

# **HERMITAGE SCHOOL DISTRICT**

**2023-2024**

**DISTRICT REPORT TO THE PUBLIC**

# WHERE DO I GO TO GET DATA???

[www.adedata.Arkansas.gov](http://www.adedata.Arkansas.gov)

**My School Info**

**School Report Cards**

**School Performance Reports**

**LEA Insights**

**Licensure Information**

**Commissioner's Memos**

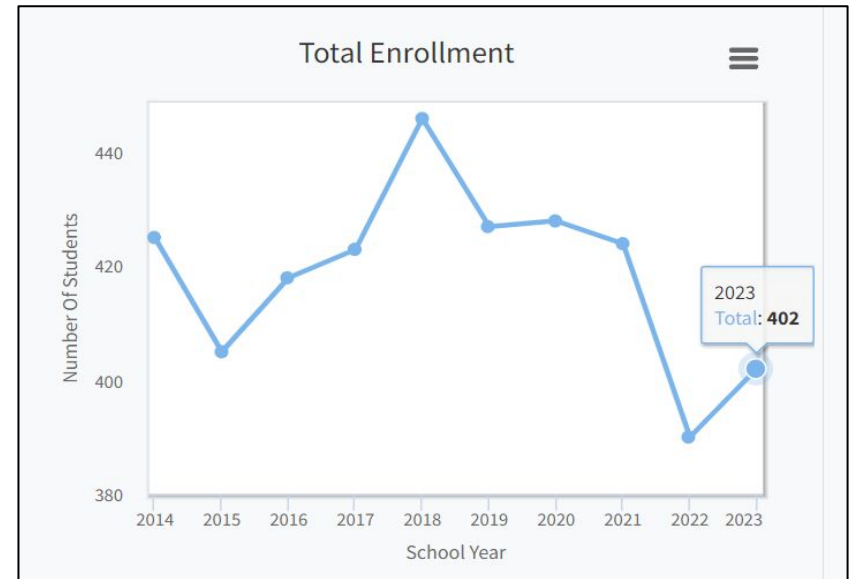
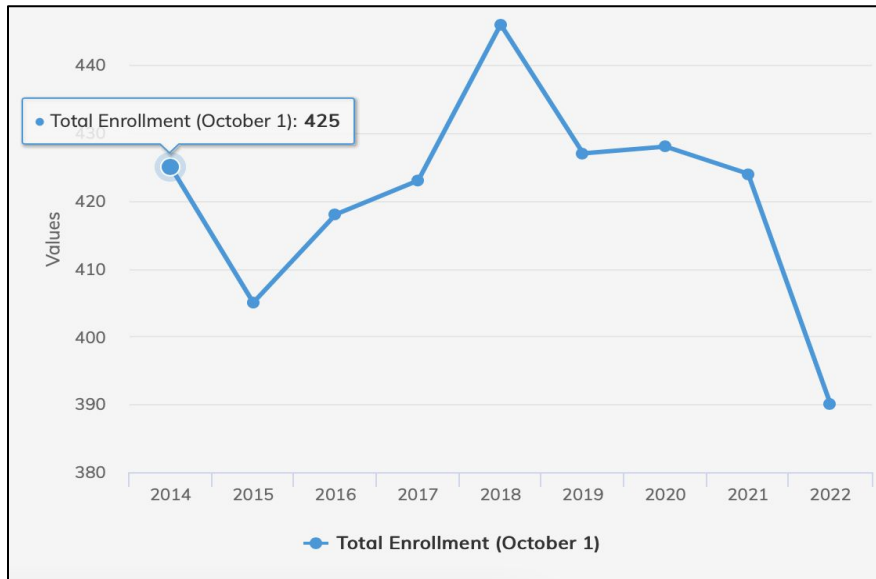
**SIS System, Handbook, and Reports**

