

Board Workshop - October 3, 2023

The Alliance Board of Education met for a Board Workshop on the 3rd day of October, 2023 at 4:00 pm at the Administration Offices, 500 Glamorgan Street, Alliance. The meeting was called to order and Mr. Heath called the role:

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|-------------------------------------|-----------------------------|
| Mr. Tyler Kinser, President | Present |
| Mrs. Suzanne Dennis, Vice-President | Absent (arrived at 5:23 pm) |
| Ms. Elayne Dunlap | Present |
| Mr. William Koch | Present |
| Ms. Beth Canfield-Simbro | Present |

Mr. Heath and Mr. Gress were also present

- I. Call to Order - Mr. Kinser called the meeting to order.
- II. Roll Call - Mr. Heath
- III. Treasurer's Agenda - Mr. Heath reported on financials ending September, 2023 and Stark County Real Estate Tax comparison.
- IV. Superintendent's Agenda - Mr. Gress updated the Board on the following matters:
 - A. Facilities Update
 1. AES Soccer Field
 - a) Fieldhouse
 - b) Walkway
 - c) Scoreboard
 2. Alliance Preschool
 3. Alliance Middle School
 4. North Lincoln property
 5. Alliance High School
 - a) Parking areas
 - B. Personnel
 1. Hires/Transfers
 2. Substitutes
 3. Supplementals
 4. Resignations
 5. Leave of Absences
 - C. Miscellaneous
 1. State Report Card explanation and data
 2. Settlement Offer with Altria Group, Inc., Phillip Morris USA
 3. Annual Report
 4. Policy Review
- V. Board Member Update
 - A. State Report Card presented by Mrs. Balderson and Mrs. Cramer
 - B. Painting parking spots at AHS
 - C. School Zone lights
 - D. Crowd control at football games
 - E. Kids playing in end zone areas

- F. Operation of the athletic office; hours tickets, etc.
- G. Water bottle petition at AMS
- H. Harp

VI. Executive Session - To discuss the discipline of a public employee.

Motion by Mr. Koch and seconded by Mrs. Dennis to enter into Executive Session at 6:15 pm to discuss the discipline of a public employee.

| | | |
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| 24-23 | Vote on Motion | |
| Enter | Mr. Kinser | Yes |
| Into | Mrs. Dennis | Yes |
| Executive | Ms. Dunlap | Yes |
| Session | Mr. Koch | Yes |
| | Ms. Simbro | Yes |
| | Five Yeas | Motion Passed |

Motion by Mrs. Dennis and seconded by Ms. Simbro to enter out of Executive Session at 6:25 pm.

| | | |
|-----------|----------------|---------------|
| 24-24 | Vote on Motion | |
| Enter | Mr. Kinser | Yes |
| Out of | Mrs. Dennis | Yes |
| Executive | Ms. Dunlap | Yes |
| Session | Mr. Koch | Yes |
| | Ms. Simbro | Yes |
| | Five Yeas | Motion Passed |

Motion by Ms. Dunlap and seconded by Mr. Koch to adjourn the meeting at 6:25 pm.

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| 24-25 | Vote on Motion | |
| Adjourn | Mr. Kinser | Yes |
| Meeting | Mrs. Dennis | Yes |
| | Ms. Dunlap | Yes |
| | Mr. Koch | Yes |
| | Ms. Simbro | Yes |
| | Five Yeas | Motion Passed |

_____, President

_____, Treasurer

- Regular Board Meeting of October 17, 2023 -

The Alliance City Board of Education met in Regular Session on the 17th of October, 2023 at 5:00 pm at the Administration Board of Education Office.

The meeting was called to order and Mr. Heath called the roll:

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|-------------------------------------|---------|
| Mr. Tyler Kinser, President | Present |
| Mrs. Suzanne Dennis, Vice President | Present |
| Ms. Elayne Dunlap | Present |
| Ms. Beth Canfield-Simbros | Present |
| Mr. William Koch | Present |

Mr. Gress and Mr. Heath were also present.

