

Superintendent Mark Fritch

12/12/23

This letter informs you that per Section 2 of your contract, the Nebraska City Public School board considered an agenda item at its regular December board meeting concerning the extension of contract for an additional year. The agenda item of a one year extension was affirmed by vote of the board. This action extends your contract to cover the 24-25 and 25-26 contract years. The salary amount for the extension year will be set at a future regular meeting by vote of the board. This notification by letter is occurring within the 7 day window as stated in contract. Your responsibility includes taking all necessary steps to ensure that the District complies with the Superintendent Pay Transparency Act.

A handwritten signature in cursive script, appearing to read "Jim Nemec".

Jim Nemec
NCPS BOE President