**FGMS/Financial Management System**

**StudentGPS Dashboards**

# ENROLLMENT DATA TRENDS

## from 2022 - 2023



# 2022 ENROLLMENT DATA

Enrollment Count		01	02	03	04	05	06	07	08	09	10	11	12	KF	PK	Race Totals
Black	Females		4		4	1	2	3	2	6	1	1	1		2	27
	Males	2	6	2	2	1	2	4	2	2	5	1	1	2	2	34
	Gender Totals	2	10	2	6	2	4	7	4	8	6	2	2	2	4	61
Hispanic	Females	7	1	3	4	3	3	5	6	5	3	5	6	3	11	65
	Males	5	1	7	5	5	5	4	8	4	5	2	9	2	5	67
	Gender Totals	12	2	10	9	8	8	9	14	9	8	7	15	5	16	132
Native American	Females													1		1
	Males		2				1									3
	Gender Totals		2				1							1		4
Two or More	Females					2										2
	Males											1				1
	Gender Totals					2						1				3
White	Females	13	5	4	6	6	6	8	10	11	13	7	6	11	10	116
	Males	12	7	10	3	8	10	8	8	8	15	14	12	4	9	128
	Gender Totals	25	12	14	9	14	16	16	18	19	28	21	18	15	19	244
Grade Totals		39	26	26	24	26	29	32	36	36	42	31	35	23	39	444

# August 2023 Enrollment Data

## HERMITAGE SCHOOL DISTRICT ENROLLMENT REPORT Enrollment Date: Aug 14, 2023

Enrollment Count		01	02	03	04	05	06	07	08	09	10	11	12	KF	Race Totals
Black	Females			4	1	4	1	2	2	2	4	1	2	2	25
	Males	1	2	5	2	2	1	2	4	3	2	5	1	1	31
	<b>Gender Totals</b>	<b>1</b>	<b>2</b>	<b>9</b>	<b>3</b>	<b>6</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>3</b>	<b>3</b>	<b>56</b>
Hispanic	Females	3	7	1	3	4	4	3	6	6	5	2	3	5	52
	Males	2	4	1	7	5	4	5	5	8	4	6	2	4	57
	<b>Gender Totals</b>	<b>5</b>	<b>11</b>	<b>2</b>	<b>10</b>	<b>9</b>	<b>8</b>	<b>8</b>	<b>11</b>	<b>14</b>	<b>9</b>	<b>8</b>	<b>5</b>	<b>9</b>	<b>109</b>
Native American	Females	1													1
	Males			2				1							3
	<b>Gender Totals</b>	<b>1</b>		<b>2</b>				<b>1</b>							<b>4</b>
Two or More	Females						2								2
	<b>Gender Totals</b>						<b>2</b>								<b>2</b>
White	Females	12	11	4	4	8	10	4	9	8	11	13	6	8	108
	Males	6	10	5	10	4	7	10	9	7	11	15	12	5	111
	<b>Gender Totals</b>	<b>18</b>	<b>21</b>	<b>9</b>	<b>14</b>	<b>12</b>	<b>17</b>	<b>14</b>	<b>18</b>	<b>15</b>	<b>22</b>	<b>28</b>	<b>18</b>	<b>13</b>	<b>219</b>
<b>Grade Totals</b>		<b>25</b>	<b>34</b>	<b>22</b>	<b>27</b>	<b>27</b>	<b>29</b>	<b>27</b>	<b>35</b>	<b>34</b>	<b>37</b>	<b>42</b>	<b>26</b>	<b>25</b>	<b>390</b>

