Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the WES-DEL COMMUNITY SCHOOLS

("Corporation") and TODD M REAGAN ("Teacher"). TODD M REAGAN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2023 and ending on JUNE 30, 2024 . Ind. Code 20-28-6-2(a)(3)(A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of 230.00 days. Ind. Code 20-28-6-2(a)(3)(B)
- 3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$97,911.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
- 5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 9TH day of NOVEMBER, 2023.

Teach

Attested:

Superintenden

School Corporation b

Secretary

ADDENDUM OF CONTRACT FOR TODD REAGAN

- 1. The school corporation shall pay the major medical insurance premium except \$2.00 per month, for the \$1500/\$3000 deductible plan.
- 2. The school corporation shall pay all of the \$196,000 (salary X 2 rounded to the nearest thousand) term life insurance premium except \$2.00 per month, subject to the approval of the life insurance company.
- 3. The school corporation shall pay the employee share of the Teachers Retirement Fund contribution.
- 4. The administrator shall be granted twelve (12) sick leave days on an annual basis, and may accumulate to two hundred and thirty (230).
- 5. The school corporation shall pay the long term disability insurance premium except \$2.00 per month.
- 6. The administrator shall be granted four (4) days each year for the transaction of personal business. Unused personal days may accumulate to five (5) days.
- 7. The administrator may be absent from work with pay for death in his immediate family for a period extending not more than five (5) school days beyond such death.

Gary Rooker, President

Larry Batt, Vice Bresident

Amy Cownsend, Secretary

Britany Mauck Board Member

Kyle Mealy, Superintendent

Todd Reagan, Administrator

December 14, 2023

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the WES-DEL COMMUNITY SCHOOLS

("Corporation") and ADAM PERDUE ("Teacher"). ADAM PERDUE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2023 and ending on JUNE 30, 2024 . Ind. Code 20-28-6-2(a)(3)(A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of 230.00 days. Ind. Code 20-28-6-2(a)(3)(B)
- 3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$103,064.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
- 5. The Corporation shall pay this amount in **26.0** installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 9TH day of NOVEMBER , 2023.

Attested:

Teache

Superintendent

19

Schoo*

Secretary

ADDENDUM OF CONTRACT FOR ADAM PERDUE

- 1. The school corporation shall pay the major medical insurance premium except \$2.00 per month, for the \$1500 deductible plan.
- 2. The school corporation shall pay all of the \$206,000 (salary X 2 rounded to the nearest thousand) term life insurance premium except \$2.00 per month, subject to the approval of the life insurance company.
- 3. The school corporation shall pay the employee share of the Teachers Retirement Fund contribution.
- 4. The administrator shall be granted twelve (12) sick leave days on an annual basis, and may accumulate to two hundred and thirty (230).
- 5. The school corporation shall pay the long term disability insurance premium except \$2.00 per month.
- 6. The administrator shall be granted four (4) days each year for the transaction of personal business. Unused personal days may accumulate to five (5) days.
- 7. The administrator may be absent from work with pay for death in his immediate family for a period extending not more than five (5) school days beyond such death.

Gary Rooker, President

Larry Batt, Vice President

Amy Pownsend, Secretary

Britany Mauck, Board Member

Kyle Medly, Superintendent

Adam Perdue, Administrator

December 14, 2023

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the WES-DEL COMMUNITY SCHOOLS

("Corporation") and MATT A NUCKOLS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2023 and ending on JUNE 30, 2024 . Ind. Code 20-28-6-2(a)(3)(A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215.00 days. Ind. Code 20-28-6-2(a)(3)(B)
- 3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 68,709.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
- 5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 9TH day of NOVEMBER, 2023.

Teacher

Attested:

Superintendent

School Comporation by

ADDENDUM OF CONTRACT FOR MATT NUCKOLS

- 1. The school corporation shall pay the major medical insurance premium except \$2.00 per month, for the \$1500 deductible plan.
- 2. The school corporation shall pay all of the \$137,000 (salary X 2 rounded to the nearest thousand) term life insurance premium except \$2.00 per month, subject to the approval of the life insurance company.
- 3. The school corporation shall pay the employee share of the Teachers Retirement Fund contribution.
- 4. The administrator shall be granted twelve (12) sick leave days on an annual basis, and may accumulate to two hundred and fifteen (215).
- 5. The school corporation shall pay the long term disability insurance premium except \$2.00 per month.
- 6. The administrator shall be granted four (4) days each year for the transaction of personal business. Unused personal days may accumulate to five (5) days.
- 7. The administrator may be absent from work with pay for death in his immediate family for a period extending not more than five (5) school days beyond such death.

Gary Rooker, President

Larry Batt, Vice President

Amy Townsend, Secretary

Robert Todd, Board Member

Kyle Mearly, Superintendent

Matt Nuckols, Administrator

December 14, 2023

WES-DEL COMMUNITY SCHOOLS

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN WES-DEL COMMUNITY SCHOOLS OF DELAWARE COUNTY AND MATT A NUCKOLS FOR THE FOLLOWING SERVICES:

DESCRIPTION	START DATE	COMPLETION DATE	AMOUNT	PAYMENT TYPE
FOOTBALL HEAD COACH	8/07/23	5/24/24 TOTAL	6,813.00 6,813.00	0

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

The compensation described in paragraph 1 above is for all services necessary to complete the assignment described.

The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.

In exchange for the performance of the services identified in paragraph 1, the Corporation shall pay Employee the total sum biweekly.