The Pledge of Allegiance

Moved by Mrs. Dennis and seconded by Ms. Simbro to approve the minutes as stated:

- A. Regular Meeting - September 19, 2023
- B. Workshop Meeting - October 3, 2023

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|---------|----------------|---------------|
| 24-26 | Vote on Motion | |
| Approve | Mr. Kinser | Yes |
| Minutes | Mrs. Dennis | Yes |
| | Ms. Dunlap | Yes |
| | Mr. Koch | Yes |
| | Ms. Simbro | Yes |
| | Five Yeas | Motion Passed |

AWARDS/RECOGNITIONS/PRESENTATIONS

- A. Recognitions/Presentations- Mr. Gress
 - a. Annual Report

STUDENT MEMBER UPDATE - Aidan James reported on student life outside of school and about two staff members who go above and beyond their duties for students at AHS.

EXECUTIVE SESSION - Mr. Gress asked for a motion to move into Executive Session to consider the investigation of charges or complaints against a public employee, official, licensee, or student.

Moved by Ms. Dunlap and seconded by Mr. Koch to move into Executive Session at 5:31 pm.

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|-------------------|----------------|---------------|
| 24-27 | Vote on Motion | |
| Move | Mr. Kinser | Yes |
| Into | Mrs. Dennis | Yes |
| Executive Session | Ms. Dunlap | Yes |
| | Mr. Koch | Yes |
| | Ms. Simbro | Yes |
| | Five Yeas | Motion Passed |

Moved by Ms. Dunlap and seconded by Ms. Simbro to move out of Executive Session at 6:01 pm

| | | |
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| 24-28 | Vote on Motion | |
| Move | Mr. Kinser | Yes |
| Out of | Mrs. Dennis | Yes |
| Executive | Ms. Dunlap | Yes |
| Session | Mr. Koch | Yes |
| | Ms. Simbro | Yes |
| | Five Yeas | Motion Passed |

PUBLIC SPEAKS - None

SUPERINTENDENT'S REPORT - Mr. Gress reported on the following matters:

- A. District Updates
 - a. Facilities
 - i. AMS track
 - ii. Overspray - working on a plan to deal with it
 - b. Professional Development on October 9th
 - c. Contract is almost done for Rockhill Fieldhouse
 - d. End of the 1st quarter - day 38... 136 left.
 - e. Girls EBC Champs - Tennis - 2 years in a row
 - f. Boys AMS CC - First EBC Championship in school history
- B. Mr. Gress asked for a motion to approve the hiring of Shelby Jackson, Navigator Teacher at Alliance Intermediate School, days and hours as needed, at the Board adopted rate of pay of \$25.00 per hour, effective October 1, 2023.

Moved by Mr. Koch and seconded by Ms. Simbro to approve the hiring of Shelby Jackson, Navigator Teacher, effective October 1, 2023.

| | | |
|---------|----------------|---------------|
| 24-29 | Vote on Motion | |
| Approve | Mr. Kinser | Yes |
| Hiring | Mrs. Dennis | Abstain |
| | Ms. Dunlap | Yes |
| | Mr. Koch | Yes |
| | Ms. Simbro | Yes |
| | Four Yeas | Motion Passed |

- C. Mr. Gress asked for a motion to approve the Consent Agenda

| | | |
|---------|----------------|---------------|
| 24-30 | Vote on Motion | |
| Approve | Mr. Kinser | Yes |
| Consent | Mrs. Dennis | Yes |
| Agenda | Ms. Dunlap | Yes |
| | Mr. Koch | Yes |
| | Ms. Simbro | Yes |
| | Five Yeas | Motion Passed |

CONSENT AGENDA

ADMINISTRATION

- A. Approve the following Resolution as it pertains to the Government Entity Settlement Agreement with Altria:

WHEREAS, the Board is a plaintiff in a pending multi-district litigation entitled In re JUUL Labs, Inc. (the "JUUL litigation"); and

WHEREAS, the Board's legal counsel in the JUUL Litigation has apprised the Board of a proposed settlement of the pending litigation, including the general terms and conditions of the proposed settlement; and

WHEREAS, the Board's legal counsel recommends the Board approve the proposed settlement, subject to final legal review and approval; and

