

KALAMA SCHOOL DISTRICT						
KEA SALARY SCHEDULE						
2025-2026						
Years of Service	BA+0	BA+45	BA+90	MA+0	MA+45	MA+90
0	57,575	63,310	68,571	70,081	75,343	78,735
1	58,496	64,211	69,527	70,862	76,178	79,546
2	59,432	65,125	70,427	71,646	76,946	80,352
3	60,384	65,992	71,282	72,390	77,676	81,165
4	61,350	66,896	72,217	73,169	78,491	82,007
5	63,334	68,268	73,114	73,963	79,266	82,846
6	64,283	68,743	74,019	74,774	80,051	83,650
7	65,247	70,323	74,766	76,295	81,647	85,350
8	66,226	72,718	78,145	78,689	84,115	87,953
9		75,136	80,691	81,104	86,659	90,631
10		77,683	83,312	83,651	89,282	93,379
11		80,301	86,049	86,272	92,023	96,204
12		82,837	88,866	88,994	94,835	99,144
13			91,750	91,811	97,720	102,156
14			94,648	94,712	100,808	105,281
15			97,110	97,179	103,428	108,019
16			99,052	99,117	105,497	110,181
20				103,081	109,716	114,588
185 Day Contract						
2.5% IPD + 0.5% = 3.0% increase over 2024-25						