



# **PUBLIC NOTICE**

**SAND SPRINGS PUBLIC SCHOOLS  
BOARD OF EDUCATION  
ANNOUNCES**

**SPECIAL MEETING**

**Date Scheduled:  
September 5, 2024**

**Location: Central Administration Services, Board Room  
14 West 4th Street, Sand Springs, Oklahoma 74063**

**Time: 5:30 P.M.**

**The public may attend: <https://www.youtube.com/channel/UC7t1UKk5bVw1e7M0ucJ3KQg>**

## **AGENDA**

### **Opening Exercises**

1. Call to Order and Roll Call
2. Pledge of Allegiance
3. Pacesetter Award: John Summar, Angie Ashlock, Darryl Kemper, Cathy Burdge, Tiffany Bristow, Shanna Spence, Kim Medearis, and Faron Kelly
4. Discussion and Review of Instructional Strategies in Alignment with the District's Continuous Strategic Improvement Plan Goal - **Student Empowerment and Staff Empowerment**
5. Discussion and Review of District Finance Strategies, including Facilities Updates in Alignment with District Continuous Strategic Improvement Plan Goal - **Resource Innovation**
6. Discussion and Review of District Communication and Community Involvement in Alignment with District Strategic Improvement Plan Goal - **Empower Families and Communities**
7. Discussion of **Health and Safety-Related** Issues

### **Consent Agenda**

All of the following items, which concern reports and items of a routine nature, will be approved by one vote unless any Board member desires to have a separate vote on any or all of these items. In addition, many of the support documents have been sent to you electronically. We will have each available at the meeting and duplicate any for you upon request. The consent agenda items consist of the consideration, discussion, and Board of Education approval or disapproval of the following, as may be amended by the Board:

8. Adoption of Agenda for September 3, 2024, Regular Board Meeting
9. Approval of Minutes of August 5, 2024, Regular Board Meeting
10. Approval of Minutes of August 8, 2024, Special Boarding Meeting
11. Approval of Purchase Orders and Change Orders for August, a Total of \$1,616,640.15
  - A. General Fund 2024-2025 (P.O. 434-522)
  - B. General Fund 2024-2025 Change Orders (P.O. 26-387)
  - C. Building Fund 2024-2025 (P.O. 16-17)
  - D. Child Nutrition 2024-2025 (P.O. 86-97)
  - E. Child Nutrition 2024-2025 Change Orders (P.O. 9-71)

- F. 2020 Series 2, 2019 Bond Fund (P.O. 1-5)
- G. 2021 Series 3, 2019 Bond Fund (P.O. 2-3)
- H. 2022 Series 4, 2019 Bond Fund (P.O. 7-8)
- I. 2023 Series 5, 2019 Bond Fund (P.O. 11-15)
- J. 2024 Series 1, 2024, 2024 Series 6, 2019 Bond Fund (P.O. 18-19)
- 12. Review of Activity Funds, a Total of \$72,195.98
  - A. Request for new activity project for Pratt Elementary After Care Program
  - B. Request to close activity project 832/9th Grade Business Professionals of America (BPA) and combine with activity project 828/Charles Page Business Information Technology (BIT). Request to transfer fund balance of \$957.45 to 828/Charles Page Business Information Technology (BIT).
  - C. Activity Budgets for projects 802 thru 951 for the 2024-2025 Fiscal Year
  - D. Revised Activity Budget for Project 950, Early Childhood Education Center Before and After Care
  - E. Sanctioning Applications
- 13. Review of Treasurer's Report
  - A. Revenue
  - B. Expenditure Summary by Project
  - C. Bond Expenditures by Fund
  - D. Investments
- 14. Approval of Payroll Claims for September 2024
- 15. Review of Maintenance Report
  - A. Worker's Compensation Claims
- 16. Review and Approval of the Energy Report
  - A. Cost Avoidance-Site
- 17. Review and Approval of Transportation Report
  - A. Vehicular Accident and Worker's Compensation Report
  - B. Vehicle Repair Summary
  - C. Vehicle Mileages
  - D. Vehicle Idle Report
- 18. Review of Upcoming Education Meetings/Events
  - A. American Association of School Personnel Administrators (AASPA), October 15-18, 2024, Seattle, Washington
  - B. National School Board Association Conference, April 4-6, 2025, Atlanta, Georgia
- 19. Review and Approval of Out-Of-State Travel
  - A. Steve Perdue, National Alternative Education Conference (NAEA) 2024, October 6-9, 2024, Tucson, Arizona
  - B. Charles Page High School Boys Basketball Team, Invitational Showcase, November 1-2-2024, Wichita Falls, Texas
  - C. Erich Anderson and John Summar, Special Needs Training, November 7-12, 2024, Frisco, Texas
  - D. Lisa Wolf, Association of Career and Technical Education Conference 2024, December 4-7, 2024, San Antonio, Texas
  - E. Rod Sitton and Bobby Klinck, National Institute on Alcohol Abuse and Alcoholism (NIAAA) Conference, December 13-17, 2024, Austin, Texas
  - F. Charles Page Boys and Girls Wrestling, Stamped Wrestling Tournament, December 19-21, 2024, Kansas City, Missouri
  - G. Charles Page Cheer, Nationals, January 23-27, 2025, Dallas, Texas

