



HUENEME ELEMENTARY SCHOOL DISTRICT

"Inspiring and empowering every student to thrive every day."

205 N. Ventura Road, Port Hueneme, CA 93041-3065 • www.hueneme.org • 805-488-3588

DR. CHRISTINE WALKER
Superintendent

HELEN COSGROVE
Associate Superintendent

DAVID RAGSDALE
Associate Superintendent

DAVID CASTELLANO
Assistant Superintendent

February 27, 2024

To: All Certificated Substitute Teachers

At the most recent school board meeting, the Governing Board approved an increase to the substitute teacher pay rate effective March 1, 2024. Below are the new rates.

Daily Substitute Services

\$210.00 per day- Elementary Schools

\$225.00 per day- Junior High Schools

After 30 days of service in the District, a substitute teacher will receive a \$250-dollar bonus in a single school year.

After 90 days of service in the District, a substitute teacher will receive a \$500-dollar bonus in a single school year.

After 120 days of service in the District, a substitute teacher will receive a \$500-dollar bonus in a single school year.

Long Term Assignments

When an assignment is 10 consecutive days or more, the substitute teacher will receive \$225.00 per day- Elementary Schools, \$240.00 per day- Junior High Schools, retroactive to the first day of the assignment.

When the assignment is 30 consecutive days or more, the substitute teacher will be paid from the Teacher's salary schedule, Class 1, Step 1 (currently \$379.28) non-retroactive to the first day of the assignment.

Should you have any questions, please contact Vivian Gonzalez (805) 488-3588, ext 9304, or me at (805) 488-3588, extension 9300.

Sincerely,

Mr. David Castellano
Assistant Superintendent

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