

**BOARD OF EDUCATION, THURSDAY, July 13, 2023, 6:00 p.m., MJHS Library**

The Board of Education met in regular session on **THURSDAY, July 13, 2023**, with the following members present: Mr. Crews, Mr. Gard, Mrs. Hendrix, Mr. Lycan, Mr. Macke, and Mr. Maurer. Mrs. Rayhel arrived at 6:04 p.m. Superintendent Mr. Ross was also present.

Mr. Macke called the meeting to order at 6:00 p.m. Mr. Crews led the Pledge of Allegiance.

Mr. Crews offered a motion, seconded by Mrs. Hendrix, to approve the minutes, treasurer's report, and bills from the month of June. On roll call the vote was as follows: Mr. Crews, aye; Mr. Gard, aye; Mrs. Hendrix, aye; Mr. Lycan, aye; Mr. Maurer, aye; and Mr. Macke, aye.

Mr. Ross shared his board report including receipt of a Teacher Vacancy Grant from the ISBE, plans for the Administration and MHS Curriculum Committee to review the current Valedictorian / Salutatorian selection criteria including a review of the Weighted Class list offered at MHS, status of the Honeywell project and other summer projects, staffing needs, and announcing that online registration would open July 24 with in-person registration on August 2.

Mr. Cline reported on a new requirement of his MHS Civics Students to attend a meeting of a public body, which could include attending a Marshall Board of Education Meeting.

Mr. Ross discussed the closeout of the FY 23 Budget citing another good year overall financially with the Education Fund finishing \$884, 433 up, the O & M Fund finishing \$15,910 up, the Transportation Fund \$40,275 down, and Working Cash up \$73,356 for a surplus of \$933,425 overall in the big four funds.

Mr. Ross discussed a draft of the FY 24 Budget. This budget will be discussed again in August and be up for approval at a hearing in September. In addition to normal funding sources, Mr. Ross reminded the board of funds available from year 2 of the Community Partners Grant, Year 1 of the Teacher Vacancy Grant, remaining ESSER III Funds, and money available in Capital Projects to be used in the upcoming year towards fence replacement, Bush Field bleacher renovation, McNary Foyer flooring, and a portion of the final Honeywell bill.

Health Insurance Bids were presented to the Board with a recommendation from Mr. Ross and the Health Insurance Committee to reject all bids and stay with Egyptian Trust. Mrs. Henrix offered a motion, seconded by Mr. Lycan, to reject all bids on a roll call the vote was as follows: Mr. Crews, aye; Mr. Gard, aye; Mrs. Hendrix, aye; Mr. Lycan, aye; Mr. Maurer, aye; Mrs. Rayhel, aye; and Mr. Macke, aye. A meeting with the Health Insurance Committee w/ Mr. Ross, Mr. Macke, Mrs. Hendrix, and Mr. Gard

was set for July 26, 6:30 p.m. to discuss a potential MOU for additional Health Insurance Benefit.

Review of existing Closed Session Minutes is required every 6 months. These are reviewed in January and July. Destruction of Closed Session Minutes / Tapes over 18 months old for items deemed not appropriate to become open takes place in January and August. The Board reviewed Closed Session Minutes from January 1, 2023 to June 30, 2023. Mrs. Rayhel offered a motion, seconded by Mrs. Hendrix to keep these minutes closed. The roll call vote was as follows: Mr. Crews, aye; Mr. Gard, aye; Mrs. Hendrix, aye; Mr. Lycan, aye; Mr. Maurer, aye; Mrs. Rayhel, aye; and Mr. Macke, aye.

The Board Policy Committee met at 4:30 prior to the regular board meeting to review PRESS policy recommendations from March and June. Recommendations with minor edits were shared with decisions on those recommendations coming in August. The Board Policy Committee consists of Mr. Gard, Mr. Lycan, and Mr. Macke.

The District Consolidated Plan was discussed and approved. Mr. Crews offered a motion, seconded by Mrs. Hendrix. The roll call vote was as follows: Mr. Crews, aye; Mr. Gard, aye; Mrs. Hendrix, aye; Mr. Lycan, aye; Mr. Maurer, aye; and Mr. Macke, aye.

Mr. Ross shared, per the requirements of the Food Nutrition Program, we have to seek bids for our Milk and Food for our Lunch Program. While the bids are required, prices can fluctuate throughout the year depending on the market. We are really getting a commitment from a primary vendor (and in past years a secondary vendor) to supply us with our Milk and Food needs. This has become more and more difficult in the past 3 years with many vendors (particularly food vendors) bowing out of the school business. We only received 1 bid for each from Prairie Farms for Milk and B& B for Food, which would be the recommendation. Mr. Macke offered a motion, seconded by Mrs. Hendrix to accept the bids of Prairie Farms for Milk and B & B for Food. The roll call vote was as follows: Mr. Crews, aye; Mr. Gard, aye; Mrs. Hendrix, aye; Mr. Lycan, aye; Mr. Maurer, aye; Mrs. Rayhel, aye; and Mr. Macke, aye.

Mr. Ross shared, 6 years ago, we had our breakfast and lunch program audited by the ISBE. One of the recommendations coming from that audit is a raise of our lunch price to reach the amount expected by law, which continues to climb and was \$3.31 this past year. We are allowed to do this 50 cents at a time yearly, but have opted to do the 10 cent minimum increment rather than the quick path to the required price. I am recommending the minimum raise of \$.10 to move our prices from \$2.85 to \$2.95. Free and Reduced lunch prices are not affected. Adult prices would climb to \$3.45 (\$.50 more than the student price).