- H. Charles Page Dance Team, Nationals, February 13-18, 2025, Orlando Florida
- I. Tiffany Tucker, Julie Ward, Stephenie Sivadon, Terri Whitney, Jennifer Ennis, Kimberley Lee, Kristi Roedel, and Claudia Smith, 2025 National Elementary and Secondary Education Act (ESEA) Conference February 19-21, 2025, Austin, Texas
- 20. Review and Approval of Grants and Donations to the District
  - A. Donor Choose Grants for September
- 21. Review and Approval of Employment Actions, Including Resignations, Non-Re-Employment and Dismissals
  - A. Resignation, Melina Flores, English Language Tutor, District, Effective 8/20/24
  - B. Resignation, Hannah Wilson, Teacher, Pratt Elementary, Effective 8/26/24
  - C. Retirement, Debra Bennett, Administrative Assistant, Garfield STEAM Academy, Effective 12/20/24
- 22. Review and Approval of HillSprings Church Application for Facility Rental for Charles Page High School Auditorium
- 23. Review and Approval of Alternative Education Interlocal Copperative Agreement with Keystone Public Schools for the 2024-2025 School Year
- 24. Review and Approval of Alternative Education Plan for the 2024-2025 Fiscal Year
- 25. Review and Approval of Agreement Between Sand Springs Public Schools and the Tulsa City-County Health Department for their "Teen Pregnancy Prevention" Program for Fiscal Year 2023-2024. This Program is for Students in Grades 7-12 and provides a Comprehensive Teen Pregnancy Prevention Educational Curriculum as recommended by the Assistant Superintendent of Special Education
- 26. Review and Approval of Contractual Agreement with Robert Miller, Assistive Technology Instructor, (CTVI-Certified Teacher of the Visually Impaired) to provide Consultation and/or Direct Technology Services to Students with Visual Impairments as directed by the Individual Education Plan (IEP) as recommended by the Assistant Superintendent of Special Educaiton This will be paid from Project 060 through a Purchase Order up to \$4000.00 for Fiscal Year 2025
- 27. Review and Approval of the District Student Handbook 2024-2025 and Site Addendums 2024-2025: Angus Valley Elementary, Charles Page High School/Freshman Academy, Clyde Boyd Middle School, Early Childhood Education Center, Garfield STEAM Academy, Limestone Technology Academy, Northwoods Fine Arts Academy, Page Academy, Pratt Elementary, Tulsa Boys Home, Elementary Virtual Academy, and Secondary Virtual Academy as recommended by the Director of Federal Programs and Assistant Superintendent. Changes were made to the Attendance Policy based on the revised Policy FOE-R, the parent and school compact, and the site parent and family engagement policy. No other changes were made after the initial review by the Board.
- 28. Review and Approval of KLK Holdings Incorporated, Level 10 Agreement for use of Sand Springs Public Schools Trademarked Logos. This agreement will end August 26, 2026.
- 29. Review and Approval of Junior Achievement BizTown Agreement for the 2024-2025 School Year as recommended by the Assistant Superintendent of Teaching and Learning
- 30. Review and Approval of the following Staff/Community to serve as the 2024-2025 District Title I Committee as recommended by the Director of Federal Programs: Shawn Beard, Susan Cox, Jennifer Ennis, Laura Hamilton, Angela Hobson, Kristi Roedel, Terri Lee, Kimberly Lee, Karen Mitchek, Angelia Noel, Steve Perdue, Russell Ragland, Jay Rotert, Shelli Sanders, Stephenie Sivadon, Claudia Smith, Kristen Tucker, Mariel Tucker, Tiffany Tucker, Julie Ward, Terri Whitney and Ashley Wise
- 31. Review and Approval of the following Staff/Community to serve as the 2024-2025 District Federal Programs Parent Advisory Committee as recommended by the Director of Federal Programs: Shawn Beard, Jamie Conrad, Susan Cox, Jennifer Ennis, Laura Hamilton, Angela Hobson, Cathy Hogan, Kristi Roedel, Terri Lee, Kimberly Lee, Karen Mitchek, Tirit Montross, Angelia Noel, Mariel Tucker, Steve Perdue,

