NYE COUNTY SCHOOL DISTRICT -2023-2024 MASTER SALARY SCHEDULE

FINAL 2023-2024 Updated:

NON UNION POSITIONS

Assistant/Associate Superintendent	2
Chief Operating Officer	3
District Secretary	4
Payroll Tech, Benefits Tech, HR Generalist, Accounts Payable, Grant Site Manager	5
Executive Secretary, Board Clerk, Executive Assistant	6
Senior Payroll Technician, Human Resource Generalist Senior	7
Accountant	8
District Office Receptionist	9
District Administration Clerical Aide, Grant Site Rep	10
Director - Licensed/Non-Licensed	11
Coordinator - Licensed/Non-Licensed (12 Month)	12
Coordinator - Licensed/Non-Licensed (220 days)	13
School Site Registered Nurse	14
School District Registered Nurse	15
Psychologist	16
Physical Therapist, Occupational Therapist	17
Part Time	18
Facility Engineer, Asst Tech Supervisor, Senior Data Analyst	19
Mechanical Systems, Electrical and Refrigeration Technician	20
Skilled Maintenance Worker	21
Supervisor Custodian/Maintenance	22
Automotive Shop	23
Mechanics Helper	24
Transportation Supervisor	25
Transportation Dispatcher/Route Specialist	26
Assistant Food Service Coordinator, Nutrition Specialist	27
Cafeteria Personnel	28
Grant Writer	29
Community Health Workers	30
Licensed Social Worker/Mental Health Professional	30
Licensed Clinical Social Worker/Clinical Mental Health Professional	30

ASSOCIATE/ASSISTANT SUPERINTENDENT

EXEMPT	
Reduction:	-1.875%
PERS	
Increase:	12.00%
Effective:	7/1/23
Adopted:	9/21/23

Steps	I	II	
_			
0	107,205	109,797	
1	109,646	112,296	
2	112,893	115,621	
3	116,038	118,843	NEVADA VI
4	119,398	122,284	
5	122,645	125,611	
6	125,898	128,943	18 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
7	129,151	132,276	0.00
8	132,392	135,595	0,0
9	135,647	138,929	100
10	138,900	142,261	
15	142,153	145,593	273
20	145,413	148,932	
25	148,667	152,264	
	•		2.1
Column I		Associate Superin	tendent; 12 month
		100000000000000000000000000000000000000	1/(3/1/A)
Column II		Assistant Superin	endent; 12 month
		The state of	
Education		70 750	uate semester hours = \$2,000
		10 1 7 1	uate semester hours = \$2,500
		Doctorate = \$3,00	0

The Nye County School District will recognize five (5) years outside Administrative experience beginning at step 0 or more at the Superintendent's discretion.

CHIEF OPERATING OFFICER

Adopted: 9/21/23
Effective: 7/1/23
Increase: 12.00%
PERS
Reduction: -1.875%
EXEMPT

Steps	0	1	2	3	4	5	6	7
	115,440	118,448	121,454	124,459	127,468	130,477	133,484	136,493
Steps	8	9	10	15	20	25		
	139,499	142,507	145,513	148,518	151,527	154,533		

12 Month

The Nye County School District will recognize five (5) years outside Administrative experience beginning at step 0 or more at the Superintendent's discretion.

This is a classified administrative position.

DISTRICT SECRETARY

Adopted: 9/21/23 Effective: 7/1/23 Increase: 12.00%

PERS

Reduction: -1.875%
NON-EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	19.13	20.53	21.93	23.32	24.72	26.11	27.51	28.90	30.30	31.70	33.09	34.41

12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 23/24 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.

Payroll Tech/Benefits Tech/Accounts Payable/ HR Generalist/Grant Site Manager

Adopted: 9/21/23 Effective: 7/1/23 Increase: 12.00%

Reduction

-1.875%

NON-EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	21.82	23.20	24.61	26.00	27.40	28.79	30.20	31.59	32.99	34.39	35.78	37.18

12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 23/24 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.

EXECUTIVE SECRETARY/BOARD CLERK EXECUTIVE ASSISTANT

Adopted: 9/21/23 Effective: 7/1/23 Increase: 12.00% PERS

Reduction: -1.875%

NON-EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	23.50	24.89	26.29	27.68	29.08	30.48	31.88	33.27	34.67	36.07	37.46	38.86

12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 23/24 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.