WHEREAS, the Board finds it is in the District's interest to proceed with the proposed settlement of the JUUL Litigation.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Alliance City School as follows:

1. The Board hereby authorizes its legal counsel, in the JUUL Litigation, Frantz Law Group, to consent on behalf of the Board to the proposed settlement of said litigation with Altria Group, Inc., Philip Morris USA, Inc. and related companies specified in the settlement and release agreement, subject to legal counsel's final review and approval of the terms and conditions of the settlement agreement as being consistent with the terms and conditions legal counsel previously discussed with the Board.
2. This resolution shall take effect immediately.
3. The Board finds that this resolution was approved at a regular meeting open to the public in accordance with the provisions of Section 122.21 of the Ohio Revised Code.

- B. Approve revisions to the following Board Policies:

- a. Policy No. 7540.03 - Student Technology Acceptable Use and Safety [Policy No. 7540.03.pdf](#)

- b. Policy No. 7540.04 - Staff Technology Acceptable Use and Safety [Policy 7540.04.pdf](#)
- c. Policy No. 3411 - Placement on Salary Schedule [Policy No. 3411.pdf](#)

C. Approve the appointment of David Morgan of TMD Security Consulting and Litigation Services, LLC, to fulfill any function of the Board under Policy No. 2266, including but not limited to Title IX Coordinator, investigator, decision-maker, decision-maker for appeals, facilitator of informal resolution processes, and advisor. The Superintendent may delegate functions assigned in Policy No. 2266 to this individual.

PERSONNEL

A. Approval of Appointments

a. Classified Staff

- i. Approve the transfer of Amber Schuette from 5 hour Cafeteria Aide at Alliance Preschool to Cafeteria Aide at Alliance Intermediate School, 5.5 hours per day, 180 days per year, 0 years experience on the board adopted rate of pay, effective September 19, 2023.
- ii. Approve the transfer of Primrose Gatchell from part-time Custodian at Alliance Preschool to Custodian at Alliance Elementary School, 8 hours per day, 260 days per year, 0 years experience on the board adopted rate of pay, effective September 25, 2023.
- iii. Approve the transfer of Brooke Frederick from 3 hour Cafeteria Aide at Alliance Early Learning School to Cafeteria Aide at Alliance Preschool, 5 hours per day, 180 days per year, 2 years experience on the board adopted rate of pay, effective October 2, 2023.
- iv. Approve the transfer of Amber Bates from Behavior Management Specialist at Alliance Elementary School to Teacher Aide at Alliance Middle School, 7 hours per day, 182 days per year, 7 years experience on the board adopted rate of pay, effective October 16, 2023, pursuant to Article 17(f)(1) of the OAPSE Contract wherein during the 30 working day probationary period the employee may request to be returned to his/her former position.
- v. Approve the employment of Natasha Eckler, Cafeteria Aide/Float, 5.5 hours per day, 180 days per year, 5 years experience on the board adopted rate of pay, effective September 26, 2023.

- vi. Approve the employment of Morgan Mikes, Teacher Aide at Alliance Elementary School, 7 hours per day, 182 days per year, 1 year experience on the board adopted rate of pay, effective September 29, 2023.

b. Substitutes

- i. Approve the employment of Jessica Provateare, Substitute Health Aide, days and hours as needed, at the board adopted rate of pay, effective October 19, 2023.
- ii. Approve the employment of Chandra Buchanan, Substitute Bus Aide, days and hours as needed, at the board adopted rate of pay, effective October 16, 2023.
- iii. Approve the employment of Autumn Whiteleather, Semi-Permanent Substitute Teacher, pending all pre-employment requirements, effective December 1, 2023.
- iv. Approve the employment of Dawn Myers, Semi-Permanent Substitute Teacher, pending all pre-employment requirements, effective October 2, 2023.
- v. Approve the employment of Karen Holderfield, Substitute Teacher, pending all pre-employment requirements, effective October 2, 2023.
- vi. Approve the employment of Ammy Hamden, Substitute Teacher, pending all pre-employment requirements, effective September 28, 2023.
- vii. Approve the employment of Robert Marchesani, Substitute Teacher, pending all pre-employment requirements, effective September 28, 2023.
- viii. Approve the employment of Casey Marinics, Substitute Teacher, pending all pre-employment requirements, effective October 2, 2023.
- ix. Approve the employment of Tabitha Hornof, Substitute Teacher, pending all pre-employment requirements, effective October 3, 2023.

