

Mid-Del Schools Compensation Schedule
2024-2025

BACHELORS					TB01		
Contract Days		181			Sep 2010		
(A)	(B)	(C)	(D)	(E)	(F)	(G-1)	(G-2)
					Monthly Benefits		
					Cash	FBA for Major Medical	FBA for Major Medical
					In Lieu of OR FBA	Thru 12-31-24	effective 1-1-25
Step	2024-2025 Base Salary	Additional Teachers' Ret. Credit	Teachers' Retirement Paid by Dist	Total District Compensation			
0	44,500.00	60.15	3,289.32	47,849.47	69.71	679.62	679.62
1	44,875.00	103.41	3,274.29	48,252.70	69.71	679.62	679.62
2	45,250.00	145.65	3,260.27	48,655.92	69.71	679.62	679.62
3	45,625.00	188.15	3,246.00	49,059.15	69.71	679.62	679.62
4	46,000.00	233.33	3,229.04	49,462.37	69.71	679.62	679.62
5	47,400.00	278.76	3,288.99	50,967.75	69.71	679.62	679.62
6	47,800.00	325.26	3,272.60	51,397.86	69.71	679.62	679.62
7	48,200.00	372.82	3,255.15	51,827.97	69.71	679.62	679.62
8	48,600.00	421.44	3,236.63	52,258.07	69.71	679.62	679.62
9	49,000.00	471.12	3,217.06	52,688.18	69.71	679.62	679.62
10	51,021.00	521.87	3,318.43	54,861.30	69.71	679.62	679.62
11	51,471.00	573.67	3,300.50	55,345.17	69.71	679.62	679.62
12	51,921.00	626.54	3,281.50	55,829.04	69.71	679.62	679.62
13	52,396.00	680.48	3,263.31	56,339.79	69.71	679.62	679.62
14	52,871.00	735.47	3,244.08	56,850.55	69.71	679.62	679.62
15	54,421.00	791.53	3,304.68	58,517.21	69.71	679.62	679.62
16	54,971.00	848.65	3,288.96	59,108.61	69.71	679.62	679.62
17	55,521.00	906.83	3,272.18	59,700.01	69.71	679.62	679.62
18	56,096.00	966.07	3,256.22	60,318.29	69.71	679.62	679.62
19	56,671.00	1,026.38	3,239.19	60,936.57	69.71	679.62	679.62
20	57,321.00	1,087.75	3,226.74	61,635.49	69.71	679.62	679.62
21	57,971.00	1,150.18	3,213.24	62,334.42	69.71	679.62	679.62
22	58,621.00	1,213.68	3,198.66	63,033.34	69.71	679.62	679.62
23	59,271.00	1,278.23	3,183.04	63,732.27	69.71	679.62	679.62
24	59,921.00	1,343.85	3,166.34	64,431.19	69.71	679.62	679.62
25	60,921.00	1,410.53	3,174.93	65,506.46	69.71	679.62	679.62
26	61,921.00	1,410.53	3,250.20	66,581.73	69.71	679.62	679.62
27	62,621.00	1,410.53	3,302.89	67,334.42	69.71	679.62	679.62
28	63,171.00	1,410.53	3,344.29	67,925.82	69.71	679.62	679.62
29	63,721.00	1,410.53	3,385.69	68,517.22	69.71	679.62	679.62
30	64,271.00	1,410.53	3,427.08	69,108.61	69.71	679.62	679.62
31	64,821.00	1,410.53	3,468.48	69,700.01	69.71	679.62	679.62
32	65,371.00	1,410.53	3,509.88	70,291.41	69.71	679.62	679.62
33	65,921.00	1,410.53	3,551.28	70,882.81	69.71	679.62	679.62
34	66,471.00	1,410.53	3,592.68	71,474.21	69.71	679.62	679.62
35	67,021.00	1,410.53	3,634.07	72,065.60	69.71	679.62	679.62
36	67,571.00	1,410.53	3,675.47	72,657.00	69.71	679.62	679.62
37	68,121.00	1,410.53	3,716.87	73,248.40	69.71	679.62	679.62
38	68,671.00	1,410.53	3,758.27	73,839.80	69.71	679.62	679.62

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule -State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

Mid-Del Schools Compensation Schedule
2024-2025

BACHELORS with NBCT

Contract Days 181

BCBS
 Sept 2010

Step	2024-2025 Base Salary	Additional Teachers' Ret. Credit	Teachers' Retirement Paid by Dist	Total District Compensation	(F)	(G-1) Monthly Benefits		(G-2)		
						Cash In Lieu of FBA	OR	Thru 12-31-24	FBA for Major Medical	FBA for Major Medical
0	45,500.00	60.15	3,364.59	48,924.74	69.71				679.62	679.62
1	45,900.00	103.41	3,351.44	49,354.85	69.71				679.62	679.62
2	46,300.00	145.65	3,339.30	49,784.95	69.71				679.62	679.62
3	46,700.00	188.15	3,326.91	50,215.06	69.71				679.62	679.62
4	47,100.00	233.33	3,311.84	50,645.17	69.71				679.62	679.62
5	48,500.00	278.76	3,371.79	52,150.55	69.71				679.62	679.62
6	48,900.00	325.26	3,355.39	52,580.65	69.71				679.62	679.62
7	49,300.00	372.82	3,337.94	53,010.76	69.71				679.62	679.62
8	49,700.00	421.44	3,319.43	53,440.87	69.71				679.62	679.62
9	50,100.00	471.12	3,299.86	53,870.98	69.71				679.62	679.62
10	52,221.00	521.87	3,408.75	56,151.62	69.71				679.62	679.62
11	52,721.00	573.67	3,394.59	56,689.26	69.71				679.62	679.62
12	53,221.00	626.54	3,379.35	57,226.89	69.71				679.62	679.62
13	53,721.00	680.48	3,363.05	57,764.53	69.71				679.62	679.62
14	54,221.00	735.47	3,345.69	58,302.16	69.71				679.62	679.62
15	55,721.00	791.53	3,402.53	59,915.06	69.71				679.62	679.62
16	56,321.00	848.65	3,390.58	60,560.23	69.71				679.62	679.62
17	56,921.00	906.83	3,377.56	61,205.39	69.71				679.62	679.62
18	57,521.00	966.07	3,363.48	61,850.55	69.71				679.62	679.62
19	58,121.00	1,026.38	3,348.33	62,495.71	69.71				679.62	679.62
20	58,721.00	1,087.75	3,332.12	63,140.87	69.71				679.62	679.62
21	59,321.00	1,150.18	3,314.85	63,786.03	69.71				679.62	679.62
22	59,921.00	1,213.68	3,296.51	64,431.19	69.71				679.62	679.62
23	60,521.00	1,278.23	3,277.13	65,076.36	69.71				679.62	679.62
24	61,121.00	1,343.85	3,256.67	65,721.52	69.71				679.62	679.62
25	62,121.00	1,410.53	3,265.26	66,796.79	69.71				679.62	679.62
26	63,121.00	1,410.53	3,340.52	67,872.05	69.71				679.62	679.62
27	63,921.00	1,410.53	3,400.74	68,732.27	69.71				679.62	679.62
28	64,471.00	1,410.53	3,442.14	69,323.67	69.71				679.62	679.62
29	65,021.00	1,410.53	3,483.54	69,915.07	69.71				679.62	679.62
30	65,571.00	1,410.53	3,524.93	70,506.46	69.71				679.62	679.62
31	66,121.00	1,410.53	3,566.33	71,097.86	69.71				679.62	679.62
32	66,671.00	1,410.53	3,607.73	71,689.26	69.71				679.62	679.62
33	67,221.00	1,410.53	3,649.13	72,280.66	69.71				679.62	679.62
34	67,771.00	1,410.53	3,690.53	72,872.06	69.71				679.62	679.62
35	68,321.00	1,410.53	3,731.92	73,463.45	69.71				679.62	679.62
36	68,871.00	1,410.53	3,773.32	74,054.85	69.71				679.62	679.62
37	69,421.00	1,410.53	3,814.72	74,646.25	69.71				679.62	679.62
38	69,971.00	1,410.53	3,856.12	75,237.65	69.71				679.62	679.62

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

This salary schedule pertains only to those full time certified personnel who achieve National Board Certification according to SDE requirements, and began the process AFTER July 1, 2013.

