



Report to the Public



BKPS LEADERSHIP



*Lyn McAnelly,
District Treasurer*



*Marcy Dugger,
Director of Federal
and Special
Programs*



*Obie Moore,
Director of
Facilities*



*John Blankenship,
Director of
Transportation*



*Lisa Mason,
Director of
Child Nutrition*



*Tammi D'Antoni,
Technology
Coordinator*



*Marie Richards,
APSCN Supervisor*



*Shannon Hazelwood,
Early Childhood
Director*



*Candace Anselmi,
Elementary School
Dean of Students &
Instructional
Facilitator*



*Joey Nelson,
Middle School Dean
of Students*

MESSAGE FROM BALD KNOB PUBLIC SCHOOLS



Greetings, Bulldogs!

Bald Knob Public Schools is founded on the three words emblazoned on our school crest - pride, achievement and integrity. At Bald Knob Public Schools, we are on our journey to live out our vision to Lead the Way in All We Do. This is evidenced in the district's second year designation as a Capturing Kids' Hearts National Showcase School District and recent selection to participate in the state's Professional Learning Community Systems of Support.

Every decision made at Bald Knob Public Schools is dependent upon whether it supports our vision and daily mission to achieve high levels of learning for all - every minute, every student, every day. Our staff owns the responsibility to ensure high levels of learning for all students with the knowledge that the students who graduate from Bald Knob High School will be the same individuals who serve our community as community leaders, school employees and family members to future Bulldog generations.

We are delighted that you - students, staff, parents, and community members - have chosen to join us in our journey. At Bald Knob Public Schools, you can expect to see students and staff engaging with one another through positive and productive relationships as we seek to learn. We hope you enjoy this reflection on last year's successes and the district-wide goals that have been set for this and future years.

We are BALD KNOB.



*Lonnie Roberson,
High School
Dean of Students & Co-
Athletics Director*



*Khali Gavin,
Co-Athletics
Director*



*Lisa Moore,
High School
Principal & LEA*



*Angela Kindrex,
Middle School
Principal &
Webmaster*



*Jennifer Byrd,
Elementary
School Principal*

MESSAGE FROM THE BOARD PRESIDENT



Greetings, Bald Knob Schools!

Each year, it is exciting to see the achievements that the Bald Knob School District makes. As we envision the future of our school district, the Board has no doubt that we will continue to see positive movement. As the board, will remain strong in our commitment to equipping our educators and empowering every student, every minute, every day.

In my five years of service, I've had the pleasure to watch BKS grow tremendously. I have been part of and witnessed the district shifting from a focus on teaching to a focus on learning, This is made possible through the hard work and determination to develop a collaborative vision and mission, as well as collective commitments to promote learning at high levels. As we serve, the Bald Knob School Board of Education and the District will continually strive to provide the best education, support, and opportunities for our students. On behalf of the Bald Knob School District Board of Education, we thank you for your support and commitment to the students of Bald Knob.

Warmest Regards,

A handwritten signature in black ink that reads "Cale McGillvray".

Cale McGillvray
President



Cale McGillvray is an ASBA Master School Board Member who has completed an outstanding 113 training hours since his 2019 election to the school board. In all, the Bald Knob School District Board of Education has accomplished 40 training hours in the past year. We honor them all for their dedication.