SENIOR PAYROLL TECHNICIAN/

HUMAN RESOURCE GENERALIST SENIOR

Adopted: 9/21/23 Effective: 7/1/23 Increase: 12.00% PERS

Reduction: -1.875% NON-EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	25.63	27.01	28.42	29.82	31.21	32.61	34.00	35.40	36.81	38.19	39.60	40.99

12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the-23/24 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown



ACCOUNTANT

Adopted: 9/21/23 Effective: 7/1/23 Increase: 12.00%

PERS

Reduction: -1.875%

NON-EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	30.51	31.91	33.31	34.71	36.10	37.51	38.89	40.30	41.70	43.09	44.49	45.89

12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 23/24 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a National Certification, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



DISTRICT RECEPTIONIST

Adopted: Effective: 9/21/23 7/1/23

Increase:

12.00%

PERS

Reduction: -1.875%

NON-EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	16.81	17.25	17.73	18.21	18.69	19.20	20.17	20.27	20.82	21.39	21.96	22.43

12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



DISTRICT CLERICAL AIDE/GRANT SITE REP

Adopted: 9/21/23 Effective: 7/1/23

Increase: 12.00%

PERS

Reduction: -1.875%

NON-EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	17.29	18.73	20.17	21.64	23.12	24.55	25.99	27.49	28.89	30.30	31.73	33.22

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



DIRECTOR - LICENSED / NON LICENSED

EXEMPT	
Reduction:	-1.875%
PERS	
Increase:	12.00%
Effective:	7/1/23
Adopted:	9/21/23

Steps	0	1	2	3	4	5	6	7	11	12	14
	97,302	100,177	103,043	105,919	108,791	111,663	114,532	117,407	120,279	123,150	126,022

12 Month

Education for

Licensed person Masters + 16 graduate semester hours = \$2,000

Masters + 32 graduate semester hours = \$2,500

Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

A director who is also serving as a school principal shall receive an additional 5% in their annual salary

COORDINATOR - LICENSED / NON-LICENSED

Adopted: 9/21/23 Effective: 7/1/23 Increase: 12.00%

PERS

Reduction: -1.875%

EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14
	78,149	81,007	83,895	86,766	89,637	92,512	95,382	98,248	101,124	104,001	106,871

12 Month

Education for

Licensed personnel: Masters + 16 graduate semester hours = \$2,000

Masters + 32 graduate semester hours = \$2,500

Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

COORDINATOR - LICENSED / NON-LICENSED

Adopted: 9/21/23 Effective: 7/1/23 Increase: 12.00%

PERS

Reduction: -1.875%

EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14
	66,215	68,634	71,077	73,507	75,934	78,365	80,796	83,220	85,654	88,088	90,517

220 Days

Education for

Licensed personnel: Masters + 16 graduate semester hours = \$2,000

Masters + 32 graduate semester hours = \$2,500

Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

SCHOOL SITE REGISTERED NURSE

Adopted: 9/21/23 Effective: 7/1/23

Increase: 12.00% PERS

Reduction: -1.875%

NON-EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14
R.N.	40,016	41,299	42,577	43,856	45,134	46,411	47,688	48,957	50,231	51,510	52,789
R.N. w/ a BSN	47,688	48,960	50,239	51,523	52,796	54,073	55,346	56,618	57,881	59,446	60,554

190 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



SCHOOL DISTRICT REGISTERED NURSE

Adopted: 9/21/23 Effective: 7/1/23 Increase: 12.00% PERS Reduction: -1.875%

EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14
	54,959	57,248	59,541	61,831	64,123	66,418	68,709	71,001	73,325	75,799	77,973

220 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



PSYCHOLOGIST

Adopted: 9/21/23
Effective: 7/1/23
Increase: 12.00%
PERS
Reduction: -1.875%
EXEMPT

Steps	0	1	2	3	4	5	6	11	16	21
	70,137	74,207	78,274	82,343	86,409	90,481	94,548	98,615	102,682	106,752

192 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



PHYSICAL THERAPIST

OCCUPATIONAL THERAPIST

Adopted: 9/21/23
Effective: 7/1/23
Increase: 12.00%
PERS
Reduction: -1.875%
EXEMPT

Steps	0	1	2	3	4	5	6	11	16	21
	80,551	83,012	85,473	87,936	90,399	92,857	95,318	97,782	100,242	102,705

183 days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



1112 000 111 00 1100 1 DIO 1110 1 DIO 101

Adopted: 9/21/23 Effective: 10/1/23

PART TIME

EXEMPT (1) Certified Substitute Teacher	130.00	Per Day - 18.57 Per Hour
(1) Non-Licensed Substitute Teacher (only rural areas)	120.00	Per Day - 17.14 Per Hour
(1)*Long term Substitute	145.00	Per Day - 20.71 Per Hour

NON-EXEMPT

(2) Substitute ** Per Hour

(2) High School Student (Part Time) & Summer Helper

12.50 Per Hour

^{**} Amount will match step 0 of the job that is being subbed. Does not qualify for RETRO pay.



^{*}This schedule may be used when it is anticipated that a substitute will replace the same teacher for over 20 consecutive days. It may also be used when a substitute exceeds 20 consecutive days substituting for the same teacher. Retro-active pay will not be given in the second case.

