



Bulletin

**REGULAR BOARD OF EDUCATION MEETING AGENDA
DU QUOIN COMMUNITY UNIT SCHOOL DISTRICT #300
CENTRAL OFFICE - 845 EAST JACKSON ST.
DU QUOIN, ILLINOIS 62832
MEETING HELD IN K-8 MEDIA CENTER
TUESDAY, September 19, 2023
6:00 P.M.**

Amy Rose - President
Steve Still - Vice President
Tracy Taylor - Secretary
Trent Waller - Member
Tracy Fenton - Member
Josh Williams - Member
Rich Gossett - Member

Administrators present: Steve Mayerhofer – Superintendent, Diana Rea – District Curriculum Director, Eric Kirkpatrick – High School Principal, Justin Engelmann – Elementary School Principal, Zach Jones – Assistant High School Principal.

Others present: Denise Hirsch – Recording Secretary, Mandie Davis – DEA Co-President, Donna Lively – DEA Co-President, Pete Spitler – Du Quoin Weekly, several high school seniors, new teachers – Jamie Callaway, Bri Chapman, Erica Denton, Olivia Fitch, Alexis Hughes, Richelle Lietz, Kallista McIntyre, April Poole, Alex Quinn, Elizabeth Thompson, Amanda White, Mallory Yeager, Scott Satterlee – White & Borgognoni.

Before the meeting was called to order, Jane Pritchett, representing the Du Quoin Ministerial Alliance, offered a prayer.

Board Bulletin

	Item	Info	Action
I.	Call to Order → Start Time: 6:01 p.m.		
II.	Roll Call		
III.	Reports <ul style="list-style-type: none">a. Building principals → The principals shared “reasons we are proud.”b. Business managerc. Curriculum director → Mrs. Rea shared with the Board about the presenter – Sara Boucek, who spoke on the school improvement day. She engaged the teachers with several important messages for them to take with them during their teaching career. → Mrs. Rea thanked Donna Lively and her staff for providing a baked potato and salad bar the day of the school improvement day. → MAP testing is finishing up. The 21st Century program is up and running for all grade levels. Instructional coaches and Mrs. Rea met with Jason Chancey, alumni of Du Quoin High School, Director of Engineering with Khan Academy, to learn about program updates for the products we use in the district.d. Superintendent report → Dr. Mayerhofer shared with the Board an update on the listening tour with 100 stakeholders in 100 days. At this time, they have met with 54 stakeholders.		

IV.	<p>New Business</p> <ul style="list-style-type: none"> a. Strategic planning and living the strategic plan - presentation & contract proposal → The board tabled the strategic plan until the October meeting. <p><u>Why Should Du Quoin District #300 Engage in this level of Strategic Planning?</u></p> <ol style="list-style-type: none"> 1. Vision & Direction: It establishes a clear mission, vision, core values and goals for the future. It defines the steps needed to achieve that mission/vision. This helps in ensuring everyone including administrators, teachers, students and parents are aligned and moving toward the same goals. 2. Board/ District Alignment: The mission, vision, values, and goals help align the entire district while striving for the same outcomes, at all levels. 3. Resource Allocation: It aids in the effective allocation and prioritization of resources, ensuring that they are directed towards initiatives and programs that will have the most significant impact on student achievement. 4. Accountability & Measurement: With a strategic plan in place, DuQuoin School District can set benchmarks and key performance indicators. This allows them to measure progress over time and hold individuals and teams accountable. Following the completion of the “Living the Strategic Plan” specific goals will be developed. An action plan is then developed with the district’s staff that includes the following: <ul style="list-style-type: none"> a. Goal b. Action Steps c. Measure(s) of Success d. Resource(s) Needed to Complete the Action Step(s) e. Estimated Completion Date(s) 5. Stakeholder Engagement: Strategic planning involves input from various stakeholders including parents, students, community members, teachers and administrators. This engagement fosters a sense of ownership and can lead to increased buy-in and support from the community, staff, and students. 6. Anticipation & Preparedness: It allows school districts to anticipate challenges and changes in the educational landscape. Districts are just now recovering from the Pandemic that has resulted in significant student learning loss. Strategic planning allows for the planning and subsequent changes in teaching and learning and allocates the appropriate resources to reach these goals. 7. Continual Improvement: Regular review and updating of the strategic plan can lead to a culture of continual improvement where best practices are identified, celebrated, and Implemented. 8. Transparency: Sharing the strategic plan with the community offers transparency about the district’s goals, initiatives and priorities. 9. Consistency: As leadership roles may change over time in a district, a strategic plan ensures continuity and consistent progress towards established goals. 10. Fiscal Responsibility: Proper planning can result in more efficient use of funds and can justify budget requests based on the established strategic priorities. 11. Program Evaluation: With a clear plan in place, districts can better assess which programs are effective and which might need revision or discontinuation. 12. Strategic planning lays the foundation for success and long-term sustainability in school districts, ensuring they deliver the best educational experience for all students. 		
V.	<p>Consent Agenda</p> <ul style="list-style-type: none"> a. Approval of the minutes of the August 15, 2023 regular meeting b. Approval of the minutes of the September 7, 2023 special meeting c. Approval of compensation reports for teachers/administrators/applicable non-certs in accordance with 105 ILCS 5/10-20.47 and 105 ILCS 5/34-18.38; d. Approval of state library grant application to be submitted to the Secretary of State. <p>→ The board approved the consent agenda as presented.</p>		