# August 2023 Enrollment Data

## HERMITAGE SCHOOL DISTRICT ENROLLMENT REPORT

Enrollment Date: Sep 7, 2023

Enrollment Count		01	02	03	04	05	06	07	08	09	10	11	12	KF	Race Totals
Black	Females			4	1	3	1	2	2	1	3	1	2	2	22
	Males	1	2	4	2	2	1	2	4	2	2	5	1	1	29
	<b>Gender Totals</b>	<b>1</b>	<b>2</b>	<b>8</b>	<b>3</b>	<b>5</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>3</b>	<b>5</b>	<b>6</b>	<b>3</b>	<b>3</b>	<b>51</b>
Hispanic	Females	3	7	1	3	4	4	3	6	6	5	2	3	5	52
	Males	2	4	1	7	5	4	5	5	7	4	6	2	4	56
	<b>Gender Totals</b>	<b>5</b>	<b>11</b>	<b>2</b>	<b>10</b>	<b>9</b>	<b>8</b>	<b>8</b>	<b>11</b>	<b>13</b>	<b>9</b>	<b>8</b>	<b>5</b>	<b>9</b>	<b>108</b>
Native American	Females	1													1
	Males			2			1	1						1	5
	<b>Gender Totals</b>	<b>1</b>		<b>2</b>			<b>1</b>	<b>1</b>						<b>1</b>	<b>6</b>
Two or More	Females						2								2
	<b>Gender Totals</b>						<b>2</b>								<b>2</b>
White	Females	12	11	4	4	8	10	4	9	8	11	13	6	8	108
	Males	5	10	5	10	4	6	10	9	7	11	14	12	5	108
	<b>Gender Totals</b>	<b>17</b>	<b>21</b>	<b>9</b>	<b>14</b>	<b>12</b>	<b>16</b>	<b>14</b>	<b>18</b>	<b>15</b>	<b>22</b>	<b>27</b>	<b>18</b>	<b>13</b>	<b>216</b>
<b>Grade Totals</b>		<b>24</b>	<b>34</b>	<b>21</b>	<b>27</b>	<b>26</b>	<b>29</b>	<b>27</b>	<b>35</b>	<b>31</b>	<b>36</b>	<b>41</b>	<b>26</b>	<b>26</b>	<b>383</b>

# BOARD MEMBER TRAINING HOURS - 2022 & 2023

Name	2022 Training Hours	2023 Training Hours
Dorothy Davis	7	3
Mary Hamilton	10	3
Kevin Reep	10	3
Russell Richard	10	3
Gary Vines	10	3
David Wilkerson	10	3
Reia Orr Thomas	10	3

## **Trainings for 2023-2024 to date:**

- September 19, 2023 Ray Beardsley 6:00 p.m. in the HSD Board Room (3hrs)
- September 19, 2023 Ken Rich, APSRC 5:00 - 8:00 SEARK Coop at Coop or ZOOM
- Ray Beardsley also has October 12, 2023 open if we want to reschedule and attend both sessions above.

# **DISTRICT SUPPORT PLAN**

- **Submitted to ADE**
- **Stipulates how we will do our business during this pandemic**
- **Meets requirements for literacy plan, as well as district improvement plan**
- **More information in HHS and HES Reports to the Public**
- **Updated as needed to reflect current reality: IMPROVE LITERACY**
- **POSTED ON OUR WEBSITE!**

# **DISTRICT LITERACY PLAN AND IMPROVEMENT PLAN from 2022 – 23 Carries forward with additional Focus Areas**

**Focus Area 1: Create a positive culture of and for learning**

**Focus Area 2: Establish an aligned learning system**

**Focus Area 3: Nurture an environment that embraces professional learning with a growth mindset**

# Heritage Plans and Why

Act 1083  
A.C.A. § 6-15-2913 DESE  
Support Level 3  
Coordinated 40% students  
in need of support

