

**Mid-Del Schools Compensation Schedule
2024-2025**

BACHELORS

Contract Days 181
(A) (B) (C) (D) (E)

TB01
Sep 2010

| Step | 2024-2025 Base Salary | Additional Teachers' Ret. Credit | Teachers' Retirement Paid by Dist | Total District Compensation | Monthly Benefits | | |
|------|-----------------------------|--|---|-----------------------------------|----------------------------------|---|--|
| | | | | | (F) Cash In Lieu of FBA | (G-1) FBA for Major Medical Thru 12-31-24 OR | (G-2) FBA for Major Medical effective 1-1-25 |
| 0 | 44,500.00 | 60.15 | 3,289.32 | 47,849.47 | 69.71 | 679.62 | 679.62 |
| 1 | 44,875.00 | 103.41 | 3,274.29 | 48,252.70 | 69.71 | 679.62 | 679.62 |
| 2 | 45,250.00 | 145.65 | 3,260.27 | 48,655.92 | 69.71 | 679.62 | 679.62 |
| 3 | 45,625.00 | 188.15 | 3,246.00 | 49,059.15 | 69.71 | 679.62 | 679.62 |
| 4 | 46,000.00 | 233.33 | 3,229.04 | 49,462.37 | 69.71 | 679.62 | 679.62 |
| 5 | 47,400.00 | 278.76 | 3,288.99 | 50,967.75 | 69.71 | 679.62 | 679.62 |
| 6 | 47,800.00 | 325.26 | 3,272.60 | 51,397.86 | 69.71 | 679.62 | 679.62 |
| 7 | 48,200.00 | 372.82 | 3,255.15 | 51,827.97 | 69.71 | 679.62 | 679.62 |
| 8 | 48,600.00 | 421.44 | 3,236.63 | 52,258.07 | 69.71 | 679.62 | 679.62 |
| 9 | 49,000.00 | 471.12 | 3,217.06 | 52,688.18 | 69.71 | 679.62 | 679.62 |
| 10 | 51,021.00 | 521.87 | 3,318.43 | 54,861.30 | 69.71 | 679.62 | 679.62 |
| 11 | 51,471.00 | 573.67 | 3,300.50 | 55,345.17 | 69.71 | 679.62 | 679.62 |
| 12 | 51,921.00 | 626.54 | 3,281.50 | 55,829.04 | 69.71 | 679.62 | 679.62 |
| 13 | 52,396.00 | 680.48 | 3,263.31 | 56,339.79 | 69.71 | 679.62 | 679.62 |
| 14 | 52,871.00 | 735.47 | 3,244.08 | 56,850.55 | 69.71 | 679.62 | 679.62 |
| 15 | 54,421.00 | 791.53 | 3,304.68 | 58,517.21 | 69.71 | 679.62 | 679.62 |
| 16 | 54,971.00 | 848.65 | 3,288.96 | 59,108.61 | 69.71 | 679.62 | 679.62 |
| 17 | 55,521.00 | 906.83 | 3,272.18 | 59,700.01 | 69.71 | 679.62 | 679.62 |
| 18 | 56,096.00 | 966.07 | 3,256.22 | 60,318.29 | 69.71 | 679.62 | 679.62 |
| 19 | 56,671.00 | 1,026.38 | 3,239.19 | 60,936.57 | 69.71 | 679.62 | 679.62 |
| 20 | 57,321.00 | 1,087.75 | 3,226.74 | 61,635.49 | 69.71 | 679.62 | 679.62 |
| 21 | 57,971.00 | 1,150.18 | 3,213.24 | 62,334.42 | 69.71 | 679.62 | 679.62 |
| 22 | 58,621.00 | 1,213.68 | 3,198.66 | 63,033.34 | 69.71 | 679.62 | 679.62 |
| 23 | 59,271.00 | 1,278.23 | 3,183.04 | 63,732.27 | 69.71 | 679.62 | 679.62 |
| 24 | 59,921.00 | 1,343.85 | 3,166.34 | 64,431.19 | 69.71 | 679.62 | 679.62 |
| 25 | 60,921.00 | 1,410.53 | 3,174.93 | 65,506.46 | 69.71 | 679.62 | 679.62 |
| 26 | 61,921.00 | 1,410.53 | 3,250.20 | 66,581.73 | 69.71 | 679.62 | 679.62 |
| 27 | 62,621.00 | 1,410.53 | 3,302.89 | 67,334.42 | 69.71 | 679.62 | 679.62 |
| 28 | 63,171.00 | 1,410.53 | 3,344.29 | 67,925.82 | 69.71 | 679.62 | 679.62 |
| 29 | 63,721.00 | 1,410.53 | 3,385.69 | 68,517.22 | 69.71 | 679.62 | 679.62 |
| 30 | 64,271.00 | 1,410.53 | 3,427.08 | 69,108.61 | 69.71 | 679.62 | 679.62 |
| 31 | 64,821.00 | 1,410.53 | 3,468.48 | 69,700.01 | 69.71 | 679.62 | 679.62 |
| 32 | 65,371.00 | 1,410.53 | 3,509.88 | 70,291.41 | 69.71 | 679.62 | 679.62 |
| 33 | 65,921.00 | 1,410.53 | 3,551.28 | 70,882.81 | 69.71 | 679.62 | 679.62 |
| 34 | 66,471.00 | 1,410.53 | 3,592.68 | 71,474.21 | 69.71 | 679.62 | 679.62 |
| 35 | 67,021.00 | 1,410.53 | 3,634.07 | 72,065.60 | 69.71 | 679.62 | 679.62 |
| 36 | 67,571.00 | 1,410.53 | 3,675.47 | 72,657.00 | 69.71 | 679.62 | 679.62 |
| 37 | 68,121.00 | 1,410.53 | 3,716.87 | 73,248.40 | 69.71 | 679.62 | 679.62 |
| 38 | 68,671.00 | 1,410.53 | 3,758.27 | 73,839.80 | 69.71 | 679.62 | 679.62 |

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule -State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

**Mid-Del Schools Compensation Schedule
2024-2025**

BACHELORS with NBCT

Contract Days 181

BCBS

Sept 2010

| (A) | (B) | (C) | (D) | (E) | (F) | (G-1) | (G-2) |
|------|-----------------------------|--|---|-----------------------------------|---------------------------|---|---|
| | | | | | Monthly Benefits | | |
| Step | 2024-2025 Base Salary | Additional Teachers' Ret. Credit | Teachers' Retirement Paid by Dist | Total District Compensation | Cash In Lieu of FBA | OR FBA for Major Medical Thru 12-31-24 | FBA for Major Medical effective 1-1-25 |
| 0 | 45,500.00 | 60.15 | 3,364.59 | 48,924.74 | 69.71 | 679.62 | 679.62 |
| 1 | 45,900.00 | 103.41 | 3,351.44 | 49,354.85 | 69.71 | 679.62 | 679.62 |
| 2 | 46,300.00 | 145.65 | 3,339.30 | 49,784.95 | 69.71 | 679.62 | 679.62 |
| 3 | 46,700.00 | 188.15 | 3,326.91 | 50,215.06 | 69.71 | 679.62 | 679.62 |
| 4 | 47,100.00 | 233.33 | 3,311.84 | 50,645.17 | 69.71 | 679.62 | 679.62 |
| 5 | 48,500.00 | 278.76 | 3,371.79 | 52,150.55 | 69.71 | 679.62 | 679.62 |
| 6 | 48,900.00 | 325.26 | 3,355.39 | 52,580.65 | 69.71 | 679.62 | 679.62 |
| 7 | 49,300.00 | 372.82 | 3,337.94 | 53,010.76 | 69.71 | 679.62 | 679.62 |
| 8 | 49,700.00 | 421.44 | 3,319.43 | 53,440.87 | 69.71 | 679.62 | 679.62 |
| 9 | 50,100.00 | 471.12 | 3,299.86 | 53,870.98 | 69.71 | 679.62 | 679.62 |
| 10 | 52,221.00 | 521.87 | 3,408.75 | 56,151.62 | 69.71 | 679.62 | 679.62 |
| 11 | 52,721.00 | 573.67 | 3,394.59 | 56,689.26 | 69.71 | 679.62 | 679.62 |
| 12 | 53,221.00 | 626.54 | 3,379.35 | 57,226.89 | 69.71 | 679.62 | 679.62 |
| 13 | 53,721.00 | 680.48 | 3,363.05 | 57,764.53 | 69.71 | 679.62 | 679.62 |
| 14 | 54,221.00 | 735.47 | 3,345.69 | 58,302.16 | 69.71 | 679.62 | 679.62 |
| 15 | 55,721.00 | 791.53 | 3,402.53 | 59,915.06 | 69.71 | 679.62 | 679.62 |
| 16 | 56,321.00 | 848.65 | 3,390.58 | 60,560.23 | 69.71 | 679.62 | 679.62 |
| 17 | 56,921.00 | 906.83 | 3,377.56 | 61,205.39 | 69.71 | 679.62 | 679.62 |
| 18 | 57,521.00 | 966.07 | 3,363.48 | 61,850.55 | 69.71 | 679.62 | 679.62 |
| 19 | 58,121.00 | 1,026.38 | 3,348.33 | 62,495.71 | 69.71 | 679.62 | 679.62 |
| 20 | 58,721.00 | 1,087.75 | 3,332.12 | 63,140.87 | 69.71 | 679.62 | 679.62 |
| 21 | 59,321.00 | 1,150.18 | 3,314.85 | 63,786.03 | 69.71 | 679.62 | 679.62 |
| 22 | 59,921.00 | 1,213.68 | 3,296.51 | 64,431.19 | 69.71 | 679.62 | 679.62 |
| 23 | 60,521.00 | 1,278.23 | 3,277.13 | 65,076.36 | 69.71 | 679.62 | 679.62 |
| 24 | 61,121.00 | 1,343.85 | 3,256.67 | 65,721.52 | 69.71 | 679.62 | 679.62 |
| 25 | 62,121.00 | 1,410.53 | 3,265.26 | 66,796.79 | 69.71 | 679.62 | 679.62 |
| 26 | 63,121.00 | 1,410.53 | 3,340.52 | 67,872.05 | 69.71 | 679.62 | 679.62 |
| 27 | 63,921.00 | 1,410.53 | 3,400.74 | 68,732.27 | 69.71 | 679.62 | 679.62 |
| 28 | 64,471.00 | 1,410.53 | 3,442.14 | 69,323.67 | 69.71 | 679.62 | 679.62 |
| 29 | 65,021.00 | 1,410.53 | 3,483.54 | 69,915.07 | 69.71 | 679.62 | 679.62 |
| 30 | 65,571.00 | 1,410.53 | 3,524.93 | 70,506.46 | 69.71 | 679.62 | 679.62 |
| 31 | 66,121.00 | 1,410.53 | 3,566.33 | 71,097.86 | 69.71 | 679.62 | 679.62 |
| 32 | 66,671.00 | 1,410.53 | 3,607.73 | 71,689.26 | 69.71 | 679.62 | 679.62 |
| 33 | 67,221.00 | 1,410.53 | 3,649.13 | 72,280.66 | 69.71 | 679.62 | 679.62 |
| 34 | 67,771.00 | 1,410.53 | 3,690.53 | 72,872.06 | 69.71 | 679.62 | 679.62 |
| 35 | 68,321.00 | 1,410.53 | 3,731.92 | 73,463.45 | 69.71 | 679.62 | 679.62 |
| 36 | 68,871.00 | 1,410.53 | 3,773.32 | 74,054.85 | 69.71 | 679.62 | 679.62 |
| 37 | 69,421.00 | 1,410.53 | 3,814.72 | 74,646.25 | 69.71 | 679.62 | 679.62 |
| 38 | 69,971.00 | 1,410.53 | 3,856.12 | 75,237.65 | 69.71 | 679.62 | 679.62 |

