

	North Little Rock School District Standard Rates of Pay Board Approved: November 4, 2021 <u>Revised: December 21, 2023</u>			
	Program	Job	Rate	
	Learning Loss Summer School			
	Learning Loss Summer School	Administrator	\$50/hr	
	Learning Loss Summer School	Teacher/Counselor/Media Specialists	\$45/hr	
	Learning Loss Summer School	Instructional Paraprofessional	\$20/hr	
	Learning Loss Summer School	Bus Driver	\$22/hr	
	Learning Loss Summer School	Bus Aide	\$12/hr	
	Learning Loss Summer School	Campus Supervisor	\$15/hr	
	Learning Loss Summer School	Commissioned School Security Officer (CSSO)	\$20/hr	
	Learning Loss Summer School	Bus Rental Cost for funding program	\$13/hr/bus	
	Learning Loss Summer School	Child Nutrition Worker	\$15/hr	
	Learning Loss Summer School	Child Nutrition Manager	\$20/hr	
	Learning Loss Summer School	Nurse	\$45/hr	
	Additional Required Professional Development (Written pre-approval by PD Office required)			
	Professional Development	Certified	\$25/hr	
	Professional Development	Classified	\$25/hr	
	Aftercare			
	Crestwood Aftercare/Academy	Extended Year/Summer Care Director	\$22.50/hr	
	Crestwood Aftercare/Academy	Extended Year/Summer Care Workers	\$13.50/hr	
	Special Education: Extended School Year			
	Special Education: Extended School Year	Nurse	\$45/hr	
	Special Education: Extended School Year	Teacher	\$45/hr	
	Special Education: Extended School Year	Speech Path/Occupational Therapist/Physical Therapist	\$65/hr	
	Special Education: Extended School Year	Lead Teacher	\$45/hr	
	Special Education: Extended School Year	Paraprofessional	\$20/hr	
	Special Education: Extended School Year	Bus Driver	\$17/hr	
	Special Education: Extended School Year	Bus Aide	\$12/hr	
	Special Education: Extended School Year	Bus Costs	\$13/hr/bus	
	Special Education: Summer Evaluations			
	Special Education: Summer Evaluations	All Evaluations/School Psychologists	\$100/conference	
	Special Education: Summer Evaluations	All Testing/School Psychologists	\$300/evaluation	
	English Language Learners			
	ELL	Off-contract conference translators	\$25/hr	
	Transportation			
	Transportation	Summer School/ESY Bus Driver	\$17/hr	
	Transportation	Summer School/ESY Bus Aide	\$12/hr	

	Transportation	Bus Rental Costs	\$13/bus/day	
	Transportation	Field Trips	hourly rate	
	Transportation	Dual Drivers/Dual Bus Aides	hrly rate/blended OT	
	Transportation	Substitute Driver	hrly rate/OT	
	Transportation	Sustitute Bus Aide	hrly rate/OT	
	After School Tutoring			
	After School Tutoring	Teacher	\$45/hr	
	After School Tutoring	Paraprofessional	\$20/hr	
	After School Tutoring	ESL Tutoring Paraprofessional - Private School	\$20/hr	
	After School Tutoring	Administrator	No additional pay - contracted work days	
	After School Tutoring	Bus Driver	\$20/hr	
	After School Tutoring	Bus Aide	\$12/hr	
	After School Tutoring	Bus Costs	\$13/hr/bus	
	After School Tutoring	Campus Supervisor	\$15/hr	
	Saturday School			
	Saturday School	Administrator	\$35/hr	
	Saturday School	Teacher	\$30/hr	
	Saturday School	Paraprofessional	\$20/hr	
	Saturday School	Bus Driver	\$17/hr	
	Willsub Substitute Positions			
	Certified Job - Substitute Pay	Non-degree	\$88/day	
	Certified Job - Substitute Pay	Degree	\$98/day	
	Certified Job - Substitute Pay	Licensed	\$108/day	
	Certified Job - Substitute Pay	Long Term Subsitute Pay - Degree Only	\$120/day	
	Certified Job - Substitute Pay	Long Term Subsitute Pay - Licensed	\$135/day	
	Classified Job - Substitute Pay	Non-Degree	\$88/day	
	Classified Job - Substitute Pay	Degree	\$98/day	
	After Hours - Maintenance			
	After Hours - Maintenance	Alarm Calls	hourly rate/OT	
	After Hours - Maintenance	Maintenace	hourly rate/OT	
	Apprenticeship Program			
	Apprentice	Semester 1	\$15/hr	
	Apprentice	Semester 2	\$15.50/hr	
	Apprentice	Year 2	\$16/hr	
	Apprentice	Year 3	\$17/hr	
	Apprentice	Year 4	\$18/hr or \$25/hr if teacher of record	
	Mentor	Only 2 Apprentices at a time	\$5000/year/apprentice	