

**College Place School District No. 250**  
**2023-2024 ESE Classified Salary Schedule**

<i>Position</i>	<b>23-24</b>	<b>23-24</b>	<b>23-24</b>	<b>23-24</b>	<b>23-24</b>
	<b>Step</b>	<b>Step</b>	<b>Step</b>	<b>Step</b>	<b>Step</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
	<b>0 Years</b>	<b>1 Years</b>	<b>2 Years</b>	<b>3 Years</b>	<b>10 Years</b>
Administrative Assistant	\$22.13	\$23.21	\$24.22	\$24.96	\$25.96
Assistant Secretary - School, Program, District	\$17.88	\$18.99	\$20.39	\$21.26	\$22.36
Building/ Grounds Maintenance	\$22.02	\$22.99	\$23.93	\$24.83	\$26.01
Bus Aide	\$16.51	\$17.56	\$18.84	\$19.64	\$20.70
Campus Student Support Paraeducator	\$23.70	\$24.88	\$25.98	\$26.54	\$27.32
Certified Medical Assistant - CMA	\$20.57	\$21.51	\$22.46	\$23.36	\$24.56
Custodian	\$20.57	\$21.51	\$22.46	\$23.36	\$24.56
District Data Specialist	\$23.70	\$24.88	\$25.98	\$26.54	\$27.32
Duty Aide	Minimum Wage				
Health Room Assistant	\$17.60	\$18.73	\$20.07	\$20.88	\$21.99
Intervention / Prevention Specialist	\$23.70	\$24.88	\$25.98	\$26.54	\$27.32
Library Technician	\$16.51	\$17.56	\$18.84	\$19.64	\$20.70
Migrant Specialist	\$24.74	\$25.92	\$27.02	\$27.57	\$28.36
Nutrition Services Kitchen Manager	\$19.09	\$19.87	\$20.50	\$20.89	\$22.10
Nutrition Services Kitchen Assistant	\$16.51	\$16.84	\$17.18	\$17.52	\$17.86
Nutrition Services Records Clerk	\$18.92	\$19.69	\$20.32	\$20.70	\$21.90
Occupational Therapy Assistant	\$22.30	\$23.46	\$24.71	\$26.01	\$27.39
Paraeducator	\$17.61	\$18.73	\$20.10	\$20.95	\$22.09
Paraeducator Lead - ECEAP	\$23.70	\$24.88	\$25.98	\$26.54	\$27.32
Paraeducator - Life Skills/EBD/Preschool	\$17.92	\$19.07	\$20.44	\$21.26	\$22.39
Paraeducator - SLP	\$16.81	\$17.88	\$19.19	\$20.00	\$21.08
Pathways Specialist	\$23.70	\$24.88	\$25.98	\$26.53	\$27.32
School Nurse - LPN	\$23.70	\$24.88	\$25.97	\$26.53	\$27.32
School Nurse - RN	\$26.94	\$27.80	\$29.07	\$29.89	\$30.75
Secretary - School, Program, District	\$21.55	\$22.54	\$23.53	\$24.47	\$25.73
Speech Language Pathologist Assistant	\$22.30	\$23.46	\$24.71	\$26.01	\$27.39
Translator	\$20.57	\$21.51	\$22.46	\$23.36	\$24.56

Educational Hourly Incentive	<b>15 - 29</b>	<b>30-44</b>	<b>45 - AA</b>		<b>BA (+)</b>	<b>MA (+)</b>
	<b>Credits</b>	<b>Credits</b>	<b>Credits</b>	<b>AA Credits</b>	<b>Degree</b>	<b>Degree</b>
	<b>\$0.10</b>	<b>\$0.15</b>	<b>\$0.20</b>	<b>\$0.25</b>	<b>\$0.40</b>	<b>\$0.50</b>

- Credits = quarter credits or equivalent semester credits and clock hours (10 clock hours = 1 quarter credit)
- Individuals who have completed work on an approved Associate Arts Degree or Bachelor's Degree or have earned enough credits to qualify for the hourly incentive must file a request by providing official transcripts to the Business Office on or before September 15th.
- The educational hourly incentive applies to all classified job positions.
- All credits must be job related and receive prior approval by the District.
- Educational hourly incentive is not subject to any COLA's, IPD's or state increases.
- Individuals who have completed 15 years in CP receive a 1% increase to their step on the salary schedule at the beginning of the following work year.
- Annually, the District will automatically adjust pay to the state IPD or the percent of increase agreed to by the District and Association; whichever is greater.