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule -State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

This salary schedule pertains only to those full time certified personnel who achieve National Board Certification according to SDE requirements, and began the process AFTER July 1, 2013.

TB02
Sept 2010

181

[illegible]

- NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.**

**Mid-Del Schools Compensation Schedule
2024-2025**

BACHELOR + 20 With NBCT
Contract Days 181

BCB2
Sept-2010

| (A) | (B) | (C) | (D) | (E) | (F) | (G-1) | (G-2) |
|------|-----------------------------|--|---|-----------------------------------|---------------------------|--|--|
| | | | | | Monthly Benefits | | |
| Step | 2024-2025 Base Salary | Additional Teachers' Ret. Credit | Teachers' Retirement Paid by Dist | Total District Compensation | Cash In Lieu of FBA | OR FBA for Major Medical Thru 12-31-24 | FBA for Major Medical effective 1-1-25 |
| 0 | 46,200.00 | 60.15 | 3,417.28 | 49,677.43 | 69.71 | 679.62 | 679.62 |
| 1 | 46,600.00 | 103.41 | 3,404.13 | 50,107.54 | 69.71 | 679.62 | 679.62 |
| 2 | 47,000.00 | 145.65 | 3,391.99 | 50,537.64 | 69.71 | 679.62 | 679.62 |
| 3 | 47,400.00 | 188.15 | 3,379.60 | 50,967.75 | 69.71 | 679.62 | 679.62 |
| 4 | 47,800.00 | 233.33 | 3,364.53 | 51,397.86 | 69.71 | 679.62 | 679.62 |
| 5 | 49,250.00 | 278.76 | 3,428.24 | 52,957.00 | 69.71 | 679.62 | 679.62 |
| 6 | 49,700.00 | 325.26 | 3,415.61 | 53,440.87 | 69.71 | 679.62 | 679.62 |
| 7 | 50,150.00 | 372.82 | 3,401.92 | 53,924.74 | 69.71 | 679.62 | 679.62 |
| 8 | 50,600.00 | 421.44 | 3,387.17 | 54,408.61 | 69.71 | 679.62 | 679.62 |
| 9 | 51,050.00 | 471.12 | 3,371.36 | 54,892.48 | 69.71 | 679.62 | 679.62 |
| 10 | 53,171.00 | 521.87 | 3,480.26 | 57,173.13 | 69.71 | 679.62 | 679.62 |
| 11 | 53,671.00 | 573.67 | 3,466.09 | 57,710.76 | 69.71 | 679.62 | 679.62 |
| 12 | 54,171.00 | 626.54 | 3,450.86 | 58,248.40 | 69.71 | 679.62 | 679.62 |
| 13 | 54,671.00 | 680.48 | 3,434.55 | 58,786.03 | 69.71 | 679.62 | 679.62 |
| 14 | 55,171.00 | 735.47 | 3,417.20 | 59,323.67 | 69.71 | 679.62 | 679.62 |
| 15 | 56,721.00 | 791.53 | 3,477.80 | 60,990.33 | 69.71 | 679.62 | 679.62 |
| 16 | 57,271.00 | 848.65 | 3,462.08 | 61,581.73 | 69.71 | 679.62 | 679.62 |
| 17 | 57,821.00 | 906.83 | 3,445.30 | 62,173.13 | 69.71 | 679.62 | 679.62 |
| 18 | 58,371.00 | 966.07 | 3,427.46 | 62,764.53 | 69.71 | 679.62 | 679.62 |
| 19 | 58,921.00 | 1,026.38 | 3,408.54 | 63,355.92 | 69.71 | 679.62 | 679.62 |
| 20 | 59,521.00 | 1,087.75 | 3,392.34 | 64,001.09 | 69.71 | 679.62 | 679.62 |
| 21 | 60,121.00 | 1,150.18 | 3,375.07 | 64,646.25 | 69.71 | 679.62 | 679.62 |
| 22 | 60,721.00 | 1,213.68 | 3,356.73 | 65,291.41 | 69.71 | 679.62 | 679.62 |
| 23 | 61,421.00 | 1,278.23 | 3,344.87 | 66,044.10 | 69.71 | 679.62 | 679.62 |
| 24 | 62,121.00 | 1,343.85 | 3,331.94 | 66,796.79 | 69.71 | 679.62 | 679.62 |
| 25 | 63,121.00 | 1,410.53 | 3,340.52 | 67,872.05 | 69.71 | 679.62 | 679.62 |
| 26 | 64,121.00 | 1,410.53 | 3,415.79 | 68,947.32 | 69.71 | 679.62 | 679.62 |
| 27 | 64,921.00 | 1,410.53 | 3,476.01 | 69,807.54 | 69.71 | 679.62 | 679.62 |
| 28 | 65,471.00 | 1,410.53 | 3,517.41 | 70,398.94 | 69.71 | 679.62 | 679.62 |
| 29 | 66,021.00 | 1,410.53 | 3,558.80 | 70,990.33 | 69.71 | 679.62 | 679.62 |
| 30 | 66,571.00 | 1,410.53 | 3,600.20 | 71,581.73 | 69.71 | 679.62 | 679.62 |
| 31 | 67,121.00 | 1,410.53 | 3,641.60 | 72,173.13 | 69.71 | 679.62 | 679.62 |
| 32 | 67,671.00 | 1,410.53 | 3,683.00 | 72,764.53 | 69.71 | 679.62 | 679.62 |
| 33 | 68,221.00 | 1,410.53 | 3,724.40 | 73,355.93 | 69.71 | 679.62 | 679.62 |
| 34 | 68,771.00 | 1,410.53 | 3,765.79 | 73,947.32 | 69.71 | 679.62 | 679.62 |
| 35 | 69,321.00 | 1,410.53 | 3,807.19 | 74,538.72 | 69.71 | 679.62 | 679.62 |
| 36 | 69,871.00 | 1,410.53 | 3,848.59 | 75,130.12 | 69.71 | 679.62 | 679.62 |
| 37 | 70,421.00 | 1,410.53 | 3,889.99 | 75,721.52 | 69.71 | 679.62 | 679.62 |
| 38 | 70,971.00 | 1,410.53 | 3,931.39 | 76,312.92 | 69.71 | 679.62 | 679.62 |

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

This salary schedule pertains only to those full time certified personnel who achieve National Board Certification according to SDE requirements, and began the process AFTER July 1, 2013.