VI.	<p>Public Hearing</p> <p>a. DEA representative - None.</p> <p>The Board of Education welcomes the audience to make public or employee comments. The Board has set aside time in the agenda specifically for this purpose. In order to permit fair and orderly expression of comment, and pursuant to Board Policy 2.230, the Board has provided this time to hear appropriate comments from anyone attending the meeting.</p> <p>School board meetings are business meetings which are held in public, but we value and welcome civil, respectful statements. We may or may not respond to questions. We use the public comment period as an opportunity to listen to citizen concerns, but not to debate issues or enter a question-and-answer session. If a matter of public comment warrants discussion or action of the Board of Education, such discussion or action will be added to the agenda of a future meeting.</p> <p>No person addressing the Board should initiate charges or complaints about District employees or students. Such charges or complaints should be presented directly to the Superintendent.</p> <p>Speakers are asked to limit comments to no more than 5 minutes and to begin by stating your name so that it may be included in the meeting minutes. We appreciate your cooperation.</p> <p>b. Public - None.</p>		
VII.	<p>Executive Session</p> <p>a. To discuss the appointment, employment, compensation, and performance of specific employees in accordance with 5 ILCS 120/2 (c) (1).</p> <p>b. To discuss minutes of meetings lawfully closed, whether for purposes of approval or semi-annual review and to discuss the appointment, employment, compensation, and performance of specific employees in accordance with 5 ILCS 120/2 (c) (1).</p> <p>c. To discuss security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property.</p> <p>d. Employee policies for securing intangible assets.</p>		
VIII.	<p>Consideration of and Possible Action of the Executive Session</p> <p>→ The board approved the executive session meeting minutes August 15, 2023 regular meeting.</p> <p>→ The board approved the executive session meeting minutes September 7, 2023 special meeting.</p> <p>→ The board approved Kristen Wilson to serve as Du Quoin High School EOC Aide for the 2023-2024 school year.</p> <p>→ The board approved the updated DHS fall 2023 volunteer list to include Brenda Green.</p> <p>→ The board tabled the administrative contracts until the October regular meeting.</p>		
IX.	<p>Financial Items</p> <p>→ The board approved the payment of bills for August 2023.</p> <p>→ The board approved the August 2023 financial report.</p>		

X.	Budget Hearing and Adoption <ul style="list-style-type: none"> ➔ The board invited public comment - None. ➔ The board approved the resolution to adopt 2023-2024 school year budget (FY 2024). 		
XI.	New or Unfinished Business <ul style="list-style-type: none"> ➔ The board approved the 1st year coaching evaluation tool and procedure. ➔ The board approved board policy 7:180 prevention of and response to bullying, intimidation, and harassment. ➔ The board approved the bid from E.T. Simonds to complete phase 1 of the parking lot project. ➔ The board approved Mrs. Denise Hirsch as recording secretary, per policy 2:110 to assemble meeting materials, minutes and maintain verbatim record of executive session. 		
XII.	Adjournment <ul style="list-style-type: none"> ➔ The meeting adjourned at 9:25 P.M. 		