



PULASKI COUNTY SPECIAL SCHOOL DISTRICT IMPROVEMENT (STRATEGIC) PLAN

Vision	Goals and Strategies
Equity (Plan 2000)	DISTRICT GOALS: <ul style="list-style-type: none"> ● AVID IMPLEMENTATION - across all secondary schools and all elementary schools by the of 2020-2021 school year <ul style="list-style-type: none"> ○ Develop an AVID District Leadership Team to ensure quality implementation ○ Leadership teams will attend the summer institute in June 2021 ○ The professional staff at all schools will engage AVID processes weekly with artifacts of implementation ● PBIS IMPLEMENTATION - across all schools with 100% fidelity <ul style="list-style-type: none"> ○ School staff will develop, define, teach, and reinforce building-wide behavioral expectations for various locations and settings ○ Strategies will correspond to culturally relevant teaching and restorative practices
Innovation	DISTRICT GOALS: <ul style="list-style-type: none"> ● BLENDED LEARNING <ul style="list-style-type: none"> ○ Core Instruction ○ Driven Academies ○ Virtual School ● 21ST CENTURY COMMUNICATION <ul style="list-style-type: none"> ○ Wifi accessibility on all school buses ○ Adding Partnerships To Support Wifi access
School Support	DISTRICT GOALS: School Support will be provided for all schools based on needs. <ul style="list-style-type: none"> ● CURRICULUM TEAMS <ul style="list-style-type: none"> ○ Create curriculum for all content areas (Literacy, Math, Science, and Social Studies) ○ Provide training for all teachers on the use of the curriculum maps ● SCHOOL IMPROVEMENT PLANS (SMART GOALS) <ul style="list-style-type: none"> ○ School teams will create and monitor plans bi-weekly using data ● TEACHER PREPARATION <ul style="list-style-type: none"> ○ Utilize core instructional strategies systemically ● WRITING APPROACH <ul style="list-style-type: none"> ○ Schools will be trained on a district-wide 6 Traits writing approach ● BUDGETING THE PLAN <ul style="list-style-type: none"> ○ Budgets aligned to ensure and maintain Equity and Excellence at the school level and district-wide ○ Principal and school leaders will review budgets monthly with the finance team ● FISCAL RESPONSIBILITY <ul style="list-style-type: none"> ○ Maintain a minimum legal fund balance of 10% of expenditures ○ Create and maintain a multi-year budget projection ● RECRUITMENT and RETENTION <ul style="list-style-type: none"> ○ Principals and school leaders will implement a recruitment and retention plan under the guidance of Human Resources
Facilities	DISTRICT GOALS: <ul style="list-style-type: none"> ● CLOSEOUT CONSTRUCTION PROJECTS <ul style="list-style-type: none"> ○ 3 projects ● UTILIZE TECHNOLOGY <ul style="list-style-type: none"> ○ Create efficiency of building management (energy management) ● CREATE A SYSTEMIC SYSTEM OF SUPPORT