EMPLOYEE SIGNATURE

518.00 EMP NO

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the WES-DEL COMMUNITY SCHOOLS

("Corporation") and JASON M SLOPSEMA

is a teacher as defined

in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2023 and ending on JUNE 30, 2024 $\,$. Ind. Code 20-28-6-2(a)(3)(A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215.00 days. Ind. Code 20-28-6-2(a)(3)(B)
- 3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$87,268.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
- 5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 9TH day of NOVEMBER , 2023.

Teacher

Attested:

Superintendent

School Copperation by

Secretary

ADDENDUM OF CONTRACT FOR JASON SLOPSEMA

- 1. The school corporation shall pay the major medical insurance premium except \$2.00 per month, for the \$1500 deductible plan.
- 2. The school corporation shall pay all of the \$175,000 (salary X 2 rounded to the nearest thousand) term life insurance premium except \$2.00 per month, subject to the approval of the life insurance company.
- 3. The school corporation shall pay the employee share of the Teachers Retirement Fund contribution.
- 4. The administrator shall be granted twelve (12) sick leave days on an annual basis, and may accumulate to two hundred and fifteen (215).
- 5. The school corporation shall pay the long term disability insurance premium except \$2.00 per month.
- 6. The administrator shall be granted four (4) days each year for the transaction of personal business. Unused personal days may accumulate to five (5) days.
- 7. The administrator may be absent from work with pay for death in his immediate family for a period extending not more than five (5) school days beyond such death.

Gary Rooker, President

Larry Batt, Vice President

Amy Townsend, Secretary

Robert Todd, Board Member

Kyle Mealy Superintendent

Jason Slopsema, Administrator December 14, 2023

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the WES-DEL COMMUNITY SCHOOLS

("Corporation") and DANIEL S HANSON ("Teacher"). DANIEL S HANSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2023 and ending on JUNE 30, 2024 . Ind. Code 20-28-6-2(a)(3)(A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215.00 days. Ind. Code 20-28-6-2(a)(3)(B)
- 3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$83,210.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
- 5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 9TH day of NOVEMBER , 2023.

Teacher

Attested:

Superintendent

School gorpor

Daggidont

Socretary

ADDENDUM OF CONTRACT FOR DANIEL HANSON

- 1. The school corporation shall pay the major medical insurance premium except \$2.00 per month, for the \$1500 deductible plan.
- 2. The school corporation shall pay all of the \$166,000 (salary X 2 rounded to the nearest thousand) term life insurance premium except \$2.00 per month, subject to the approval of the life insurance company.
- 3. The school corporation shall pay the employee share of the Teachers Retirement Fund contribution.
- 4. The administrator shall be granted twelve (12) sick leave days on an annual basis, and may accumulate to two hundred and fifteen (215).
- 5. The school corporation shall pay the long term disability insurance premium except \$2.00 per month.
- 6. The administrator shall be granted four (4) days each year for the transaction of personal business. Unused personal days may accumulate to five (5) days.
- 7. The administrator may be absent from work with pay for death in his immediate family for a period extending not more than five (5) school days beyond such death.

Gary Rooker, President

Larry Batt, Vice President

Amy Townsend, Secretary

Britany Mauck, Board Member

Kyle Mealy Superintendent

Daniel Hanson, Administrator

December 14, 2023

WES-DEL COMMUNITY SCHOOLS

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN WES-DEL COMMUNITY SCHOOLS OF DELAWARE COUNTY AND DANIEL S HANSON FOR THE FOLLOWING SERVICES:

DESCRIPTION	START DATE	COMPLETION DATE	AMOUNT	PAYMENT TYPE
BASEBALL HEAD COACH	8/07/23	5/24/24	3,605.00	0
FOOTBALL ASST COACH	8/07/23	5/24/24	2,321.00	0
		TOTAL	5,926.00	

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

The compensation described in paragraph 1 above is for all services necessary to complete the assignment described.

The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.

In exchange for the performance of the services identified in paragraph 1, the Corporation shall pay Employee the total sum biweekly.

EMPLOYEE SIGNATURE

DATE

515.00

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the WES-DEL COMMUNITY SCHOOLS

("Corporation") and KYE R. DENNEY ("Teacher"). KYE R. DENNEY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2023 and ending on JUNE 30, 2024 . Ind. Code 20-28-6-2(a)(3)(A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 81,784.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)

- 5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 9TH day of NOVEMBER , 2023.

Teacher

Attested:

Superintendent

School Corporation by:

Socrotary

ADDENDUM OF CONTRACT FOR KYE DENNEY

- 1. The school corporation shall pay the major medical insurance premium except \$2.00 per month, for the \$1500/\$3000 deductible plan.
- 2. The school corporation shall pay all of the \$164,000 (salary X 2 rounded to the nearest thousand) term life insurance premium except \$2.00 per month, subject to the approval of the life insurance company.
- 3. The school corporation shall pay the employee share of the Teachers Retirement Fund contribution.
- 4. The administrator shall be granted twelve (12) sick leave days on an annual basis, and may accumulate to two hundred and fifteen (215).
- 5. The school corporation shall pay the long term disability insurance premium except \$2.00 per month.
- 6. The administrator shall be granted four (4) days each year for the transaction of personal business. Unused personal days may accumulate to five (5) days.
- 7. The administrator may be absent from work with pay for death in his immediate family for a period extending not more than five (5) school days beyond such death.

Gary Reoker, President

Larry Batt, Vice President

Robert Todd, Board Member

Kyle Mealy, Superintendent

Robert Todd, Athletic Director

December 14, 2023