

OXFORD UNIFIED SCHOOL DISTRICT 358
OXFORD, KANSAS
REGULAR BOARD MEETING
MONDAY NOVEMBER 13, 2023
7:00 P.M.
JR/SR HIGH SCHOOL ROOM 214

MEMBERS PRESENT	Deb Daniels, Dorinda Neises, Phillip Rush, Nicholas Ruyle, Cindi Terry, and Derek Totten. Justin Shepherd was absent.
OTHERS PRESENT	Dr. Cathi Wilson, Superintendent; Kristina Houser, Board Clerk; Terri Wiseman, Principal, and Ashley Bugbee, Assistant Principal.
CALL TO ORDER	Nicholas Ruyle, Vice-President, called the meeting to order at 7:00 p.m.
ADOPT THE AGENDA	Phillip Rush made a motion to adopt the agenda as presented and Cindi Terry seconded the motion. Motion approved 5-0.
RECOGNIZE GUESTS	<p>Amy Gaither, Harold Pulley, Mitch Reeves, and Karla Reeves were in attendance.</p> <p>Harold Pulley expressed his concerns about speeding on Elm Street after school.</p> <p>Amy Gaither expressed her concerns about comments related to the recent board election. She requested to talk to the board in executive session regarding personnel.</p> <p>The board granted her request and Dorinda Neises made a motion to add 5.1 Non-Elect Personnel executive session. Phillip Rush seconded the motion. Motion approved 5-0.</p>
DISCUSSION/ACTION ITEMS	<p>Dr. Wilson reviewed Oxford's current graduation requirements compared to the new State Board Approved graduation requirements that will become effective with the class of 2028. She will bring back the recommended revised Oxford graduation requirements to the December board meeting for final approval.</p> <p>Dr. Wilson reviewed the current teaching staff compared to projected enrollment numbers for the next school year. She discussed the possibility of hiring an additional elementary teacher to help reduce class sizes along with an replacing an upcoming retiree. She also suggested replacing an upcoming retiree in one of shop class positions. Mrs. Bugbee informed the board that students</p>

have expressed increased interest in having more hands-on courses. She has added a construction pathway to add more hands-on opportunities to the students. The board advised to advertise for an elementary teacher and part time CTE/Shop teacher to see what applicants are received and survey the current staff to see if there are pathway classes they aren't teaching that they would like to.

Dr. Wilson reported that the district is now eligible to participate in the USDA Community Eligibility Provision due to the state decreasing the capped free and reduced lunch percentage per district. She reviewed a breakdown spreadsheet showing the current meal claims and expenses vs. participating in CEP. If the district decides to participate, they will need to supplement at least \$6,000 per month to the food service fund monthly. The board decided not to move forward with the USDA CEP.

ADMINISTRATIVE REPORTS

Ms. Wiseman reported the elementary had parent teacher conferences with 10 of the classes having 100% of parents attending. They are working on promoting good attendance and have been doing attendance reward challenges with each class. On Wednesday 4th grade will be attending Exploration Place for a free field trip. Site Council will be at the elementary library on the 16th, the brandenball series will be on the 21st as well as the annual Thanksgiving lunch with 130 guests signed up. They will begin iReady assessments on the 27th, the 1st and 2nd graders have their music concert the 28th, and they will begin assessments on December 4th.

Mrs. Bugbee reported she held the annual CTE meeting with students and local businesses. Shantel Morris suggested adding EMT class opportunities to the students, Mrs. Bugbee will start working on that partnership. Students have expressed an interest in having an Adulting and College Career Day, they are hoping to do that in January. During the first annual Apply Free Days, 21 seniors applied to 56 different colleges for free. Several have received acceptance letters. Monday will be an on campus Virtual day.

Dr. Cathi Wilson informed the board that today was the first day of Wrestling practice with 5 girls and 12 boys. They are borrowing Mulvane's mats until ours arrive. Today practice was in the high school commons, they will be in the Elementary on Thursday due to games. The bleacher repair will be completed tomorrow. They

will come back in the Spring and install new rollers. The KAY Club and NHS will be presenting at the Site Council meeting. 12 new NHS members were inducted during their ceremony last week. On November 21st JH and HS students will be participating in their Day of Thanks activities that includes raking community members yards, picking up trash at the parks, helping with projects in Geuda Springs, and helping at the local nursing homes. They are looking at different samples regarding science curriculum. They are developing a preschool acceptance policy that will be brought to the board in the next few months for possible approval. Thursday will be the first JH basketball home event. Two new HVAC systems are being installed next week in the band room and district office. The maintenance crew has been working on track repairs so it's ready to go in the Spring.

