

Royal ISD

2023-2024 Pay Plan Teachers, Librarians, and Nurses (RN)

Years of Experience	New Hire Salary
0	\$59,500
1	\$59,800
2	\$60,100
3	\$60,400
4	\$60,700
5	\$61,000
6	\$61,300
7	\$61,700
8	\$62,100
9	\$62,500
10	\$63,400
11	\$63,800
12	\$64,200
13	\$64,600
14	\$65,000
15	\$65,600
16	\$65,966
17	\$66,386
18	\$66,848
19	\$67,758
20	\$68,669
21	\$69,569
22	\$70,618
23	\$71,527
24	\$72,307
25	\$73,087
26+	\$73,864