

## Board Workshop - August 1, 2023

The Alliance Board of Education met for a Board Workshop on the 1st day of August, 2023 at 4:00 pm at the Alliance Preschool, 1490 Parkway Boulevard, Alliance. The meeting was called to order and Mr. Heath called the role:

Mr. Tyler Kinser, President	Present
Mrs. Suzanne Dennis, Vice-President	Present
Ms. Elayne Dunlap	Absent
Mr. William Koch	Present
Ms. Beth Canfield-Simbro	Present

Mr. Heath, Mr. Gress and Mr. Jackson were also present

- I. Call to Order - Mr. Kinser
- II. Roll Call - Ms. Dunlap was absent from meeting
- III. Treasurer's Agenda - Mr. Heath reported on financials ending July, 2023.
- IV. Superintendent's Report - Mr. Gress reported on the following matters:
  - A. Revision to Policy No. 3411
  - B. Facilities Update
  - C. 23-24 planning
    1. Staffing
  - D. Personnel
  - E. Miscellaneous
    1. Athletic supplementals
    2. Timken Next Generation Grant
    3. Arts in Stark Grant
    4. North Lincoln property
    5. OSBA Capital Conference
- V. Board Member Update - Mr. Gress updated the Board on the occupancy of Child & Adolescent into Alliance Preschool.
- VI. Adjournment

Moved by Mr. Koch and seconded by Mrs. Dennis to adjourn the meeting at 5:47 pm.

24-9	Vote on Motion	
Adjourn	Mr. Kinser	Yes
Meeting	Mrs. Dennis	Yes
	Ms. Dunlap	Absent
	Mr. Koch	Yes
	Ms. Simbro	Yes
	Four Yeas	Motion Passed

\_\_\_\_\_, President

\_\_\_\_\_, Treasurer

## **- Regular Board Meeting of August 15, 2023 -**

The Alliance City Board of Education met in Regular Session on the 15th of August, 2023 at 5:00 pm at the Administration Board of Education Office.

The meeting was called to order and Mr. Heath called the roll:

Mr. Tyler Kinser, President	Present
Mrs. Suzanne Dennis, Vice President	Present
Ms. Elayne Dunlap	Present
Ms. Beth Canfield-Simbros	Present
Mr. William Koch	Present

Mr. Gress and Mr. Heath were also present.

The Pledge of Allegiance

Moved by Mrs. Dennis and seconded by Ms. Simbro to approve the minutes as stated:

- A. Regular Meeting - July 18, 2023
- B. Workshop Meeting - August 1, 2023

24-10	Vote on Motion	
Approve	Mr. Kinser	Yes
Minutes	Mrs. Dennis	Yes
	Ms. Dunlap	Yes
	Mr. Koch	Yes
	Ms. Simbro	Yes
	Five Yeas	Motion Passed

### **AWARDS/RECOGNITIONS/PRESENTATIONS**

#### **A. Presentation**

- a. Non-Punitive Discipline - Derrick Showell, Jr.

### **PUBLIC SPEAKS**

- A. Ms. Ronisha Love, 1113 E. Grant Street, Alliance, addressed the Board with concerns about her daughter who attended PLDC and will be transitioning to AMS in the fall.

### **SUPERINTENDENT'S REPORT**

- A. District Updates: Mr. Gress updated the Board on staffing for 23/24, building/facilities updates, start of school dates and events.
- B. Superintendent Gress asked for a motion to approve the employment of Zachary Kinser.

Moved by Ms. Dunlap and seconded by Ms. Simbro to approve the employment of Zachary Kinser, Summer Seasonal Worker, Graphic Design Department, days and hours as needed, at \$12.00 per hour, effective June 1, 2023.

24-11	Vote on Motion	
Supt's	Mr. Kinser	Abstain
Rec to	Mrs. Dennis	Yes
Hire	Ms. Dunlap	Yes
	Mr. Koch	Yes
	Ms. Simbro	Yes
	Four Yeas	Motion Passed

C. Approve Consent Agenda: Moved by Mr. Koch and seconded by Mrs. Dennis to approve the Consent Agenda

24-12	Vote on Motion	
Approve	Mr. Kinser	Yes
Consent	Mrs. Dennis	Yes
Agenda	Ms. Dunlap	Yes
	Mr. Koch	Yes
	Ms. Simbro	Yes
	Five Yeas	Motion Passed

## CONSENT AGENDA

### ADMINISTRATION

A. Approve a revision to the following policy: No.3411: Placement on Salary Schedule [Policy No. 3411.pdf](#)

### PERSONNEL

A. Approval of Appointments

a. Certificated Staff

- i. Approve the employment of Morgan Woolf, Tutor currently at Alliance Early Learning School, effective August 16, 2023.
- ii. Approve the employment of Brian Snyder, Construction Trades Teacher, currently at Alliance High School, pending all pre-employment requirements, effective August 16, 2023.
- iii. Approve the employment of Delaney Streby, Math Teacher currently at Alliance Middle School, pending all pre-employment requirements, effective August 16, 2023.
- iv. Approve the employment of Paul Ray, Home Instructor for the 2023-2024 school year, days and hours as needed, at the rate of \$25.00 per hour.

