

Dayton School District No. 2

609 S. 2nd St.
Dayton, WA 99328

Superintendent Search

Key Responsibilities:

The key responsibilities of the Superintendent include, but are not limited to the following:

- Provide leadership in all areas of district operations.
- Establish and maintain effective communications and collaboration throughout the district and within the community.
- Work with the Board to identify and prioritize policies for overall governance.
- Responsible for a system of supervision and evaluations for all staff designed to meet the goals of the school district.
- Lead, guide and direct every member of the instruction and support services teams in moving forward with the mission statement.
- Manage and organize all resources available to the district in the best interest of the students and the school system.

District Goals:

- To be known as a school with academic excellence
- Improved communication within the district, staff and community
- Develop, maintain and sustain a positive culture

Compensation:

The current contract is 260 days with 22 vacation days and 13 holidays = 225 working days. Salary based on experience and qualifications will include an appropriate benefit package and will range from \$140,000 - \$150,000.

School Board Requirements:

- Residence within the school district boundaries
- Experience as a superintendent preferred
- Superintendent credentials preferred
- Administrative experience

Qualifications:

- Good communication and positive interaction with students, staff and community
- Willingness to be engaged and highly visible in the school and community
- Operate with Integrity and honesty
- Strong emphasis on safety and welfare of students and staff
- Ability to consider students and staff in decision making
- Focus on fostering teamwork across school and district
- Understanding and respect of the culture of a small school and rural community
- Experience in collective bargaining and the ability to implement evaluation procedures for teachers and staff under state requirements

Characteristics:

- Ability to build and maintain relationships and engage consistently with school and community
- Focus to develop, support and continually evaluate the District's strategic plan to maintain relevancy and reach the Board's mission and vision
- Willingness to offer forgiveness to self and others
- Consistent and clear communication skills both verbal and written
- Commitment to the community of Dayton and dedication to the mission of Dayton School District
- Flexibility, creativity and positive interaction with others
- Authentic personality and good sense of humor
- Understanding of the needs and culture of the small community and its values

Dayton at a glance:

- Population of Columbia County approximately 4,042
- Recreation opportunities: biking, hiking, skiing, boating, hunting, fishing, golfing
- Small, rural, agricultural community with a rich history and vibrant Main Street
- Thriving hospital with progressive and patient-centered care and rehabilitation
- Access to larger communities in every direction
- Engaging historic community theater and active service clubs
- Multiple community-wide events that draw many visitors

To apply for this position please provide the following:

- Letter of intent
- Resume'
- Three current, professional reference letters
- Written description of how you would move forward in achieving the district goals:
 - Dayton School to be known as a school with academic excellence
 - Improved communication within the district, staff and community
 - Develop, maintain and sustain a positive culture

All inquiries should be directed to Suzi Tasker - suzit@daytonsd.org

Application deadline – Friday, January 12, 2024

Preliminary and final interviews February 14 – 22, 2024

Selection by School Board no later than March 20, 2024

Contract begins July 1, 2024

The Dayton School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: Civil Rights Compliance Coordinator/Title IX Officer - Jana Eaton (janae@daytonsd.org) and/or Section 504/ADA Coordinator Hannelee Farrell (hanneleef@daytonsd.org). Questions or complaints can be directed to the District office located at 609 S 2nd St. Dayton, WA 99328 or by phone at 509-382-2543.