

Southwest Parke – Tentative Agreement

10/30/2023

1. SWPEA proposes the Admin keep its current contribution towards insurance at 75% (of HDHP Plan 6) for each and every year of the contract.
2. SWPEA proposes every current teacher that qualifies for the step increase from last year receive their step (\$1,000) in 2023-2024 as well as 2024-2025 if a two-year contract is agreed.
3. SWPEA proposes to add \$4000 to each level (making a total base increase for all returning teachers in 2023-2024 to be \$5000) for the 2023-2024 contract year and additional \$1000 to each level in 2024-2025 if a two-year contract is agreed. (making total base increase for all qualifying teacher in 2024-2025 to be \$2000).
4. SWPEA proposes adding steps “L,M,and N” to the Bachelors column (\$55,000, \$56,000 and \$57,000 respectfully in 2023-2024) and if a two-year contract (\$56,000 for “L”, \$57,00 for “M”, and \$58,000 for “N”)
5. SWPEA proposes a “Longevity Benefit” to be paid **each year as a Stipend**, no later than **December 20 of each year payable**. Said stipends would be years AT SWP and would be the following:

3 through 5 years:	\$500
6-10 years	\$1000
11-15 years	\$1500
16-20 years	\$2000
21-25years	\$2500
26+ years with SWP	\$3500

Fix any and all language/compliance issues per IEERB

Reopener:

This agreement shall become effective July 1, 2023 and shall continue until June 30, 2025. However, should the School Corporation’s ADM count for fall 2024 fall below 980, the Salary Schedule will be frozen at the end of the 2023-2024 contract year, teachers shall not move down the steps or across columns of the Salary Schedule, and the parties will bargain salary and wages only during the 2024 bargaining season.