BKPS BOARD OF EDUCATION



Cale McGillvray, President
Zone 1
Term Expiration 2023



Laura Mayfield, Vice President
Zone 3
Term Expiration 2025



Paul Johnston,
Secretary &
Disbursing Officer
Zone 2
Term Expiration 2026



Chris Burleson,
Legislative Liaison
Zone 4
Term Expiration 2024



Garry Vest,
Member
Zone 5
Term Expiration 2027

BY THE NUMBERS



OUR VISION

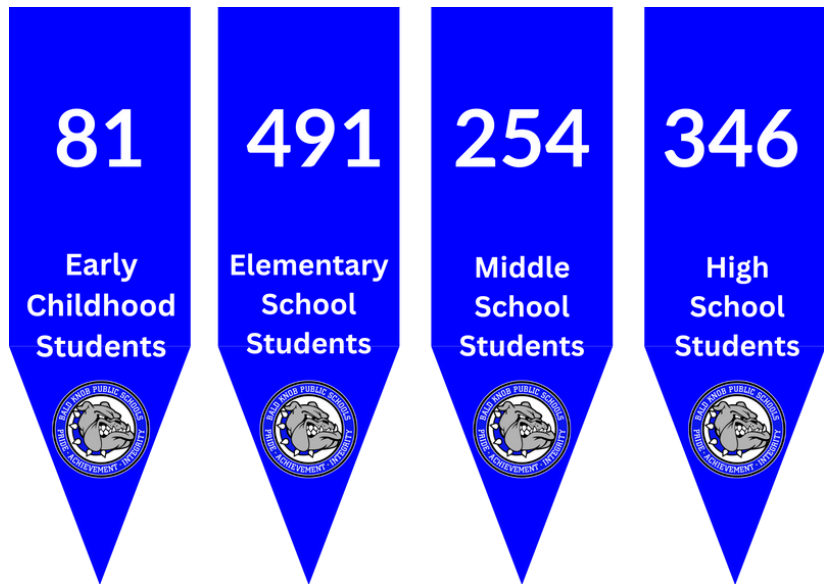
Leading the Way In
All We Do

OUR MISSION

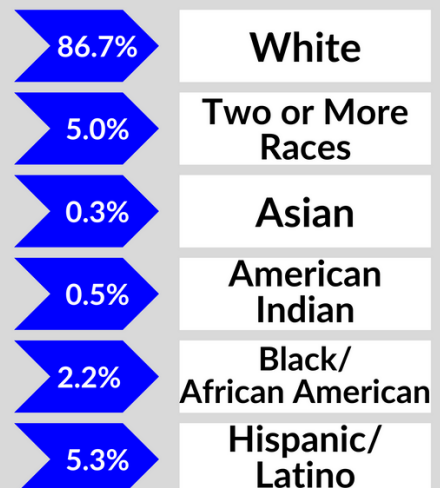
Every Minute, Every
Student, Every Day



CURRENT ENROLLMENT



K-12 STUDENT DEMOGRAPHICS

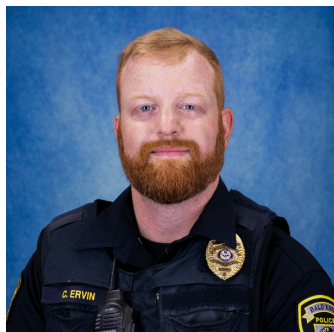




SERVING OUR STUDENTS



SRO/CSSO SPOTLIGHT



*Collin Ervin
Head of Security
Bald Knob Public Schools*



*Jeremy Criss
School Resource Officer
Bald Knob Public Schools*

School resource officers (SROs) are sworn law-enforcement officer with arrest powers who work in our Bald Knob Public Schools. Our two SROs and our six commissioned school security officers are armed and specially trained. We are honored to have two of the best, Collin Ervin, head of security, and Jeremy Criss, school resource officer, work with our students, educators and staff to keep everyone secure, monitor for possible risks, and ensure H.L. Lubker Elementary, Bald Knob Middle School and Bald Knob High School are safe, effective and efficient places of learning.

Community Helpers and Their Roles

SROs

Six commissioned school security officers district-wide provide an armed presence in partnership with our school resource officers and Bald Knob Police Department



Improved Safety Measures

- All interior doors lock from inside the classroom
- Numbers on classroom interior and exterior surfaces (wall, door or window), which are easily identifiable to first responders so they can reference the position of students and/or intruders
- District-wide grand master key system
- Communication on buses
- Campus security cameras



Upcoming Safety Measures

Visible signage on school campus to clearly identify visitor requirements, closed campus areas, and traffic flow.