Mid-Del Schools Compensation Schedule
2024-2025

BACHELOR + 20 Contract Days 181					TB02 Sept 2010		
(A)	(B)	(C)	(D)	(E)	(F)	(G-1)	(G-2)
Step	2024-2025 Base Salary	Additional Teachers' Ret. Credit	Teachers' Retirement Paid by Dist	Total District Compensation	In Lieu of FBA	OR Thru 12-31-24	FBA for Major Medical effective 1-1-25
0	44,700.00	60.15	3,304.37	48,064.52	69.71	679.62	679.62
1	45,075.00	103.41	3,289.34	48,467.75	69.71	679.62	679.62
2	45,450.00	145.65	3,275.33	48,870.98	69.71	679.62	679.62
3	45,825.00	188.15	3,261.05	49,274.20	69.71	679.62	679.62
4	46,200.00	233.33	3,244.10	49,677.43	69.71	679.62	679.62
5	47,600.00	278.76	3,304.04	51,182.80	69.71	679.62	679.62
6	48,000.00	325.26	3,287.65	51,612.91	69.71	679.62	679.62
7	48,400.00	372.82	3,270.20	52,043.02	69.71	679.62	679.62
8	48,800.00	421.44	3,251.69	52,473.13	69.71	679.62	679.62
9	49,200.00	471.12	3,232.11	52,903.23	69.71	679.62	679.62
10	51,271.00	521.87	3,337.25	55,130.12	69.71	679.62	679.62
11	51,721.00	573.67	3,319.32	55,613.99	69.71	679.62	679.62
12	52,196.00	626.54	3,302.20	56,124.74	69.71	679.62	679.62
13	52,671.00	680.48	3,284.01	56,635.49	69.71	679.62	679.62
14	53,146.00	735.47	3,264.78	57,146.25	69.71	679.62	679.62
15	54,696.00	791.53	3,325.38	58,812.91	69.71	679.62	679.62
16	55,396.00	848.65	3,320.95	59,565.60	69.71	679.62	679.62
17	56,096.00	906.83	3,315.46	60,318.29	69.71	679.62	679.62
18	56,796.00	966.07	3,308.91	61,070.98	69.71	679.62	679.62
19	57,496.00	1,026.38	3,301.29	61,823.67	69.71	679.62	679.62
20	58,196.00	1,087.75	3,292.60	62,576.35	69.71	679.62	679.62
21	58,896.00	1,150.18	3,282.86	63,329.04	69.71	679.62	679.62
22	59,596.00	1,213.68	3,272.05	64,081.73	69.71	679.62	679.62
23	60,296.00	1,278.23	3,260.19	64,834.42	69.71	679.62	679.62
24	60,996.00	1,343.85	3,247.26	65,587.11	69.71	679.62	679.62
25	61,996.00	1,410.53	3,255.85	66,662.38	69.71	679.62	679.62
26	62,996.00	1,410.53	3,331.12	67,737.65	69.71	679.62	679.62
27	63,796.00	1,410.53	3,391.33	68,597.86	69.71	679.62	679.62
28	64,346.00	1,410.53	3,432.73	69,189.26	69.71	679.62	679.62
29	64,896.00	1,410.53	3,474.13	69,780.66	69.71	679.62	679.62
30	65,446.00	1,410.53	3,515.52	70,372.05	69.71	679.62	679.62
31	65,996.00	1,410.53	3,556.92	70,963.45	69.71	679.62	679.62
32	66,546.00	1,410.53	3,598.32	71,554.85	69.71	679.62	679.62
33	67,096.00	1,410.53	3,639.72	72,146.25	69.71	679.62	679.62
34	67,646.00	1,410.53	3,681.12	72,737.65	69.71	679.62	679.62
35	68,196.00	1,410.53	3,722.51	73,329.04	69.71	679.62	679.62
36	68,746.00	1,410.53	3,763.91	73,920.44	69.71	679.62	679.62
37	69,296.00	1,410.53	3,805.31	74,511.84	69.71	679.62	679.62
38	69,846.00	1,410.53	3,846.71	75,103.24	69.71	679.62	679.62

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

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(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

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(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

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Mid-Del Schools Compensation Schedule 2024-2025

BACHELOR + 20 With NBCT

Contract Days 181

BCB2
Sept-2010

(A)	(B)	(C)	(D)	(E)	(F)	(G-1)	(G-2)	
Step	2024-2025 Base Salary	Additional Teachers' Ret. Credit	Teachers' Retirement Paid by Dist	Total District Compensation	Cash In Lieu of FBA	OR	Monthly Benefits	
							FBA for Major Medical Thru 12-31-24	FBA for Major Medical effective 1-1-25
0	46,200.00	60.15	3,417.28	49,677.43	69.71		679.62	679.62
1	46,600.00	103.41	3,404.13	50,107.54	69.71		679.62	679.62
2	47,000.00	145.65	3,391.99	50,537.64	69.71		679.62	679.62
3	47,400.00	188.15	3,379.60	50,967.75	69.71		679.62	679.62
4	47,800.00	233.33	3,364.53	51,397.86	69.71		679.62	679.62
5	49,250.00	278.76	3,428.24	52,957.00	69.71		679.62	679.62
6	49,700.00	325.26	3,415.61	53,440.87	69.71		679.62	679.62
7	50,150.00	372.82	3,401.92	53,924.74	69.71		679.62	679.62
8	50,600.00	421.44	3,387.17	54,408.61	69.71		679.62	679.62
9	51,050.00	471.12	3,371.36	54,892.48	69.71		679.62	679.62
10	53,171.00	521.87	3,480.26	57,173.13	69.71		679.62	679.62
11	53,671.00	573.67	3,466.09	57,710.76	69.71		679.62	679.62
12	54,171.00	626.54	3,450.86	58,248.40	69.71		679.62	679.62
13	54,671.00	680.48	3,434.55	58,786.03	69.71		679.62	679.62
14	55,171.00	735.47	3,417.20	59,323.67	69.71		679.62	679.62
15	56,721.00	791.53	3,477.80	60,990.33	69.71		679.62	679.62
16	57,271.00	848.65	3,462.08	61,581.73	69.71		679.62	679.62
17	57,821.00	906.83	3,445.30	62,173.13	69.71		679.62	679.62
18	58,371.00	966.07	3,427.46	62,764.53	69.71		679.62	679.62
19	58,921.00	1,026.38	3,408.54	63,355.92	69.71		679.62	679.62
20	59,521.00	1,087.75	3,392.34	64,001.09	69.71		679.62	679.62
21	60,121.00	1,150.18	3,375.07	64,646.25	69.71		679.62	679.62
22	60,721.00	1,213.68	3,356.73	65,291.41	69.71		679.62	679.62
23	61,421.00	1,278.23	3,344.87	66,044.10	69.71		679.62	679.62
24	62,121.00	1,343.85	3,331.94	66,796.79	69.71		679.62	679.62
25	63,121.00	1,410.53	3,340.52	67,872.05	69.71		679.62	679.62
26	64,121.00	1,410.53	3,415.79	68,947.32	69.71		679.62	679.62
27	64,921.00	1,410.53	3,476.01	69,807.54	69.71		679.62	679.62
28	65,471.00	1,410.53	3,517.41	70,398.94	69.71		679.62	679.62
29	66,021.00	1,410.53	3,558.80	70,990.33	69.71		679.62	679.62
30	66,571.00	1,410.53	3,600.20	71,581.73	69.71		679.62	679.62
31	67,121.00	1,410.53	3,641.60	72,173.13	69.71		679.62	679.62
32	67,671.00	1,410.53	3,683.00	72,764.53	69.71		679.62	679.62
33	68,221.00	1,410.53	3,724.40	73,355.93	69.71		679.62	679.62
34	68,771.00	1,410.53	3,765.79	73,947.32	69.71		679.62	679.62
35	69,321.00	1,410.53	3,807.19	74,538.72	69.71		679.62	679.62
36	69,871.00	1,410.53	3,848.59	75,130.12	69.71		679.62	679.62
37	70,421.00	1,410.53	3,889.99	75,721.52	69.71		679.62	679.62
38	70,971.00	1,410.53	3,931.39	76,312.92	69.71		679.62	679.62

