

**GALATIA CUSD #1**  
**Extracurricular Drug and Alcohol Testing Program**

The Board of Education of the Galatia CUSD #1 recognizes the health risks and dangers associated with the use of unlawful, illicit drugs, tobacco and alcohol. Drug, alcohol, and tobacco abuse in the school is a threat to the safety and health of students, faculty, and staff. It jeopardizes the efficiency and the quality of our educational programs. The risks associated with such abuse may include the possibility of impaired judgment, diminished capacity, deterioration of the organs of the body, addiction, and conditions that substantially inhibit a person from performing to their fullest natural ability.

The extracurricular activities of Galatia CUSD #1 are an integral part of the school system and the community. The recognized value of participation to a student's personal development has given these activities a high priority in the total school program. The Board of Education encourages all students to participate in extracurricular activities of the school but believes the opportunity for such participation is not an absolute right. It is a privilege offered to students who meet both the scholastic and the physical conditions of eligibility. The privilege to participate in certain extracurricular activities requires an agreement by the student to submit to testing for the use of drugs, alcohol, and tobacco products, if selected, in accordance with the testing program. The drug testing program will be applied to all high school students (9-12), who participate in extracurricular activities as defined herein.

The primary purpose of the program is not punitive. It is designed to prevent drug, tobacco, and alcohol usage, to educate students to the physical, mental, and emotional harm caused by drug and alcohol abuse, to create and maintain a safe, drug free environment for students and to assist them in getting help when needed.

The extracurricular drug testing program will be in compliance with the Galatia CUSD #1 Student Parent Handbook. The procedures established under this document apply only to circumstances involving testing for drugs, alcohol, and tobacco. All other misconduct described shall be covered by the consequences as outlined in the current "Student-Parent Handbook".

**PROCEDURES:**

**CONSENT**

The parent or guardian and the student are required to sign a written consent for drug, tobacco, and alcohol testing, in the form attached hereto, as a condition precedent to the student's participation in the program. Any student who refuses to sign a written consent for drug testing will not be allowed to participate in extracurricular activities until the student signs such a consent. Any student who refuses to be tested will be suspended from extracurricular activities for the remainder of the school year.

## **MEDICATION**

Students who have been or who are taking prescription medication must provide verification (either by a copy of the prescription or by doctor's authorization) upon request. Students who refuse to provide verification and test positive will be subject to the actions specified below for "positive tests."

## **STUDENT SELECTION**

All students participating in extracurricular activities may be tested at the beginning of each activity season. Furthermore, any student involved in any extracurricular activity may be tested at any time during the course of the season for the extracurricular activity. Each student participating in extracurricular activities will be assigned a number. The Athletic Director shall make a list of all such students cross-referencing the students and the student's respective number. Such list shall be maintained by the Athletic Director and the contents of the same shall remain confidential. When a selection is to be made, the numbers of all participants shall be placed in a random number generator and the Athletic Director and Principal will randomly draw up to ten percent of students from the list. After testing, a student's number will be returned to the testing population and subject to reselection. The district specifically reserves the right to test any student participating in extracurricular activities at any time where reasonable suspicion of drug, alcohol, or tobacco use is found to exist.

## **TESTING**

Once a student is selected, the student shall provide a sample of their urine in a verifiable manner that respects the privacy of the student. The student will not be under direct visual observation while providing the sample, unless there is reason to believe that the student will alter or substitute the specimen provided. The sample will be labeled with the date and the student's number. The sample will not be tested for pregnancy or birth control and is only intended to test for the abuse of illegal drugs and prescription medication not prescribed by a doctor. Each student shall remain with their sample and the school official who collected the sample during the entirety of the testing procedure. The results of the test shall remain confidential and shall only be disclosed as necessary to effectuate the procedures described herein.

## **FALSIFYING TEST**

If a student alters or substitutes a specimen in an attempt to falsify results the student and their parents or guardians shall be notified of the infraction and shall meet with the Athletic Director and Principal. The student shall be subject to the consequences of the Second Offense of the Extracurricular Policy.

## **"POSITIVE" TEST**

If a student's sample tests positive, the student and his or her parents or guardians shall be notified of the results and shall meet with the Athletic Director, Principal, and Coach or Sponsor. In all instances, counseling and rehabilitation will be a consideration.