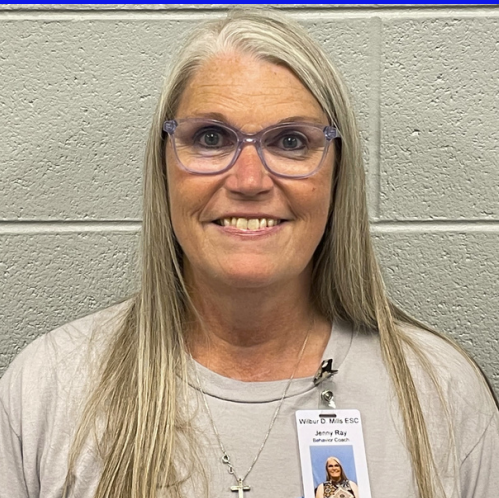
SERVING OUR STUDENTS



BEHAVIOR COORDINATOR/COACH SPOTLIGHT



Christy Mancil
Behavior
Coordinator



Jenny Ray
Behavior Coach

Bald Knob Public Schools partnered with Wilbur D. Mills Educational Cooperative to welcome the training and expertise of two behavior consultants to guide our district in working proactively to resolve behavior concerns or challenges with students. Christy Mancil serves as our district's behavior coordinator; meanwhile, Jenny Ray serves as our district's behavior coach.

Christy Mancil and Jenny Ray work alongside our elementary and middle school administrators and staff every week. Their time is spent observing and assessing student behaviors, developing and implementing behavior plans to address issues, and supporting staff and students throughout the process. They also facilitate communication with teachers, caregivers, and families regarding ways to positively implement behavior plans.

This resource promotes proactive strategies to help minimize classroom disruptions so that other students in the classroom can concentrate and learn. Additionally, students encountering behavior challenges are empowered to get the additional resources they need to not only return to the classroom when challenges occur but excel in learning.



SERVING OUR STUDENTS



DID YOU KNOW ...

Due to Act 656, students who qualify for reduced-price meals based on an approved free and reduced meal application will receive breakfast and lunch meals at **NO CHARGE?**

Complete a free or reduced meal application online **TODAY** at
<https://secure.ezmealapp.com/ApplicationScreen.aspx>.


To pay on your account, you can send money to any office on campus or go to our school website and pay online on our EZMEAL pay app at
<https://www.ezschoollpay.com/Login.aspx>


For questions about your student's account, contact Lisa Mason, director of food services at Bald Knob Public Schools, at 501-724-3273 or lisa.mason@baldknobschools.org.

