

APPENDIX A

MPTA: Exempt and Non-Exempt Employees Salary Schedule September 1, 2025 – August 31, 2026

Classification	Job Title	Salary Range Considering Years of Experience				
		Step 1	Step 2	Step 3	Step 4	Step 5
Exempt 1	Facilities Supervisor	\$131,435	\$135,706	\$140,117	\$144,671	\$149,372
	Payroll Supervisor					
	Risk Management Supervisor					
Exempt 2	Accounting & Budget Manager	\$115,004	\$118,742	\$122,601	\$126,585	\$130,699
Exempt 3	Computer Service Manager	\$114,007	\$117,712	\$121,538	\$125,487	\$129,566
	Network Services Manager					
	Software Support Manager					
Exempt 4	ECEAP Manager	\$112,354	\$116,006	\$119,776	\$123,669	\$127,688
	Custodial Manager					
	Maintenance Manager					
	AVID Coordinator					
Exempt 5	Child Nutrition Manager	\$104,042	\$107,423	\$110,914	\$114,519	\$118,241
	Transportation Manager-Driver Trainer					
Exempt 6	Secondary Mental Health Coordinator	\$98,713	\$101,921	\$105,233	\$108,653	\$112,185
	Superintendent Executive					
Exempt 7	Assistant/Board Recording	\$91,503	\$94,477	\$97,547	\$100,717	\$103,991
Exempt 8	Communications Specialist	\$82,247	\$84,920	\$87,680	\$90,530	\$93,472
Exempt 9	Computer Service Technician	\$79,643	\$82,231	\$84,903	\$87,663	\$90,512
	Aquatic Manager					

Classification	Job Title	Salary Range Considering Years of Experience				
		Step 1	Step 2	Step 3	Step 4	Step 5
Non-Exempt 1	Grants Manager	\$54.02	\$55.77	\$57.59	\$59.46	\$61.39
	Orientation & Mobility Specialist					
Non-Exempt 2	ECEAP Instructional Coach/Trauma-Informed Social Worker	\$52.37	\$54.07	\$55.83	\$57.64	\$59.51
Non-Exempt 3	Coalition Coordinator/Program Coordinator	\$50.03	\$51.66	\$53.34	\$55.07	\$56.86
Non-Exempt 4	Finance & Operations Analyst	\$43.98	\$45.41	\$46.89	\$48.41	\$49.99
	Human Resources Analyst / Payroll Analyst					
	Special Education Analyst					
Non-Exempt 5	Expeditionary Learning Coordinator	\$42.92	\$44.31	\$45.75	\$47.24	\$48.78
	Student Support Advocate					
	CTE Program Coordinator/Specialist					
Non-Exempt 6	Computer Tech 2	\$39.54	\$40.83	\$42.16	\$43.53	\$44.94
Non-Exempt 7	Transportation Routing Technician	\$39.17	\$40.44	\$41.75	\$43.11	\$44.51
	Administrative Assistant					
Non-Exempt 8	District Budget & Research Analyst	\$37.11	\$38.31	\$39.56	\$40.85	\$42.17
	ECEAP Liaison					
	McKinney Vento Liaison					
Non-Exempt 9	YES Support Coordinator	\$35.73	\$36.89	\$38.09	\$39.33	\$40.61
Non-Exempt 10	Transportation Specialist	\$35.15	\$36.29	\$37.47	\$38.69	\$39.94
Non-Exempt 11	Program Liaison	\$29.85	\$30.82	\$31.82	\$32.85	\$33.92
	Aquatic Coordinator					
	Multicultural Support Liaison					