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers not enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

This salary schedule pertains only to those full time certified personnel who achieve National Board Certification according to SDE requirements, and began the process AFTER July 1, 2013.

Mid-Del Schools Compensation Schedule 2024-2025

MASTERS
Contract Days

TM01
Sept-2010

(A)	(B)	(C)	(D)	(E)
Step	2024-2025 Base Salary	Additional Teachers' Ret. Credit	Teachers' Retirement Paid by Dist	Total District Compensation
0	46,200.00	60.15	3,417.28	49,677.43
1	46,600.00	103.41	3,404.13	50,107.54
2	47,000.00	145.65	3,391.99	50,537.64
3	47,400.00	188.15	3,379.60	50,967.75
4	47,800.00	233.33	3,364.53	51,397.86
5	49,250.00	278.76	3,428.24	52,957.00
6	49,700.00	325.26	3,415.61	53,440.87
7	50,150.00	372.82	3,401.92	53,924.74
8	50,600.00	421.44	3,387.17	54,408.61
9	51,050.00	471.12	3,371.36	54,892.48
10	53,564.00	521.87	3,509.84	57,595.71
11	54,064.00	573.67	3,495.67	58,133.34
12	54,564.00	626.54	3,480.44	58,670.98
13	55,064.00	680.48	3,464.13	59,208.61
14	55,564.00	735.47	3,446.78	59,746.25
15	57,164.00	791.53	3,511.15	61,466.68
16	57,764.00	848.65	3,499.19	62,111.84
17	58,364.00	906.83	3,486.17	62,757.00
18	58,964.00	966.07	3,472.09	63,402.16
19	59,664.00	1,026.38	3,464.47	64,154.85
20	60,364.00	1,087.75	3,455.79	64,907.54
21	61,064.00	1,150.18	3,446.05	65,660.23
22	61,764.00	1,213.68	3,435.23	66,412.91
23	62,564.00	1,278.23	3,430.90	67,273.13
24	63,364.00	1,343.85	3,425.49	68,133.34
25	64,564.00	1,410.53	3,449.14	69,423.67
26	65,564.00	1,410.53	3,524.41	70,498.94
27	66,264.00	1,410.53	3,577.10	71,251.63
28	66,964.00	1,410.53	3,629.78	72,004.31
29	67,664.00	1,410.53	3,682.47	72,757.00
30	68,364.00	1,410.53	3,735.16	73,509.69
31	68,964.00	1,410.53	3,780.32	74,154.85
32	69,564.00	1,410.53	3,825.48	74,800.01
33	70,164.00	1,410.53	3,870.64	75,445.17
34	70,764.00	1,410.53	3,915.81	76,090.34
35	71,364.00	1,410.53	3,960.97	76,735.50
36	71,964.00	1,410.53	4,006.13	77,380.66
37	72,564.00	1,410.53	4,051.29	78,025.82
38	73,164.00	1,410.53	4,096.45	78,670.98
39	73,764.00	1,410.53	4,141.61	79,316.14
40	74,364.00	1,410.53	4,186.77	79,961.30

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D

(E) Cash in Lieu of Flexible Benefit Allowance - Teachers not enrolled in the District's health insurance plan shall receive from the state a

(1) Cash in Lieu of Flexible Benefit Allowance - Teachers not enrolled in the payment in lieu of health insurance in the amount of \$69.71 per month.

(C) Eligible Persons for Major Medical Treatment shall be the District health insurance plan and all other insurance plans that

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

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(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

Mid-Del Schools Compensation Schedule 2024-2025

BCMS
Sept-2010

MASTERS with NBCT

Contract Days 181

Contract Days		FTE		Total	
(A)	(B)	(C)	(D)	(E)	
Step	2024-2025	Additional Teachers' Ret. Credit	Teachers' Retirement Paid by Dist	Total District Compensation	
	Base Salary				
0	47,500.00	60.15	3,515.13	51,075.28	
1	47,900.00	103.41	3,501.98	51,505.39	
2	48,300.00	145.65	3,489.84	51,935.49	
3	48,700.00	188.15	3,477.45	52,365.60	
4	49,150.00	233.33	3,466.14	52,849.47	
5	50,600.00	278.76	3,529.85	54,408.61	
6	51,050.00	325.26	3,517.22	54,892.48	
7	51,500.00	372.82	3,503.53	55,376.35	
8	51,950.00	421.44	3,488.78	55,860.22	
9	52,400.00	471.12	3,472.98	56,344.10	
10	54,914.00	521.87	3,611.45	59,047.32	
11	55,414.00	573.67	3,597.29	59,584.96	
12	55,914.00	626.54	3,582.05	60,122.59	
13	56,414.00	680.48	3,565.75	60,660.23	
14	56,914.00	735.47	3,548.39	61,197.86	
15	58,514.00	791.53	3,612.76	62,918.29	
16	59,214.00	848.65	3,608.33	63,670.98	
17	59,914.00	906.83	3,602.84	64,423.67	
18	60,614.00	966.07	3,596.29	65,176.36	
19	61,414.00	1,026.38	3,596.19	66,036.57	
20	62,214.00	1,087.75	3,595.04	66,896.79	
21	63,014.00	1,150.18	3,592.82	67,757.00	
22	63,814.00	1,213.68	3,589.54	68,617.22	
23	64,614.00	1,278.23	3,585.20	69,477.43	
24	65,614.00	1,343.85	3,594.85	70,552.70	
25	66,614.00	1,410.53	3,603.44	71,627.97	
26	67,339.00	1,410.53	3,658.01	72,407.54	
27	68,064.00	1,410.53	3,712.58	73,187.11	
28	68,789.00	1,410.53	3,767.15	73,966.68	
29	69,514.00	1,410.53	3,821.72	74,746.25	
30	70,239.00	1,410.53	3,876.29	75,525.82	
31	70,964.00	1,410.53	3,930.86	76,305.39	
32	71,689.00	1,410.53	3,985.43	77,084.96	
33	72,414.00	1,410.53	4,040.00	77,864.53	
34	73,139.00	1,410.53	4,094.57	78,644.10	
35	73,864.00	1,410.53	4,149.14	79,423.67	
36	74,589.00	1,410.53	4,203.71	80,203.24	
37	75,314.00	1,410.53	4,258.28	80,982.81	
38	76,039.00	1,410.53	4,312.85	81,762.38	
39	76,764.00	1,410.53	4,367.42	82,541.95	
40	77,489.00	1,410.53	4,421.99	83,321.52	

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation

Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.
Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E)

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers not enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

payment in lieu of health insurance in the amount of \$697.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

This salary schedule pertains only to those full time certified personnel who achieve National Board Certification according to SDE requirements, and began the process AFTER July 1, 2013.