BKPS CHILD NUTRITION

 **503 (48%) Food Service Breakfast Average**

 **629 (60%) Food Service Lunch Average**

 **80 Summer Food Program 2023 meals served: Lunch**

 **All students are allowed one free breakfast at Bald Knob Public Schools to all K-12 students.**

**GOOD NUTRITION HELPS STUDENTS SHOW
UP AT SCHOOL PREPARED TO LEARN**

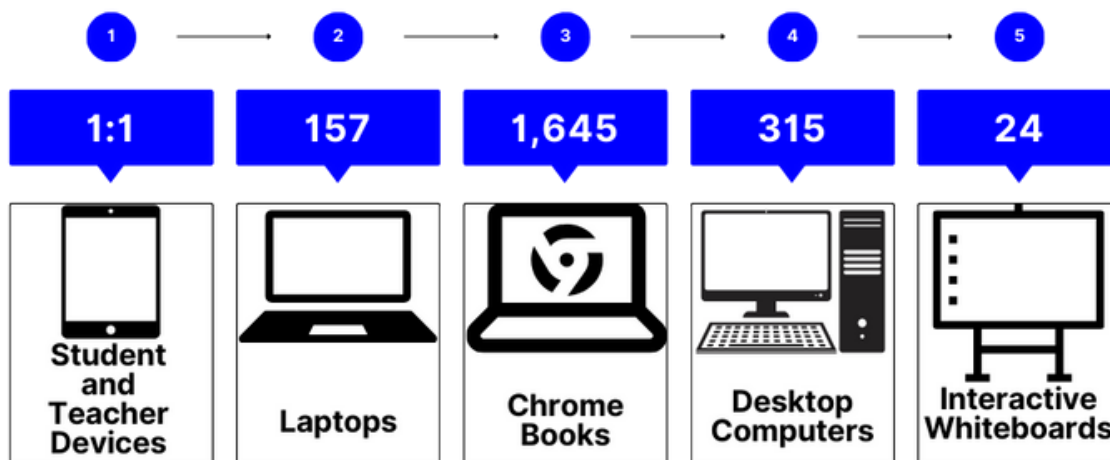


SERVING OUR STUDENTS



TECHNOLOGY AND TRANSPORTATION

Technology



500

Students Transported



- Clean Air System on all Buses
- Purchased a Truck & a 7-Passenger Van

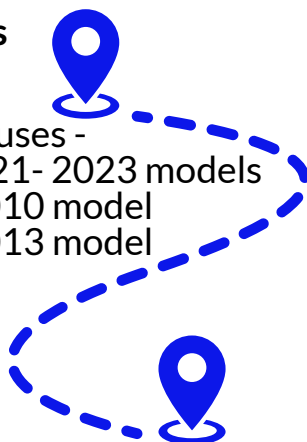
15 Buses



- 2015-2016 models
- 2010 spare

10 Routes

- Eight buses -
 - 2021-2023 models
- One 2010 model
- One 2013 model



186.52 Square Miles Covered

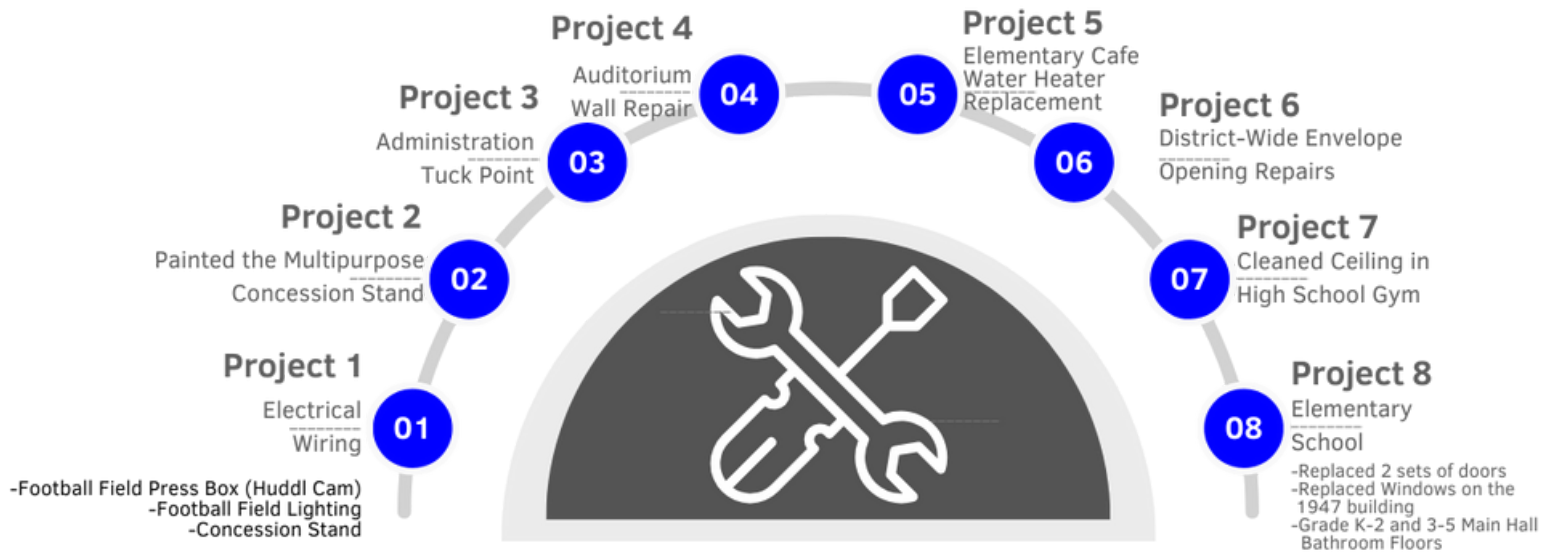


- 20,171 miles to support athletic events and competitions
- 6,550 miles to support extracurricular activities