**Mid-Del Schools
Compensation Schedule
2024-2025**

MASTERS

Contract Days

181

TM01

Sept-2010

| (A) | (B) | (C) | (D) | (E) | (F) | (G-1) | (G-2) |
|------|-----------------------------|--|---|-----------------------------------|---------------------------|---|---|
| | | | | | Monthly Benefits | | |
| Step | 2024-2025 Base Salary | Additional Teachers' Ret. Credit | Teachers' Retirement Paid by Dist | Total District Compensation | Cash In Lieu of FBA | OR FBA for Major Medical Thru 12-31-24 | FBA for Major Medical effective 1-1-25 |
| 0 | 46,200.00 | 60.15 | 3,417.28 | 49,677.43 | 69.71 | 679.62 | 679.62 |
| 1 | 46,600.00 | 103.41 | 3,404.13 | 50,107.54 | 69.71 | 679.62 | 679.62 |
| 2 | 47,000.00 | 145.65 | 3,391.99 | 50,537.64 | 69.71 | 679.62 | 679.62 |
| 3 | 47,400.00 | 188.15 | 3,379.60 | 50,967.75 | 69.71 | 679.62 | 679.62 |
| 4 | 47,800.00 | 233.33 | 3,364.53 | 51,397.86 | 69.71 | 679.62 | 679.62 |
| 5 | 49,250.00 | 278.76 | 3,428.24 | 52,957.00 | 69.71 | 679.62 | 679.62 |
| 6 | 49,700.00 | 325.26 | 3,415.61 | 53,440.87 | 69.71 | 679.62 | 679.62 |
| 7 | 50,150.00 | 372.82 | 3,401.92 | 53,924.74 | 69.71 | 679.62 | 679.62 |
| 8 | 50,600.00 | 421.44 | 3,387.17 | 54,408.61 | 69.71 | 679.62 | 679.62 |
| 9 | 51,050.00 | 471.12 | 3,371.36 | 54,892.48 | 69.71 | 679.62 | 679.62 |
| 10 | 53,564.00 | 521.87 | 3,509.84 | 57,595.71 | 69.71 | 679.62 | 679.62 |
| 11 | 54,064.00 | 573.67 | 3,495.67 | 58,133.34 | 69.71 | 679.62 | 679.62 |
| 12 | 54,564.00 | 626.54 | 3,480.44 | 58,670.98 | 69.71 | 679.62 | 679.62 |
| 13 | 55,064.00 | 680.48 | 3,464.13 | 59,208.61 | 69.71 | 679.62 | 679.62 |
| 14 | 55,564.00 | 735.47 | 3,446.78 | 59,746.25 | 69.71 | 679.62 | 679.62 |
| 15 | 57,164.00 | 791.53 | 3,511.15 | 61,466.68 | 69.71 | 679.62 | 679.62 |
| 16 | 57,764.00 | 848.65 | 3,499.19 | 62,111.84 | 69.71 | 679.62 | 679.62 |
| 17 | 58,364.00 | 906.83 | 3,486.17 | 62,757.00 | 69.71 | 679.62 | 679.62 |
| 18 | 58,964.00 | 966.07 | 3,472.09 | 63,402.16 | 69.71 | 679.62 | 679.62 |
| 19 | 59,664.00 | 1,026.38 | 3,464.47 | 64,154.85 | 69.71 | 679.62 | 679.62 |
| 20 | 60,364.00 | 1,087.75 | 3,455.79 | 64,907.54 | 69.71 | 679.62 | 679.62 |
| 21 | 61,064.00 | 1,150.18 | 3,446.05 | 65,660.23 | 69.71 | 679.62 | 679.62 |
| 22 | 61,764.00 | 1,213.68 | 3,435.23 | 66,412.91 | 69.71 | 679.62 | 679.62 |
| 23 | 62,564.00 | 1,278.23 | 3,430.90 | 67,273.13 | 69.71 | 679.62 | 679.62 |
| 24 | 63,364.00 | 1,343.85 | 3,425.49 | 68,133.34 | 69.71 | 679.62 | 679.62 |
| 25 | 64,564.00 | 1,410.53 | 3,449.14 | 69,423.67 | 69.71 | 679.62 | 679.62 |
| 26 | 65,564.00 | 1,410.53 | 3,524.41 | 70,498.94 | 69.71 | 679.62 | 679.62 |
| 27 | 66,264.00 | 1,410.53 | 3,577.10 | 71,251.63 | 69.71 | 679.62 | 679.62 |
| 28 | 66,964.00 | 1,410.53 | 3,629.78 | 72,004.31 | 69.71 | 679.62 | 679.62 |
| 29 | 67,664.00 | 1,410.53 | 3,682.47 | 72,757.00 | 69.71 | 679.62 | 679.62 |
| 30 | 68,364.00 | 1,410.53 | 3,735.16 | 73,509.69 | 69.71 | 679.62 | 679.62 |
| 31 | 68,964.00 | 1,410.53 | 3,780.32 | 74,154.85 | 69.71 | 679.62 | 679.62 |
| 32 | 69,564.00 | 1,410.53 | 3,825.48 | 74,800.01 | 69.71 | 679.62 | 679.62 |
| 33 | 70,164.00 | 1,410.53 | 3,870.64 | 75,445.17 | 69.71 | 679.62 | 679.62 |
| 34 | 70,764.00 | 1,410.53 | 3,915.81 | 76,090.34 | 69.71 | 679.62 | 679.62 |
| 35 | 71,364.00 | 1,410.53 | 3,960.97 | 76,735.50 | 69.71 | 679.62 | 679.62 |
| 36 | 71,964.00 | 1,410.53 | 4,006.13 | 77,380.66 | 69.71 | 679.62 | 679.62 |
| 37 | 72,564.00 | 1,410.53 | 4,051.29 | 78,025.82 | 69.71 | 679.62 | 679.62 |
| 38 | 73,164.00 | 1,410.53 | 4,096.45 | 78,670.98 | 69.71 | 679.62 | 679.62 |
| 39 | 73,764.00 | 1,410.53 | 4,141.61 | 79,316.14 | 69.71 | 679.62 | 679.62 |
| 40 | 74,364.00 | 1,410.53 | 4,186.77 | 79,961.30 | 69.71 | 679.62 | 679.62 |

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

**Mid-Del Schools
Compensation Schedule
2024-2025**

MASTERS with NBCT
Contract Days 181

BCMS
Sept-2010

| (A) | (B) | (C) | (D) | (E) | (F) | (G-1) | (G-2) |
|------|-----------------------------|--|---|-----------------------------------|---------------------------|---|---|
| | | | | | Monthly Benefits | | |
| Step | 2024-2025 Base Salary | Additional Teachers' Ret. Credit | Teachers' Retirement Paid by Dist | Total District Compensation | Cash In Lieu of FBA | OR FBA for Major Medical Thru 12-31-24 | FBA for Major Medical effective 1-1-25 |
| 0 | 47,500.00 | 60.15 | 3,515.13 | 51,075.28 | 69.71 | 679.62 | 679.62 |
| 1 | 47,900.00 | 103.41 | 3,501.98 | 51,505.39 | 69.71 | 679.62 | 679.62 |
| 2 | 48,300.00 | 145.65 | 3,489.84 | 51,935.49 | 69.71 | 679.62 | 679.62 |
| 3 | 48,700.00 | 188.15 | 3,477.45 | 52,365.60 | 69.71 | 679.62 | 679.62 |
| 4 | 49,150.00 | 233.33 | 3,466.14 | 52,849.47 | 69.71 | 679.62 | 679.62 |
| 5 | 50,600.00 | 278.76 | 3,529.85 | 54,408.61 | 69.71 | 679.62 | 679.62 |
| 6 | 51,050.00 | 325.26 | 3,517.22 | 54,892.48 | 69.71 | 679.62 | 679.62 |
| 7 | 51,500.00 | 372.82 | 3,503.53 | 55,376.35 | 69.71 | 679.62 | 679.62 |
| 8 | 51,950.00 | 421.44 | 3,488.78 | 55,860.22 | 69.71 | 679.62 | 679.62 |
| 9 | 52,400.00 | 471.12 | 3,472.98 | 56,344.10 | 69.71 | 679.62 | 679.62 |
| 10 | 54,914.00 | 521.87 | 3,611.45 | 59,047.32 | 69.71 | 679.62 | 679.62 |
| 11 | 55,414.00 | 573.67 | 3,597.29 | 59,584.96 | 69.71 | 679.62 | 679.62 |
| 12 | 55,914.00 | 626.54 | 3,582.05 | 60,122.59 | 69.71 | 679.62 | 679.62 |
| 13 | 56,414.00 | 680.48 | 3,565.75 | 60,660.23 | 69.71 | 679.62 | 679.62 |
| 14 | 56,914.00 | 735.47 | 3,548.39 | 61,197.86 | 69.71 | 679.62 | 679.62 |
| 15 | 58,514.00 | 791.53 | 3,612.76 | 62,918.29 | 69.71 | 679.62 | 679.62 |
| 16 | 59,214.00 | 848.65 | 3,608.33 | 63,670.98 | 69.71 | 679.62 | 679.62 |
| 17 | 59,914.00 | 906.83 | 3,602.84 | 64,423.67 | 69.71 | 679.62 | 679.62 |
| 18 | 60,614.00 | 966.07 | 3,596.29 | 65,176.36 | 69.71 | 679.62 | 679.62 |
| 19 | 61,414.00 | 1,026.38 | 3,596.19 | 66,036.57 | 69.71 | 679.62 | 679.62 |
| 20 | 62,214.00 | 1,087.75 | 3,595.04 | 66,896.79 | 69.71 | 679.62 | 679.62 |
| 21 | 63,014.00 | 1,150.18 | 3,592.82 | 67,757.00 | 69.71 | 679.62 | 679.62 |
| 22 | 63,814.00 | 1,213.68 | 3,589.54 | 68,617.22 | 69.71 | 679.62 | 679.62 |
| 23 | 64,614.00 | 1,278.23 | 3,585.20 | 69,477.43 | 69.71 | 679.62 | 679.62 |
| 24 | 65,614.00 | 1,343.85 | 3,594.85 | 70,552.70 | 69.71 | 679.62 | 679.62 |
| 25 | 66,614.00 | 1,410.53 | 3,603.44 | 71,627.97 | 69.71 | 679.62 | 679.62 |
| 26 | 67,339.00 | 1,410.53 | 3,658.01 | 72,407.54 | 69.71 | 679.62 | 679.62 |
| 27 | 68,064.00 | 1,410.53 | 3,712.58 | 73,187.11 | 69.71 | 679.62 | 679.62 |
| 28 | 68,789.00 | 1,410.53 | 3,767.15 | 73,966.68 | 69.71 | 679.62 | 679.62 |
| 29 | 69,514.00 | 1,410.53 | 3,821.72 | 74,746.25 | 69.71 | 679.62 | 679.62 |
| 30 | 70,239.00 | 1,410.53 | 3,876.29 | 75,525.82 | 69.71 | 679.62 | 679.62 |
| 31 | 70,964.00 | 1,410.53 | 3,930.86 | 76,305.39 | 69.71 | 679.62 | 679.62 |
| 32 | 71,689.00 | 1,410.53 | 3,985.43 | 77,084.96 | 69.71 | 679.62 | 679.62 |
| 33 | 72,414.00 | 1,410.53 | 4,040.00 | 77,864.53 | 69.71 | 679.62 | 679.62 |
| 34 | 73,139.00 | 1,410.53 | 4,094.57 | 78,644.10 | 69.71 | 679.62 | 679.62 |
| 35 | 73,864.00 | 1,410.53 | 4,149.14 | 79,423.67 | 69.71 | 679.62 | 679.62 |
| 36 | 74,589.00 | 1,410.53 | 4,203.71 | 80,203.24 | 69.71 | 679.62 | 679.62 |
| 37 | 75,314.00 | 1,410.53 | 4,258.28 | 80,982.81 | 69.71 | 679.62 | 679.62 |
| 38 | 76,039.00 | 1,410.53 | 4,312.85 | 81,762.38 | 69.71 | 679.62 | 679.62 |
| 39 | 76,764.00 | 1,410.53 | 4,367.42 | 82,541.95 | 69.71 | 679.62 | 679.62 |
| 40 | 77,489.00 | 1,410.53 | 4,421.99 | 83,321.52 | 69.71 | 679.62 | 679.62 |

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

This salary schedule pertains only to those full time certified personnel who achieve National Board Certification according to SDE requirements, and began the process AFTER July 1, 2013.

