

FAIRMONT SCHOOL DISTRICT #89

735 Green Garden Place, Lockport, Illinois 60441 | Phone (815) 726-6156 Fax (815) 726-0079

Dr. Diane Cepela, Superintendent | Mrs. Tamela Daniels, Principal

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tdaniels@fsd89.org

Board of Education

Mr. Louis Spoonhour – President
Mrs. Dionne Wright – Vice President
Mrs. Karen Custer – Board Secretary

Mrs. Janice Posey – Board Member
Mr. Ken Shepherd – Board Member
Mrs. Linda Pierzchalski – Board Member
Ms. Lizbeth Cardenas – Board Member

Fairmont School District 89 Regular Board Meeting Minutes – PD Room March 16, 2022 5:30 PM Agenda

- I. Call to Order- *Mr. Spoonhour called to order the Fairmont School Regular Board Meeting at 5:30 p.m. on March 16, 2022.*
- II. Roll Call- *Members Present: Ms. Cardenas, Mrs. Custer, Mrs. Pierzchalski, Mrs. Posey, Mr. Shepherd, Mr. Spoonhour, and Mrs. Wright.*
 - a. Moment of Silence
- I. Petitions and Communication to the Board – *In accordance with Board Policy 2:230, individuals may address the Board only at the appropriate time as indicated on the agenda and when recognized by the Board President. Comments shall be limited to 5 minutes.*
 - a. Public Comment-*No public comments*
 - i. *Welcome Everyone.*
 - ii. Public Comment
 - b. Recognitions
- II. Superintendent's Report: *Dr. Cepela briefed on items a-e.*
 - a. Enrollment – *324*
 - b. Next regularly scheduled Board Meeting is *Wednesday, April 20, 2022*
 - c. COVID Update – *We have been four weeks in a row at 0 % positivity rate for school and 1.67% in the area. Mr. Spoonhour noted that we will shield test until June and will not test during spring break.*
 - i. Board Information on SHIELD / COVID Numbers
 - ii. *Spring Break* – Change Cafeteria and Water Rules- Upon returning *students may refill their water bottles and some classes will begin eating in the cafeteria once again.*
 - d. Upcoming Events:
 - i. March 17 – SOS Meeting
 - ii. March 21 – DLT
 - iii. March 23 – All Committee Meetings / Bridges
 - iv. March 25 – Early Dismissal for Spring Break
 - v. *March 25 – April 3 – Spring Break*
 - vi. April 4 – Students Return to School
 - vii. April 5 – Negotiations / Diverse Teacher Pipeline Meeting
 - viii. April 7 – Admin Support / Negotiations
 - ix. April 8 – Union Meeting April 11 – Threat Assessment
 - x. April 13 – LASEC / Mentoring Meetings / Finance / COW
 - xi. April 14 – Admin Meeting
 - xii. *April 15 – 18 – Easter Break*
 - xiii. *April 18 – 22 – Earth Week*
 - xiv. April 19 – Students Return
 - xv. April 20 – Board Meeting

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- xvi. April 21 – FOIA Webinar
- xvii. April 22 – Earth Day
- e. Misc. Updates

III. Reports: Committee Reports were given at the Committee of the Whole. The Chairs of each committee will provide a summary.

- a. Freedom of Information Act (FOIA) – **NO FOIA**
- b. Principal – Information was presented at the Committee of the Whole. **Dr. Daniels stated that third quarter is completed and will be having a SIP Day on March 9, 2022. They are continuing partnership with Lewis University, and they have been impressive to work with. We have had zero positive cases for COVID, and we are happy about that. We will be conducting ISA to our 5-8th graders and IAR will be starting in April after spring break.**
- c. Board President – **Mr. Lou Spoonhour encouraged the board members to attend the State of City Address @ Papa Joes for a lunch presentation and RSVP is required and can do so with Mrs. Lujan.**
- d. Board Policy Committee – **Mrs. Karen Custer. The Policy Committee meets on the Monday that proceeds the second Wednesday, 1:00 p.m. as needed. No new policy and nothing to report.**
- e. Board Finance / Buildings and Grounds Committee – **Mr. Brian Chandler / Mrs. Diana Sorich / Gerry Yeggy/ Mr. Lou Spoonhour / Ms. Janice Posey. The Finance Committee meets on the second Wednesday of the month at 4:00 p.m. and is open to the public. No financial comments given at this time.**
- f. Behavioral Intervention / Parent Advisory Committee – **Mrs. Dionne Wright, Mrs. Janice Posey, Mrs. Linda Pierzchalski, Mrs. Karen Custer. Next meeting is at 4:00PM, Wednesday, September 21, 2022. Mrs. Linda Pierzchalski commented that the meeting was about the handbook approval and updates and approvals. The also spoke about intervention procedures and intern duties as well as the nurse coding incidents and letting the teachers know.**

IV. Consent Agenda- **Mrs. Custer read items a-e.**

- a. February 16, 2022, Regular Session Minutes
- b. February 16, 2022, Executive Session Minutes
- c. March 9, 2022, Committee of the Whole Minutes
- d. March 9, 2022, Special Board Meeting Minutes
- e. Decision to Destroy Verbatim Recording of Executive Session Minutes June 17, 2020. **At the recommendation of the attorney, we will keep written minutes closed unless there is a reason to open. This move is to destroy verbatim recordings only. There were none.**
- f. Decision to Keep Closed Executive Session Minutes June 16, 2021. **At the recommendation of the attorney, we will keep written minutes closed unless there is a reason to open. We will still review at each meeting. There were none.**

Superintendent's Recommendation: At this time, I would entertain a motion to approve the Consent Agenda Items A – F as presented. May I have a motion please? First by Mrs. Pierzchalski, Second motion by Mrs. Posey.