SERVING OUR STUDENTS



2022-2023 MAINTENANCE PROJECTS



BKPS Maintenance Projects



ECC Expansion Remodel



CAPCA Remodel



High School Carpet Removal

EARLY CHILDHOOD



better beginnings

EVERY CHILD DESERVES OUR BEST



EARLY CHILDHOOD CENTER



Better Beginnings
Level III

Pre-Kingergarten
Leads -
Associates Degrees

Highly-Qualified
Paraprofessionals

Infant/Toddler
Teachers - CDA

Located on
BKPS Schools
Campus

Child Nutrition
Program

School Day/
School Year

Childcare Assistance
for Those Who
Qualify

Bald Knob Early Childhood Center is a child care center in Bald Knob with the capacity to serve 91 children. This child care center provides educational opportunities to children who are within the age range of six weeks to four years old and encompasses infant, toddler, and preschool. The Early Childhood Center also participates in a subsidized child care program and is open 7:30 a.m. to 4 p.m. Monday through Friday.

Developmental
Screenings

Therapy
Services

Research-Based
Curriculum Aligned
with
Arkansas CDELs

Safe
Room

School
Nurse

CPR/
First Aid-Certified

EARLY CHILDHOOD CENTER EXPANSION

NOW WITH CAPACITY TO SERVE
91 STUDENTS (6 WEEKS - 4 YEARS)

For more information, contact:
Shannon Hazelwood, Director
501-724-5409
shannon.hazelwood@baldknobschools.org





PATHWAYS



CREATING OPPORTUNITIES



90.5%
Graduation Rate



300 College
Credit Hours Earned



36 students earned **\$2,340,060**
in Scholarships received with **\$27,500**
Bald Knob Public Education Foundation
Scholarship awarded



2 students made commitments to the US Army and will each receive a scholarship worth \$98,000

7 students earned full tuition to their universities



PATHWAYS



ADVANCED PLACEMENT

31

Students

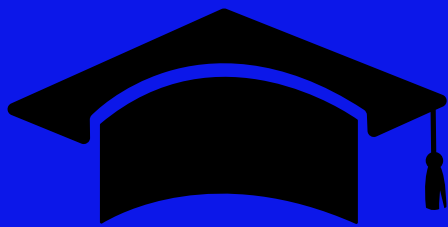
5

Courses offered

12

Credit hours earned

CONCURRENT CREDIT -
14 STUDENTS



EARNED CREDIT HOURS -
300

COLLEGE PATHWAYS

2022-2023 SCHOOL YEAR SUCCESS

90.5%

Graduation Rate - 5-year average

25%

Graduates attending four-year universities

17%

Graduates attending two-year colleges or trade schools

55%

Graduates expected to immediately enter the workforce

3%

Graduates have joined the military

BY THE NUMBERS

75

Graduates



2

Honors



5

High Honors



9

Highest Honors



Courses Offered



College Algebra



Experiencing Art



US History to
1877



US History since
1877



College English
1 & 2
(Seniors Only)

