

Pinon Unified School District #4

**11-Month Certified Placement
Schedule**

Effective July 1, 2023

Step	BA/BS	BA+12	BA+24	BA+36	MA BA+48	MA+12	MA+24	MA+36	MA+48	EDD/PHD
1	52,633	53,483	54,333	55,183	56,033	56,883	57,733	58,583	59,433	60,283
2	53,483	54,333	55,183	56,033	56,883	57,733	58,583	59,433	60,283	61,133
3	54,333	55,183	56,033	56,883	57,733	58,583	59,433	60,283	61,133	61,983
4	55,183	56,033	56,883	57,733	58,585	59,433	60,283	61,133	61,983	62,833
5	56,033	56,883	57,733	58,583	59,433	60,283	61,133	61,983	62,833	63,683
6	56,883	57,733	58,583	59,433	60,283	61,133	61,983	62,833	63,683	64,533
7	57,733	58,583	59,433	60,283	61,133	61,983	62,833	63,683	64,533	65,383
8	58,583	59,433	60,283	61,133	61,983	62,833	63,683	64,533	65,383	66,233
9	59,433	60,283	61,133	61,983	62,833	63,683	64,533	65,383	66,233	67,083
10	60,283	61,133	61,983	62,833	63,683	64,533	65,383	66,233	67,083	67,933
11	61,133	61,983	62,833	63,683	64,533	65,383	66,233	67,083	67,933	68,783

Over \$850

Down \$850

11-Month Certified positions include the following:

- School Counselor
- Instructional Coach
- Social Worker

Each newly hired certified staff will also receive a \$3,000 signing stipend in two (2) installments (first installment of \$2,000 with their first payroll and the second installment with their first payroll in January).

Note:

The District will allow up to ten (10) years of verified full-time teaching experience. Employee health and life insurance is provided by the Governing Board. Dependent coverage is available.

Professional Growth:

The maximum accepted for salary increase above highest degree earned is BA+48 and MA+48. Increase will be awarded according to the increments within the qualifying salary columns. All coursework completed by January 31 with a written notice to Human Resources and official transcripts submitted by March 1 will be considered for column advancement.

Certified teaching staff are required to complete 30 hours of district professional development each year to be eligible for a base salary increase.

Revised: 07/01/2023