HSD Policy  
Section 1 -  
Board  
Governance



DESE Literacy Plan

Required by Act  
1082 Coordinated  
Level 3 Support

Board /Superintendent  
Strategic Plan

District Strategic Plan

Required by ALL  
Schools / Act 1082  
Coordinated Level  
3 Support

Required by Act  
1082 Coordinated  
Level 3 Support

School Improvement  
Plan

Elementary Literacy  
Plan

Act 83  
A.C.A. § 6-17-429

Act 83  
A.C.A. § 6-17-429

School Improvement  
Plan

HS Literacy Plan

# Board / Superintendent Goals (Academic)/ Plan 2023-2024

Activity

<https://docs.google.com/document/d/1cgi3EWJDz5pJs04R5b7TGTAbiJqmqym2B-9qwokcnuM/edit?usp=sharing>



**Board Approved on 7/10/23**  
Hermitage School District  
Board and Superintendent  
Strategic Plan - Academics  
2023-2024

Board of Education: Dorothy Davis, Mary Hamilton, Kevin Reep, Russell Richard, Reia Thomas, Gary Vines, and David Wilkerson  
Superintendent: LaDonna Spain  
Reviewed by: Mistie McGhee and Tara Gates

District Goal: Academics.  Establish the expectation for the 2023-2024 year, support teaching and learning practices to increase and raise student outcomes.			
Current Reality: The Elementary (67.08) and High (62.44) Schools have an overall State performance score from the 2021-2022 school year.  Grade K-2 teachers will continue to administer the K-2 assessment previously given during the 2022-2023 school year.  Grade 3-12 teachers have been giving students a College and Career Reading Exam (ACT Aspire) and will be shifting to learn how to implement a new Arkansas State Criterion Based assessment.  DESE has provided a Playbook for ELA, Math, and Science content areas aligned to the new ATLAS assessment and Arkansas State Standards. Teachers are in need of learning which standards and what Depth of Knowledge are expected per grade level and content area during the implementation of the 2023-2024 units of instruction.  Standards are paced by <u>quarter</u> aligned to the previous year with the previous Essential Arkansas State Standards.			
Action Steps/ Strategies	Who is Responsible	Target Date or Timeline	Evidence of Effectiveness
Administrators establish a Monthly Data Year at a Glance Timeline for reporting to the Board of Education student academic data or	Administrators and Superintendent	August 2023 during PD roll out with staff	A Presentation of Data Year at a Glance for the HSD Monthly Board Meetings has been created.

# Professionalism Financial Transition & Maintenance Goals

2023-2024

Professionalism

Financial Transition & Maintenance



## DIVISION OF ELEMENTARY & SECONDARY EDUCATION

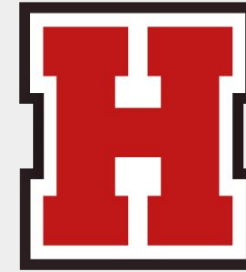
# DESE Literacy Plan 2023-2024

## Activity

[https://docs.google.com/spreadsheets/d/1NE2oAXGeLGg7bKHRGLZ3qxf2xaYOYGKvi0xInfdLKcM/edit?usp=drive\\_link](https://docs.google.com/spreadsheets/d/1NE2oAXGeLGg7bKHRGLZ3qxf2xaYOYGKvi0xInfdLKcM/edit?usp=drive_link)