**Mid-Del Schools Compensation Schedule
2024-2025**

MASTERS +30 Contract Days 181					TM02 Sept-2010			
(A)	(B)	(C)	(D)	(E)	(F)	(G-1)	(G-2)	
Step	2024-2025 Base Salary	Additional Teachers' Ret. Credit		Teachers' Retirement Paid by Dist	Total District Compensation	Monthly Benefits		
		Cash In Lieu of FBA	OR	Thru 12-31-24	effective 1-1-25	FBA for Major Medical	FBA for Major Medical	
0	46,400.00	60.15		3,432.33	49,892.48	69.71	679.62	679.62
1	46,800.00	103.41		3,419.18	50,322.59	69.71	679.62	679.62
2	47,200.00	145.65		3,407.05	50,752.70	69.71	679.62	679.62
3	47,600.00	188.15		3,394.65	51,182.80	69.71	679.62	679.62
4	48,000.00	233.33		3,379.58	51,612.91	69.71	679.62	679.62
5	49,450.00	278.76		3,443.29	53,172.05	69.71	679.62	679.62
6	49,900.00	325.26		3,430.66	53,655.92	69.71	679.62	679.62
7	50,350.00	372.82		3,416.97	54,139.79	69.71	679.62	679.62
8	50,800.00	421.44		3,402.23	54,623.67	69.71	679.62	679.62
9	51,250.00	471.12		3,386.42	55,107.54	69.71	679.62	679.62
10	53,764.00	521.87		3,524.89	57,810.76	69.71	679.62	679.62
11	54,264.00	573.67		3,510.73	58,348.40	69.71	679.62	679.62
12	54,764.00	626.54		3,495.49	58,886.03	69.71	679.62	679.62
13	55,264.00	680.48		3,479.19	59,423.67	69.71	679.62	679.62
14	55,764.00	735.47		3,461.83	59,961.30	69.71	679.62	679.62
15	57,364.00	791.53		3,526.20	61,681.73	69.71	679.62	679.62
16	58,064.00	848.65		3,521.77	62,434.42	69.71	679.62	679.62
17	58,764.00	906.83		3,516.28	63,187.11	69.71	679.62	679.62
18	59,564.00	966.07		3,517.25	64,047.32	69.71	679.62	679.62
19	60,364.00	1,026.38		3,517.16	64,907.54	69.71	679.62	679.62
20	61,164.00	1,087.75		3,516.00	65,767.75	69.71	679.62	679.62
21	61,964.00	1,150.18		3,513.79	66,627.97	69.71	679.62	679.62
22	62,864.00	1,213.68		3,518.03	67,595.71	69.71	679.62	679.62
23	63,764.00	1,278.23		3,521.22	68,563.45	69.71	679.62	679.62
24	64,764.00	1,343.85		3,530.87	69,638.72	69.71	679.62	679.62
25	65,964.00	1,410.53		3,554.51	70,929.04	69.71	679.62	679.62
26	67,164.00	1,410.53		3,644.84	72,219.37	69.71	679.62	679.62
27	67,964.00	1,410.53		3,705.05	73,079.58	69.71	679.62	679.62
28	68,714.00	1,410.53		3,761.50	73,886.03	69.71	679.62	679.62
29	69,464.00	1,410.53		3,817.96	74,692.49	69.71	679.62	679.62
30	70,214.00	1,410.53		3,874.41	75,498.94	69.71	679.62	679.62
31	70,939.00	1,410.53		3,928.98	76,278.51	69.71	679.62	679.62
32	71,664.00	1,410.53		3,983.55	77,058.08	69.71	679.62	679.62
33	72,389.00	1,410.53		4,038.12	77,837.65	69.71	679.62	679.62
34	73,114.00	1,410.53		4,092.69	78,617.22	69.71	679.62	679.62
35	73,839.00	1,410.53		4,147.26	79,396.79	69.71	679.62	679.62
36	74,564.00	1,410.53		4,201.83	80,176.36	69.71	679.62	679.62
37	75,289.00	1,410.53		4,256.40	80,955.93	69.71	679.62	679.62
38	76,014.00	1,410.53		4,310.97	81,735.50	69.71	679.62	679.62
39	76,739.00	1,410.53		4,365.54	82,515.07	69.71	679.62	679.62
40	77,464.00	1,410.53		4,420.11	83,294.64	69.71	679.62	679.62
41	78,189.00	1,410.53		4,474.68	84,074.21	69.71	679.62	679.62
42	78,914.00	1,410.53		4,529.25	84,853.78	69.71	679.62	679.62

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

Mid-Del Schools Compensation Schedule 2024-2025

MASTERS +30 with NBCT

Contract Days 181

(A)	(B)	(C)	(D)	(E)
Step	2024-2025 Base Salary	Additional Teachers' Ret. Credit	Teachers' Retirement Paid by Dist	Total District Compensation
0	47,560.00	60.15	3,519.64	51,139.79
1	47,960.00	103.41	3,506.49	51,569.90
2	48,360.00	145.65	3,494.36	52,000.01
3	48,760.00	188.15	3,481.97	52,430.12
4	49,160.00	233.33	3,466.89	52,860.22
5	50,610.00	278.76	3,530.60	54,419.36
6	51,060.00	325.26	3,517.98	54,903.24
7	51,510.00	372.82	3,504.29	55,387.11
8	51,960.00	421.44	3,489.54	55,870.98
9	52,410.00	471.12	3,473.73	56,354.85
10	54,924.00	521.87	3,612.20	59,058.07
11	55,424.00	573.67	3,598.04	59,595.71
12	55,924.00	626.54	3,582.80	60,133.34
13	56,424.00	680.48	3,566.50	60,670.98
14	56,924.00	735.47	3,549.14	61,208.61
15	58,524.00	791.53	3,613.51	62,929.04
16	59,224.00	848.65	3,609.08	63,681.73
17	59,924.00	906.83	3,603.59	64,434.42
18	60,724.00	966.07	3,604.56	65,294.63
19	61,524.00	1,026.38	3,604.47	66,154.85
20	62,324.00	1,087.75	3,603.32	67,015.07
21	63,124.00	1,150.18	3,601.10	67,875.28
22	64,024.00	1,213.68	3,605.34	68,843.02
23	64,924.00	1,278.23	3,608.53	69,810.76
24	65,924.00	1,343.85	3,618.18	70,886.03
25	67,154.00	1,410.53	3,644.08	72,208.61
26	68,354.00	1,410.53	3,734.41	73,498.94
27	69,154.00	1,410.53	3,794.62	74,359.15
28	69,904.00	1,410.53	3,851.07	75,165.60
29	70,654.00	1,410.53	3,907.53	75,972.06
30	71,404.00	1,410.53	3,963.98	76,778.51
31	72,129.00	1,410.53	4,018.55	77,558.08
32	72,854.00	1,410.53	4,073.12	78,337.65
33	73,579.00	1,410.53	4,127.69	79,117.22
34	74,304.00	1,410.53	4,182.26	79,896.79
35	75,029.00	1,410.53	4,236.83	80,676.36
36	75,754.00	1,410.53	4,291.40	81,455.93
37	76,479.00	1,410.53	4,345.97	82,235.50
38	77,204.00	1,410.53	4,400.54	83,015.07
39	77,929.00	1,410.53	4,455.11	83,794.64
40	78,654.00	1,410.53	4,509.68	84,574.21
41	79,379.00	1,410.53	4,564.25	85,353.78
42	80,104.00	1,410.53	4,618.82	86,133.35

BCM3
Sept-2010

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

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(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

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This salary schedule pertains only to those full time certified personnel who achieve National Board Certification according to SDE requirements, and began the process AFTER July 1, 2013.