Interlocal 619: Cindi Terry reported that they met with their auditors and reviewed the audit and all looked well. They paid the bills, did a staffing update, stilling looking for a physical therapist, accepted a resignation and hired a custodian.

Orion: Derek Totten was not in attendance at the time.

ACTION ITEMS

Phillip Rush made a **motion** to approve the additional warrants and Cindi Terry **seconded** the motion. **Motion approved 5-0.**

Deb Daniels made a **motion** to approve the following new hires: Kyle Westerman, Head Wrestling Coach; Cody Tyler Assistant Wrestling Coach; and Chris Bruner, Assistant Wrestling Coach. Cindi Terry **seconded** the motion. **Motion approved 5-0.**

Phillip Rush made a **motion** to approve the Tuition Reimbursement Request for Cody Morris in the amount of \$235. Deb Daniels **seconded** the motion. **Motion approved 5-0.**

CONSENT AGENDA

Phillip Rush made a **motion** to approve the consent agenda as presented that included November payroll and warrants; minutes from the October 9 Regular Meeting; accept the high school activities report; accept the elementary petty cash report; accept budget reports; and accept the daycare report. Cindi Terry **seconded** the motion. **Motion approved 4-1. (Dorinda Neises opposed)**

EXECUTIVE SESSION

Nicholas Ruyle made a **motion** to go into executive session to discuss employee performance pursuant to the non-elect personnel exception under KOMA to include Dr. Wilson and Amy Gaither and

the meeting will resume in the tutor room at 8:09 pm. Phillip Rush **seconded** the motion. **Motion approved 5-0.**

The meeting returned to open session at 8:09 pm.

Nicholas Ruyle made a **motion** to go into executive session to discuss employee performance pursuant to the non-elect personnel exception under KOMA to include Dr. Wilson and Amy Gaither and the meeting will resume in the tutor room at 8:14 pm. Phillip Rush **seconded** the motion. **Motion approved 5-0.**

The meeting returned to open session at 8:14 pm.

Derek Totten joined the meeting at 8:14 pm.

Cindi Terry made a **motion** to take a 2 minute break and Nicholas Ruyle **seconded** the motion. **Motion approved 6-0.**

The meeting resumed at 8:20 pm.

Nicholas Ruyle made a **motion** to add 5.2 non-elect personnel executive session and Phillip Rush **seconded** the motion. **Motion approved 6-0.**

Nicholas Ruyle made a **motion** to go into executive session to discuss employee performance pursuant to the non-elect personnel exception under KOMA and the meeting will resume in the tutor room at 8:28 pm. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

The meeting returned to open session at 8:28 pm.

Nicholas Ruyle made a **motion** to go into executive session to discuss employee performance pursuant to the non-elect personnel exception under KOMA and the meeting will resume in the tutor room at 8:39 pm. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

The meeting returned to open session at 8:39 pm.

Nicholas Ruyle made a **motion** to go into executive session to discuss employee performance pursuant to the non-elect personnel exception under KOMA and the meeting will resume in the tutor room at 8:45 pm. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

The meeting returned to open session at 8:45 pm.

Nicholas Ruyle made a **motion** to go into executive session to discuss employee performance pursuant to the non-elect personnel exception under KOMA and the meeting will resume in the tutor room at 8:50 pm. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

The meeting returned to open session at 8:50 pm.

Nicholas Ruyle made a **motion** to go into executive session to discuss employee performance pursuant to the non-elect personnel exception under KOMA and the meeting will resume in the tutor room at 8:53 pm. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

The meeting returned to open session at 8:53 pm.

Nicholas Ruyle made a **motion** to go into executive session to discuss employee performance pursuant to the non-elect personnel exception under KOMA and the meeting will resume in the tutor room at 8:55 pm. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

The meeting returned to open session at 8:55 pm.

Nicholas Ruyle made a **motion** to go into executive session to discuss employee performance pursuant to the non-elect personnel exception under KOMA and the meeting will resume in the tutor room at 8:56 pm. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

The meeting returned to open session at 8:56 pm.

Nicholas Ruyle made a **motion** to go into executive session to discuss employee performance pursuant to the non-elect personnel exception under KOMA and the meeting will resume in the tutor room at 8:57 pm. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

The meeting returned to open session at 8:57 pm.

Nicholas Ruyle made a **motion** to go into executive session to discuss employee performance pursuant to the non-elect personnel exception under KOMA and the meeting will resume in the tutor room at 8:59 pm. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

The meeting returned to open session at 8:59 pm.

ADJOURN

Nicholas Ruyle adjourned the meeting at 8:59 pm.

Next meeting: Monday December 11, 2023; Non-Resident Enrollment Policy Hearing at 6:50; and Regular meeting at 7 pm.

President

Clerk