c. Supplemental Assignments

- i. Approve the employment of the following student workers for AHS stage crew, days and hours as needed for the 2023-2024 school year, at the Board adopted rate of pay, currently \$10.10 per hour, effective September 30, 2023

Kailyn Waite

Jeffrey Carlile

- ii. Approve the employment of the following individuals, days and hours as needed, for the various positions posted and approved by the Board of Education, for the 2023-2024 Navigators Program at Alliance Middle School, effective September 19, 2023:

| | |
|-----------------|-------|
| Teresa McMillen | Tutor |
| Tim Pinter | Tutor |

- iii. Approve the following as Navigator employees at Alliance Intermediate School, for the 2023-2024 school year, days and hours as needed, for the various positions and rates of pay, pending pre-employment requirements, effective October 1, 2023:

| | | |
|---------------------|-------------------------|------------|
| 1. Elizabeth Evans | Site Coordinator | \$25.00/hr |
| 2. Jennifer Clunk | Teacher | \$25.00/hr |
| 3. Melanie Dubaj | Teacher | \$25.00/hr |
| 4. Diana Roth | Teacher | \$25.00/hr |
| 5. Norita Curley | Teacher | \$25.00/hr |
| 6. Teresa McMillen | Tutor | \$18.00/hr |
| 7. Joan Streitferdt | Tutor | \$18.00/hr |
| 8. Denise Waggoner | Sport Clinic Head Coach | \$25.00/hr |

- iv. Approve the employment of the following Supplemental Contracts for the 2023-2024 school year, pending pre-employment requirements, for services performed and authorized by the Athletic Director:

| | | |
|--|--------------------|------------------|
| Head Boys' Tennis Coach | Adam Filo | Certificated |
| Boys' Varsity Asst. Tennis Coach | Steven Cabassa | Certificated |
| Head Baseball Coach | Jeff Graffice | Certificated |
| Varsity Assistant Baseball Coach | Philip Yarian | Certificated |
| Varsity Assistant Baseball Coach | Matthew Tafe | Certificated |
| Varsity Assistant Baseball Coach | Nathan Morrison | Certificated |
| JV Baseball Coach | Mark Pisanello | Certificated |
| JV Baseball Coach | Jarred Grimes | Non-Certificated |
| Head Boys Track Coach (65%) | Gary King | Non-Certificated |
| Head Girls Track Coach (65%) | Gary King | Non-Certificated |
| Head Girls Softball Coach | Emily Grindley | Certificated |
| Varsity Asst. Girls Softball Coach | Troy Grisez | Certificated |
| Varsity Asst. Girls Basketball Coach | Greg Sampson | Non-Certificated |
| Varsity Asst. Girls Basketball Coach | Brittany Percy | Non-Certificated |
| 8th Grade Girls Basketball Coach | MacKenzie Fletcher | Non-Certificated |
| 7th Grade Girls Basketball Coach | Danielle Gallina | Non-Certificated |
| 7th Grade Girls Basketball Volunteer Coach | Jack Lunsford | Non-Certificated |
| Middle School Wrestling Coach | Andrew Datz | Non-Certificated |

| | | |
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| Volunteer Wrestling Coach | Marcus Lambdin | Certificated |
| Head Wrestling Coach (<i>Girls</i>) | Dane Johnson | Non-Certificated |
| Varsity Assist. Wrestling Coach (<i>Girls</i>) | Michaela Jackson | Non-Certificated |
| Varsity Assist. Wrestling Coach (<i>Girls</i>) | James Patrick | Non-Certificated |
| Varsity Assist. Wrestling Coach (<i>Girls</i>) | Chris Davis | Non-Certificated |
| Volunteer Boys Basketball Coach | Richard Jackson | Non-Certificated |
| Volunteer Boys Basketball Coach | Dale Dickson | Non-Certificated |
| Volunteer Boys Basketball Coach | Taurice Scott | Non-Certificated |

- v. Approve the employment of Mark O'Brien as a part-time Channel 1022 employee, for hosting shows and various other production assistant duties, hours as needed, not to exceed 10 hours per week, \$18.00 per hour, to be paid by Spectrum Cable, effective January 1, 2024.

