Approved: February 12, 2024

# Riley County U.S.D. NO. 378 BOARD OF EDUCATION REGULAR MEETING January 8, 2024

#### Call to Order:

At 7:00pm President Samantha Brown called the meeting to order in the RCHS Library.

Attendance: Board Members – Jarred Anderes, Shane Eslit, Justin Ricketts, Nathan Mead, Jeff Hancock, James Greer; Cliff Williams, Superintendent; Karissa Rengstorf, Board Clerk; Jared Larson, Grade School Principal; and Charles Kipp, High School Principal.

Visitors: Brian Schuh, Kelsey Nelson, Erin Flair, Jarrod Sheldon, Pat Tiede, Alan Brown, and Laura Greer.

# Election of Officers:

James Greer moved to elect Samantha Brown as President of the Board of Education of Riley County Unified School District No. 378 for the 2024 year.

Seconded by: Shane Eslit

There was discussion amongst the board.

Passed: 4 – 3 (Nathan Mead, Justin Ricketts, Jeff Hancock)

James Greer moved to elect Justin Ricketts as Vice-President of the Board of Education of Riley County Unified School District No. 378 for the 2024 year.

Seconded by: Samantha Brown

Passed: 7 - 0

Everyone in attendance stated the Pledge of Allegiance.

#### Approval of the Agenda and Consent Agenda:

Samantha Brown moved to approve the agenda and consent agenda as amended with modifications as discussed.

Seconded by: James Greer

Passed: 7 - 0

The following personnel items were approved as part of the consent agenda:

✓ Accept Kathy Seyfried's resignation as RCHS Head Cheer Coach effective at the end of the 2023-24 school year.

#### Concerns of Riley County U.S.D. 378 patrons: None

# Communications: None

# Administrative Report:

Jared Larson, Grade School Principal; Charles Kipp, High School Principal; and Cliff Williams, Superintendent; gave monthly reports.

Mr. Williams informed the board of a new KASB Foundations of Boardsmanship Training event in Barnes, KS on February 14. The 2 new board members, Jarred Anderes and Shane Eslit, stated that they would like to attend. Board president, Samantha Brown, asked the Clerk to please register Mr. Anderes and Mr. Eslit for the training. Brian Schuh, Transportation Director; gave a report to the board. The board gave direction to go out for rebid on a School Passenger Vehicle with a 2 week time frame to receive bids.

Justin Ricketts moved to purchase a 71 passenger Bluebird gas stock bus with 3 camera system for \$121,459.18 from Kansas Truck.

Seconded by: Samantha Brown

Passed: 7-0

#### **Business Items:**

Samantha Brown moved to appoint Hoover Law Firm from Junction City to handle all legal matters as per policy BBE approved 08/2022.

Seconded by: James Greer

There was further discussion about the details of the motion.

Passed: 4 – 3 (Nathan Mead, Justin Ricketts, Jeff Hancock)

Samantha Brown moved to recess into executive session for the purpose of discussing personnel matters for nonelected personnel to discuss an individual employee's contract and will reconvene open session in the library at 7:58pm.

Seconded by: James Greer

Passed: 7 - 0

No action was taken.

Board member Shane Eslit exited the meeting at 7:58pm.

Samantha Brown moved to recess into executive session for the purpose of discussing personnel matters for nonelected personnel to discuss an individual employee's contract and will reconvene open session in the library at 8:14pm.

Seconded by: James Greer

Passed: 6-0

Shane Eslit entered the executive session at 8:00pm.

No action was taken.

Samantha Brown moved to implement the legal letter from Hoover Law Firm.

Seconded by: James Greer

Passed: 4 – 3 (Nathan Mead, Justin Ricketts, Jeff Hancock)

Samantha Brown moved to recess into executive session with the Superintendent for the purpose of discussing personnel matters for nonelected personnel to discuss an individual employee's contract and will reconvene open session in the library at 8:31pm.

Seconded by: James Greer Passed: 6 – 1 (Nathan Mead)

Nathan Mead moved to recess into executive session with the Superintendent for the purpose of discussing personnel matters for nonelected personnel to discuss an individual employee's contract and will reconvene open session in the library at 8:47pm.

Seconded by: Jeff Hancock

Passed: 7 - 0

Superintendent Cliff Williams exited the executive session at 8:45pm.

Samantha Brown moved to recess into executive session for the purpose of discussing personnel matters for nonelected personnel to discuss an individual employee's contract and will reconvene open session in the library at 8:58pm.

Seconded by: Justin Ricketts

Passed: 7 - 0

No action was taken.

Nathan Mead moved to rescind the letter from the prior motion.

Seconded by: Jeff Hancock

Failed: 3 – 4 (Samantha Brown, James Greer, Jarred Anderes, Shane Eslit)

Samantha Brown moved to place Superintendent Cliff Williams on administrative leave with pay until a special meeting on January 18 without access to Central Office or Administrative offices.

Seconded by: James Greer

Passed: 4 – 3 (Nathan Mead, Justin Ricketts, Jeff Hancock)

Samantha Brown moved to appoint Dr. Erin Flair as interim Superintendent with all powers and authorities that come with that office.

Seconded by: James Greer

There was further discussion.

Passed: 4 – 3 (Nathan Mead, Justin Ricketts, Jeff Hancock)

Samantha Brown moved to recess into executive session with Superintendent Cliff Williams and Dr. Erin Flair for the purpose of discussing personnel matters for nonelected personnel and will reconvene open session in the library at 9:12pm.

Seconded by: Shane Eslit

Passed: 4 – 3 (Nathan Mead, Justin Ricketts, Jeff Hancock)

No action was taken.

Justin Ricketts exited the meeting room at 9:12pm.

Justin Ricketts reentered the meeting room at 9:14pm.

Nathan Mead moved to recess into executive session for the purpose of discussing personnel matters for nonelected personnel and will reconvene open session in the library at 9:32pm.

Seconded by: Jarred Anderes

Passed: 6 - 1 (Samantha Brown)

Shane Eslit exited the executive session at 9:31pm.

No action was taken.

Shane Eslit reentered meeting room at 9:32pm.

Samantha Brown moved to recess into executive session with Dr. Kipp and Dr. Flair for the purpose of discussing personnel matters for nonelected personnel and will reconvene open session in the library at 9:48pm.

Seconded by: Jeff Hancock

Passed: 7-0

No action was taken.

<u>Debriefing:</u> The board scheduled a special meeting for Thursday, January 18, 2024 at 7:00pm in the RCHS Library. The next regularly scheduled meeting is Monday, February 12, 2024 at 7:00pm in the RCHS Library.

# Adjournment:

Samantha Brown moved for the meeting to adjourn until the special meeting.

Seconded by: James Greer

Passed: 7 - 0Time: 9:50pm

President of the Board, Samantha Brown

Clerk of the Board Karissa Rengst of