- Russell Ragland, Jay Rotert, Lauren Rowley, Shelli Sanders, Carrie Schlehuber, Stephenie Sividon, Claudia Smith, Tiffany Tucker, Kristen Tucker, Julie Ward, Terri Whitney and Ashley Wise
32. Review and Approval of the following Staff/Community to serve as the 2024-2025 Strong Readers Act Committee as recommended by the Assistant Superintendent of Teaching and Learning: Shawn Beard, Jennifer Ennis, Laura Hamilton, Angela Hobson, Carrie Schlehuber, Kristi Roedel, Terri Lee, Karen Mitchek, Mariel Tucker, Russell Ragland, Jay Rotert, Shelli Sanders, Stephenie Sivadon, Claudia Smith, Tiffany Tucker and Julie Ward
  33. Review and Approval of Language Line Services Incorporated Statement of Work for Phone Interpreting Services as recommended by the Director of Federal Programs
  34. Review and Approval of Solution Tree Incorporated Purchase Agreement for Charles Page High School Professional Learning Community Workshops as recommended by the Director of Federal Programs
  35. Review and Approval of the following Staff/Community to serve as the 21st Century Community Learners Advisory Committee for Project 553 as recommended by the Director of Federal Programs: Jamie Conrad, Claudia Smith, Sherry Durkee, Shawn Beard, Kristin Arnold, Susan Cox, Russell Ragland, Laura Hamilton, Kallie Cox, Melody McCallie, Laura Huffaker, Klint Treece, Matt Barnett, Josh Quigley, Nathan Woodmansee, Preston McCurtain, Jan Dawson, Jake Law, Stacy Lister, Allison Allen, Joni Johnson, Sherry Pearson, Lauren Rowley, Whitney Wagers, Rusty Gunn, Michael Wilson, Mary Bechtold, Captain Todd Enzbrenner, Diamond Becenti, Stacy Ward, Gracelyn Becenti and Ally Elwell
  36. Review and Approval of the following Staff/Community to serve as the 21st Century Community Learners Advisory Committee for Project 554 as recommended by the Director of Federal Programs: Jamie Conrad, Claudia Smith, Sherry Durkee, Shawn Beard, Kristin Arnold, Susan Cox, Terri Lee, Angela Hobson, Michele Beamer, Brian Thompson, Laura Huffaker, Klint Treece, Matt Barnett, Josh Quigley, Nathan Woodmansee, Preston McCurtain, Jan Dawson, Jake Law, Stacy Lister, Allison Allen, Joni Johnson, Sherry Pearson, Lauren Rowley, Whitney Wagers, Rusty Gunn, Michael Wilson, Mary Bechtold, Captain Todd Enzbrenner, Nancy Evans, Ryan Bivin, Alyssa Edwards and Drew Bivin.
  37. Review and Approval of the following After School Staff to work for the 21st Century Community Learning Center to be paid out of Project 553 as recommended by the Director of Federal Programs: Melody McCallie, Brena Tiblow, Sallem Tullis, Donna Jines, Kim Medearis, Autumn Fenenbock, Rebecca Scott, Brooke Twomey, Elizabeth Tribble, Russell Ragland, Melissa Freeman, Kallie Cox, Jennifer Allwein, Annabeth Harris, Brittany Simmons, Glenda Richards, Kambri Chafin, Andrew McGann, Alex Bouchard, Sophia Plowman, Laura Hamilton, Andrea Brice, Julie Ward, Aubriegh Deo, Angel Swift, Jason Bond, Elizabeth Tribble, Jennifer Synar and Richard Roedel as the Bus Driver
  38. Review and Approval of the following After School Staff to work for the 21st Century Community Learning Center to be paid out of Project 554 as recommended by the Director of Federal Programs: Michele Beamer, Kayela Fish, Nick Roberts, Brandi Rotert, Howard Seigel, Tabitha McIntyre, Lowren Smith, Sheryl Wallis, Marty Siegel, Avery White, Angela Hobson, Savannah Winzenburg, Paige Conrad, Brian Thompson, Alyssa Miller, Christine Hickman, Katherine Triplett, Shawn Johnson, Rebecca Stewart, Sidney Marris, Justina Tarbox, Terri Lee, Debbie Allen, Dara Hudson, Angel Swift, Jason Bond, Rhonda Whittenburg and Mike Barnett as the Bus Driver
  39. Review and Approval of the following Staff/Community to serve as the 2024-2025 District Policy Committee as recommended by the Assistant Superintendent of Teaching and Learning: Morgan Douglas, Angela Hobson, Russell Ragland, Terri Lee, Laura Hamilton, Jay Rotert, Angelia Noel, Ashley Canterbury, Hannah Nelson, Amanda Steele, Kristin Arnold and Claudia Smith
  40. Review and Approval of the following Staff/Community to serve as the 2024-2025 District Teacher of the Year Committee as recommended by the Assistant Superintendent of Teaching and Learning: Madison Orme, Jerie Carter, Brittany Sellers, Barbie Jackson, Jenifer Ruley, Mariann Tucker, Katy Edmonson,