World History
to 1500



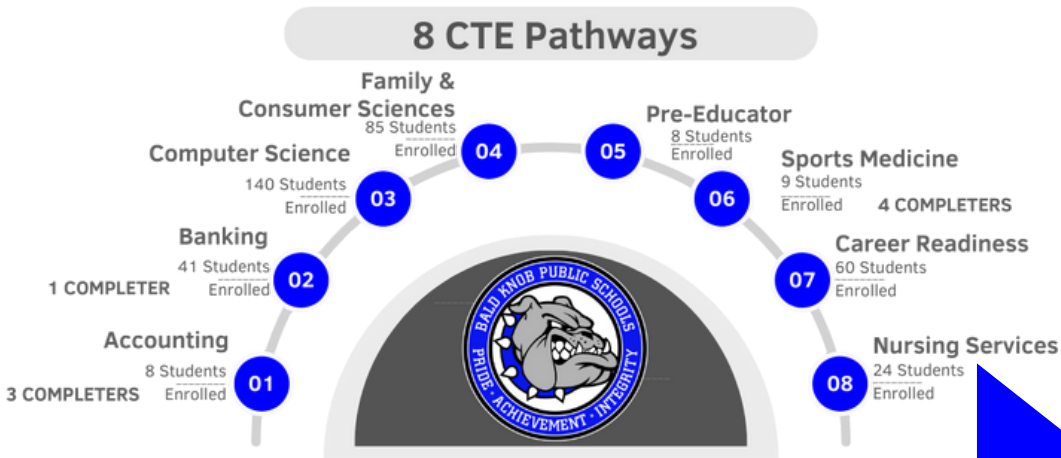
World History
since 1500



PATHWAYS



CAREER AND TECHNICAL EDUCATION PATHWAYS



**16 Enrolled, 64 High School Credits Earned,
235 Votech Credits Earned**

10 ASU SEARCY VOTECH PATHWAYS

- Advanced Manufacturing
- Automotive Collision Repair Technology
- Automotive Service Technology
- HVAC
- Industrial Equipment Technologies
- Medical Professions
- Medium/Heavy Truck Technology
- Pharmacy Technician
- Power Equipment Technology
- Welding



Completers

- One Welding
- One HVAC
- One Advanced Manufacturing



STAFFING



LEAD LEARNERS

District-Wide PLC Training



Lisa Moore
Master Principal Year 1
Thrive



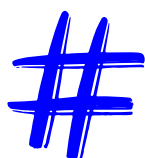
Angela Kindrex
Master Principal Year 3
Thrive



Jennifer Byrd
ALA Instructional Leader
Thrive



Marcy Dugger
AAFC Regional Rep.
Thrive



162
BKPS
Staff

31	Bachelor's Degrees	4	Advanced Degrees
10	Bachelor's Degrees + 15 Hours	11	ESL Certified
32	Master's Degrees	2	National Board Certified Teachers
15	Master's Degrees + 15 Hours		
1	Master Professional Educator	1	Lead Professional Educator



\$50,794.01
2023 Average
Teacher Salary

STAFFING



MASTER EDUCATORS

PROFESSIONAL EDUCATORS



Courtney Holt
H.L. Lubker
Elementary School



Brooke Suttle
Bald Knob
Middle School



Natalie Rouse
Bald Knob
High School



Amanda Davis
Master Professional
Educator



Bridget Pate
Lead Professional
Educator

BULLDOG EXCELLENCE AWARDS

These awards go to those classified staff who:

- Inspire and motivate all students to attend school and learn
- Respected and admired by the students and interact with them
- Has positive relationships with colleagues and collaborates well with other faculty members



JP Blankenship



Sarah Sanders

- Well-known in the community and have earned the admiration and respect of parents/guardians and community members
- Lead in the workplace
- Head committees, both building level &/or district level

There is good in us all each and every single day.