District: Hermitage		Team members:	
Superintendent: Dr. Tracy Tucker		District: Trace Richard, Rosalynda Ellis, Mistie McGhee, Cristy Cathey, Jade Hult, and Tracy Tucker; Brenda Nolen-absent	
School Improvement Plans		Southeast Co-op: Latoria Atkins, Karen Robinson, Thea Capps	
District Support Plan (2021-22 not posted)		DESE: Nancy Redican, Carol Heringer, DST	
		Notes: Strategic Plan	
Questions		Evidence/Response	
Curriculum	What literacy curriculum programs are being used for elementary? secondary? What program is used to teach subskills for language comprehension? What program is used to teach subskills for word recognition (phonics, phonemic awareness)?	Elementary - Phonological Awareness-Heggerly (K-2) Phonics-Phonics First (K-3), PAST and Phonics First (Intervention 4-6) Fluency-Phonics First (K-3), Benchmark Workshop (4-6), My Perspectives (6) Vocabulary-Benchmark Workshop (K-6) and My Perspectives (6) Comprehension-Benchmark Workshop (K-6) and My Perspectives (6) Secondary - My Perspectives - Vocabulary, Comprehension, Writing, & Grammar Word Recognition - Science of Reading Awareness & best practices from the training	Heggerly is an approved resource for PA and provides practice. What instruction is provided for PA? We do know it is just activity. Co-op specialists have worked with teachers on the gradual release model to address instruction.
	Is the core reading program on the approved Science of Reading curriculum list? If yes, for what areas? Has the one-pager been reviewed to address areas of weakness? What training has been provided to staff to ensure it is taught with fidelity?	Hermitage School District Literacy Curriculum K-12 for Tier 1, Tier 2, and Tier 3 with DESE Approval for SCR Core Reading Program: Phonics First (K-3), Benchmark Workshop (K-6), My Perspectives (6th-12th) On curriculum list for Phonics First: Yes Benchmark: Yes Reviewed one-pager? Yes Training for staff? August 5, 2021 training for My Perspectives with continued support through PLC meetings Benchmark Training: May 20th, 2021 Grades K-1, June 1st, 2021 Grades 2nd-5th Phonics First Level 1 Initial Training (5 days) - Various dates depending on hire date beginning Summer 2015 Phonics First Refresher K-3 November 15, 2021 Two Day Training Continued Support through PLC meetings	

Level 3 — Coordinated support to a public school 20 district in which forty percent (40%) or more of the public school district's students score "in need of support" on the state's prior year summative assessment for reading.



# HSD Literacy Plan 2023-2024

Activity

[https://docs.google.com/document/d/1ePNeIY5VFlxbzhH1muZ\\_ubxvhKaFEFlsDt6154xFQA8/edit?usp=drive\\_link](https://docs.google.com/document/d/1ePNeIY5VFlxbzhH1muZ_ubxvhKaFEFlsDt6154xFQA8/edit?usp=drive_link)

## 2023-2024 Strategic Plan

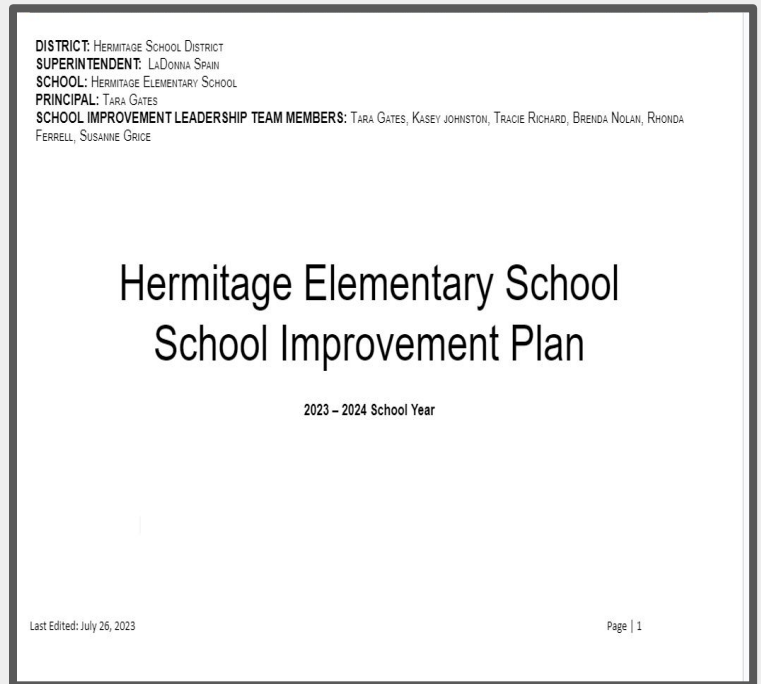
HERMITAGE SCHOOL DISTRICT  
#HERMITSLEAD