Michelle Beyard, Jenifer Holland, Jessica Sprague, Jill Sandberg, Tirta Montross, Whitney Wagers, Pam Eubanks, Dustin Morrow and Shawn Beard

41. Review and Approval of the following Staff/Community to serve as the 2024-2025 District Professional Development Committee: Jenni Caldwell, Michele Bearmer, Kim McAllister, Kelli Stephenson, Autumn Williams, Amy Holloway, Lisa Banks, Nathan Shockley, Heather Miller, Neely Horn, Jana Purcell, Lauren Rowley, Megan Morrow, Matt Barnett, Claudia Smith and Shawn Beard
42. Review and Approval of the following Staff to serve as the 2024-2025 District Teacher Residency Program and Mentorship Committee as recommended by the Assistant Superintendent of Teaching and Learning: Addison Lambert, Teresa Schuler, Megan Sowers, Lisa Cannon, Dakota Nealy, Staci Walton, Skylar Jackson, Steve Perdue and Kristin Arnold
43. Review and Approval of the following Staff/Community to serve as the 2024-2025 District Safety Committee as recommended by the Assistant Superintendent of Teaching and Learning: Mendy Huff, Chris Corbin, Jennifer Smith, Trisha Lawrence, Laura Hamilton, Mindy Lee, Dakota Nealy, JJ Smith, Dana Peacock, Jonathan Williams, Amanda Wion, Sherry Pearson, Erich Anderson, Lindsey Sinkbeil, Janell Wright, Will Paarmann, John Noah, Joe Kent, Mike Bynum, Claudia Smith and Kristin Arnold
44. Review and Approval of the following Staff to serve as the 2024-2025 District Healthy Schools Committee as recommended by the Assistant Superintendent of Teaching and Learning : Mendy Huff, Chris Corbin, Jennifer Smith, Trisha Lawrence, Taylor Grippando, Mindy Lee, Dakota Nealy, JJ Smith, Dana Peacock, Claudia Smith, Cassidy Wion, Sherry Pearson, Lindsey Sinkbeil, Janell Wright and Kristin Arnold
45. Review and Approval of the following Staff to serve as the 2024-2025 PLC Committee as recommended by the Assistant Superintendent of Teaching and Learning : Jay Rotert, Ryan Bivin, Matt Brown, Susan Fortner, Ronda Allan, Karen Mitchek, Carrie Schlehuber, Claudia Smith and Shawn Beard
46. Review and Approval of the following Staff to serve as the 2024-2025 District Character Education Committee as recommended by the Assistant Superintendent of Teaching and Learning: Mendy Huff, Regan Burnett, Jennifer Smith, Caren Coddling, Stephanie McAllister, Britta Hartman, Lisa Banks, Kristen Simpson, Derek Morrow, Kaitlyn Knowlton and Shawn Beard
47. Review and Approval of the following Staff to serve as the 2024-2025 District Textbook Adoption Committee as recommended by the Assistant Superintendent of Teaching and Learning: Candace Marshall, Tabitha McIntyre, Beth Fields, Rebecca Stewart, Amy Garrison, Barbie Jackson, Nichole Hancock, Jennifer Butler, Abigail Tanner, Barbie Day, Kyle Wright, Peter Whipple, Matt Solomon and Shawn Beard
48. Review and Approval of the following Staff to serve as the 2024-2025 District Technology Committee as recommended by the Assistant Superintendent of Teaching and Learning : Julie Waggoner, Tabitha McIntyre, Beth Russell, Barbie Jackson, Nichole Hancock, Barbie Day, Kay Jackson, Mikael Howard, LaDonna Ketcher, Jeremy Willis, Cindy Stinson and Shawn Beard
49. Review and Approval of the following Staff to serve as the 2024-2025 District Chronic Absenteeism Committee as recommended by the Assistant Superintendent of Teaching and Learning: Rebekah Anderson, Kristen Simpson, Carrie Schlehuber and Shawn Beard