Mid-Del Schools Compensation Schedule
2024-2025

DOCTORATE Contract Days 181					TP01 Sept-2010		
(A)	(B)	(C)	(D)	(E)	(F)	(G-1)	(G-2)
Step	2024-2025 Base Salary	Additional Teachers' Ret. Credit	Teachers' Retirement Paid by Dist	Total District Compensation	Monthly Benefits		
					Cash In Lieu of FBA	OR FBA Thru 12-31-24	FBA for Major Medical effective 1-1-25
0	47,700.00	60.15	3,530.18	51,290.33	69.71	679.62	679.62
1	48,100.00	103.41	3,517.03	51,720.44	69.71	679.62	679.62
2	48,500.00	145.65	3,504.90	52,150.55	69.71	679.62	679.62
3	48,900.00	188.15	3,492.50	52,580.65	69.71	679.62	679.62
4	49,350.00	233.33	3,481.20	53,064.53	69.71	679.62	679.62
5	50,800.00	278.76	3,544.91	54,623.67	69.71	679.62	679.62
6	51,250.00	325.26	3,532.28	55,107.54	69.71	679.62	679.62
7	51,700.00	372.82	3,518.59	55,591.41	69.71	679.62	679.62
8	52,150.00	421.44	3,503.84	56,075.28	69.71	679.62	679.62
9	52,600.00	471.12	3,488.03	56,559.15	69.71	679.62	679.62
10	56,101.00	521.87	3,700.80	60,323.67	69.71	679.62	679.62
11	56,801.00	573.67	3,701.68	61,076.35	69.71	679.62	679.62
12	57,501.00	626.54	3,701.50	61,829.04	69.71	679.62	679.62
13	58,201.00	680.48	3,700.25	62,581.73	69.71	679.62	679.62
14	58,901.00	735.47	3,697.95	63,334.42	69.71	679.62	679.62
15	60,601.00	791.53	3,769.85	65,162.38	69.71	679.62	679.62
16	61,301.00	848.65	3,765.41	65,915.06	69.71	679.62	679.62
17	62,001.00	906.83	3,759.92	66,667.75	69.71	679.62	679.62
18	62,701.00	966.07	3,753.37	67,420.44	69.71	679.62	679.62
19	63,401.00	1,026.38	3,745.75	68,173.13	69.71	679.62	679.62
20	64,101.00	1,087.75	3,737.07	68,925.82	69.71	679.62	679.62
21	65,101.00	1,150.18	3,749.91	70,001.09	69.71	679.62	679.62
22	66,101.00	1,213.68	3,761.68	71,076.36	69.71	679.62	679.62
23	67,101.00	1,278.23	3,772.40	72,151.63	69.71	679.62	679.62
24	68,101.00	1,343.85	3,782.04	73,226.89	69.71	679.62	679.62
25	69,101.00	1,410.53	3,790.63	74,302.16	69.71	679.62	679.62
26	70,101.00	1,410.53	3,865.90	75,377.43	69.71	679.62	679.62
27	70,851.00	1,410.53	3,922.35	76,183.88	69.71	679.62	679.62
28	71,601.00	1,410.53	3,978.81	76,990.34	69.71	679.62	679.62
29	72,351.00	1,410.53	4,035.26	77,796.79	69.71	679.62	679.62
30	73,101.00	1,410.53	4,091.71	78,603.24	69.71	679.62	679.62
31	73,851.00	1,410.53	4,148.16	79,409.69	69.71	679.62	679.62
32	74,601.00	1,410.53	4,204.61	80,216.14	69.71	679.62	679.62
33	75,351.00	1,410.53	4,261.06	81,022.59	69.71	679.62	679.62
34	76,101.00	1,410.53	4,317.52	81,829.05	69.71	679.62	679.62
35	76,851.00	1,410.53	4,373.97	82,635.50	69.71	679.62	679.62
36	77,601.00	1,410.53	4,430.42	83,441.95	69.71	679.62	679.62
37	78,351.00	1,410.53	4,486.87	84,248.40	69.71	679.62	679.62
38	79,101.00	1,410.53	4,543.32	85,054.85	69.71	679.62	679.62
39	79,851.00	1,410.53	4,599.77	85,861.30	69.71	679.62	679.62
40	80,601.00	1,410.53	4,656.23	86,667.76	69.71	679.62	679.62
41	81,351.00	1,410.53	4,712.68	87,474.21	69.71	679.62	679.62
42	82,101.00	1,410.53	4,769.13	88,280.66	69.71	679.62	679.62

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

Mid-Del Schools Compensation Schedule
2024-2025

DOCTORATE + NBCT

Contract Days 181

Step	2024-2025 Base Salary	Additional Teachers' Ret. Credit	Teachers' Retirement Paid by Dist	Total District Compensation	TPNB Sept-2010		
					(F)	(G-1)	(G-2)
					Monthly Benefits		
					Cash In Lieu of FBA	OR FBA Thru 12-31-24	FBA for Major Medical effective 1-1-25
0	48,860.00	60.15	3,617.49	52,537.64	69.71	679.62	679.62
1	49,260.00	103.41	3,604.34	52,967.75	69.71	679.62	679.62
2	49,660.00	145.65	3,592.21	53,397.86	69.71	679.62	679.62
3	50,060.00	188.15	3,579.82	53,827.97	69.71	679.62	679.62
4	50,510.00	233.33	3,568.51	54,311.84	69.71	679.62	679.62
5	51,960.00	278.76	3,632.22	55,870.98	69.71	679.62	679.62
6	52,410.00	325.26	3,619.59	56,354.85	69.71	679.62	679.62
7	52,860.00	372.82	3,605.90	56,838.72	69.71	679.62	679.62
8	53,310.00	421.44	3,591.15	57,322.59	69.71	679.62	679.62
9	53,760.00	471.12	3,575.34	57,806.46	69.71	679.62	679.62
10	57,261.00	521.87	3,788.11	61,570.98	69.71	679.62	679.62
11	57,961.00	573.67	3,789.00	62,323.67	69.71	679.62	679.62
12	58,661.00	626.54	3,788.81	63,076.35	69.71	679.62	679.62
13	59,361.00	680.48	3,787.56	63,829.04	69.71	679.62	679.62
14	60,061.00	735.47	3,785.26	64,581.73	69.71	679.62	679.62
15	61,761.00	791.53	3,857.16	66,409.69	69.71	679.62	679.62
16	62,461.00	848.65	3,852.73	67,162.38	69.71	679.62	679.62
17	63,161.00	906.83	3,847.24	67,915.07	69.71	679.62	679.62
18	63,861.00	966.07	3,840.68	68,667.75	69.71	679.62	679.62
19	64,561.00	1,026.38	3,833.06	69,420.44	69.71	679.62	679.62
20	65,261.00	1,087.75	3,824.38	70,173.13	69.71	679.62	679.62
21	66,261.00	1,150.18	3,837.22	71,248.40	69.71	679.62	679.62
22	67,261.00	1,213.68	3,848.99	72,323.67	69.71	679.62	679.62
23	68,261.00	1,278.23	3,859.71	73,398.94	69.71	679.62	679.62
24	69,261.00	1,343.85	3,869.36	74,474.21	69.71	679.62	679.62
25	70,261.00	1,410.53	3,877.95	75,549.48	69.71	679.62	679.62
26	71,261.00	1,410.53	3,953.21	76,624.74	69.71	679.62	679.62
27	72,011.00	1,410.53	4,009.67	77,431.20	69.71	679.62	679.62
28	72,761.00	1,410.53	4,066.12	78,237.65	69.71	679.62	679.62
29	73,511.00	1,410.53	4,122.57	79,044.10	69.71	679.62	679.62
30	74,261.00	1,410.53	4,179.02	79,850.55	69.71	679.62	679.62
31	75,011.00	1,410.53	4,235.47	80,657.00	69.71	679.62	679.62
32	75,761.00	1,410.53	4,291.92	81,463.45	69.71	679.62	679.62
33	76,511.00	1,410.53	4,348.38	82,269.91	69.71	679.62	679.62
34	77,261.00	1,410.53	4,404.83	83,076.36	69.71	679.62	679.62
35	78,011.00	1,410.53	4,461.28	83,882.81	69.71	679.62	679.62
36	78,761.00	1,410.53	4,517.73	84,689.26	69.71	679.62	679.62
37	79,511.00	1,410.53	4,574.18	85,495.71	69.71	679.62	679.62
38	80,261.00	1,410.53	4,630.64	86,302.17	69.71	679.62	679.62
39	81,011.00	1,410.53	4,687.09	87,108.62	69.71	679.62	679.62
40	81,761.00	1,410.53	4,743.54	87,915.07	69.71	679.62	679.62
41	82,511.00	1,410.53	4,799.99	88,721.52	69.71	679.62	679.62
42	83,261.00	1,410.53	4,856.44	89,527.97	69.71	679.62	679.62