Superintendent: LaDonna Spain  
Principals: Mistie McGhee, Tara Gates  
Leadership Team: Selena Jurado, Tiffany Curtis, Jade Huit, Kasey Johnston, Tracie Richard, Brenda Nolan, Collin Wilkerson, Ashley Martinez

# K-6 Literacy Plan 2023-2024

## Activity

<https://docs.google.com/document/d/1YP3jaKDp5KmcXvXAbZ2iaNy5B3qsYZKVU0tX1yBjjxE/edit?usp=sharing>



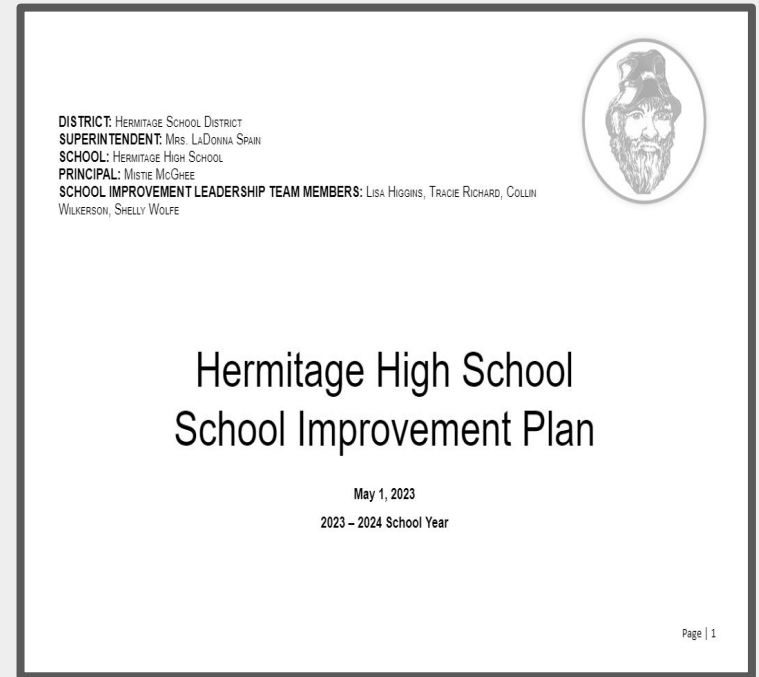
Arkansas Code § 6-17-429

<https://docs.google.com/document/d/10RThkzP5H26jsYsg62iw6lpoWya6MgrAX4XJKoIBDMU/edit>

# 7-12 Literacy Plan 2023-2024

## Activity

[https://docs.google.com/document/d/1z8zlZjmb\\_y8twRgTv2\\_0A9BK\\_V5eKXcRcC0YzUA8zhgY/edit?usp=sharing](https://docs.google.com/document/d/1z8zlZjmb_y8twRgTv2_0A9BK_V5eKXcRcC0YzUA8zhgY/edit?usp=sharing)



Arkansas Code § 6-17-429

<https://docs.google.com/document/d/10RThkzP5H26jsYsg62iw6lpoWya6MqrAX4XJKoIBDMU/edit>

# **Gifted and Talented (GT)**

- **Our program will continue this year as implemented in the previous year with more alignment with all regularly scheduled classrooms**
- **Teachers are beginning to work with Ms. Ashley, GT Coordinator, on enrichment opportunities in the regular classroom setting to differentiate instruction**

# **CHILD NUTRITION (CNU)**

- **CEP renewed, so all students eat free breakfast and lunch**
- **K-12 Culinary Connections – assistance with menu preparations, reports/compliance issues, bidding/item pricing, etc.**
- **CNU Monitoring in 2023-24**

