

**Pinon Unified School District #4
New Hire Certified Placement Schedule**

Effective July 1, 2023

Step	BA/BS	BA+12	BA+24	BA+36	MA BA+48	MA+12	MA+24	MA+36	MA+48 EDD/PHD
1	47,000	47,850	48,700	49,550	50,400	51,250	52,100	52,950	53,800
2	47,850	48,700	49,550	50,400	51,250	52,100	52,950	53,800	54,650
3	48,700	49,550	50,400	51,250	52,100	52,950	53,800	54,650	55,500
4	49,550	50,400	51,250	52,100	52,950	53,800	54,650	55,500	56,350
5	50,400	51,250	52,100	52,950	53,800	54,650	55,500	56,350	57,200
6	51,250	52,100	52,950	53,800	54,650	55,500	56,350	57,200	58,050
7	52,100	52,950	53,800	54,650	55,500	56,350	57,200	58,050	58,900
8	52,950	53,800	54,650	55,500	56,350	57,200	58,050	58,900	59,750
9	53,800	54,650	55,500	56,350	57,200	58,050	58,900	59,750	60,600
10	54,650	55,500	56,350	57,200	58,050	58,900	59,750	60,600	61,450
11	55,500	56,350	57,200	58,050	58,900	59,750	60,600	61,450	62,300

Over \$850

Down \$850

Included in the above amounts are the following classroom site funds Prop 301 - Fund 11 and Fund 13.

Each newly hired certified staff will also receive a \$3,000 Signing Stipend in two installments (first installment of \$2,000 with their first payroll and the second installment with the first payroll in January).

A certified employee who presents teacher certification from the National Certification Board will be placed on the salary schedule at MA+48/EDD, Step 11.

The following Special Education related services positions will be paid according to this salary placement schedule multiplied by a factor of 1.4 :

School Psychologist, Speech-Language Pathologist, Occupational Therapist, Physical Therapist

Teachers having the following endorsements/approved areas will receive an additional stipend if teaching in that field:

Science	\$2,000	(Special needs)
Math	\$2,000	(Special needs)
Special Education	\$5,000	(Special needs and additional time for paperwork)
Reading Endorsement	\$2,500	(Special needs)
STEM	\$3,000	(Special needs)

Teachers having the following certificate will receive an additional stipend if teaching in that field:

Native American Language Teacher Certificate
\$2,000 (Special needs)

The rate of pay for additional work outside of regular teaching duties is as follows:

Instruction (Tutoring)	\$35 Hourly
Curriculum Development	\$35 Hourly
Summer School	\$35 Hourly

Note:

The District will allow up to ten (10) years of verified full-time teaching experience. Employee health and life insurance is provided by the Governing Board. Dependent coverage is available.

Professional Growth:

The maximum accepted for salary increase above highest degree earned is BA+48 and MA+48. Increase will be awarded according to the increments within the qualifying salary columns. All coursework completed by January 31 with a written notice to Human Resources and official transcripts submitted by March 1 will be considered for column advancement.

Certified teaching staff are required to complete 30 hours of district professional development each year to be eligible for a base salary increase.

Revised: 07/01/2023