B. Approval of Resignations

a. Classified Staff

- i. Accept the resignation of Alexa Daulbaugh, Teacher Aide at Alliance Preschool, for employment outside of the District, effective end of day December 20, 2023.

C. Leave of Absence

- a. Approve one half day (0.5) unpaid leave of absence for Kelly Hughes, October 5, 2023.
- b. Approve one day (1.0) unpaid leave of absence for Brooke Frederick, October 4, 2023.
- c. Approve five days (5) of unpaid leave of absence for Casey Cross, September 18 through September 22, 2023.

FINANCE

A. Financial Reports

- a. Approve Financial Status Reports for September, 2023. [OH Cash Position Report_10022023_140350.csv](#)
- b. Approve Board Bills for the month of September, 2023 excluding those made to the University of Mount Union. [outstand_19185.pdf](#)
- c. Approve the following Then and Now Certificates: 24000705, 24000988, 23002369, 24001042, 23002221, 24001014, 24000438.

B. Donations

- a. Accept a donation from Robertson Heating Supply of \$300.00 to be used for students at Alliance Intermediate School.
- b. Accept a donation from Staples, of 11 school supply kits, to be used for students at Alliance Intermediate School.
- c. Accept a donation of a 2012 Chevy Sonic, with a value of \$1200.00 from Daniel James to be used by the Auto Technology classes at Alliance High School.
- d. Accept the following items from Paragon Heart Group to be used within the District:
Various office furniture items (desks, chairs) mini refrigerator, conference room table, guest chairs, tv cart, computer monitors, vizio tv, office chairs, stools, folding table, folding chairs, tripods, lectern, portable projector screen, sony soundbar, wind machine box fan, samsung tv.

TREASURER'S REPORT - Mr. Heath reported that the October 1 foundation payment based on the new state budget shows our increase to be short of the estimate of \$2.4 million increase due to our enrolled ADM being down by 50 from last year. Our increase is over \$2 million.

BOARD PRESIDENT'S REPORT - Mr. Kinser mentioned that the Band was having it's end of year concert that evening and gave congratulations to Ms. Dunlap for being selected as the Athena Award recipient. Ms. Dunlap wanted to congratulate two AHS Students: Taylor Franks and Jordi Gonzalez-Summers for participating in the Stark County Youth Leadership Academy Sophomore Class of 23-24. Mrs. Dennis wanted to give a shout out to AELS and AIS for the exceptional job planning and carrying out grandparents day. She was able to attend as a grandparent and was very impressed with how smoothly it ran. Recognition given as to the amount of work that goes into planning the event and it was an honor to attend.

UNFINISHED BUSINESS - None

NEW BUSINESS

- A. The next Board Workshop will be held on November 7, 2023, at 4:00 pm at the Administration Offices, 500 Glamorgan Street, Alliance, Ohio.
- B. The next Regular Board of Education meeting will be held on November 21, 2023, at 5:00 pm at the Administration Office, 500 Glamorgan Street, Alliance, Ohio.
- C. At the next Regular Board of Education meeting scheduled for November 21, 2023, a hearing will be conducted pertaining the adoption of the school calendar for the 2024-2025 school year.

CORRESPONDENCE AND ANNOUNCEMENTS - None

ADJOURNMENT - Motion by Ms. Dunlap and seconded by Mr. Koch to adjourn the meeting at 6:10 pm.

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| 24-31 | Vote on Motion | |
| Adjourn | Mr. Kinser | Yes |
| Meeting | Mrs. Dennis | Yes |
| | Ms. Dunlap | Yes |
| | Mr. Koch | Yes |
| | Ms. Simbro | Yes |
| | Five Yeas | Motion Passed |

_____, President

_____, Treasurer