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13. This salary schedule pertains only to those full time certified personnel who achieve National Board Certification according to SDE requirements, and began the process AFTER July 1, 2013.

Mid-Del Schools
Technology Center
Compensation Schedule
2024-2025

BACHELORS

Contract Days 191

TB01
Sep 2010

Step	2024-2025 Base Salary	Additional Teachers' Ret. Credit	Teachers' Retirement Paid by Dist	Total District Compensation	Cash In Lieu of FBA	OR	(G-1) Monthly Benefits		(G-2) FBA for Major Medical effective 1-1-25
							thru 12-31-24	FBA for Major Medical	
0	58,900.00	60.15	4,373.19	63,333.34	69.71		679.62		679.62
1	59,300.00	103.41	4,360.04	63,763.45	69.71		679.62		679.62
2	59,800.00	145.65	4,355.44	64,301.09	69.71		679.62		679.62
3	60,200.00	188.15	4,343.04	64,731.19	69.71		679.62		679.62
4	60,600.00	233.33	4,327.97	65,161.30	69.71		679.62		679.62
5	62,000.00	278.76	4,387.92	66,666.68	69.71		679.62		679.62
6	62,400.00	325.26	4,371.53	67,096.79	69.71		679.62		679.62
7	62,800.00	372.82	4,354.07	67,526.89	69.71		679.62		679.62
8	63,200.00	421.44	4,335.56	67,957.00	69.71		679.62		679.62
9	63,600.00	471.12	4,315.99	68,387.11	69.71		679.62		679.62
10	65,621.00	521.87	4,417.36	70,560.23	69.71		679.62		679.62
11	66,021.00	573.67	4,395.66	70,990.33	69.71		679.62		679.62
12	66,421.00	626.54	4,372.90	71,420.44	69.71		679.62		679.62
13	66,921.00	680.48	4,356.60	71,958.08	69.71		679.62		679.62
14	67,421.00	735.47	4,339.24	72,495.71	69.71		679.62		679.62
15	69,021.00	791.53	4,403.61	74,216.14	69.71		679.62		679.62
16	69,621.00	848.65	4,391.65	74,861.30	69.71		679.62		679.62
17	70,221.00	906.83	4,378.63	75,506.46	69.71		679.62		679.62
18	70,821.00	966.07	4,364.56	76,151.63	69.71		679.62		679.62
19	71,421.00	1,026.38	4,349.41	76,796.79	69.71		679.62		679.62
20	72,021.00	1,087.75	4,333.20	77,441.95	69.71		679.62		679.62
21	72,621.00	1,150.18	4,315.93	78,087.11	69.71		679.62		679.62
22	73,221.00	1,213.68	4,297.59	78,732.27	69.71		679.62		679.62
23	73,821.00	1,278.23	4,278.20	79,377.43	69.71		679.62		679.62
24	74,421.00	1,343.85	4,257.74	80,022.59	69.71		679.62		679.62
25	75,021.00	1,410.53	4,236.23	80,667.76	69.71		679.62		679.62
26	75,621.00	1,410.53	4,281.39	81,312.92	69.71		679.62		679.62
27	76,221.00	1,410.53	4,326.55	81,958.08	69.71		679.62		679.62
28	76,821.00	1,410.53	4,371.71	82,603.24	69.71		679.62		679.62
29	77,421.00	1,410.53	4,416.87	83,248.40	69.71		679.62		679.62
30	78,021.00	1,410.53	4,462.03	83,893.56	69.71		679.62		679.62
31	78,621.00	1,410.53	4,507.19	84,538.72	69.71		679.62		679.62
32	79,221.00	1,410.53	4,552.36	85,183.89	69.71		679.62		679.62
33	79,821.00	1,410.53	4,597.52	85,829.05	69.71		679.62		679.62
34	80,421.00	1,410.53	4,642.68	86,474.21	69.71		679.62		679.62
35	81,021.00	1,410.53	4,687.84	87,119.37	69.71		679.62		679.62
36	81,621.00	1,410.53	4,733.00	87,764.53	69.71		679.62		679.62
37	82,221.00	1,410.53	4,778.16	88,409.69	69.71		679.62		679.62

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule -State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