FACILITY ENGINEER/SENIOR DATA ANALYST

Adopted: 9/21/23 Effective: 7/1/23 Increase: 12.00%

PERS

Reduction: -1.875%

NON-EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14
	70,625	72,787	74,951	77,110	79,271	81,430	83,595	85,755	87,917	90,073	92,237

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



MECHANICAL SYSTEMS, ELECTRICAL AND

REFRIGERATION TECHNICIAN

Adopted: 9/21/23 Effective: 7/1/23 Increase: 12.00%

PERS Reduction -1.875%

NON-EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14
	26.06	27.10	28.15	29.19	30.22	31.27	32.31	33.35	34.40	35.44	36.48

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



SKILLED MAINTENANCE WORKER

Adopted: 9/21/23 Effective: 7/1/23 Increase: 12.00%

PERS

Reduction: -1.875%

NON-EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14
Skilled Mai Worker	nt. 20.98	21.88	22.78	23.68	24.60	25.50	26.40	27.30	28.21	29.11	30.01

12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



SUPERVISOR CUSTODIAN/MAINTENANCE

Adopted: 9/21/23 Effective: 7/1/23 Increase: 12.00%

PERS

Reduction -1.875%

EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14
	47,310	49,446	51,587	53,724	56,152	58,001	60,142	62,280	64,418	66,557	68,715

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



NYE COUNTY SCHOOL DISTRICT - 2023-2024 AUTOMOTIVE SHOP

Adopted: Effective: 9/21/23 7/1/23 Increase: 12.00%

PERS

Reduction: -1.875% EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14
Mechanic NON-EXEMPT	26.08	27.09	28.11	29.12	30.13	31.15	32.17	33.18	34.19	35.20	36.22
Shop Lead Non-EXEMPT	27.64	28.72	29.79	30.87	31.95	33.01	34.10	35.17	36.25	37.31	38.39
Fleet Supervisor EXEMPT	61,912	64,077	66,235	68,397	70,561	72,724	74,886	77,051	79,213	81,374	83,537

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

MECHANICS HELPER

Adopted: 9/21/23 Effective: 7/1/23 Increase: 12.00%

PERS

Reduction: -1.875%

NON-EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14
	17.99	19.28	20.51	21.74	22.98	24.21	25.43	26.67	27.90	29.18	30.40

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



TRANSPORTATION SUPERVISOR

Adopted: 9/21/23 Effective: 7/1/23 Increase: 12.00%

PERS

Reduction: -1.875%

EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14
	48,774	50,699	52,708	54,793	56,960	59,233	61,563	64,002	66,541	69,178	70,898

225 days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



TRANSPORTATION DISPATCHER/ROUTE SPECIALIST

Adopted: 9/21/23 Effective: 7/1/23 Increase: 12.00%

PERS

Reduction: -1.875%

NON-EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14
Dispatch Specialist	17.29	18.73	20.17	21.64	23.12	24.55	25.99	27.49	28.89	30.30	31.79

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



ASSISTANT FOOD SERVICE COORDINATOR/

NUTRITION SPECIALIST

Adopted: 9/21/23 Effective: 7/1/23 Increase: 12.00%

PERS

Reduction: -1.875%

EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14
	47,141	48,570	50,024	51,478	52,982	54,580	56,201	57,870	59,586	61,376	62,655

220 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



NYE COUNTY SCHOOL DISTRICT - 2023-2024 CAFETERIA PERSONNEL

Adopted: 9/21/23 Effective: 7/1/23 Increase: 12.00%

PERS

Reduction: -1.875%
NON-EXEMPT

Steps	0	1	2	3	4	5	6	7	12	14
Site Manager	15.55	16.51	17.47	18.44	19.43	20.39	21.39	22.34	23.29	24.28
Food Helper	13.31	14.00	14.97	15.92	16.92	17.86	18.84	19.85	20.80	21.71

180 days

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



GRANT WRITER

Adopted: 9/21/23 Effective: 7/1/23 Increase: 12.00%

PERS

Reduction -1.875%

NON-EXEMPT

Steps	0	1	2	3	4	5	6	7	11	12	14
	64,519	67,525	68,842	71,003	73,166	75,325	77,485	79,646	81,811	83,969	86,019

12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

COMMUNITY HEALTH WORKERS - I, II LICENSED SOCIAL WORKER/MENTAL HEALTH PROFESSIONAL LICENSED CLINICAL SOCIAL WORKER/CLINICAL MENTAL HEALTH PROFESSIONAL Adopted: 9/21/23
Effective: 7/1/23
Increase: 12.00%
PERS
Reduction: -1.875%
NON-EXEMPT I-II

EXEMPT III-IV

Steps	0	1	2	3	4	5	6	7	11	12	14
Level I	21.03	21.86	22.72	23.62	24.56	25.53	26.54	27.58	28.68	29.83	30.56
Level II	30.71	31.93	33.19	34.52	35.87	37.31	38.78	40.32	41.92	43.59	44.67
Level III	51,506	53,541	55,663	57,868	60,160	62,541	65,020	67,597	70,280	73,068	74,883
Level IV	72,777	75,665	78,669	81,791	85,042	88,420	91,932	95,589	99,387	103,341	105,913
					26.2	100					

Level I	Community Health Worker I
Level II	Community Health Worker II

Level III Licensed Social Worker/Mental Health Professional

Level IV Licensed Clinical Social Worker/Clinical Mental Health Professional

185 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 23/24 school year will be allowed an additional 2% over that particular salary.

No movement will be approved until all requirements are met and credentials are received.