Lunches had been free for the 2020-21 & 2021-22 school years, but returned to normal for the 2022-23 school year. There is a program for all lunches for all if Free & Reduced / Low Income Numbers for the district are high enough. We typically fall just below the

threshold. There is also a piece of legislation on the Governor's Desk (HB 2471) that would provide Free Lunch for All options for school depending on appropriations. I am keeping an eye on this as if it is approved and there are appropriations for the program, this may be a moot point. Mr. Macke offered a motion, seconded by Mrs. Hendrix to accept the bids of Prairie Farms for Milk and B & B for Food. The roll call vote was as follows: Mr. Crews, aye; Mr. Gard, aye; Mrs. Hendrix, aye; Mr. Lycan, aye; Mr. Maurer, aye; Mrs. Rayhel, aye; and Mr. Macke, aye.

Mr. Ross shared, Our Sub Rate is currently \$95 for 7.5 hours. Minimum wage is currently \$13, becomes \$14 on January 1, 2024, and \$15 on January 1, 2025.

\$14 \* 7.5 is \$105

\$15 \* 7.5 is \$112.50

The range in the area is from \$95 to \$135 per day. I would recommend taking this to \$105 this year and then revisit it again next year. Long Term Subs receive a daily rate based on the minimum teacher salary. Mr. Maurer offered a motion, seconded by Mr. Gard to raise the substitute teacher rate to \$105 for the 2023-24 School Year. The roll call vote was as follows: Mr. Crews, aye; Mr. Gard, aye; Mrs. Hendrix, aye; Mr. Lycan, aye; Mr. Maurer, aye; Mrs. Rayhel, aye; and Mr. Macke, aye.

Mr. Ross shared that Ashlee Crouch has an opportunity through St. Mary of the Woods to study the Equine Industry in Germany with a student. The cost to the district would be for a substitute teacher from 9/22/23 to 9/28/23. Mrs. Hendrix offered a motion, seconded by Mr. Gard to approve the profession leave request of Ashlee Crouch.. The roll call vote was as follows: Mr. Crews, aye; Mr. Gard, aye; Mrs. Hendrix, aye; Mr. Lycan, aye; Mr. Maurer, aye; Mrs. Rayhel, aye; and Mr. Macke, aye.

Mr. Ross presented field trip requests by Ashlee Crouch for FFA / Ag Students to the Farm Progress Show in Decatur and FFA to the National Convention in Indianapolis. Mrs. Rayhel offered a motion, seconded by Mrs. Hendrix to approve the field trip requests. The roll call vote was as follows: Mr. Crews, aye; Mr. Gard, aye; Mrs. Hendrix, aye; Mr. Lycan, aye; Mr. Maurer, aye; Mrs. Rayhel, aye; and Mr. Macke, aye.

Mrs. Hendrix offered a motion, seconded by Mr. Maurer, to go into closed session for Personnel 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity). The roll call vote was as follows: Mr. Crews, aye; Mr. Gard, aye; Mrs. Hendrix, aye; Mr. Lycan, aye; Mrs. Rayhel, aye; Mr. Maurer, aye; and Mr. Macke, aye. The board went into closed session at 7:00 p.m.

Mr. Lycan offered a motion, seconded by Mr. Gard, to return to open session. All present voted aye. The Board returned to open session at 7:36 p.m.

Mr. Macke offered a motion, seconded by Mr. Lycan, to accept the resignation of Sarah Holmes as MJHS Special Education Teacher. The roll call vote was as follows: Mr. Crews, aye; Mr. Gard, aye; Mrs. Rayhel, aye; Mrs. Hendrix, aye; Mr. Lycan, aye; Mr. Maurer, aye; and Mr. Macke, aye.

Mr. Macke offered a motion, seconded by Mr. Crews, to accept the resignation of John Grubb as Transportation and Maintenance Director as of July 11. The roll call vote was as follows: Mr. Crews, aye; Mrs. Rayhel, aye; Mr. Gard, aye; Mrs. Hendrix, aye; Mr. Lycan, aye; Mr. Maurer, aye; and Mr. Macke, aye.

Mr. Macke offered a motion, seconded by Mr. Crews, on the non-renewal of Stephanie England as MHS Yearbook Sponsor. The roll call vote was as follows: Mr. Crews, aye; Mrs. Rayhel, aye; Mr. Gard, aye; Mrs. Hendrix, aye; Mr. Lycan, aye; Mr. Maurer, aye; and Mr. Macke, aye.

Mr. Macke offered a motion, seconded by Mr. Maurer, on the approval of the following Extracurricular Coaches and Volunteers:

<u>Jr. High</u>	<u>Assignment</u>	
Boys' Track	Jeff Whitmore	Spring
Girls' Track	Sue Jennings	Spring
Asst. Jr. High Track	Madison Henry	Spring

<u>High School</u>		
Head Boys' Track	Mike Farrell	Spring
Head Girls' Track	Ryan Arthur	Spring
Assistant Track	Becky Farrell	Spring
Head Baseball	Todd Venters	Spring
Assistant Baseball	Colan Miller	Spring
F/S Baseball	Mike Young	Spring
Head Softball	Ryan McGuire	Spring
Assistant Softball	Abbie Lee	Spring

Volunteer Boys Basketball                      Dalton Sanders

The roll call vote was as follows: Mr. Crews, aye; Mrs. Rayhel, aye; Mr. Gard, aye; Mrs. Hendrix, aye; Mr. Lycan, aye; Mr. Maurer, aye; and Mr. Macke, aye.

Mr. Macke noted the scheduling of a Facilities Committee Meeting for Wednesday, July 26, 5:30 p.m., to discuss the vacant Director of Transportation and Maintenance position.

Mrs. Hendrix offered a motion, seconded by Mrs. Rayhel, to adjourn. All present voted aye. The Board adjourned at 7:41 p.m.

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President, Board of Education

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Secretary, Board of Education