



**CITY OF WESTLAKE, OHIO
ORDINANCE NO. 2025-84:**

**AN ORDINANCE FIXING THE COMPENSATION OF
THE DEPARTMENT HEADS OF THE CITY OF
WESTLAKE AND REPEALING ALL OTHER
ORDINANCES IN CONFLICT HEREWITH.**

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WESTLAKE, COUNTY
OF CUYAHOGA, AND STATE OF OHIO:**

Section 1: That the compensation of salaried personnel and hourly rate personnel in the several departments of the City of Westlake shall be payable bi-weekly as follows:

	<u>SALARY RANGE</u>	<u>EFFECTIVE DATE</u>
<u>DEPARTMENT OF FINANCE</u>		
Director	From 93,900.00 to 178,200.00 per year	January 1, 2025
	From 93,900.00 to 185,400.00 per year	January 1, 2026
	From 93,900.00 to 192,900.00 per year	January 1, 2027
<u>DEPARTMENT OF PURCHASING</u>		
Director	From 77,400.00 to 132,000.00 per year	January 1, 2025
	From 77,400.00 to 137,300.00 per year	January 1, 2026
	From 77,400.00 to 142,800.00 per year	January 1, 2027
<u>DEPARTMENT OF PLANNING AND ECONOMIC DEVELOPMENT</u>		
Director	From 77,400.00 to 143,800.00 per year	January 1, 2025
	From 77,400.00 to 149,600.00 per year	January 1, 2026
	From 77,400.00 to 155,600.00 per year	January 1, 2027
<u>DEPARTMENT OF PUBLIC SERVICE</u>		
Director	From 93,900.00 to 172,600.00 per year	January 1, 2025
	From 93,900.00 to 179,600.00 per year	January 1, 2026
	From 93,900.00 to 186,800.00 per year	January 1, 2027
<u>DEPARTMENT OF POLICE</u>		
Police Chief	From 93,900.00 to 169,200.00 per year	January 1, 2025
	From 93,900.00 to 176,000.00 per year	January 1, 2026
	From 93,900.00 to 183,100.00 per year	January 1, 2027

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DEPARTMENT OF FIRE

Fire Chief	From 93,900.00 to 160,300.00 per year	January 1, 2025
	From 93,900.00 to 166,800.00 per year	January 1, 2026
	From 93,900.00 to 173,500.00 per year	January 1, 2027

DEPARTMENT OF ENGINEERING

Director	From 93,900.00 to 177,100.00 per year	January 1, 2025
	From 93,900.00 to 184,200.00 per year	January 1, 2026
	From 93,900.00 to 191,600.00 per year	January 1, 2027

DEPARTMENT OF BUILDINGS, STRUCTURES, AND INSPECTIONS

Director of Inspections	From 77,400.00 to 162,400.00 per year	January 1, 2025
	From 77,400.00 to 168,900.00 per year	January 1, 2026
	From 77,400.00 to 175,700.00 per year	January 1, 2027

DEPARTMENT OF RECREATION

Director	From 77,400.00 to 132,000.00 per year	January 1, 2025
	From 77,400.00 to 137,300.00 per year	January 1, 2026
	From 77,400.00 to 142,800.00 per year	January 1, 2027

DEPARTMENT OF COMMUNITY SERVICES

Director	From 77,400.00 to 134,200.00 per year	January 1, 2025
	From 77,400.00 to 139,600.00 per year	January 1, 2026
	From 77,400.00 to 145,200.00 per year	January 1, 2027

Section 2: That the Mayor shall set the salary for each Director within the range as provided herein and he shall have the discretion to change a Director's salary at any time within the above range, and subject further to the condition that the Council has appropriated sufficient monies in the various payroll accounts to provide for such increases.

Section 3: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

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Section 4: That any Ordinances or parts of Ordinances in conflict herewith are hereby repealed.

First Reading: _____

Second Reading: _____

Passed: _____

David S. Greenspan, President of Council

Presented to Mayor: _____

Approved: _____

ATTEST:

Denise L. Rosenbaum, MMC
Clerk of Council

Dennis M. Clough, Mayor