EXTRA CURRICULAR ACTIVITIES



Band Achievements

- 3 Senior High All Region Jazz Band
- 1 Junior High All Region Jazz Band
- 7 Senior High All Region Band
- 5 Junior High All Region Band
- 11 ASBA All Star Honor Band



Solo and Ensemble

- 41 First Division (Superior) performances
- 5 Second Division (Excellent) performances
- ASBOA Region IV Concert Assessment
 - First Division (Superior) Rated Band (first time in 19 years)
 - First Division (Superior) Rated Band - Sightreading

BAND AND CHOIR ACHIEVEMENTS

Band

A State Open

- 1st Place Band Class A (Class Champion)
- 1st Place Percussion Class A
- 2nd Place Colorguard Class A
- 1st Place Drum Major Class A
- Outstanding Soloist in Class A

Choir

Choral Performance Assessment- High school choir received straight excellent ratings

State Festival Competition: straight excellent ratings from each of the judges

Choir Achievements

- 6 All Region Choir
- 2 All State Choir



EXTRA CURRICULAR ACTIVITIES



THE STUDIO

The Studio Arts Center provides multidisciplinary arts education to the children and youth of the Bald Knob Public Schools and surrounding communities in a nurturing, creative community where young people discover their inherent talents and gifts. Fostering personal and artistic growth through the visual arts, music, drama, dance, digital arts and creative writing, The Studio Arts Center offers classes to students in the 1st-12th grade with no exclusions due to race, gender, religion, or socioeconomic background.

The mission of The Studio Arts Center is to provide unique learning opportunities via the arts. The Studio Arts Center helps students develop resilience and persistence through accountability, commitment and respect for themselves and others. Students are given the avenue to see beyond the limitations of their circumstances and work towards a future with an abundance of options.

2022-2023 PERFORMANCES

Into The Woods
A Knight to Remember (Madrigal Feast)
The Rocking Horse (H.L. Lubker Elementary play)
Shrek (summer theatre camp)
Semester Student Showcases



ATHLETICS

TRACK & FIELD, CROSS COUNTRY AND CHEER

Senior High Girls Track 3-A 6 District Champions
Senior High Boys Track 3-A 6 District Champions, 2023 3A State Runner Up



2 All State Pole Vaulters
3 All Academic State Track Team



LEADING THE WAY IN ALL WE DO - TOGETHER

To truly Lead the Way in All We Do, Bald Knob Public Schools is laser focused on continuously improving our school culture, teaching and learning, and the curriculum. These three focuses are the first three levels of a high reliability school and are inclusive of the practices we use daily as a professional learning community.

We are committed to provide a school culture that ensures the social, emotional, and academic success of every student in every grade level. In doing so, we will continue to implement Capturing Kids' Hearts processes district-wide daily in order to capture the hearts and minds of our students and colleagues. In addition, all schools have layered systems of support for students through weekly collaborative team meetings focused on the social, emotional and academic needs of students. Each collaborative team develops and analyzes 2-step SMART goals throughout the year with

the expectation of 90% achievement unit by unit, kid by kid, skill by skill. Each school will strive to achieve Highly Effective School Accreditation and High Reliability School Level 1 certification.

We are committed to ensuring high levels of learning for all students in every classroom. A vision for instruction has been cast through our staff's collaboratively developed Model of Instruction (MOI) which identifies the elements of instruction we commit to utilize every day in every classroom. Teachers employ autonomy to select the instructional strategies used to best serve their students. As we seek to see high levels of achievement for all - utilizing every minute with every student every day -, all professional development has been aligned to our MOI and is embedded in our annual calendar. Teachers have opportunities to hone their craft in the elements of the MOI through discussions

around learning in collaborative teams and discussion around observations of one another and other educators through online resources such as Avanti. Each school will strive to achieve High Reliability School Level 2 certification in the 2024-2025 school year.

We are committed to provide more students with access to our most rigorous curriculum in each subject area and grade level. Each subject area and grade level has identified priority standards. Each priority standard has a proficiency scale which outlines the expectations for each student's grade level achievement of that standard. Each subject at every grade level has a year long map to show when proficiency is expected on each priority standard. Units of study have been developed for each course and at each grade accompanied with assessment plans for each unit to monitor student mastery of priority standards. Interventions and enrichment have been built into the master schedule and will be provided to meet the individual needs of all students. Each school will strive to achieve High Reliability School Level 3 certification in the 2025-2026 school year.



Every Minute, Every Student, Every Day



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BaldKnobSchools.org



@BaldKnobPublicSchools