

Dufur School District  
Board of Directors Meeting  
March 4, 2024

EXECUTIVE SESSION – ORS 192.660 (2)(i)

Board Members met to review employment-related performance of the chief executive officer. The executive session closed at 5:40.

Prior to the regular meeting board members viewed the site for the new School Based Health Center, the sanded floor of the upper gymnasium, and the water damage to the lower gymnasium floor. Kristin Whitley and classroom teachers presented the 3<sup>rd</sup> quarter student recognition awards. Jack presented Becky Podvent flowers and a plaque in appreciation for her years of musical assistance at special events, musical concerts and Missoula Children's Theater.

REGULAR SESSION

Chairman Robert Wallace called the meeting to order. Board members present: Janna Hage, Anne Kelly, Stan Ashbrook, and Audrey Anderson. Tim Fain attended via zoom. Staff Present: Jack Henderson, Kristen Whitley, and Virginia Albrecht.

GUESTS & PUBLIC COMMENT – No public comment was received.

CONSENT AGENDA - Items on the Consent Agenda:

- Board Minutes – March 4, 2024

Due to one page of the minutes not printing on board member copies, Anne moved to table approval of the March minutes until May's meeting. Janna seconded the motion that carried unanimously.

REPORTS

Stan Feldman, Columbia Gorge ESD Technology Director reported current steps being taken to strengthen the security of the technology system. PACE Insurance has set forth certain criteria for school systems, many of which must be completed by June, or within the next school year. Those changes include updating the cyber security system on school servers, restricting access to all software used by school employees, including the accounting system, to only administrative employees' access. All software programs will require a two-verification process. To pay for these very expense costs ESD is applying for a Data Protection Grant which they hope to be funded at 100%. E-Rate pays for internet connectivity and ESD is looking to be one of the trial schools. On June 12<sup>th</sup> a simulated cyber incident will be conducted to test the system. Incident response plans must either meet or exceed requirements. Dufur's cost may be 13% of \$50,000 total cost, which will be included in the 24/25 budget. The backup system is covered by E-Rate and won't cost Dufur anything. The Board asked what risk there is to all the schools being within the same network. Stan Feldman stated all schools under Columbia Gorge ESD are segregated and not able to access data between schools.

ASB Report – Audrey reported Prom is May 4<sup>th</sup> with the theme 'Stary Night' and will be at Scooper McQuades. The senior trip is May 5<sup>th</sup>, and graduation is June 1<sup>st</sup>. Seniors are working to get scholarship applications submitted by April 15<sup>th</sup>. Five students were inducted into the National Honor Society.

Principals Report – Kristin reported student enrollment is 350 plus 30 preschools. Last month 20 staff participated in CPR First Aid and AED training put on by Dufur alumni Bill Tidwell and his wife. Staff also participated in annual state training and certification. The Missoula Children’s Theater program, “Beauty Lou and the Country Beast” was well attended, with over 30 students participating. A generous donor provided funds for 14 Dufur students to attend the Hunter Noack concert “In a Landscape” at Maryhill Museum on April 28<sup>th</sup>. The Gorge Gravel Grinder weekend is April 16-18<sup>th</sup> with close to 1,000 cyclists completing rural bike routes. Summer School funding this year is reduced to \$89,000 from \$120,000 last year. Kristin will be hiring staff this week and open summer school enrollment next week.

Superintendent/AD Reports – Jack expressed his appreciation also to Bill Tidwell who traveled from Montana to put on the CPR First Aid and AED training. Bill is a 1970 alumni member with deep roots in Dufur. He and his wife generously donated an AED to Dufur School and is will to assist the school in obtaining more units. Jack stated staff are deep into budget development for the 24/25 school year. There has been an influx of special needs students requiring an additional full-time SPED employee. Jack is participating with the interview committee to replace the ESD Superintendent, as Pat Sublette is retiring. Modern Building Structures will deliver the School Based Health Center facility on Thursday, April 11<sup>th</sup>. It will arrive in two pieces, coming up Mill Street to behind the upper gymnasium. Kristin Niculescu will be spending time out here getting the center set up and open in May. Jack stated staff have developed a grant committee to review possible grants. The OEA Choice Grant due April 26<sup>th</sup> is \$150,000 over 5 years and could provide a wellness coordinator and exercise equipment. The district will apply again this year for the RUS DLT Grant which is one million dollars. Griffin Construction will start early May to get asbestos sheeting off the lower gym ceiling.

AD Report – Jack reported 20 students are participating in spring sports. The floor of the upper gymnasium has been ground down. The volleyball sleeves need to be lowered and then the floor can be finished. The lower gym floor is badly buckled from the fire suppression leak.

### OLD BUSINESS

Budget Calendar Re-Adoption – Corrections were made to the advertising and budget committee dates. Anne moved to adopt the new calendar. Stan seconded the motion that carried unanimously.

Extra Duty Update – Jack reported Jason Reed resigned as Asst. Baseball Coach. Zack Harvey is willing to fill the position the remainder of the season. The 24/25 Head Volleyball and Asst. Girls Basketball coach positions were advertised. The interview committee recommends Chloe Beeson to fill both positions. Janna moved to hire Zack Harvey and Chloe Beeson for the above referenced positions. Stan seconded the motion that carried unanimously.

All Class Reunion – Jack reported on the development of the DHS All Class Reunion scheduled during homecoming October 11-12<sup>th</sup>. Friday there will be a tailgate party at the park beginning at 4:00 pm. The music will start at 2:00 pm with Stan Fargher Y-102 Radio, Dave Tallman, Josh Lane, and the Jaegar Bumz. Beverage providers will be Kasey McCullough, Owner of Working Hands Brewery, and Colter Bolton, Owner of Fifteen Mile Winery. Food trucks will also be available. Jack hopes to get Steve Hodges (former Dufur Music Teacher) and some of his former students to play. Dufur will play football at 7:00 pm versus Sherman County. Ranger Alumni will be recognized between quarters of the football game and during the volleyball match on Saturday. Saturday the Homecoming parade will be at 10:00 am, followed by the Varsity Volleyball game.

## NEW BUSINESS

District Goal Development – Board members reviewed the 23/24 goals and discussed goals for the 24/25 school year. It was noted that many of the 23/24 goals were achieved. Some of the 23/24 continuing goals and new goals for 24/25 included:

- Continue to strengthen mental health services for all students and staff.
- Continue the Seismic Renovation Grant Work
- Develop the Farm-to-School program.
- BTI Alignment program.
- Recognize Honor Roll students and quarterly students at board meetings.
- Continue to pursue grant opportunities to expand technology, mental & emotional health, and student support. Attempt to fund classes with other funds instead of public funds.
- Monthly staff reports at board meetings to include curriculum and CKLA experiences.
- Implement tracking system showing how board decisions are affecting student's outcome.
- Lower gym upgrades to include PA system, research lowering gym ceiling with false ceiling to help sound. Update look of stage area.
- Position Dufur for future windmill programs in Wasco County, and use of the solar panels.

Elementary School Sports – Board members discussed surveying families about the school providing pee-pee type sports opportunities in Dufur. Currently elementary students go outside of the district for sports participation. Many times, this includes large groups of kids in game situations with limited skill development. Families would still have the option to play in The Dalles. Board consensus was for Jack to proceed.

## EXECUTIVE SESSION - ORS 192.660(2)(d)

The board went to Executive Session to conduct labor negotiations.

After the Executive Session the meeting was adjourned.

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Board Chairman

*Virginia Albrecht*  
Board Secretary