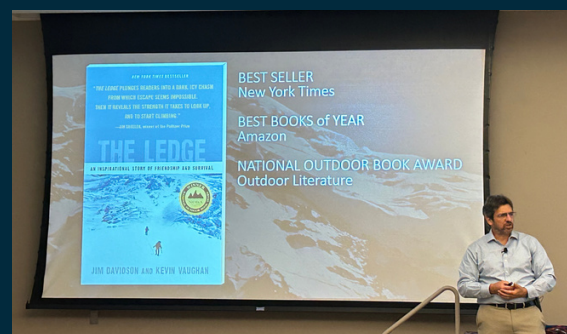


RESILIENT LEADERSHIP

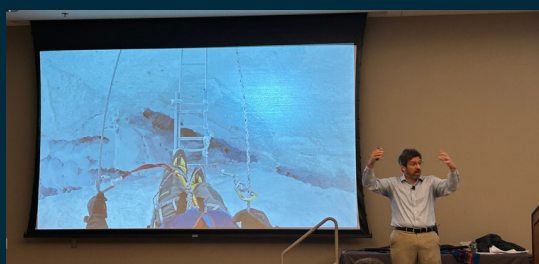
ROE 9 kicked off this year's *Resilient Leadership* theme with a presentation by NY Times bestselling author and high altitude climber Jim Davidson. To illustrate how leaders can cultivate resilience in themselves and their teams, Davidson used stories and video-footage from several climbing disasters and deadly situations.

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Davidson's NY Times bestselling book, *The Ledge*, was also Amazon's Book of the Year and winner of the National Outdoor Book Award.

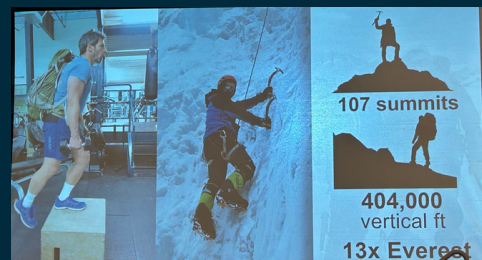
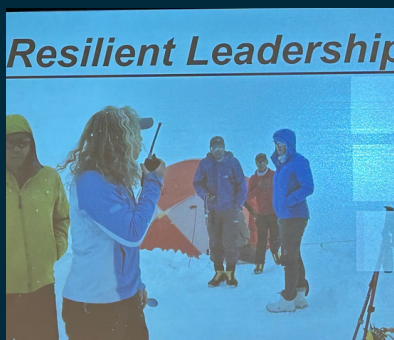


MOTIVATION

Davidson showed how high tension and crisis situations in the climbing world can generalize to dilemmas leaders frequently face in the workplace. When factors out of our control threaten our mission, we can *connect to what inspires us, persevere, and balance realism with optimism.*

Davidson then asked ROE 9 Superintendents and administrators how they would lead their teams out of the worst day in Everest's history.

ILLUSTRATION



INSPIRATION

Though most of us may never pick up an ice axe, Davidson reminded us that we can set goals that reach beyond our current plateau, challenging ourselves to take steps toward achieving our next peak as leaders.

COLLABORATION

Finally, ROE teams came up with a comprehensive list of qualities needed to handle any crisis. These included projecting calm and confidence, being purpose-driven and positive, crowd-sourcing solutions and trusting



others, staying humble and being courageous, thinking critically and staying focused, listening well and communicating clearly, and finally, having an open mind while also knowing when to be assertive and decisive.