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Aye Mrs. Custer, Aye Mrs. Wright, Aye Mrs. Pierzchalski, Aye Ms. Cardenas, Aye Mr. Shepherd, Aye Mrs. Posey, and Aye Mr. Spoonhour. 7 Ayes, 0 Nays. Motion Carried.

- g. *Monthly Financial Information
 - i. Revenue Summary Report
 - ii. Expenditure Report
 - iii. Treasurer's Report
 - iv. Bills Payable
 - v. Budget Comparison Report
 - vi. Cash Flow Report

Superintendent's Recommendation: At this time, I would entertain a motion to approve the Monthly Financial Information as presented. May I have a motion please? First by Mrs. Pierzchalski, Second Motion by Mrs. Posey. Aye Mr. Shepherd, Aye Mrs. Wright, Aye Ms. Cardenas, Aye Mrs. Custer, Aye Mrs. Posey, Aye Mrs. Pierzchalski, and Aye Mr. Spoonhour. 7 Ayes, 0 Nays. Motion Carried.

V. *Action Items -

- a. **Action Item 22-36: Personnel:**
 - i. Staffing 2022-2023
 - 1. Hire S. Grice Social Worker Position
 - 2. Hire H Hurdle Social Work Position
 - 3. Non-renewals / Letters of Resignation
 - ii. Collective Bargaining Agreement – Next Meeting April 5, 2022
 - iii. Superintendent Selection – Mr. Spoonhour
 - iv. Misc.

Superintendent's Recommendation: Entertain a Motion to approve the Personnel Action Items Letter I-1 and 2 and Letter II (no action required) and delay approval of letter I- #3 and letter III until after Executive Session. May I have a motion please? First by Mrs. Pierzchalski, Second motion by Mrs. Posey. Aye Mrs. Pierzchalski, Aye Ms. Cardenas, Aye Mr. Shepherd, Aye Mrs. Posey, Aye Mrs. Wright, Aye Mrs. Custer, and Aye Mr. Spoonhour. 7 Ayes, 0 Nays. Motion Carried.

- b. **Action Item 22-37: Board Goals.** Board Goals have been aligned with the Strategic / ESSER III Plan as well as the Superintendent Goals and are ready for Board Approval.

Superintendent's Recommendation: Entertain a Motion to approve the Board Goals as presented. May I have a motion please? First by Mrs. Pierzchalski, Second motion by Mrs. Posey. Aye Ms. Cardenas, Aye Mrs. Posey, Aye Mrs. Custer, Aye Mrs. Pierzchalski, Aye Mrs. Wright, Aye Mr. Shepherd, and Aye Mr. Spoonhour. 7 Ayes, 0 Nays. Motion Carried.

- c. **Action Item 22-38: Student / Athletic Handbook -** A committee has reviewed the handbooks and aligned them with the Illinois Principal's Association. This is the final reading.

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Superintendent's Recommendation: Entertain a Motion to approve the Student / Athletic Handbook as presented. May I have a motion please? First by Mrs. Pierzchalski, Second motion by Mrs. Posey. Aye Mrs. Posey, Aye Mr. Shepherd, Aye Mrs. Custer, Aye Ms. Cardenas, Aye Mrs. Wright, Aye Mrs. Pierzchalski, and Aye Mr. Spoonhour. 7 Ayes, 0 Nays. Motion Carried.

VI. New Business: First and Final Readings / Informational Items for next Board Meeting. **Dr. Cepela briefed on items a & b.**

- a. Staffing 2022-2023. We begin the process of looking at staffing for the 2022-2023 School Year. This is an ongoing process.
- b. Board Member Requests / Misc.

VII. **Executive Session** – *At this time, I would entertain a motion to go into Executive Session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2(c)(1). May I have a motion please? First by Mrs. Pierzchalski, Second motion by Mrs. Posey. Aye Mr. Shepherd, Aye Ms. Cardenas, Aye Mrs. Posey, Aye Mrs. Custer, Aye Mrs. Wright, Aye Mrs. Pierzchalski, and Aye Mr. Spoonhour. 7 Ayes, 0 Nays. Motion Carried. Adjournment at 6:15 pm.*

VIII. **Possible Action as a Result of Executive Session: Action Item 22-36: Personnel**

- i. Staffing 2022-2023
3. Non-Renewal/Letter of Resignation
- iii. Superintendent Selection –Mr. Spoonhour
- iv. Misc.

Following Executive Session President Lou Spoonhour requested a motion to approve Action Item 22-36 Personnel. Motion was made by Member Mrs. Pierzchalski and seconded by Mrs. Posey to approve Action Item 22-36 Personnel. Mrs. Pierzchalski- aye, Mrs. Posey- aye, Miss Cardenas- aye, Mrs. Custer- aye, Mr. Shepherd-aye, Mrs. Wright-aye, Mr. Spoonhour-aye. 7 Ayes, 0 Nays. Motion carried. **Returned to open session at 7:32 p.m.**

IX. **Motion to Adjourn - Motion to adjourn as presented.**

Motion to Adjourn was made First by Mrs. Pierzchalski, seconded by Mrs. Posey. Mrs. Pierzchalski-Y, Mrs. Posey-Y, Miss Cardenas-Absent, Mrs. Custer-Y, Mrs. Custer-Y, Mr. Shepherd-Y, Mrs. Wright-Y, Mr. Spoonhour-Y, 7 Ayes, 0 Nays. Motion Carried. Adjourned at 7:36 p.m.