant application process. Their first meeting was October 29, 2024. A CDE representative provided tips on what would get funded. The team worked on paring down phase one to have the best chance of receiving state funds.

6.04 Date Change: 2024-2025 Board Meeting Schedule

The Board is required to Certify the Mill Levy before the December 15, 2024, deadline mandated by state statute. The Board will need to hold a special meeting the week of December 9, 2024. With only one item on the agenda, the meeting will be short, and Board members can attend electronically.

7. ACTION ITEMS:

7.01 Consent Agenda:

Director Harris moved to approve the consent agenda, including staff changes as read and the minutes from October 21, 2024, as presented.

Director Ayers seconded the motion.

Approved by unanimous consent

11/4/2024				
Personnel				
Classified / Resignation / Retirement / Work Agreement:				Effective Date
Peter Spahn	Resignation	Transportation	Mechanic	10/18/2024
Certified / Contracts / Reassignment / Transfer / Resignations / Disciplinary Actions: None				
Classified / New Hire / Rehire / Work Agreement:				
Cameron Frank	Rehire	SHS	Head Track Coach	10/22/2024
Katherine Hradecky	Rehire	Six12 Online	Paraeducator	11/12/2024
Tyrell Hubbard	New Hire	SHS	Volunteer Girls Basketball Coach	10/25/2024
Certified / New Hire / Rehire / Work Agreement:				
Lacey Barnes	New Hire	District Wide	Substitute Teacher	11/5/2024
Charlene Swennes	Rehire	District Wide	Substitute Teacher	11/5/2024

RECORD OF PROCEEDINGS OF THE BOARD OF EDUCATION

RE-1 Valley School District ~ Logan County, Colorado

BUSINESS MEETING

Location: Sterling High School, Sterling, CO

November 4, 2024 at 6:00 pm

7.02 SHS Trip Request: State Volleyball

Director Travis moved to approve the trip request from Kyle Arnoldy for 16 SHS students and 6 adults to Denver, Colorado, from November 14, 2024, through November 16, 2024, if they qualify for the State Volleyball Competition.

Director McCracken seconded the motion.

Roll Call Vote:

Ayers: aye Harris: aye McCracken: aye Monheiser: aye Sharp: aye Shinn: aye

Motion Carried

7.03 SHS Trip Request: Football Playoffs

Director Harris moved to approve the trip request from Kyle Arnoldy for 35 SHS students and 10 adults for the State Football Playoffs with information on location and dates to be provided as soon as available.

Director Ayers seconded the motion.

Roll Call Vote:

Ayers: aye Harris: aye McCracken: aye Monheiser: aye Sharp: aye Shinn: aye

Motion Carried

7.04 CHS Trip Request: Football Playoffs

Director Monheiser moved to approve the trip request from Chris Roth for 22 CHS students and 5 adults for the State Football Playoffs with information on location and dates to be provided as soon as available.

Director McCracken seconded the motion.

Roll Call Vote:

Ayers: aye Harris: aye McCracken: aye Monheiser: aye Sharp: aye Shinn: aye

Motion Carried

7.05 Date Change: 2024-2025 Board Meeting Schedule

Director Monheiser moved to call a special meeting for Monday, December 9, 2024, at 6:00 pm at Hagen with the option of virtual attendance, in order to approve the Mill Levy Certification before the December 15, 2024, deadline mandated by state statute

Director Harris seconded the motion.

Roll Call Vote:

Ayers: aye Harris: aye McCracken: aye Monheiser: aye Sharp: aye Shinn: aye

Motion Carried

8. CLOSING REMARKS:

Director Ayers: Thank you to the Sterling High School staff. Amazing things are going on here. It is good to see students be innovative and develop problem-solving skills. Thanks also for dinner. It was delicious.

RECORD OF PROCEEDINGS OF THE BOARD OF EDUCATION

RE-1 Valley School District ~ Logan County, Colorado

BUSINESS MEETING

Location: Sterling High School, Sterling, CO

November 4, 2024 at 6:00 pm

Director Harris: I'd also like to thank the culinary staff for the great dinner. I'm excited about seeing our teams going to state and will be rooting for them. Thanks for the SmartLab tour, the report from FFA, and our gift from the senior class.

Director McCracken: Director Harris said it well: seeing our teams in playoffs is really exciting. This is a great rebound year for Caliche, who had a big win last week. Lisa does a great job with the SHS Volleyball Team. SHS will be hosing regionals. Good luck to all the teams. Thank you to Jeff, his administrators, and the culinary team. Dinner was great.

Director Sharp: I'm going to ditto everything everyone else said, but I want to add: on November 10, 2024, Sesame Street turns 55.

Director Monheiser: I'll also ditto the previous comments and add GO TEAMS!

Director Shinn: Thank you, SHS, for all your work, the meal, and for sharing the excellent programs provided at Sterling High School. When we started talking about SmartLabs it was hard to comprehend what a great program it is. Students are offered amazing opportunities to take different paths. Good Luck, sports teams.

The next Board meeting is scheduled for Monday, November 18, 2024, at Sterling Middle School for dinner at 5:00 and our regular meeting at 6:00.

9. ADJOURNMENT

Director Harris moved to adjourn

The meeting adjourned at 7:36 p.m.

Steven Shinn
President

Heather Harris
Secretary/Treasure

**RE-1 VALLEY SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA ACTION ITEMS: SUMMARY SHEET**

DATE: Monday, November 18, 2024

SUBMITTED/REQUESTED BY: President Steve Shinn

TYPE OF ITEM: Information _____ Discussion _____ Action X

STATEMENT OF ISSUE: 7.02 Sterling Middle School Uniform Improvement Plan

SUMMARY OF ISSUE:

Refer to Discussion Item 6.01 for what is being considered.

RECOMMENDATION FOR MOTION:

Move to approve the Sterling Middle School Uniform Improvement Plan as presented (*or amended*)

1 st _____	2 nd _____	Ayers _____	Harris _____	McCracken _____	Monheiser _____	Sharp _____	Shinn _____
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**RE-1 VALLEY SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA ACTION ITEMS: SUMMARY SHEET**

DATE: Monday, November 18, 2024

TYPE OF ITEM: Information _____ Discussion _____ Action X

STATEMENT OF ISSUE: Adjourn Time: _____

RECOMMENDATION FOR MOTION:

Move to adjourn the meeting.

1 st _____	2 nd _____	Ayers _____	Harris _____	McCracken _____	Monheiser _____	Sharp _____	Shinn _____
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