

**December Board Meeting Minutes**  
**WDMESC Board of Directors' Meeting**  
**Wednesday, December 6, 2023**  
**10:30 a.m.**  
**WDMESC PDC Building, Room 1**

Board Members Present: Mr. Rolland, Mrs. Tanner, Mr. Rountree, Dr. Thurman, Mr. Stratton, Mr. Blackwell, Mr. Price, Dr. Bangs, Dr. Owah, and Mr. Senn

Other: Director Mr. Horn, Lesa Grooms, Brook Singletary

- I. Call to order at 10:33
- II. November 16, 2022 [minutes](#)  
**Motion: Mr. Stratton**  
**Second: Mr. Rountree**  
**Vote: All in favor - none opposed**
- III. Period 5 of fy24-25 **Financial Report** and **Bank Reconciliation**  
**Motion: Mr. Rountree**  
**Second: Mr. Stratton**  
**Vote: All in favor - none opposed**
- IV. Executive Session as Directed by Board President to discuss Director Evaluation/Contract for January Board of Directors meeting
- V. Personnel
  - a. New Hire  
Nicole Bryan - ECH Teacher - Hazen School District
    - .6 FTE for remainder of year
    - \$17,894.74
    - Start Date - November 7, 2023  
[Stephanie Gilbert](#) - ECH Occupational Therapist
    - 195 Day Contract
    - \$60,301.63 per year/adjusted based on Jan start date
    - 2 weeks notice to employer pending approval  
[Tammy Williams](#) - ECH Sped Teacher/Programmer
    - 190 Day contract
    - \$50,000 per year adjusted based on start date
    - Start Date: December 11, 2023  
**Motion: Mrs. Tanner**  
**Second: Dr. Thurman**  
**Vote: All in Favor; none opposed**

b. Contract Revision

Colleen Jobe - ECH Sped Programmer

- 190 day contract to 240 day contract
- \$52,100.00 to \$65,810.53
- Effective Dec 7

We are the only co-op who has programmers for Special Ed. We have done it that way since before Mr. Horn was here. He has asked Dr. Bailey to look at it to see if it is the most effective. Want to see if it is efficient, especially since other co-ops aren't doing it.

Programmer works with individuals in the district. Looking at making a change. There may be some kick-back but we want to do what is right for kids. May be better for the one who is with the kids to do the programming.

Feel there is a need for extension because of the work.

**Motion: Mrs. Tanner**

**Second: Dr. Owah**

**Vote: All in favor; none opposed**

VI. New Business

We have no new business at this time.

VII. Adjourn

**Time: 11:06**

**Motion: Mr. Rountree**

**Second: Mrs. Tanner**

**Vote: All in favor; none opposed**

Discussion

I. [WDMESC Glowforge Pro Project Overview](#)

- a. This was approved at the last meeting. Mr. Reedy has given a narrative to explain the process. It is a laser printer. Mr. Reedy offered training and anyone who attended the training they were in the grant. Those who were there received a glowforge. He will be offering another training in the future.

II. AAEA Legislative Committee Members

- a. We will hold on this.

III. Director Evaluation

- a. already handled

IV. [PEER Network Update](#)

- a. There is a narrative.  
b. \$7,800 to our regions

V. Discussion Items (Superintendent Contracts, 2024-2025 School Calendar Start Date)

- a. We have discussed it in our meetings.  
b. Where are the goals coming from?  
c. School Calendar start date -

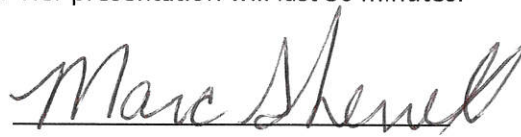
VI. TCC Report

VII. Comm Memos

Presentation: Hope Worsham, Assistant Commissioner of Public School Accountability will provide a Zoom presentation covering the new ESSA School Index. Her presentation will last 30 minutes.

A handwritten signature in cursive script, appearing to read "D. Worsham", written over a horizontal line.

Board President

A handwritten signature in cursive script, appearing to read "Marc Sherrill", written over a horizontal line.

Secretary