**Mid-Del Schools Compensation Schedule
2024-2025**

MASTERS +30

Contract Days

181

TM02

Sept-2010

| (A) | (B) | (C) | (D) | (E) | (F) | (G-1) | (G-2) |
|------|-----------------------------|--|---|-----------------------------------|---------------------------|---|---|
| | | | | | Monthly Benefits | | |
| Step | 2024-2025 Base Salary | Additional Teachers' Ret. Credit | Teachers' Retirement Paid by Dist | Total District Compensation | Cash In Lieu of FBA | OR FBA for Major Medical Thru 12-31-24 | FBA for Major Medical effective 1-1-25 |
| 0 | 46,400.00 | 60.15 | 3,432.33 | 49,892.48 | 69.71 | 679.62 | 679.62 |
| 1 | 46,800.00 | 103.41 | 3,419.18 | 50,322.59 | 69.71 | 679.62 | 679.62 |
| 2 | 47,200.00 | 145.65 | 3,407.05 | 50,752.70 | 69.71 | 679.62 | 679.62 |
| 3 | 47,600.00 | 188.15 | 3,394.65 | 51,182.80 | 69.71 | 679.62 | 679.62 |
| 4 | 48,000.00 | 233.33 | 3,379.58 | 51,612.91 | 69.71 | 679.62 | 679.62 |
| 5 | 49,450.00 | 278.76 | 3,443.29 | 53,172.05 | 69.71 | 679.62 | 679.62 |
| 6 | 49,900.00 | 325.26 | 3,430.66 | 53,655.92 | 69.71 | 679.62 | 679.62 |
| 7 | 50,350.00 | 372.82 | 3,416.97 | 54,139.79 | 69.71 | 679.62 | 679.62 |
| 8 | 50,800.00 | 421.44 | 3,402.23 | 54,623.67 | 69.71 | 679.62 | 679.62 |
| 9 | 51,250.00 | 471.12 | 3,386.42 | 55,107.54 | 69.71 | 679.62 | 679.62 |
| 10 | 53,764.00 | 521.87 | 3,524.89 | 57,810.76 | 69.71 | 679.62 | 679.62 |
| 11 | 54,264.00 | 573.67 | 3,510.73 | 58,348.40 | 69.71 | 679.62 | 679.62 |
| 12 | 54,764.00 | 626.54 | 3,495.49 | 58,886.03 | 69.71 | 679.62 | 679.62 |
| 13 | 55,264.00 | 680.48 | 3,479.19 | 59,423.67 | 69.71 | 679.62 | 679.62 |
| 14 | 55,764.00 | 735.47 | 3,461.83 | 59,961.30 | 69.71 | 679.62 | 679.62 |
| 15 | 57,364.00 | 791.53 | 3,526.20 | 61,681.73 | 69.71 | 679.62 | 679.62 |
| 16 | 58,064.00 | 848.65 | 3,521.77 | 62,434.42 | 69.71 | 679.62 | 679.62 |
| 17 | 58,764.00 | 906.83 | 3,516.28 | 63,187.11 | 69.71 | 679.62 | 679.62 |
| 18 | 59,564.00 | 966.07 | 3,517.25 | 64,047.32 | 69.71 | 679.62 | 679.62 |
| 19 | 60,364.00 | 1,026.38 | 3,517.16 | 64,907.54 | 69.71 | 679.62 | 679.62 |
| 20 | 61,164.00 | 1,087.75 | 3,516.00 | 65,767.75 | 69.71 | 679.62 | 679.62 |
| 21 | 61,964.00 | 1,150.18 | 3,513.79 | 66,627.97 | 69.71 | 679.62 | 679.62 |
| 22 | 62,864.00 | 1,213.68 | 3,518.03 | 67,595.71 | 69.71 | 679.62 | 679.62 |
| 23 | 63,764.00 | 1,278.23 | 3,521.22 | 68,563.45 | 69.71 | 679.62 | 679.62 |
| 24 | 64,764.00 | 1,343.85 | 3,530.87 | 69,638.72 | 69.71 | 679.62 | 679.62 |
| 25 | 65,964.00 | 1,410.53 | 3,554.51 | 70,929.04 | 69.71 | 679.62 | 679.62 |
| 26 | 67,164.00 | 1,410.53 | 3,644.84 | 72,219.37 | 69.71 | 679.62 | 679.62 |
| 27 | 67,964.00 | 1,410.53 | 3,705.05 | 73,079.58 | 69.71 | 679.62 | 679.62 |
| 28 | 68,714.00 | 1,410.53 | 3,761.50 | 73,886.03 | 69.71 | 679.62 | 679.62 |
| 29 | 69,464.00 | 1,410.53 | 3,817.96 | 74,692.49 | 69.71 | 679.62 | 679.62 |
| 30 | 70,214.00 | 1,410.53 | 3,874.41 | 75,498.94 | 69.71 | 679.62 | 679.62 |
| 31 | 70,939.00 | 1,410.53 | 3,928.98 | 76,278.51 | 69.71 | 679.62 | 679.62 |
| 32 | 71,664.00 | 1,410.53 | 3,983.55 | 77,058.08 | 69.71 | 679.62 | 679.62 |
| 33 | 72,389.00 | 1,410.53 | 4,038.12 | 77,837.65 | 69.71 | 679.62 | 679.62 |
| 34 | 73,114.00 | 1,410.53 | 4,092.69 | 78,617.22 | 69.71 | 679.62 | 679.62 |
| 35 | 73,839.00 | 1,410.53 | 4,147.26 | 79,396.79 | 69.71 | 679.62 | 679.62 |
| 36 | 74,564.00 | 1,410.53 | 4,201.83 | 80,176.36 | 69.71 | 679.62 | 679.62 |
| 37 | 75,289.00 | 1,410.53 | 4,256.40 | 80,955.93 | 69.71 | 679.62 | 679.62 |
| 38 | 76,014.00 | 1,410.53 | 4,310.97 | 81,735.50 | 69.71 | 679.62 | 679.62 |
| 39 | 76,739.00 | 1,410.53 | 4,365.54 | 82,515.07 | 69.71 | 679.62 | 679.62 |
| 40 | 77,464.00 | 1,410.53 | 4,420.11 | 83,294.64 | 69.71 | 679.62 | 679.62 |
| 41 | 78,189.00 | 1,410.53 | 4,474.68 | 84,074.21 | 69.71 | 679.62 | 679.62 |
| 42 | 78,914.00 | 1,410.53 | 4,529.25 | 84,853.78 | 69.71 | 679.62 | 679.62 |