# **WELLNESS IMPROVEMENT PLAN**

- **District Committee (Chair/Co-Chair)**
- **District monitoring of school plans**
- **Focus on more students eating & having healthier options; PD for staff**
- **Limit availability of FMNV; more fruits/vegetables**
- **Breakfast in the Classroom at both schools**
- **Increase amount of time in physical activity and health education at elementary and options for lunch activity at high school**
- **Health Fair (flu clinic in conjunction with Health Dept.)**

# **PROFIT FROM VENDING MACHINES**

- **HSD only has 1 vending machine. This machine is strictly for staff use. No students have access to the machine at any time.**
- **For the 2021-2022 school year, commission from the drink machine was minimal. These proceeds were deposited into the high school activity account.**

# **PFE IMPROVEMENT PLAN**

- **District Coordinator**
- **School Facilitators**
- **Focus on supporting parents in academics**
- **District monitoring of at-risk students**
- **Survey parents**
- **Provide opportunities for input and parent education**

# **MAINTENANCE FOCUS**

- **Maintaining facilities**
  - Limiting money spent on purchased services continues
- **Floor work was completed over summer**
  - 2024 Summer Complete floors in the central office areas
- **Roads to be completed are a priority in Sept.**
- **Windows in gymnasium are a priority**
- **Removal of VCT (tile) with asbestos and HVAC (Utilities are monitored for increase in payments.)**

# TRANSPORTATION FOCUS

- **Bus drivers and salaries**
  - Removal of a bus route placed all drivers on long routes except for the apartment route
- **Bus fleet** – leased 4 new buses for routes, we received 2 of 4; must continue to watch mileage
- **Emergency lease remaining for 3 buses**
- **Continue to need drivers and substitute drivers**

# **SCHOOL NURSE**

- **Substitutes are limited or nonexistent principals, teachers and secretaries are helping**
  - **Considering assistance for school nurse**
- **Started off busy, but getting into a routine now**
- **Immunization Report for District Website**

# **MIGRANT EDUCATION**

- **Successfully ran summer program for OSY with MOST participants in the state again this year. Funding increased to \$250,000.00**
- **Took program to farms and served more students**
- **Expenditures mostly tied to salaries**
- **Will be seeing materials and supplies**

# ESA

- Changes coming to allowable expenditures
- Currently pay salaries for
  - School Improvement Specialists (2 at .50 FTE)
  - Counselor Overage
  - Dyslexia Interventionist(s)
  - Elementary Para for Computer Lab
- Materials and Supplies to Support Learning

# TITLE 1

- **Used for salaries for**
  - Social Worker
  - Parent and Family Engagement Coordinator
  - Facilitators
  - Health and Wellness District Coordinator
  - Materials and Supplies to Support Struggling Learners

# **CARES ACT, ESSER, and ARPA EXPENDITURES**

- **Floors**
- **Air Conditioning**
- **Used Bus**
- **Loss of Learning**
- **PPE**
- **Staff**
- **PD**
- **Instructional Materials**
- **Technology**

# ESSER Transparency Dashboard

August 14, 2023

Select Entity

HERMITAGE SCHOOL DISTRICT

Select Program

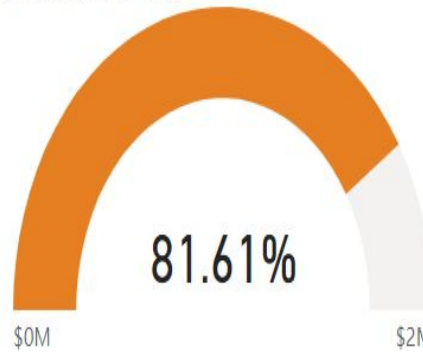
All

## Total Expense by Program

Category ● ARP ESSER ● ESSER II ● ESSER I



## % of Funds Received



Total Allocation  
**\$2.06M**

Total Expense  
**\$1.68M**

Remaining Balance  
**\$378.56K**

Category	LEA	LEA Name	Allocation	Total Expense	Remaining	Learning Loss Expenses	% of Total Allocation Spent on Learning Loss (20% min required)
ARP ESSER	0601000	HERMITAGE SCHOOL DISTRICT	\$1,316,762.57	\$938,203.96	\$378,558.61	\$163,895.22	12.45%
ESSER I	0601000	HERMITAGE SCHOOL DISTRICT	\$156,290.70	\$156,290.70	\$0.00		
ESSER II	0601000	HERMITAGE SCHOOL DISTRICT	\$585,890.08	\$585,890.08			
Total			\$2,058,943.35	\$1,680,384.74	\$378,558.61	\$163,895.22	