The student shall be subject to the following discipline:

### **FIRST OFFENSE**

Any student who tests positive will be immediately suspended from participation in all extracurricular programs. The duration of the suspension will be 50% of the regular season competitions of the extracurricular activity or activities the student is participating in or of the next activity in which the student will participate. If the violation occurs with less than 50% of the season/activity remaining, the remaining percentage will be served during the next activity or activities in which the student participates. If a student is concurrently participating in two or more extracurricular activities, a separate suspension shall apply to all activities in which the student is currently participating.

The student must enroll in an approved counseling program before they are eligible to continue participation in any extracurricular activity. These sessions will be at the expense of the parent or guardian. Upon completion of the counseling program, the counseling service must provide the Principal or Athletic Director with a signed written statement showing the date of enrollment and the date of completion. This statement will be filed with the athletic director. Failure to complete the counseling program requirement will result in the student being ineligible to participate in any extracurricular activity.

During the suspension, the student will be expected to continue to practice in the activities but will not be allowed to participate in any of the competitions.

### **SECOND OFFENSE**

The student shall be declared ineligible for all extracurricular activities for one calendar year (365 days).

This consequence may be reduced to 180 days if the student attends counseling approved by the district. These sessions will be at the expense of the parent or guardian. Upon completion of the counseling program, the counseling service must provide the Principal or Athletic Director with a signed written statement showing the date of enrollment and the date of completion. This statement will be filed in the office. Failure to complete the counseling program requirement will result in the student being ineligible to participate in any extracurricular activity.

### **THIRD OFFENSE**

The student will be declared ineligible for all extracurricular activities while enrolled with the district, with the right to file an appeal with the Appeals Committee after serving one year (365 days) of ineligibility.

### **FOURTH OFFENSE**

The student will be declared ineligible for all extracurricular activities while enrolled with the district.

## **APPEAL PROCEDURES**

A student who has committed a first or second offense may appeal their eligibility for extracurricular activities if:

- The student, at their own expense, submits to a hair follicle drug test from a district approved laboratory within 72 hours of the original test.
- The laboratory conducting the hair follicle drug test must be approved by the district prior to the student submitting to the test.
- The student must authorize the laboratory to send the test results directly to the district.
- The district reserves the right to refuse the results of a test from any non-approved laboratory or a test result which cannot be authenticated.
- If the student provides proof of a negative test result, the district, in its full discretion, may determine the original test to be a false positive and the student shall not be subject to any discipline.

A student who has committed a third offense may appeal their eligibility for extracurricular activities if the following conditions are met:

- The student submits to a hair follicle drug test in the manner as described in the appeal process for a first or second offense and provides a negative test result to the district; or,
- The student may submit an appeal to the Appeals Committee after serving one year of ineligibility. The following conditions apply to submitting an appeal:
  - (1) The Appeals Committee consists of the coach or sponsor of the extracurricular activity, the Athletic Director, and a representative of the Administration.
  - (2) Prior to submitting an appeal to the Appeals Committee, a student must complete an approved substance abuse counseling program and receive a recommendation to reinstate from their counselor.
  - (3) The Appeals Committee's decision is final.
  - (4) A student is allowed one appeal to the Appeals Committee during their participation in extracurricular activities while enrolled with the district. Another violation will result in an immediate dismissal from all extracurricular activities.
  - (5) All previous suspensions must be served in full before an appeal can be considered.

### **Definitions:**

#### **A. Extracurricular Activity**

Extracurricular activities shall include any activity or program that is not a part of the district's regular educational programming that serves to enhance the educational, athletic, social, or cultural development of students through interscholastic individual or team-based competition.

#### **B. Student**

Student is any student who participates in any extracurricular activity sponsored or approved by the district.

### C. Participation

Participation is taking part in or being a member of extracurricular activities. For purposes of this policy, a student will be considered a "Participant" from the time the student first attends an activity meeting or practice or the start of a season, until the student withdraws from the extracurricular activity.

### D. Prohibited Substances

Prohibited substances are those substances prohibited by the Illinois Controlled Substances Act, Prevention of Tobacco Use by Persons under 21 Years of Age and Sale and Distribution of Tobacco Products Act, the Illinois Cannabis Control Act, and the Liquor Control Act.