- v. Approve the employment of April Bergert, Tutor currently at Alliance Early Learning School, pending all pre-employment requirements, effective August 16, 2023.
- b. Classified Staff
- i. Approve the employment of Melissa Haidet, Health Aide currently at Alliance Middle School, 179 days per year, 8 hours per day, 18 years experience on the board adopted rate of pay, effective August 16, 2023.
  - ii. Approve the employment of Denise Dickson, Cafeteria Aide currently at Alliance Intermediate School, 180 days per year, 3 hours per day, 4 years experience on the board adopted rate of pay, effective August 18, 2023.
  - iii. Approve the employment of Traci Finnegin, Middle School Secretary, 8 hours per day, 205 days per year, 20 years experience on the board adopted rate of pay, effective August 23, 2023.
  - iv. Approve the transfer of Tina Gear from Bus Driver/Cafeteria Aide to Bus Driver/Bus Aide, 4.5 hours per day as Bus Driver and 2 hours per day as Bus Aide, 180 days per year, effective August 18, 2023.
  - v. Approve the transfer of Nicole Gilchrist from Secretary at Alliance Middle School to Secretary at Alliance Early Learning School, 200 days per year, 8 hours per day, 15 years experience on the board adopted rate of pay, effective July 31, 2023.
  - vi. Approve the transfer of Sherry McCumbers from Bus Aide 6 hours/day to Bus Aide 4 hours per day, 178 days per year, 15 years experience on the board adopted rate of pay, effective August 21, 2023.
  - vii. Approve the transfer of Sarah McDonald from Bus Driver 4.5 hours per day/Cafeteria Aide 2.5 hours per day to Bus Driver 4.5 hours per day/Bus Aide 2 hours per day, 180 days per year, 7 years experience on the board adopted rate of pay, effective August 18, 2023.
  - viii. Approve the transfer of Primrose Gatchell from Cleaner at the Administration Building to Part-Time Custodian at Alliance Preschool, 4 hours per day, 260 days per year, 0 years experience on the board adopted rate of pay, effective July 24, 2023.
  - ix. Amend the resignation of Melissa Flitcraft from August 15, 2023 to a date to be determined based on completion of pre-employment requirements for Teacher Aide position at Alliance High School.

- x. Approve the employment of Carrie Lemaster, Auxiliary Services Clerk Typist at Regina Coeli School for the 2023-2024 school year, step 2 on the board adopted rate of pay, days and hours as needed, pending pre-employment requirements. (paid through auxiliary funds, acct.141)
- xi. Approve the employment of Catherine Earley, part-time teacher Aide, currently at Regina Coeli School, 25 hours per week, step 4 on the board adopted rate of pay, 182 days per year, effective August 15, 2023 for the 2023-2024 school year only. (Split between Acct. no. 5729024326003100/141 and 5169024326003100/141).

c. Substitutes

- i. Approve the employment of Moriah Brokaw, Substitute Cafeteria Aide, days and hours as needed, at the board adopted rate of pay, effective August 18, 2023.
- ii. Approve the employment of Ella Wayne, Substitute Teacher Aide, days and hours as needed, at the board adopted rate of pay, effective August 24, 2023.
- iii. Approve the employment of the following as Substitute Teachers for the 2023-2024 school year, effective August 21, 2023:

Shari Johnson  
Debbie Greenawalt

- iv. Approve the employment of the following as Semi-Permanent Substitute Teachers for the 2023-2024 school year:

Bradford Congo  
Libbie Huhn  
Julie Jenson  
Diana Cullen  
Mitchell Seawood

d. Supplemental Assignments

- i. Approve the following Supplemental Contract for the 2023-2024 school year, pending pre-employment requirements, for services performed and authorized by the Athletic Director:

Head Girls' Basketball Coach	Roderick Smith	Non-Certificated
Varsity Assistant Swimming Coach	Michael Bugara	Non-Certificated
Volunteer Swim Coach	Marikay Kuntzman	Non-Certificated
Middle School Golf Coach	Kevin Billingsley	Certificated

Varsity Asst. Cross Country Coach	Adam Filo	Certificated
Varsity Asst. Wrestling Coach	Isaiah Watson-Kirksey	Certificated
Varsity Asst. Wrestling Coach	Braylin Lightner	Non-Certificated
Middle School Wrestling Coach	Jack Penturf	Non-Certificated
Volunteer Varsity Wrestling Coach	Corey Bailey	Non-Certificated
Volunteer Varsity Wrestling Coach	Josh Kager	Non-Certificated
Volunteer Varsity Asst. Boys' Basketball Coach	Mitchell Seawood	Certificated
Volunteer Middle School Football Coach	Robbie Geiselman	Non-Certificated
Head Boys Bowling Coach	Brian Kelly	Non-Certificated
Head Girls Bowling Coach	Lucinda Kelly	Non-Certificated
Volunteer Girls Bowling Coach	Abby Moore	Certificated
Volunteer Boys Bowling Coach	Sean Kelly	Non-Certificated