**Mid-Del Schools
Technology Center
Compensation Schedule
2024-2025**

**BACHELOR + 20
Contract Days** 191

TVB2
Sept 2010

Step	2024-2025 Base Salary	Additional Teachers' Ret. Credit	Teachers' Retirement Paid by Dist	Total District Compensation	(F)	(G-1)	(G-2)	
					In Lieu of FBA	OR	FBA for Major Medical thru 12-31-24	FBA for Major Medical effective 1-1-25
0	59,400.00	60.15	4,410.83	63,870.98	69.71	679.62	679.62	679.62
1	59,800.00	103.41	4,397.68	64,301.09	69.71	679.62	679.62	679.62
2	60,200.00	145.65	4,385.54	64,731.19	69.71	679.62	679.62	679.62
3	60,600.00	188.15	4,373.15	65,161.30	69.71	679.62	679.62	679.62
4	61,000.00	233.33	4,358.08	65,591.41	69.71	679.62	679.62	679.62
5	62,400.00	278.76	4,418.03	67,096.79	69.71	679.62	679.62	679.62
6	62,800.00	325.26	4,401.63	67,526.89	69.71	679.62	679.62	679.62
7	63,200.00	372.82	4,384.18	67,957.00	69.71	679.62	679.62	679.62
8	63,600.00	421.44	4,365.67	68,387.11	69.71	679.62	679.62	679.62
9	64,000.00	471.12	4,346.10	68,817.22	69.71	679.62	679.62	679.62
10	66,021.00	521.87	4,447.46	70,990.33	69.71	679.62	679.62	679.62
11	66,521.00	573.67	4,433.30	71,527.97	69.71	679.62	679.62	679.62
12	67,121.00	626.54	4,425.59	72,173.13	69.71	679.62	679.62	679.62
13	67,721.00	680.48	4,416.81	72,818.29	69.71	679.62	679.62	679.62
14	68,321.00	735.47	4,406.98	73,463.45	69.71	679.62	679.62	679.62
15	69,921.00	791.53	4,471.35	75,183.88	69.71	679.62	679.62	679.62
16	70,521.00	848.65	4,459.40	75,829.05	69.71	679.62	679.62	679.62
17	71,121.00	906.83	4,446.38	76,474.21	69.71	679.62	679.62	679.62
18	71,721.00	966.07	4,432.30	77,119.37	69.71	679.62	679.62	679.62
19	72,321.00	1,026.38	4,417.15	77,764.53	69.71	679.62	679.62	679.62
20	72,921.00	1,087.75	4,400.94	78,409.69	69.71	679.62	679.62	679.62
21	73,521.00	1,150.18	4,383.67	79,054.85	69.71	679.62	679.62	679.62
22	74,121.00	1,213.68	4,365.33	79,700.01	69.71	679.62	679.62	679.62
23	74,721.00	1,278.23	4,345.94	80,345.17	69.71	679.62	679.62	679.62
24	75,321.00	1,343.85	4,325.49	80,990.34	69.71	679.62	679.62	679.62
25	76,021.00	1,410.53	4,311.49	81,743.02	69.71	679.62	679.62	679.62
26	76,721.00	1,410.53	4,364.18	82,495.71	69.71	679.62	679.62	679.62
27	77,521.00	1,410.53	4,424.40	83,355.93	69.71	679.62	679.62	679.62
28	78,221.00	1,410.53	4,477.09	84,108.62	69.71	679.62	679.62	679.62
29	78,921.00	1,410.53	4,529.77	84,861.30	69.71	679.62	679.62	679.62
30	79,621.00	1,410.53	4,582.46	85,613.99	69.71	679.62	679.62	679.62
31	80,321.00	1,410.53	4,635.15	86,366.68	69.71	679.62	679.62	679.62
32	81,021.00	1,410.53	4,687.84	87,119.37	69.71	679.62	679.62	679.62
33	81,721.00	1,410.53	4,740.53	87,872.06	69.71	679.62	679.62	679.62
34	82,421.00	1,410.53	4,793.22	88,624.75	69.71	679.62	679.62	679.62
35	83,121.00	1,410.53	4,845.90	89,377.43	69.71	679.62	679.62	679.62
36	83,821.00	1,410.53	4,898.59	90,130.12	69.71	679.62	679.62	679.62
37	84,521.00	1,410.53	4,951.28	90,882.81	69.71	679.62	679.62	679.62

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

(E) Total District Compensation - Total of columns B through D.

(F) Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's health insurance plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

(G-1) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month through December 31, 2024. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

Mid-Del Schools
Technology Center
Compensation Schedule
2024-2025

MASTERS
Contract Days 191

	(A)	(B)	(C)	(D)	(E)
Step	2024-2025 Base Salary	Additional Teachers' Ret. Credit	Teachers' Retirement Paid by Dist	Total District Compensation	
0	60,400.00	60.15	4,486.10	64,946.25	
1	60,800.00	103.41	4,472.95	65,376.36	
2	61,200.00	145.65	4,460.81	65,806.46	
3	61,600.00	188.15	4,448.42	66,236.57	
4	62,100.00	233.33	4,440.87	66,774.20	
5	63,600.00	278.76	4,508.35	68,387.11	
6	64,100.00	325.26	4,499.48	68,924.74	
7	64,600.00	372.82	4,489.56	69,462.38	
8	65,100.00	421.44	4,478.57	70,000.01	
9	65,600.00	471.12	4,466.53	70,537.65	
10	68,114.00	521.87	4,605.00	73,240.87	
11	68,614.00	573.67	4,590.84	73,778.51	
12	69,214.00	626.54	4,583.13	74,423.67	
13	69,814.00	680.48	4,574.35	75,068.83	
14	70,414.00	735.47	4,564.52	75,713.99	
15	72,014.00	791.53	4,628.89	77,434.42	
16	72,614.00	848.65	4,616.93	78,079.58	
17	73,214.00	906.83	4,603.91	78,724.74	
18	73,914.00	966.07	4,597.36	79,477.43	
19	74,614.00	1,026.38	4,589.74	80,230.12	
20	75,314.00	1,087.75	4,581.06	80,982.81	
21	76,014.00	1,150.18	4,571.32	81,735.50	
22	76,714.00	1,213.68	4,560.51	82,488.19	
23	77,414.00	1,278.23	4,548.64	83,240.87	
24	78,114.00	1,343.85	4,535.71	83,993.56	
25	78,814.00	1,410.53	4,521.72	84,746.25	
26	79,514.00	1,410.53	4,574.41	85,498.94	
27	80,114.00	1,410.53	4,619.57	86,144.10	
28	80,714.00	1,410.53	4,664.73	86,789.26	
29	81,314.00	1,410.53	4,709.89	87,434.42	
30	81,914.00	1,410.53	4,755.05	88,079.58	
31	82,514.00	1,410.53	4,800.22	88,724.75	
32	83,114.00	1,410.53	4,845.38	89,369.91	
33	83,714.00	1,410.53	4,890.54	90,015.07	
34	84,314.00	1,410.53	4,935.70	90,660.23	
35	84,914.00	1,410.53	4,980.86	91,305.39	
36	85,514.00	1,410.53	5,026.02	91,950.55	
37	86,114.00	1,410.53	5,071.18	92,595.71	
38	86,714.00	1,410.53	5,116.35	93,240.88	
39	87,314.00	1,410.53	5,161.51	93,886.04	

(F)	(G-1) Monthly Benefits		(G-2)
In Lieu of FBA	Cash In Lieu of FBA OR	FBA for Major Medical thru 12-31-24	FBA for Major Medical effective 1-1-25

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation.

Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

(D) Teachers' Retirement Paid by District - District paid teachers' retirement at 7% of Total District Compensation (col. E).

Total Retirement remitted to TRS by District is reduced by column C.

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(H) An additional stipend will be added to the top of the compensation schedule at an increment equivalent to the difference between the last two steps on each compensation schedule.

TVM1
Sept-2010

**Mid-Del Schools
Tech Center
Compensation Schedule
2024-2025**

MASTERS +30

Contract Days 191

(A) (B)

(A) (B)

(D)

(B)