# **HSD Repairs**

- **Car Rider Roads - city delayed repairs on 9/5/23 and moved to 9/7/23 or 9/8/23,**
- **Football Field (lights, painting, windows, restroom doors, restroom signs, fence, etc updated for season.)**
- **Field House Commercial Dryer replaced**

# **HSD NEEDS**

- **Bus Drivers**
- **Elementary Cafeteria, Nurse's Restroom, & Custodial plumbing**
- **Salaries (Required teacher minimum and minimum wage for classified)**
- **HHS Gym Windows, weather proofing which will help with other areas**
- **Football Field Concession Stand painting and fence repairs**

# **STAFFING NEEDS -**

## **Act 1240 Waiver Teachers**

- **Waivers granted from the State Board of Education**
- **Allows anyone with a bachelor's degree to begin a career in education**
- **Provides novice teacher support**
- **Must make yearly progress towards gaining a standard teaching license**

**For the 2023-2024 school year, HSD has 5 teachers on a waiver.**

- **5 teachers that are seeking additional licensure and are working with ADE approval on a plan to acquire licensure.**
- **5 teachers on ALP plan**
- **7 Act 1240 Waivers**

# Ready for Learning Information

- HSD information on how our district is operating is found on our website, [www.hermitageschools.org](http://www.hermitageschools.org).
- Click on the red bar below the pictures that says “American Rescue Plan Act/HSD Ready for Learning Plan”
- Public comments are accepted on the website.

# **ESSER/ARP Funds/Plan**

**Allocations \$1,316,762.57**

**20% of the total \$1,316,762.57 ARP Fund 6795 = \$263,352.51**

**To Date we have spent only 12.45% of the required 20% Learning Loss set aside according to DESE.**

**We have a remaining \$78,867.18 to spend prior to September of 2024 to meet the required Learning Loss set aside.**

# Updates (1 of 2):

- HSD will continue participating with the SEARK Cooperative regarding:
  - Bus Driver Testing MOU for 2023-2024 - Alcohol testing
  - Academic Facilities & Transportation, Masterplan, and facilities program with Scotty Holderfield for 2023-2024
- Title I, Part C Migrant TimeSheets, Applications, Budgets, and Assurances have been submitted to DESE for approval.
  - Ms. Selena Jurado is going through training to implement the Indistar reports to maintain this timeline for the Migrant Program as the Migrant Coordinator.
- One UAM Intern is working with HSD staff for the 2023-2024 School Year:
  - Natalie Huante - K-6 building interning in the fall semester with Ms. Kirby Gibson & Ms. Kasey Johnston until December 2023 then again next semester with new staff
- One UAM student is observing classes for 2023-2024
  - Olivia Pierce - K-6 building observing Coach Caruthers

# Updates (2 of 2):

- We have until December of 2023 to spend the money approved within a DESE School Safety Grant. We have submitted a revised application to the Safety Unit/DESE Finance Unit for approval to revise the budget to meet the current needs / priorities of HSD for the current year.
- Office for Education Policy (OEP) at the University of Arkansas regarding Hermitage Freshman likelihood of success passing their courses from 2020-2021 & 2021-2022. They concluded:
  - Hermitage Freshman students are more likely to succeed by passing their courses than that of the state
  - Economically Disadvantaged Freshman would be more than likely to be Below Average than that of the State at Average.