



**HESPERIA UNIFIED SCHOOL DISTRICT  
POSITION DESCRIPTION**

**CONCRETE/MASONRY SPECIALIST**

**JOB PURPOSE STATEMENT:** The job of Concrete/Masonry Specialist is done for the purpose of performing skilled work and analysis in the concrete, asphalt, cement, and masonry field.

**Essential Job Functions:**

- **Advises** assigned maintenance support personnel to ensure that work is completed safely, accurately, and in a timely manner
- **Coordinates** with other staff to complete projects/work orders efficiently
- **Designs/plans** systems and/or projects to meet various District maintenance and facilities needs
- **Examines** concrete forms to ensure proper construction
- **Inspects** facilities, systems, and their component machinery which require skill in a maintenance trade to identify potential repairs and provide an ongoing program of preventive maintenance
- **Levels, smooths, forms, and spreads** concrete/asphalt using a variety of tools, including shovels, floats, rakes, power, or hand tools, etc.
- **Maintains** accounts for budget purposes
- **Orders** supplies, equipment, and tools to ensure adequate materials are available to complete assignments in a timely manner
- **Performs** unskilled and semi-skilled duties in other maintenance areas as necessary
- **Prepares** documentation to provide written support and/or convey information
- **Procures** equipment, supplies, and materials to maintain availability of required items and complete jobs efficiently
- **Repairs** and maintains facilities in safe, comfortable, and operating conditions
- **Requests** quotations to provide cost information
- **Responds** to emergency situations to resolve immediate safety concerns
- **Transports** various items (e.g., equipment, supplies, etc.) to provide materials at job sites, as required, to complete tasks

**Other Job Functions:**

- **Assists** other personnel, as needed, to support them in the completion of their work activities
- **Attends** meetings, as assigned, to convey and/or gather information required to perform duties
- **Trains** department personnel to provide necessary information on the proper use of equipment

**Job Requirements - Qualifications:**

*Knowledge* is required to perform math for appropriate practical applications; to read technical information; to create and/or compose documents; to participate in panel discussions; to solve practical problems; and to deal with a variety of concrete variables.

*Skills* are required to perform multiple, highly complex, specialized, technical tasks. Specific skills include applying pertinent codes, policies, regulations, and/or laws; communicating with persons of varied cultural and educational backgrounds; operating equipment used in profession; planning and managing projects; preparing and maintaining accurate records; and utilizing pertinent software applications.



**HESPERIA UNIFIED SCHOOL DISTRICT  
POSITION DESCRIPTION**

**CONCRETE/MASONRY SPECIALIST**

**Job Title: Concrete/Masonry Specialist**

**Page 2**

*Abilities* are required to deal with a level of complexity of tasks that require significant flexibility with people; to practice discretion, independent action, and judgment when using equipment and/or working with people; to utilize a variety of equipment; and to interact with persons and/or agendas that frequently change. Specific abilities include adhering to safety practices; being attentive to detail; meeting deadlines and schedules; working under time constraints; and demonstrating keyboard/computer literacy.

**Responsibility:** The scope of resources utilized is significant. Significant opportunity exists for significant impact (positive or negative) on the organization's mission. Work is not normally reviewed in detail.

**Working Environment:** The job functions are generally performed in an indoor/outdoor environment, requiring the following significant physical abilities: lifting a minimum of 50 lbs., carrying, pushing, pulling; climbing and balancing; stooping, kneeling, crouching; reaching, handling, fingering and/or feeling; sensory speaking, hearing and visual.

**Educational Requirements:** A high school diploma or equivalent is required.

**Experience Requirements:** Three years of job-related experience within specialized field is desirable. Additional coursework in related field is also desirable.

**Licensing, Certification, Testing Requirements:** Fingerprint/criminal justice clearance; Tuberculosis clearance; and a valid driver's license and evidence of insurability are required.

**Revised 4/10/19**

**Revised 9/28/23; Board Approved 11/6/23**