

**College Place Public Schools  
Regular School Board Meeting  
6:00 PM  
Davis Elementary School  
Monday, October 23, 2023**



**Regular Board Meeting Minutes for Monday, October 23, 2023**

**Board Members Present** – Chairman Mandy Thompson, Eva Brown, Anne-Marie Bauman, and Jamie Williams

**Absent Board Members** – Todd Stubblefield

**Others Present** – Jim Fry, Julie James and Kerri Ramirez as recorder and several audience members.

**Call to Order** – Chairman Mandy Thompson, called the Regular meeting to order at 6:00 PM.

**Flag Salute** – Ms. Thompson led the Flag Salute to open the meeting.

**Approval of Consent Agenda**

Ms. Thompson requested a motion for the consent agenda. Eva Brown motioned to approve the October consent agenda; Anne-Marie Bauman seconded. The motion passed unanimously.

**Consent Agenda for Tuesday, October 23, 2023**

Approval of the Agenda

Approval of 09/26/2023 Regular Board Meeting Minutes

Approval of Payroll and Accounts Payable as follows - General Fund, Check No. 23240162 through No. 23240287 in the amount of \$335,646.57; ASB, Check No. 23240148 through No. 23240161 in the amount of \$9,187.21; Capitol Projects, Check No. 23240146 through Check No. 23240147 in the amount of \$736.01 and Payroll in the amount of \$1,758,002.23

Approval of Dual and Heritage Language Program Grants

Approval of Board Policies

- a) 3421 Child Abuse and Neglect
- b) 5004 Infection Control Program
- c) 5050 Contracts
- d) 5310 Compensation
- e) 6020 System of Funds and Accounts

**Approval of Personnel Items**

**Classified Hire:**

Ivonne Mendoza, Davis Elementary School, Paraeducator- Life Skills - Effective October 9, 2023

James Wolford, CPHS/JSMS, Campus Student Support Paraprofessional - Effective October 9, 2023

Steven Peery, CPHS/JSMS, Paraeducator- Life Skills - Effective October 9, 2023

Sarah Wik, College Place High School, Paraeducator- LAP Math - Effective October 9, 2023

Lynette Ciarlo, CPHS/JSMS, Nutrition Services Kitchen Assistant - Effective October 9, 2023

Myah Evans, District Wide, Custodian, - Effective October 23, 2023

**Extra-Curricular:**

Donald Ponds, Sager Middle School Athletic Director - Effective the 2023-2024 School Year

**Request for Resignation, Retirement and/or Termination:**

Michael Spiess, 6th Grade Boys Basketball Head Coach - Effective October 4, 2023

Traci Ray, Davis Elementary School, Paraeducator- Preschool - Effective October 12, 2023

Curtis Sloan, 7th/8th Grade Boys Basketball Assistant Coach - Effective October 18, 2023

Nathan Bannerman, Sager Middle School, Paraeducator - Effective October 20, 2023

Elizabeth Ibarra, District Office, Assistant Secretary - Effective November 24, 2023

Maxwell Erikson, Davis Elementary, Paraeducator, Effective November 2, 2023

**Introductions &/or Information**

1. Next Regular Meeting of the Board – Tuesday, November 28, 2023
2. Literacy Parade – Monday, October 31, 2023 – 1:30
3. CPHS sponsored Trunk or Treat – Davis School Parking Lot - Monday October 31, 4:00 – 6:00

4. The Fall Festival/Trunk or Treat - October 31<sup>st</sup> from 3:00 to 6:00 PM - CP Municipal Campus.
5. WSSDA Annual Conference - November 15-18, 2023 - Bellevue
6. 2023 The Winterfest/Light Up the Avenue will be December 7th
  - Line Up - 5:00 PM
  - Parade kick off - 6:00 PM
  - Fireworks- 7:00 PM

**Comments &/or Suggestions from the Audience on Items on the Agenda** - None

**Reports**

1. Superintendent’s Report
  - a) Inclement Weather Planning Update - Mr. Fry discussed the district’s inclement weather planning and preparations for winter. Each year the district goes through an extensive process to prepare for the elements and the school-day decisions that need to be made. CPPS has a quality plan for care for the facilities, evaluating road conditions, making decisions, and for communication to staff, students, and families.
  - b) Fall Climate Survey Results - Mr. Fry shared the annual results from the fall CPPS Staff Climate Survey. CPPS had a great start to the year with quality feedback from the staff to build on the great things going on.
  - c) Listening Sessions - Mr. Fry let the board know about the upcoming listening sessions he is holding at each school. The goal is to connect with staff and hear from them about things they want to share to make the district even greater.
2. Principals Report
  - a) Mark Ferraro celebrated the great collaboration that occurred on Friday, the Fire Team training to teach the younger students, and the upcoming Literacy Parade and visit to Brookdale.
  - b) Chris Plucker discussed the plans for Red Ribbon Week, Veteran’s Day, the end of quarter systems review that are underway. He also celebrated the successes of the fall including the SMS teams, Choir, and HiCap.
  - c) Robert Aguilar shared about the successes of Fall sports with Cross Country Boys winning the SCAC East and Volleyball and Soccer’s post-season to be determined Tuesday. Additionally, he spoke of the upcoming College Week happening next week and the recent visits to high schools Federal Way and Todd Beamer to collaborate on mathematics.
3. Special Report – Interim Special Programs Director, Susan Bell shared about the great work of the CPPS Special Education staff that numbers over 50 staff across the district. She celebrated that it is people that make the difference in a program.
4. School Improvement Plans - School Improvement Plans: Principals Ferraro, Plucker, and Aguilar presented the school improvement plans to the board. Each plan includes goals for student academic achievement, attendance, and social emotional learning. In addition, CPHS and Davis have specific goals for Multilingual Learners (ML) related to their areas of OSPI-required school improvement. The board will continue to monitor the progress of the achievement of the goals during the 2023-2024 school year.
5. 1<sup>st</sup> Reading Board Policy
  - a) 4218 Language Access

**Action Items - None**

**Board Suggestions for Future Agendas -None**

**Adjournment** - Ms. Thompson asked for a motioned to adjourn the meeting. Anne-Marie Bauman motioned to adjourn; Jamie Williams seconded; The motion passed unanimously. The meeting adjourned at 6:51 PM.

---

**Secretary to the Board**

---

**Chair of the Board**