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

**Mid-Del Schools Compensation Schedule
2024-2025**

MASTERS +30 with NBCT
Contract Days 181

BCM3
Sept-2010

| (A) | (B) | (C) | (D) | (E) | (F) | (G-1) | (G-2) |
|------|-----------------------------|--|---|-----------------------------------|---------------------------|--|---|
| Step | 2024-2025 Base Salary | Additional Teachers' Ret. Credit | Teachers' Retirement Paid by Dist | Total District Compensation | Cash In Lieu of FBA | OR FBA for Major Medical Thru 12-31-24 | FBA for Major Medical effective 1-1-25 |
| 0 | 47,560.00 | 60.15 | 3,519.64 | 51,139.79 | 69.71 | 679.62 | 679.62 |
| 1 | 47,960.00 | 103.41 | 3,506.49 | 51,569.90 | 69.71 | 679.62 | 679.62 |
| 2 | 48,360.00 | 145.65 | 3,494.36 | 52,000.01 | 69.71 | 679.62 | 679.62 |
| 3 | 48,760.00 | 188.15 | 3,481.97 | 52,430.12 | 69.71 | 679.62 | 679.62 |
| 4 | 49,160.00 | 233.33 | 3,466.89 | 52,860.22 | 69.71 | 679.62 | 679.62 |
| 5 | 50,610.00 | 278.76 | 3,530.60 | 54,419.36 | 69.71 | 679.62 | 679.62 |
| 6 | 51,060.00 | 325.26 | 3,517.98 | 54,903.24 | 69.71 | 679.62 | 679.62 |
| 7 | 51,510.00 | 372.82 | 3,504.29 | 55,387.11 | 69.71 | 679.62 | 679.62 |
| 8 | 51,960.00 | 421.44 | 3,489.54 | 55,870.98 | 69.71 | 679.62 | 679.62 |
| 9 | 52,410.00 | 471.12 | 3,473.73 | 56,354.85 | 69.71 | 679.62 | 679.62 |
| 10 | 54,924.00 | 521.87 | 3,612.20 | 59,058.07 | 69.71 | 679.62 | 679.62 |
| 11 | 55,424.00 | 573.67 | 3,598.04 | 59,595.71 | 69.71 | 679.62 | 679.62 |
| 12 | 55,924.00 | 626.54 | 3,582.80 | 60,133.34 | 69.71 | 679.62 | 679.62 |
| 13 | 56,424.00 | 680.48 | 3,566.50 | 60,670.98 | 69.71 | 679.62 | 679.62 |
| 14 | 56,924.00 | 735.47 | 3,549.14 | 61,208.61 | 69.71 | 679.62 | 679.62 |
| 15 | 58,524.00 | 791.53 | 3,613.51 | 62,929.04 | 69.71 | 679.62 | 679.62 |
| 16 | 59,224.00 | 848.65 | 3,609.08 | 63,681.73 | 69.71 | 679.62 | 679.62 |
| 17 | 59,924.00 | 906.83 | 3,603.59 | 64,434.42 | 69.71 | 679.62 | 679.62 |
| 18 | 60,724.00 | 966.07 | 3,604.56 | 65,294.63 | 69.71 | 679.62 | 679.62 |
| 19 | 61,524.00 | 1,026.38 | 3,604.47 | 66,154.85 | 69.71 | 679.62 | 679.62 |
| 20 | 62,324.00 | 1,087.75 | 3,603.32 | 67,015.07 | 69.71 | 679.62 | 679.62 |
| 21 | 63,124.00 | 1,150.18 | 3,601.10 | 67,875.28 | 69.71 | 679.62 | 679.62 |
| 22 | 64,024.00 | 1,213.68 | 3,605.34 | 68,843.02 | 69.71 | 679.62 | 679.62 |
| 23 | 64,924.00 | 1,278.23 | 3,608.53 | 69,810.76 | 69.71 | 679.62 | 679.62 |
| 24 | 65,924.00 | 1,343.85 | 3,618.18 | 70,886.03 | 69.71 | 679.62 | 679.62 |
| 25 | 67,154.00 | 1,410.53 | 3,644.08 | 72,208.61 | 69.71 | 679.62 | 679.62 |
| 26 | 68,354.00 | 1,410.53 | 3,734.41 | 73,498.94 | 69.71 | 679.62 | 679.62 |
| 27 | 69,154.00 | 1,410.53 | 3,794.62 | 74,359.15 | 69.71 | 679.62 | 679.62 |
| 28 | 69,904.00 | 1,410.53 | 3,851.07 | 75,165.60 | 69.71 | 679.62 | 679.62 |
| 29 | 70,654.00 | 1,410.53 | 3,907.53 | 75,972.06 | 69.71 | 679.62 | 679.62 |
| 30 | 71,404.00 | 1,410.53 | 3,963.98 | 76,778.51 | 69.71 | 679.62 | 679.62 |
| 31 | 72,129.00 | 1,410.53 | 4,018.55 | 77,558.08 | 69.71 | 679.62 | 679.62 |
| 32 | 72,854.00 | 1,410.53 | 4,073.12 | 78,337.65 | 69.71 | 679.62 | 679.62 |
| 33 | 73,579.00 | 1,410.53 | 4,127.69 | 79,117.22 | 69.71 | 679.62 | 679.62 |
| 34 | 74,304.00 | 1,410.53 | 4,182.26 | 79,896.79 | 69.71 | 679.62 | 679.62 |
| 35 | 75,029.00 | 1,410.53 | 4,236.83 | 80,676.36 | 69.71 | 679.62 | 679.62 |
| 36 | 75,754.00 | 1,410.53 | 4,291.40 | 81,455.93 | 69.71 | 679.62 | 679.62 |
| 37 | 76,479.00 | 1,410.53 | 4,345.97 | 82,235.50 | 69.71 | 679.62 | 679.62 |
| 38 | 77,204.00 | 1,410.53 | 4,400.54 | 83,015.07 | 69.71 | 679.62 | 679.62 |
| 39 | 77,929.00 | 1,410.53 | 4,455.11 | 83,794.64 | 69.71 | 679.62 | 679.62 |
| 40 | 78,654.00 | 1,410.53 | 4,509.68 | 84,574.21 | 69.71 | 679.62 | 679.62 |
| 41 | 79,379.00 | 1,410.53 | 4,564.25 | 85,353.78 | 69.71 | 679.62 | 679.62 |
| 42 | 80,104.00 | 1,410.53 | 4,618.82 | 86,133.35 | 69.71 | 679.62 | 679.62 |

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

This salary schedule pertains only to those full time certified personnel who achieve National Board Certification according to SDE requirements, and began the process AFTER July 1, 2013.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

**Mid-Del Schools Compensation Schedule
2024-2025**

DOCTORATE + NBCT

Contract Days 181

TPNB

Sept-2010

| (A) | (B) | (C) | (D) | (E) | (F) | (G-1) | (G-2) |
|------|-----------------------------|--|---|-----------------------------------|---------------------------|--|---|
| Step | 2024-2025 Base Salary | Additional Teachers' Ret. Credit | Teachers' Retirement Paid by Dist | Total District Compensation | Cash In Lieu of FBA | OR FBA for Major Medical Thru 12-31-24 | FBA for Major Medical effective 1-1-25 |
| 0 | 48,860.00 | 60.15 | 3,617.49 | 52,537.64 | 69.71 | 679.62 | 679.62 |
| 1 | 49,260.00 | 103.41 | 3,604.34 | 52,967.75 | 69.71 | 679.62 | 679.62 |
| 2 | 49,660.00 | 145.65 | 3,592.21 | 53,397.86 | 69.71 | 679.62 | 679.62 |
| 3 | 50,060.00 | 188.15 | 3,579.82 | 53,827.97 | 69.71 | 679.62 | 679.62 |
| 4 | 50,510.00 | 233.33 | 3,568.51 | 54,311.84 | 69.71 | 679.62 | 679.62 |
| 5 | 51,960.00 | 278.76 | 3,632.22 | 55,870.98 | 69.71 | 679.62 | 679.62 |
| 6 | 52,410.00 | 325.26 | 3,619.59 | 56,354.85 | 69.71 | 679.62 | 679.62 |
| 7 | 52,860.00 | 372.82 | 3,605.90 | 56,838.72 | 69.71 | 679.62 | 679.62 |
| 8 | 53,310.00 | 421.44 | 3,591.15 | 57,322.59 | 69.71 | 679.62 | 679.62 |
| 9 | 53,760.00 | 471.12 | 3,575.34 | 57,806.46 | 69.71 | 679.62 | 679.62 |
| 10 | 57,261.00 | 521.87 | 3,788.11 | 61,570.98 | 69.71 | 679.62 | 679.62 |
| 11 | 57,961.00 | 573.67 | 3,789.00 | 62,323.67 | 69.71 | 679.62 | 679.62 |
| 12 | 58,661.00 | 626.54 | 3,788.81 | 63,076.35 | 69.71 | 679.62 | 679.62 |
| 13 | 59,361.00 | 680.48 | 3,787.56 | 63,829.04 | 69.71 | 679.62 | 679.62 |
| 14 | 60,061.00 | 735.47 | 3,785.26 | 64,581.73 | 69.71 | 679.62 | 679.62 |
| 15 | 61,761.00 | 791.53 | 3,857.16 | 66,409.69 | 69.71 | 679.62 | 679.62 |
| 16 | 62,461.00 | 848.65 | 3,852.73 | 67,162.38 | 69.71 | 679.62 | 679.62 |
| 17 | 63,161.00 | 906.83 | 3,847.24 | 67,915.07 | 69.71 | 679.62 | 679.62 |
| 18 | 63,861.00 | 966.07 | 3,840.68 | 68,667.75 | 69.71 | 679.62 | 679.62 |
| 19 | 64,561.00 | 1,026.38 | 3,833.06 | 69,420.44 | 69.71 | 679.62 | 679.62 |
| 20 | 65,261.00 | 1,087.75 | 3,824.38 | 70,173.13 | 69.71 | 679.62 | 679.62 |
| 21 | 66,261.00 | 1,150.18 | 3,837.22 | 71,248.40 | 69.71 | 679.62 | 679.62 |
| 22 | 67,261.00 | 1,213.68 | 3,848.99 | 72,323.67 | 69.71 | 679.62 | 679.62 |
| 23 | 68,261.00 | 1,278.23 | 3,859.71 | 73,398.94 | 69.71 | 679.62 | 679.62 |
| 24 | 69,261.00 | 1,343.85 | 3,869.36 | 74,474.21 | 69.71 | 679.62 | 679.62 |
| 25 | 70,261.00 | 1,410.53 | 3,877.95 | 75,549.48 | 69.71 | 679.62 | 679.62 |
| 26 | 71,261.00 | 1,410.53 | 3,953.21 | 76,624.74 | 69.71 | 679.62 | 679.62 |
| 27 | 72,011.00 | 1,410.53 | 4,009.67 | 77,431.20 | 69.71 | 679.62 | 679.62 |
| 28 | 72,761.00 | 1,410.53 | 4,066.12 | 78,237.65 | 69.71 | 679.62 | 679.62 |
| 29 | 73,511.00 | 1,410.53 | 4,122.57 | 79,044.10 | 69.71 | 679.62 | 679.62 |
| 30 | 74,261.00 | 1,410.53 | 4,179.02 | 79,850.55 | 69.71 | 679.62 | 679.62 |
| 31 | 75,011.00 | 1,410.53 | 4,235.47 | 80,657.00 | 69.71 | 679.62 | 679.62 |
| 32 | 75,761.00 | 1,410.53 | 4,291.92 | 81,463.45 | 69.71 | 679.62 | 679.62 |
| 33 | 76,511.00 | 1,410.53 | 4,348.38 | 82,269.91 | 69.71 | 679.62 | 679.62 |
| 34 | 77,261.00 | 1,410.53 | 4,404.83 | 83,076.36 | 69.71 | 679.62 | 679.62 |
| 35 | 78,011.00 | 1,410.53 | 4,461.28 | 83,882.81 | 69.71 | 679.62 | 679.62 |
| 36 | 78,761.00 | 1,410.53 | 4,517.73 | 84,689.26 | 69.71 | 679.62 | 679.62 |
| 37 | 79,511.00 | 1,410.53 | 4,574.18 | 85,495.71 | 69.71 | 679.62 | 679.62 |
| 38 | 80,261.00 | 1,410.53 | 4,630.64 | 86,302.17 | 69.71 | 679.62 | 679.62 |
| 39 | 81,011.00 | 1,410.53 | 4,687.09 | 87,108.62 | 69.71 | 679.62 | 679.62 |
| 40 | 81,761.00 | 1,410.53 | 4,743.54 | 87,915.07 | 69.71 | 679.62 | 679.62 |
| 41 | 82,511.00 | 1,410.53 | 4,799.99 | 88,721.52 | 69.71 | 679.62 | 679.62 |
| 42 | 83,261.00 | 1,410.53 | 4,856.44 | 89,527.97 | 69.71 | 679.62 | 679.62 |

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13. This salary schedule pertains only to those full time certified personnel who achieve National Board Certification according to SDE requirements, and began the process AFTER July 1, 2013.