- ii. Approve the employment of Taurice Scott, Trainer for the Alliance Community Youth Program, days and hours as needed and approved by the Athletic Director, \$25.00 per hour, effective June 1, 2023.
- iii. Approve the employment of David Pennington, Site Manager, for the 2023-2024 school year, days and hours as needed and approved by the Athletic Director, \$25.00 per hour, effective August 1, 2023.
- iv. Approve the following Supplemental Assignments for the 2023-2024 school year, for services performed and authorized by the Building Principal:

Elementary Winter Vocal Director	April Winland
Elementary Winter Vocal Director	Gina Falconer
Intermediate Winter Vocal Director	Suzanne Stieglitz
Elementary Spring Vocal Director	April Winland
Elementary Spring Vocal Director	Gina Falconer
Intermediate Spring Vocal Director	Suzanne Stieglitz
High School Orchestra Director	Abigail Adams
Middle School Instrumental	Abigail Adams
Assistant Dramatics	Heather Shive

- v. Approve the following as Navigator employees at Alliance Middle School, for the 2023-2024 school year, days and hours as needed, for the various positions approved by the Board of Education, pending pre-employment requirements, effective August 17, 2023:

Janelle Jones	Site Coordinator
Julie Poyser	Instructional/Data Specialist
Abby Donohoe	Attendance Clerk
Patrick Hartzell	Teacher

Heidi Hoffmeyer	Tutor
Amber Bates	Tutor
Lisa Buehman	Tutor
Kirbi Elke	Tutor

B. Approval of Resignations

a. Certificated Staff

- i. Accept the resignation of Cody Davis, Tutor at Alliance Early Learning School, for other employment outside of the District, effective end of day August 7, 2023.
- ii. Accept the resignation of Teresa Phillips, French Teacher, for other employment outside the District, effective August 4, 2023.

b. Classified Staff

- i. Accept the resignation of Primrose Gatchell from Cleaner at Administration Building, for other employment within the District, effective end of day July 21, 2023.
- ii. Accept the resignation of Jennifer Hughes, Bus Driver/Cafeteria Aide, for other employment outside of the District, effective August 17, 2023.
- iii. Accept the resignation of Rebecca Davis, Climate Specialist currently at Alliance Early Learning School, for personal reasons, effective August 10, 2023.

**FINANCE**

A. Financial Reports

- a. Approve Financial Status Reports for July, 2023. [Financials July.pdf](#)
- b. Approve Board Bills for the month of July, 2023 excluding those made to the University of Mount Union. [Board Bills July.pdf](#)
- c. Approve the following Then and Now Certificates: 24000242, 24000397, 24000417, 24000430, 24000490, 24000502, 24000627, 23001717, 24000455, 24000687, 24000675, 24000451, 24000674, 24000676.

B. Donations

- a. Accept a donation from Staples, Inc. of student school kits, and other school supplies to be used by students at Alliance Preschool and Alliance Middle School.

- b. Accept a donation from The Timken Company, Next Generation Grant, in the amount of \$6,500.00 to be used at Alliance Middle School to purchase computers and monitors for the STEM Classes.
- c. Accept a donation from East Manufacturing Corporation, of t-shirts for the incoming Freshman Class at Alliance High School, with a value of \$2,187.50.

**TREASURER'S REPORT.** Mr. Heath informed the Board that appropriations would be coming in September for approval. He additionally informed the Board that ESSER 2 funds will end September, 2023 and ESSER 3 funds would end September, 2024.

**BOARD PRESIDENT'S REPORT.** Mr. Kinser congratulated Ms. Elayne Dunlap on being recognized as Citizen of the Year through the Alliance Area Carnation Festival.

**UNFINISHED BUSINESS:** None to report

**NEW BUSINESS**

- A. The next Board Workshop will be held on September 5, 2023, at 4:00 pm at the Administration Offices, now located at 500 Glamorgan Street, Alliance, Ohio.
- B. The next Regular Board of Education meeting will be held on September 19, 2023 , at 5:00 pm at the Administration Office, now located at 500 Glamorgan Street, Alliance, Ohio.
- C. The next regular LPDC meeting will be held on October 16, 2023, in-person or via zoom, at the following locations:

Alliance High School Room 334: 3:30-4:30 pm  
Alliance Middle School Room 1809: 3:30-4:30 pm  
Alliance Elementary School Room 12: 4:00-5:00 pm

**CORRESPONDENCE AND ANNOUNCEMENTS** - None to report

**EXECUTIVE SESSION** - None

**ADJOURNMENT**

Moved by Ms. Dunlap and seconded by Ms. Simbro to adjourn the meeting at 5:39 pm.

24-13	Vote on Motion	
Adjourn	Mr. Kinser	Yes
Meeting	Mrs. Dennis	Yes
	Ms. Dunlap	Yes
	Mr. Koch	Yes



Ms. Simbro      Yes  
Five Yeas      Motion Passed

\_\_\_\_\_, President

\_\_\_\_\_, Treasure