



HESPERIA UNIFIED SCHOOL DISTRICT POSITION DESCRIPTION

FLOORING SPECIALIST

JOB PURPOSE STATEMENT: The job of Flooring Specialist is done for the purpose of performing skilled work and analysis in flooring installation and repair, maintaining facilities in a safe operating condition; maintaining a preventive maintenance program; providing assistance to assigned maintenance support personnel; documenting information; and resolving immediate operational and/or safety concerns.

Essential Job Functions:

- **Advises** assigned maintenance support personnel to ensure that work is completed safely, accurately, and in a timely manner
- **Coordinates** with other staff to complete projects/work orders efficiently
- **Designs/plans** systems and/or projects to meet various District maintenance and facilities needs
- **Inspects** condition of floor areas and determines work to be performed
- **Inspects** facilities, systems, and their component machinery which require skill in a maintenance trade to identify potential repairs and provide an ongoing program of preventive maintenance
- **Installs** flooring, floor coverings, baseboards, tile (walls, countertops, and floors) and associated accessories
- **Maintains** accounts for budget purposes
- **Orders** supplies, equipment, and tools to ensure adequate materials are available to complete assignments in a timely manner
- **Performs** unskilled and semi-skilled duties in other maintenance areas as necessary
- **Prepares** documentation to provide written support and/or convey information
- **Procures** equipment, supplies, and materials to maintain availability of required items and complete jobs efficiently
- **Removes** and repairs/replaces worn floor coverings and subfloor
- **Repairs** systems which require skills in a maintenance trade to maintain facilities in safe, comfortable, and operating conditions
- **Requests** quotations to provide cost information
- **Responds** to emergency situations to resolve immediate safety concerns
- **Transports** various items (e.g., equipment, supplies, etc.) to provide materials at job sites, as required, to complete tasks

Other Job Functions:

- **Assists** other personnel, as needed, to support them in the completion of their work activities
- **Attends** meetings, as assigned, to convey and/or gather information required to perform duties
- **Trains** department personnel to provide necessary information on the proper use of equipment

Job Requirements - Qualifications:

Knowledge is required to perform math for appropriate practical applications; to read technical information; to create and/or compose documents; to participate in panel discussions; to solve practical problems; and to deal with a variety of concrete variables.

Skills are required to perform multiple, highly complex, specialized, technical tasks. Specific skills include applying pertinent codes, policies, regulations, and/or laws; communicating with persons of varied cultural and educational backgrounds; operating equipment used in profession; planning and managing projects; preparing and maintaining accurate records; and utilizing pertinent software applications.



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Abilities are required to deal with a level of complexity of tasks that require significant flexibility with people; to practice discretion, independent action, and judgment when using equipment and/or working with people; to utilize a variety of equipment; and to interact with persons and/or agendas that frequently change. Specific abilities include adhering to safety practices; being attentive to detail; meeting deadlines and schedules; working under time constraints; and demonstrating keyboard/computer literacy.

Responsibility: The scope of resources utilized is significant. Significant opportunity exists for significant impact (positive or negative) on the organization's mission. Work is not normally reviewed in detail.

Working Environment: The job functions are generally performed in an indoor/outdoor environment, requiring the following significant physical abilities: lifting a minimum of 50 lbs., carrying, pushing, pulling; climbing and balancing; stooping, kneeling, crouching; reaching, handling, fingering and/or feeling; sensory speaking, hearing and visual.

Educational Requirements: A high school diploma or equivalent is required.

Experience Requirements: Three years of job-related experience within specialized field is desirable. Additional coursework in related field is also desirable.

Licensing, Certification, Testing Requirements: Fingerprint/criminal justice clearance; Tuberculosis clearance; and a valid driver's license and evidence of insurability are required.

Revised: 4/10/19

Revised: 9/28/23; Board Approved 11/6/23 due to being a new position

Revised: 3/12/24