**Mid-Del Schools
Technology Center
Compensation Schedule
2024-2025**

BACHELORS

Contract Days 191

TB01

Sep 2010

| (A) | (B) | (C) | (D) | (E) | (F) | (G-1) | (G-2) |
|------|-----------------------------|--|---|-----------------------------------|---------------------------|---|---|
| | | | | | Monthly Benefits | | |
| Step | 2024-2025 Base Salary | Additional Teachers' Ret. Credit | Teachers' Retirement Paid by Dist | Total District Compensation | Cash In Lieu of FBA | OR FBA for Major Medical thru 12-31-24 | FBA for Major Medical effective 1-1-25 |
| 0 | 58,900.00 | 60.15 | 4,373.19 | 63,333.34 | 69.71 | 679.62 | 679.62 |
| 1 | 59,300.00 | 103.41 | 4,360.04 | 63,763.45 | 69.71 | 679.62 | 679.62 |
| 2 | 59,800.00 | 145.65 | 4,355.44 | 64,301.09 | 69.71 | 679.62 | 679.62 |
| 3 | 60,200.00 | 188.15 | 4,343.04 | 64,731.19 | 69.71 | 679.62 | 679.62 |
| 4 | 60,600.00 | 233.33 | 4,327.97 | 65,161.30 | 69.71 | 679.62 | 679.62 |
| 5 | 62,000.00 | 278.76 | 4,387.92 | 66,666.68 | 69.71 | 679.62 | 679.62 |
| 6 | 62,400.00 | 325.26 | 4,371.53 | 67,096.79 | 69.71 | 679.62 | 679.62 |
| 7 | 62,800.00 | 372.82 | 4,354.07 | 67,526.89 | 69.71 | 679.62 | 679.62 |
| 8 | 63,200.00 | 421.44 | 4,335.56 | 67,957.00 | 69.71 | 679.62 | 679.62 |
| 9 | 63,600.00 | 471.12 | 4,315.99 | 68,387.11 | 69.71 | 679.62 | 679.62 |
| 10 | 65,621.00 | 521.87 | 4,417.36 | 70,560.23 | 69.71 | 679.62 | 679.62 |
| 11 | 66,021.00 | 573.67 | 4,395.66 | 70,990.33 | 69.71 | 679.62 | 679.62 |
| 12 | 66,421.00 | 626.54 | 4,372.90 | 71,420.44 | 69.71 | 679.62 | 679.62 |
| 13 | 66,921.00 | 680.48 | 4,356.60 | 71,958.08 | 69.71 | 679.62 | 679.62 |
| 14 | 67,421.00 | 735.47 | 4,339.24 | 72,495.71 | 69.71 | 679.62 | 679.62 |
| 15 | 69,021.00 | 791.53 | 4,403.61 | 74,216.14 | 69.71 | 679.62 | 679.62 |
| 16 | 69,621.00 | 848.65 | 4,391.65 | 74,861.30 | 69.71 | 679.62 | 679.62 |
| 17 | 70,221.00 | 906.83 | 4,378.63 | 75,506.46 | 69.71 | 679.62 | 679.62 |
| 18 | 70,821.00 | 966.07 | 4,364.56 | 76,151.63 | 69.71 | 679.62 | 679.62 |
| 19 | 71,421.00 | 1,026.38 | 4,349.41 | 76,796.79 | 69.71 | 679.62 | 679.62 |
| 20 | 72,021.00 | 1,087.75 | 4,333.20 | 77,441.95 | 69.71 | 679.62 | 679.62 |
| 21 | 72,621.00 | 1,150.18 | 4,315.93 | 78,087.11 | 69.71 | 679.62 | 679.62 |
| 22 | 73,221.00 | 1,213.68 | 4,297.59 | 78,732.27 | 69.71 | 679.62 | 679.62 |
| 23 | 73,821.00 | 1,278.23 | 4,278.20 | 79,377.43 | 69.71 | 679.62 | 679.62 |
| 24 | 74,421.00 | 1,343.85 | 4,257.74 | 80,022.59 | 69.71 | 679.62 | 679.62 |
| 25 | 75,021.00 | 1,410.53 | 4,236.23 | 80,667.76 | 69.71 | 679.62 | 679.62 |
| 26 | 75,621.00 | 1,410.53 | 4,281.39 | 81,312.92 | 69.71 | 679.62 | 679.62 |
| 27 | 76,221.00 | 1,410.53 | 4,326.55 | 81,958.08 | 69.71 | 679.62 | 679.62 |
| 28 | 76,821.00 | 1,410.53 | 4,371.71 | 82,603.24 | 69.71 | 679.62 | 679.62 |
| 29 | 77,421.00 | 1,410.53 | 4,416.87 | 83,248.40 | 69.71 | 679.62 | 679.62 |
| 30 | 78,021.00 | 1,410.53 | 4,462.03 | 83,893.56 | 69.71 | 679.62 | 679.62 |
| 31 | 78,621.00 | 1,410.53 | 4,507.19 | 84,538.72 | 69.71 | 679.62 | 679.62 |
| 32 | 79,221.00 | 1,410.53 | 4,552.36 | 85,183.89 | 69.71 | 679.62 | 679.62 |
| 33 | 79,821.00 | 1,410.53 | 4,597.52 | 85,829.05 | 69.71 | 679.62 | 679.62 |
| 34 | 80,421.00 | 1,410.53 | 4,642.68 | 86,474.21 | 69.71 | 679.62 | 679.62 |
| 35 | 81,021.00 | 1,410.53 | 4,687.84 | 87,119.37 | 69.71 | 679.62 | 679.62 |
| 36 | 81,621.00 | 1,410.53 | 4,733.00 | 87,764.53 | 69.71 | 679.62 | 679.62 |
| 37 | 82,221.00 | 1,410.53 | 4,778.16 | 88,409.69 | 69.71 | 679.62 | 679.62 |

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule -State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

**Mid-Del Schools
Technology Center
Compensation Schedule
2024-2025**

BACHELOR + 20

Contract Days

191

TVB2

Sept 2010

| (A) | (B) | (C) | (D) | (E) | (F) | (G-1) | (G-2) |
|------|-----------------------------|--|---|-----------------------------------|---------------------------|---|---|
| | | | | | Monthly Benefits | | |
| Step | 2024-2025 Base Salary | Additional Teachers' Ret. Credit | Teachers' Retirement Paid by Dist | Total District Compensation | Cash In Lieu of FBA | OR FBA for Major Medical thru 12-31-24 | FBA for Major Medical effective 1-1-25 |
| 0 | 59,400.00 | 60.15 | 4,410.83 | 63,870.98 | 69.71 | 679.62 | 679.62 |
| 1 | 59,800.00 | 103.41 | 4,397.68 | 64,301.09 | 69.71 | 679.62 | 679.62 |
| 2 | 60,200.00 | 145.65 | 4,385.54 | 64,731.19 | 69.71 | 679.62 | 679.62 |
| 3 | 60,600.00 | 188.15 | 4,373.15 | 65,161.30 | 69.71 | 679.62 | 679.62 |
| 4 | 61,000.00 | 233.33 | 4,358.08 | 65,591.41 | 69.71 | 679.62 | 679.62 |
| 5 | 62,400.00 | 278.76 | 4,418.03 | 67,096.79 | 69.71 | 679.62 | 679.62 |
| 6 | 62,800.00 | 325.26 | 4,401.63 | 67,526.89 | 69.71 | 679.62 | 679.62 |
| 7 | 63,200.00 | 372.82 | 4,384.18 | 67,957.00 | 69.71 | 679.62 | 679.62 |
| 8 | 63,600.00 | 421.44 | 4,365.67 | 68,387.11 | 69.71 | 679.62 | 679.62 |
| 9 | 64,000.00 | 471.12 | 4,346.10 | 68,817.22 | 69.71 | 679.62 | 679.62 |
| 10 | 66,021.00 | 521.87 | 4,447.46 | 70,990.33 | 69.71 | 679.62 | 679.62 |
| 11 | 66,521.00 | 573.67 | 4,433.30 | 71,527.97 | 69.71 | 679.62 | 679.62 |
| 12 | 67,121.00 | 626.54 | 4,425.59 | 72,173.13 | 69.71 | 679.62 | 679.62 |
| 13 | 67,721.00 | 680.48 | 4,416.81 | 72,818.29 | 69.71 | 679.62 | 679.62 |
| 14 | 68,321.00 | 735.47 | 4,406.98 | 73,463.45 | 69.71 | 679.62 | 679.62 |
| 15 | 69,921.00 | 791.53 | 4,471.35 | 75,183.88 | 69.71 | 679.62 | 679.62 |
| 16 | 70,521.00 | 848.65 | 4,459.40 | 75,829.05 | 69.71 | 679.62 | 679.62 |
| 17 | 71,121.00 | 906.83 | 4,446.38 | 76,474.21 | 69.71 | 679.62 | 679.62 |
| 18 | 71,721.00 | 966.07 | 4,432.30 | 77,119.37 | 69.71 | 679.62 | 679.62 |
| 19 | 72,321.00 | 1,026.38 | 4,417.15 | 77,764.53 | 69.71 | 679.62 | 679.62 |
| 20 | 72,921.00 | 1,087.75 | 4,400.94 | 78,409.69 | 69.71 | 679.62 | 679.62 |
| 21 | 73,521.00 | 1,150.18 | 4,383.67 | 79,054.85 | 69.71 | 679.62 | 679.62 |
| 22 | 74,121.00 | 1,213.68 | 4,365.33 | 79,700.01 | 69.71 | 679.62 | 679.62 |
| 23 | 74,721.00 | 1,278.23 | 4,345.94 | 80,345.17 | 69.71 | 679.62 | 679.62 |
| 24 | 75,321.00 | 1,343.85 | 4,325.49 | 80,990.34 | 69.71 | 679.62 | 679.62 |
| 25 | 76,021.00 | 1,410.53 | 4,311.49 | 81,743.02 | 69.71 | 679.62 | 679.62 |
| 26 | 76,721.00 | 1,410.53 | 4,364.18 | 82,495.71 | 69.71 | 679.62 | 679.62 |
| 27 | 77,521.00 | 1,410.53 | 4,424.40 | 83,355.93 | 69.71 | 679.62 | 679.62 |
| 28 | 78,221.00 | 1,410.53 | 4,477.09 | 84,108.62 | 69.71 | 679.62 | 679.62 |
| 29 | 78,921.00 | 1,410.53 | 4,529.77 | 84,861.30 | 69.71 | 679.62 | 679.62 |
| 30 | 79,621.00 | 1,410.53 | 4,582.46 | 85,613.99 | 69.71 | 679.62 | 679.62 |
| 31 | 80,321.00 | 1,410.53 | 4,635.15 | 86,366.68 | 69.71 | 679.62 | 679.62 |
| 32 | 81,021.00 | 1,410.53 | 4,687.84 | 87,119.37 | 69.71 | 679.62 | 679.62 |
| 33 | 81,721.00 | 1,410.53 | 4,740.53 | 87,872.06 | 69.71 | 679.62 | 679.62 |
| 34 | 82,421.00 | 1,410.53 | 4,793.22 | 88,624.75 | 69.71 | 679.62 | 679.62 |
| 35 | 83,121.00 | 1,410.53 | 4,845.90 | 89,377.43 | 69.71 | 679.62 | 679.62 |
| 36 | 83,821.00 | 1,410.53 | 4,898.59 | 90,130.12 | 69.71 | 679.62 | 679.62 |
| 37 | 84,521.00 | 1,410.53 | 4,951.28 | 90,882.81 | 69.71 | 679.62 | 679.62 |