TVM3

Sept-2010

Sept-2010

(A)	(B)	(C)	(D)	(E)	(F)	(G-1)	(G-2)	
Step	2024-2025 Base Salary	Additional Teachers' Ret. Credit	Teachers' Retirement Paid by Dist	Total District Compensation	Monthly Benefits			
					Cash In Lieu of FBA	OR	FBA for Major Medical thru 12-31-24	FBA for Major Medical effective 1-1-25
0	60,900.00	60.15	4,523.73	65,483.88	69.71		679.62	679.62
1	61,400.00	103.41	4,518.11	66,021.52	69.71		679.62	679.62
2	61,900.00	145.65	4,513.50	66,559.15	69.71		679.62	679.62
3	62,400.00	188.15	4,508.64	67,096.79	69.71		679.62	679.62
4	62,900.00	233.33	4,501.09	67,634.42	69.71		679.62	679.62
5	64,400.00	278.76	4,568.56	69,247.32	69.71		679.62	679.62
6	64,900.00	325.26	4,559.70	69,784.96	69.71		679.62	679.62
7	65,400.00	372.82	4,549.77	70,322.59	69.71		679.62	679.62
8	65,900.00	421.44	4,538.79	70,860.23	69.71		679.62	679.62
9	66,400.00	471.12	4,526.74	71,397.86	69.71		679.62	679.62
10	68,914.00	521.87	4,665.22	74,101.09	69.71		679.62	679.62
11	69,514.00	573.67	4,658.58	74,746.25	69.71		679.62	679.62
12	70,114.00	626.54	4,650.87	75,391.41	69.71		679.62	679.62
13	70,714.00	680.48	4,642.09	76,036.57	69.71		679.62	679.62
14	71,314.00	735.47	4,632.26	76,681.73	69.71		679.62	679.62
15	72,914.00	791.53	4,696.63	78,402.16	69.71		679.62	679.62
16	73,514.00	848.65	4,684.68	79,047.33	69.71		679.62	679.62
17	74,114.00	906.83	4,671.66	79,692.49	69.71		679.62	679.62
18	74,714.00	966.07	4,657.58	80,337.65	69.71		679.62	679.62
19	75,314.00	1,026.38	4,642.43	80,982.81	69.71		679.62	679.62
20	75,914.00	1,087.75	4,626.22	81,627.97	69.71		679.62	679.62
21	76,514.00	1,150.18	4,608.95	82,273.13	69.71		679.62	679.62
22	77,214.00	1,213.68	4,598.14	83,025.82	69.71		679.62	679.62
23	77,914.00	1,278.23	4,586.28	83,778.51	69.71		679.62	679.62
24	78,614.00	1,343.85	4,573.35	84,531.20	69.71		679.62	679.62
25	79,314.00	1,410.53	4,559.36	85,283.89	69.71		679.62	679.62
26	80,014.00	1,410.53	4,612.04	86,036.57	69.71		679.62	679.62
27	80,714.00	1,410.53	4,664.73	86,789.26	69.71		679.62	679.62
28	81,414.00	1,410.53	4,717.42	87,541.95	69.71		679.62	679.62
29	82,114.00	1,410.53	4,770.11	88,294.64	69.71		679.62	679.62
30	82,814.00	1,410.53	4,822.80	89,047.33	69.71		679.62	679.62
31	83,514.00	1,410.53	4,875.49	89,800.02	69.71		679.62	679.62
32	84,214.00	1,410.53	4,928.17	90,552.70	69.71		679.62	679.62
33	84,914.00	1,410.53	4,980.86	91,305.39	69.71		679.62	679.62
34	85,614.00	1,410.53	5,033.55	92,058.08	69.71		679.62	679.62
35	86,314.00	1,410.53	5,086.24	92,810.77	69.71		679.62	679.62
36	87,014.00	1,410.53	5,138.93	93,563.46	69.71		679.62	679.62
37	87,714.00	1,410.53	5,191.62	94,316.15	69.71		679.62	679.62
38	88,414.00	1,410.53	5,244.30	95,068.83	69.71		679.62	679.62
39	89,114.00	1,410.53	5,296.99	95,821.52	69.71		679.62	679.62
40	89,814.00	1,410.53	5,349.68	96,574.21	69.71		679.62	679.62
41	90,514.00	1,410.53	5,402.37	97,326.90	69.71		679.62	679.62

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

(C) Additional Teachers' Retirement Credit - Statutory required payment to certified staff as additional compensation

Not Shown on this schedule - State Paid Teachers' Retirement Credit is statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.

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(G-2) Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's health insurance plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$679.62 per month effective January 1, 2025. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No employee shall receive FBA payment less than an annual amount provided for by state law.

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NOTE: For information regarding Life Insurance provided by the district, see FY25 Certified Negotiations Agreement, Article II, Section 13.

**Mid-Del Schools Tech Center
Compensation Schedule
2024-2025**

DOCTORATE Contract Days 191					TVP1 Sept-2010		
(A)	(B)	(C)	(D)	(E)	(F)	(G-1)	(G-2)
					Monthly Benefits		
Step	2024-2025 Base Salary	Additional Teachers' Ret. Credit	Teachers' Retirement Paid by Dist	Total District Compensation	Cash In Lieu of FBA	OR FBA for Major Medical thru 12-31-24	FBA for Major Medical effective 1-1-25
0	61,400.00	60.15	4,561.37	66,021.52	69.71	679.62	679.62
1	61,900.00	103.41	4,555.74	66,559.15	69.71	679.62	679.62
2	62,400.00	145.65	4,551.14	67,096.79	69.71	679.62	679.62
3	62,900.00	188.15	4,546.27	67,634.42	69.71	679.62	679.62
4	63,400.00	233.33	4,538.72	68,172.05	69.71	679.62	679.62
5	64,900.00	278.76	4,606.20	69,784.96	69.71	679.62	679.62
6	65,400.00	325.26	4,597.33	70,322.59	69.71	679.62	679.62
7	65,900.00	372.82	4,587.41	70,860.23	69.71	679.62	679.62
8	66,400.00	421.44	4,576.42	71,397.86	69.71	679.62	679.62
9	66,900.00	471.12	4,564.38	71,935.50	69.71	679.62	679.62
10	70,401.00	521.87	4,777.14	75,700.01	69.71	679.62	679.62
11	71,001.00	573.67	4,770.50	76,345.17	69.71	679.62	679.62
12	71,601.00	626.54	4,762.80	76,990.34	69.71	679.62	679.62
13	72,201.00	680.48	4,754.02	77,635.50	69.71	679.62	679.62
14	72,801.00	735.47	4,744.19	78,280.66	69.71	679.62	679.62
15	74,401.00	791.53	4,808.56	80,001.09	69.71	679.62	679.62
16	75,001.00	848.65	4,796.60	80,646.25	69.71	679.62	679.62
17	75,601.00	906.83	4,783.58	81,291.41	69.71	679.62	679.62
18	76,201.00	966.07	4,769.50	81,936.57	69.71	679.62	679.62
19	76,801.00	1,026.38	4,754.35	82,581.73	69.71	679.62	679.62
20	77,501.00	1,087.75	4,745.67	83,334.42	69.71	679.62	679.62
21	78,201.00	1,150.18	4,735.93	84,087.11	69.71	679.62	679.62
22	78,901.00	1,213.68	4,725.12	84,839.80	69.71	679.62	679.62
23	79,601.00	1,278.23	4,713.26	85,592.49	69.71	679.62	679.62
24	80,301.00	1,343.85	4,700.33	86,345.18	69.71	679.62	679.62
25	81,001.00	1,410.53	4,686.33	87,097.86	69.71	679.62	679.62
26	81,701.00	1,410.53	4,739.02	87,850.55	69.71	679.62	679.62
27	82,401.00	1,410.53	4,791.71	88,603.24	69.71	679.62	679.62
28	83,101.00	1,410.53	4,844.40	89,355.93	69.71	679.62	679.62
29	83,801.00	1,410.53	4,897.09	90,108.62	69.71	679.62	679.62
30	84,501.00	1,410.53	4,949.78	90,861.31	69.71	679.62	679.62
31	85,201.00	1,410.53	5,002.46	91,613.99	69.71	679.62	679.62
32	85,901.00	1,410.53	5,055.15	92,366.68	69.71	679.62	679.62
33	86,601.00	1,410.53	5,107.84	93,119.37	69.71	679.62	679.62
34	87,301.00	1,410.53	5,160.53	93,872.06	69.71	679.62	679.62
35	88,001.00	1,410.53	5,213.22	94,624.75	69.71	679.62	679.62
36	88,701.00	1,410.53	5,265.91	95,377.44	69.71	679.62	679.62
37	89,401.00	1,410.53	5,318.59	96,130.12	69.71	679.62	679.62
38	90,101.00	1,410.53	5,371.28	96,882.81	69.71	679.62	679.62
39	90,801.00	1,410.53	5,423.97	97,635.50	69.71	679.62	679.62
40	91,501.00	1,410.53	5,476.66	98,388.19	69.71	679.62	679.62
41	92,201.00	1,410.53	5,529.35	99,140.88	69.71	679.62	679.62

(A) Step - Salary placement level.

(B) 2024-2025 Base Salary - Negotiated base salary.

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