#### **Action Items for September 2024**

#### **Action Required**

Consideration, Discussion, and Board of Education Approval or Disapproval of the Following, as may be Amended by the Board:

50. Proposed Executive Session to Discuss Temporary Teacher Employment Recommendations for the 2024-2025 School Year. Authorized by Title 25 Oklahoma Statutes Section 307 (B)(1)  
1 Teacher, Fifth Grade Northwoods Fine Arts Academy
51. Proposed Executive Session to Discuss Employment Recommendations for the 2024-2025 School Year  
2024-2025 School Year. Authorized by Title 25 Oklahoma Statutes Section 307 (B)(1)  
1 Paraprofessional, Special Education Clyde Boyd Middle School  
1 Daycare Teacher Early Learning Center

- |                                       |                 |
|---------------------------------------|-----------------|
| 1 Paraprofessional, Special Education | Virtual Academy |
|---------------------------------------|-----------------|
52. Proposed Approval of Temporary Teacher Employment Recommendations for the 2024-2025 School Year
- |                        |                              |
|------------------------|------------------------------|
| 1 Teacher, Fifth Grade | Northwoods Fine Arts Academy |
|------------------------|------------------------------|
53. Proposed Approval of Employment Recommendations for the 2024-2025 School Year
- |                                       |                          |
|---------------------------------------|--------------------------|
| 1 Paraprofessional, Special Education | Clyde Boyd Middle School |
| 1 Daycare Teacher                     | Early Learning Center    |
| 1 Paraprofessional, Special Education | Virtual Academy          |
54. Proposed Approval of the First Revised Budget for the 2024-2025 Fiscal Year
55. Proposed Approval of the Estimate of Needs for the 2024-2025 Fiscal Year
56. Proposed Approval to Rescind and Remove Policy EIA-R5, Midyear Promotion Fourth-Grade, from the District Policy Manual
57. Proposed Approval to add the New and Revised policies to the District Policy Manual
- A. DBCA, Standards of Performance and Conduct for Teachers
  - B. DE, Salaries and Deductions
  - C. DEE, Expense Reimbursement
  - D. DEE-R, Travel Expenses
  - E. DO-P, Termination of Employment Teachers
  - F. DOAC, Support Personnel Suspension, Demotion, Nonrenewal, or Termination
  - G. DOBD, Suspension of Certified Personnel, New
  - H. EGG, Prohibition of Race and Sex Discrimination in Curriculum and Complaint Process
  - I. EIA-R4, Student Retention Regulation
  - J. EIEC, Released Time Courses, New
  - K. EKBA, Strong Readers Act, New
  - L. EMI, Moment of Silence
  - M. FEH, Transfers for Special Education Students
58. Proposed Approval to Convene into Executive Session to Consider the Appeal of Denied Student Transfers with a Review of Confidential Educational Records and Transfer Requests of Students whereby Disclosure of any Additional Information could Potentially Violate the Family Educational Rights and Privacy Act (FERPA) as recommended by the Assistant Superintendent of Enrollment. Authorized by Title 25 Oklahoma Statute Section 307(B)(7)
- A. Transfer Appeal, Student A
  - B. Transfer Appeal, Student B
  - C. Transfer Appeal, Student C
59. Vote to Accept or Overturn Decision of Superintendent to Deny Transfer Request of Students A, B, and C

### **Review Business September 2024**

60. Announcements
61. Adjournment

## **MOTTO**

**"Challenge Minds, Inspire Hearts, and Empower a Community of Learners"**

## **MISSION STATEMENT**

**Empowering every child to maximize their potential for responsible, productive citizenship in the 21st Century.**

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**Name of person and title preparing and posting this notice: *Beth Shope/Board Clerk***

**Posted this 4th day of September 2024, at 4:00 p.m. on the front door of Central Administration Services and at [www.sandites.org](http://www.sandites.org).**