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

**Mid-Del Schools
Technology Center
Compensation Schedule
2024-2025**

MASTERS

Contract Days

191

TVM1

Sept-2010

| (A) | (B) | (C) | (D) | (E) | (F) | (G-1) | (G-2) |
|------|-----------------------------|--|---|-----------------------------------|---------------------------|---|---|
| | | | | | Monthly Benefits | | |
| Step | 2024-2025 Base Salary | Additional Teachers' Ret. Credit | Teachers' Retirement Paid by Dist | Total District Compensation | Cash In Lieu of FBA | OR FBA for Major Medical thru 12-31-24 | FBA for Major Medical effective 1-1-25 |
| 0 | 60,400.00 | 60.15 | 4,486.10 | 64,946.25 | 69.71 | 679.62 | 679.62 |
| 1 | 60,800.00 | 103.41 | 4,472.95 | 65,376.36 | 69.71 | 679.62 | 679.62 |
| 2 | 61,200.00 | 145.65 | 4,460.81 | 65,806.46 | 69.71 | 679.62 | 679.62 |
| 3 | 61,600.00 | 188.15 | 4,448.42 | 66,236.57 | 69.71 | 679.62 | 679.62 |
| 4 | 62,100.00 | 233.33 | 4,440.87 | 66,774.20 | 69.71 | 679.62 | 679.62 |
| 5 | 63,600.00 | 278.76 | 4,508.35 | 68,387.11 | 69.71 | 679.62 | 679.62 |
| 6 | 64,100.00 | 325.26 | 4,499.48 | 68,924.74 | 69.71 | 679.62 | 679.62 |
| 7 | 64,600.00 | 372.82 | 4,489.56 | 69,462.38 | 69.71 | 679.62 | 679.62 |
| 8 | 65,100.00 | 421.44 | 4,478.57 | 70,000.01 | 69.71 | 679.62 | 679.62 |
| 9 | 65,600.00 | 471.12 | 4,466.53 | 70,537.65 | 69.71 | 679.62 | 679.62 |
| 10 | 68,114.00 | 521.87 | 4,605.00 | 73,240.87 | 69.71 | 679.62 | 679.62 |
| 11 | 68,614.00 | 573.67 | 4,590.84 | 73,778.51 | 69.71 | 679.62 | 679.62 |
| 12 | 69,214.00 | 626.54 | 4,583.13 | 74,423.67 | 69.71 | 679.62 | 679.62 |
| 13 | 69,814.00 | 680.48 | 4,574.35 | 75,068.83 | 69.71 | 679.62 | 679.62 |
| 14 | 70,414.00 | 735.47 | 4,564.52 | 75,713.99 | 69.71 | 679.62 | 679.62 |
| 15 | 72,014.00 | 791.53 | 4,628.89 | 77,434.42 | 69.71 | 679.62 | 679.62 |
| 16 | 72,614.00 | 848.65 | 4,616.93 | 78,079.58 | 69.71 | 679.62 | 679.62 |
| 17 | 73,214.00 | 906.83 | 4,603.91 | 78,724.74 | 69.71 | 679.62 | 679.62 |
| 18 | 73,914.00 | 966.07 | 4,597.36 | 79,477.43 | 69.71 | 679.62 | 679.62 |
| 19 | 74,614.00 | 1,026.38 | 4,589.74 | 80,230.12 | 69.71 | 679.62 | 679.62 |
| 20 | 75,314.00 | 1,087.75 | 4,581.06 | 80,982.81 | 69.71 | 679.62 | 679.62 |
| 21 | 76,014.00 | 1,150.18 | 4,571.32 | 81,735.50 | 69.71 | 679.62 | 679.62 |
| 22 | 76,714.00 | 1,213.68 | 4,560.51 | 82,488.19 | 69.71 | 679.62 | 679.62 |
| 23 | 77,414.00 | 1,278.23 | 4,548.64 | 83,240.87 | 69.71 | 679.62 | 679.62 |
| 24 | 78,114.00 | 1,343.85 | 4,535.71 | 83,993.56 | 69.71 | 679.62 | 679.62 |
| 25 | 78,814.00 | 1,410.53 | 4,521.72 | 84,746.25 | 69.71 | 679.62 | 679.62 |
| 26 | 79,514.00 | 1,410.53 | 4,574.41 | 85,498.94 | 69.71 | 679.62 | 679.62 |
| 27 | 80,114.00 | 1,410.53 | 4,619.57 | 86,144.10 | 69.71 | 679.62 | 679.62 |
| 28 | 80,714.00 | 1,410.53 | 4,664.73 | 86,789.26 | 69.71 | 679.62 | 679.62 |
| 29 | 81,314.00 | 1,410.53 | 4,709.89 | 87,434.42 | 69.71 | 679.62 | 679.62 |
| 30 | 81,914.00 | 1,410.53 | 4,755.05 | 88,079.58 | 69.71 | 679.62 | 679.62 |
| 31 | 82,514.00 | 1,410.53 | 4,800.22 | 88,724.75 | 69.71 | 679.62 | 679.62 |
| 32 | 83,114.00 | 1,410.53 | 4,845.38 | 89,369.91 | 69.71 | 679.62 | 679.62 |
| 33 | 83,714.00 | 1,410.53 | 4,890.54 | 90,015.07 | 69.71 | 679.62 | 679.62 |
| 34 | 84,314.00 | 1,410.53 | 4,935.70 | 90,660.23 | 69.71 | 679.62 | 679.62 |
| 35 | 84,914.00 | 1,410.53 | 4,980.86 | 91,305.39 | 69.71 | 679.62 | 679.62 |
| 36 | 85,514.00 | 1,410.53 | 5,026.02 | 91,950.55 | 69.71 | 679.62 | 679.62 |
| 37 | 86,114.00 | 1,410.53 | 5,071.18 | 92,595.71 | 69.71 | 679.62 | 679.62 |
| 38 | 86,714.00 | 1,410.53 | 5,116.35 | 93,240.88 | 69.71 | 679.62 | 679.62 |
| 39 | 87,314.00 | 1,410.53 | 5,161.51 | 93,886.04 | 69.71 | 679.62 | 679.62 |

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

**Mid-Del Schools
Tech Center
Compensation Schedule
2024-2025**

**MASTERS +30
Contract Days**

191

TVM3
Sept-2010

| (A) | (B) | (C) | (D) | (E) | (F) | (G-1) | (G-2) |
|------|-----------------------------|--|---|-----------------------------------|---------------------------|--|---|
| Step | 2024-2025 Base Salary | Additional Teachers' Ret. Credit | Teachers' Retirement Paid by Dist | Total District Compensation | Cash In Lieu of FBA | OR FBA for Major Medical thru 12-31-24 | FBA for Major Medical effective 1-1-25 |
| 0 | 60,900.00 | 60.15 | 4,523.73 | 65,483.88 | 69.71 | 679.62 | 679.62 |
| 1 | 61,400.00 | 103.41 | 4,518.11 | 66,021.52 | 69.71 | 679.62 | 679.62 |
| 2 | 61,900.00 | 145.65 | 4,513.50 | 66,559.15 | 69.71 | 679.62 | 679.62 |
| 3 | 62,400.00 | 188.15 | 4,508.64 | 67,096.79 | 69.71 | 679.62 | 679.62 |
| 4 | 62,900.00 | 233.33 | 4,501.09 | 67,634.42 | 69.71 | 679.62 | 679.62 |
| 5 | 64,400.00 | 278.76 | 4,568.56 | 69,247.32 | 69.71 | 679.62 | 679.62 |
| 6 | 64,900.00 | 325.26 | 4,559.70 | 69,784.96 | 69.71 | 679.62 | 679.62 |
| 7 | 65,400.00 | 372.82 | 4,549.77 | 70,322.59 | 69.71 | 679.62 | 679.62 |
| 8 | 65,900.00 | 421.44 | 4,538.79 | 70,860.23 | 69.71 | 679.62 | 679.62 |
| 9 | 66,400.00 | 471.12 | 4,526.74 | 71,397.86 | 69.71 | 679.62 | 679.62 |
| 10 | 68,914.00 | 521.87 | 4,665.22 | 74,101.09 | 69.71 | 679.62 | 679.62 |
| 11 | 69,514.00 | 573.67 | 4,658.58 | 74,746.25 | 69.71 | 679.62 | 679.62 |
| 12 | 70,114.00 | 626.54 | 4,650.87 | 75,391.41 | 69.71 | 679.62 | 679.62 |
| 13 | 70,714.00 | 680.48 | 4,642.09 | 76,036.57 | 69.71 | 679.62 | 679.62 |
| 14 | 71,314.00 | 735.47 | 4,632.26 | 76,681.73 | 69.71 | 679.62 | 679.62 |
| 15 | 72,914.00 | 791.53 | 4,696.63 | 78,402.16 | 69.71 | 679.62 | 679.62 |
| 16 | 73,514.00 | 848.65 | 4,684.68 | 79,047.33 | 69.71 | 679.62 | 679.62 |
| 17 | 74,114.00 | 906.83 | 4,671.66 | 79,692.49 | 69.71 | 679.62 | 679.62 |
| 18 | 74,714.00 | 966.07 | 4,657.58 | 80,337.65 | 69.71 | 679.62 | 679.62 |
| 19 | 75,314.00 | 1,026.38 | 4,642.43 | 80,982.81 | 69.71 | 679.62 | 679.62 |
| 20 | 75,914.00 | 1,087.75 | 4,626.22 | 81,627.97 | 69.71 | 679.62 | 679.62 |
| 21 | 76,514.00 | 1,150.18 | 4,608.95 | 82,273.13 | 69.71 | 679.62 | 679.62 |
| 22 | 77,214.00 | 1,213.68 | 4,598.14 | 83,025.82 | 69.71 | 679.62 | 679.62 |
| 23 | 77,914.00 | 1,278.23 | 4,586.28 | 83,778.51 | 69.71 | 679.62 | 679.62 |
| 24 | 78,614.00 | 1,343.85 | 4,573.35 | 84,531.20 | 69.71 | 679.62 | 679.62 |
| 25 | 79,314.00 | 1,410.53 | 4,559.36 | 85,283.89 | 69.71 | 679.62 | 679.62 |
| 26 | 80,014.00 | 1,410.53 | 4,612.04 | 86,036.57 | 69.71 | 679.62 | 679.62 |
| 27 | 80,714.00 | 1,410.53 | 4,664.73 | 86,789.26 | 69.71 | 679.62 | 679.62 |
| 28 | 81,414.00 | 1,410.53 | 4,717.42 | 87,541.95 | 69.71 | 679.62 | 679.62 |
| 29 | 82,114.00 | 1,410.53 | 4,770.11 | 88,294.64 | 69.71 | 679.62 | 679.62 |
| 30 | 82,814.00 | 1,410.53 | 4,822.80 | 89,047.33 | 69.71 | 679.62 | 679.62 |
| 31 | 83,514.00 | 1,410.53 | 4,875.49 | 89,800.02 | 69.71 | 679.62 | 679.62 |
| 32 | 84,214.00 | 1,410.53 | 4,928.17 | 90,552.70 | 69.71 | 679.62 | 679.62 |
| 33 | 84,914.00 | 1,410.53 | 4,980.86 | 91,305.39 | 69.71 | 679.62 | 679.62 |
| 34 | 85,614.00 | 1,410.53 | 5,033.55 | 92,058.08 | 69.71 | 679.62 | 679.62 |
| 35 | 86,314.00 | 1,410.53 | 5,086.24 | 92,810.77 | 69.71 | 679.62 | 679.62 |
| 36 | 87,014.00 | 1,410.53 | 5,138.93 | 93,563.46 | 69.71 | 679.62 | 679.62 |
| 37 | 87,714.00 | 1,410.53 | 5,191.62 | 94,316.15 | 69.71 | 679.62 | 679.62 |
| 38 | 88,414.00 | 1,410.53 | 5,244.30 | 95,068.83 | 69.71 | 679.62 | 679.62 |
| 39 | 89,114.00 | 1,410.53 | 5,296.99 | 95,821.52 | 69.71 | 679.62 | 679.62 |
| 40 | 89,814.00 | 1,410.53 | 5,349.68 | 96,574.21 | 69.71 | 679.62 | 679.62 |
| 41 | 90,514.00 | 1,410.53 | 5,402.37 | 97,326.90 | 69.71 | 679.62 | 679.62 |

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

2024-2025

Contract Days

TVP1

Sept-2010

| Contract Days | | | | | Sept-2018 | | |
|---------------|-----------|-------------|--------------|--------------|------------------|--------------------------------------|-----------------------------------|
| (A) | (B) | (C) | (D) | (E) | (F) | (G-1) | (G-2) |
| | 2024-2025 | Additional | Teachers' | Total | Monthly Benefits | | |
| | Base | Teachers' | Retirement | District | Cash | FBA for | FBA for |
| Step | Salary | Ret. Credit | Paid by Dist | Compensation | In Lieu of FBA | OR Major Medical thru 12-31-24 | Major Medical effective 1-1-25 |
| 0 | 61,400.00 | 60.15 | 4,561.37 | 66,021.52 | 69.71 | 679.62 | 679.62 |
| 1 | 61,900.00 | 103.41 | 4,555.74 | 66,559.15 | 69.71 | 679.62 | 679.62 |
| 2 | 62,400.00 | 145.65 | 4,551.14 | 67,096.79 | 69.71 | 679.62 | 679.62 |
| 3 | 62,900.00 | 188.15 | 4,546.27 | 67,634.42 | 69.71 | 679.62 | 679.62 |
| 4 | 63,400.00 | 233.33 | 4,538.72 | 68,172.05 | 69.71 | 679.62 | 679.62 |
| 5 | 64,900.00 | 278.76 | 4,606.20 | 69,784.96 | 69.71 | 679.62 | 679.62 |
| 6 | 65,400.00 | 325.26 | 4,597.33 | 70,322.59 | 69.71 | 679.62 | 679.62 |
| 7 | 65,900.00 | 372.82 | 4,587.41 | 70,860.23 | 69.71 | 679.62 | 679.62 |
| 8 | 66,400.00 | 421.44 | 4,576.42 | 71,397.86 | 69.71 | 679.62 | 679.62 |
| 9 | 66,900.00 | 471.12 | 4,564.38 | 71,935.50 | 69.71 | 679.62 | 679.62 |
| 10 | 70,401.00 | 521.87 | 4,777.14 | 75,700.01 | 69.71 | 679.62 | 679.62 |
| 11 | 71,001.00 | 573.67 | 4,770.50 | 76,345.17 | 69.71 | 679.62 | 679.62 |
| 12 | 71,601.00 | 626.54 | 4,762.80 | 76,990.34 | 69.71 | 679.62 | 679.62 |
| 13 | 72,201.00 | 680.48 | 4,754.02 | 77,635.50 | 69.71 | 679.62 | 679.62 |
| 14 | 72,801.00 | 735.47 | 4,744.19 | 78,280.66 | 69.71 | 679.62 | 679.62 |
| 15 | 74,401.00 | 791.53 | 4,808.56 | 80,001.09 | 69.71 | 679.62 | 679.62 |
| 16 | 75,001.00 | 848.65 | 4,796.60 | 80,646.25 | 69.71 | 679.62 | 679.62 |
| 17 | 75,601.00 | 906.83 | 4,783.58 | 81,291.41 | 69.71 | 679.62 | 679.62 |
| 18 | 76,201.00 | 966.07 | 4,769.50 | 81,936.57 | 69.71 | 679.62 | 679.62 |
| 19 | 76,801.00 | 1,026.38 | 4,754.35 | 82,581.73 | 69.71 | 679.62 | 679.62 |
| 20 | 77,501.00 | 1,087.75 | 4,745.67 | 83,334.42 | 69.71 | 679.62 | 679.62 |
| 21 | 78,201.00 | 1,150.18 | 4,735.93 | 84,087.11 | 69.71 | 679.62 | 679.62 |
| 22 | 78,901.00 | 1,213.68 | 4,725.12 | 84,839.80 | 69.71 | 679.62 | 679.62 |
| 23 | 79,601.00 | 1,278.23 | 4,713.26 | 85,592.49 | 69.71 | 679.62 | 679.62 |
| 24 | 80,301.00 | 1,343.85 | 4,700.33 | 86,345.18 | 69.71 | 679.62 | 679.62 |
| 25 | 81,001.00 | 1,410.53 | 4,686.33 | 87,097.86 | 69.71 | 679.62 | 679.62 |
| 26 | 81,701.00 | 1,410.53 | 4,739.02 | 87,850.55 | 69.71 | 679.62 | 679.62 |
| 27 | 82,401.00 | 1,410.53 | 4,791.71 | 88,603.24 | 69.71 | 679.62 | 679.62 |
| 28 | 83,101.00 | 1,410.53 | 4,844.40 | 89,355.93 | 69.71 | 679.62 | 679.62 |
| 29 | 83,801.00 | 1,410.53 | 4,897.09 | 90,108.62 | 69.71 | 679.62 | 679.62 |
| 30 | 84,501.00 | 1,410.53 | 4,949.78 | 90,861.31 | 69.71 | 679.62 | 679.62 |
| 31 | 85,201.00 | 1,410.53 | 5,002.46 | 91,613.99 | 69.71 | 679.62 | 679.62 |
| 32 | 85,901.00 | 1,410.53 | 5,055.15 | 92,366.68 | 69.71 | 679.62 | 679.62 |
| 33 | 86,601.00 | 1,410.53 | 5,107.84 | 93,119.37 | 69.71 | 679.62 | 679.62 |
| 34 | 87,301.00 | 1,410.53 | 5,160.53 | 93,872.06 | 69.71 | 679.62 | 679.62 |
| 35 | 88,001.00 | 1,410.53 | 5,213.22 | 94,624.75 | 69.71 | 679.62 | 679.62 |
| 36 | 88,701.00 | 1,410.53 | 5,265.91 | 95,377.44 | 69.71 | 679.62 | 679.62 |
| 37 | 89,401.00 | 1,410.53 | 5,318.59 | 96,130.12 | 69.71 | 679.62 | 679.62 |
| 38 | 90,101.00 | 1,410.53 | 5,371.28 | 96,882.81 | 69.71 | 679.62 | 679.62 |
| 39 | 90,801.00 | 1,410.53 | 5,423.97 | 97,635.50 | 69.71 | 679.62 | 679.62 |
| 40 | 91,501.00 | 1,410.53 | 5,476.66 | 98,388.19 | 69.71 | 679.62 | 679.62 |
| 41 | 92,201.00 | 1,410.53 | 5,529.35 | 99,140.88 | 69.71 | 679.62 | 679.62 |

(B) 2024-2025 Base Salary - Negotiated base salary.

Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

Total Retirement remitted to TRS by District is reduced by column C.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

TE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.