

HASBROUCK HEIGHTS BOARD OF EDUCATION WORK MEETING AGENDA

THURSDAY, OCTOBER 16, 2025

A WORK MEETING OF THE HASBROUCK HEIGHTS BOARD OF EDUCATION IS BEING HELD THIS EVENING AT <u>6:00 P.M.</u> IN THE BOARD OF EDUCATION OFFICE, 369 BOULEVARD, HASBROUCK HEIGHTS, NEW JERSEY, 07604

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

Announcement of <u>adequate meeting notice</u>: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon. Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on <u>January 13, 2025</u>. Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, on the Hasbrouck Heights School District Website, and notice was provided to The Bergen Record and TapInto Network. Notice of said meeting was published under legal notice in the Record. (Ask for Roll Call)

B. PRESENTATIONS

C. OPEN SESSION: REVIEW OF REGULAR AGENDA

- 1 PERSONNEL
- 2. STUDENTS- SPECIAL EDUCATION, STUDENT SERVICES
- 3. GENERAL-EDUCATION, FIELD TRIPS
- 4. BUSINESS- FINANCE, FACILITIES, TECHNOLOGY, LEGAL

D. COMMENTS BY BOARD MEMBERS - OLD AND NEW BUSINESS

E. PUBLIC COMMENTS

F. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Hasbrouck Heights Board of Education will meet in closed session to discuss <u>legal matters</u> and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

G. ADJOURNMENT

WORK MEETING- CLOSED SESSION - Open

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

WORK MEETING- CLOSED SESSION - Close

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

MOTION TO ADJOURN- WORK MEETING

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

Regular Meeting Agenda October 16, 2025



HASBROUCK HEIGHTS BOARD OF EDUCATION REGULAR MEETING AGENDA

THURSDAY, OCTOBER 16, 2025

A REGULAR MEETING OF THE HASBROUCK HEIGHTS BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 7:30 P.M. IN THE HIGH SCHOOL AUDITORIUM AT HASBROUCK HEIGHTS MIDDLE/HIGH SCHOOL, 365 BOULEVARD, HASBROUCK HEIGHTS, NEW JERSEY, 07604

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

Announcement of <u>adequate meeting notice</u>: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon. Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on <u>May 7, 2025</u>. Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, on the Hasbrouck Heights School District Website, and notice was provided to The Bergen Record and TapInto Network. Notice of said meeting was published under legal notice in the Record.

(Ask for Roll Call)

- **B. FLAG SALUTE**
- C. BOARD PRESIDENT'S REPORT
- D. SUPERINTENDENT'S REPORT
 - a. PSAT/NMSQT Commended Students Awards

E. PUBLIC COMMENTS- AGENDA ITEMS ONLY

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

F. OPEN SESSION: REVIEW OF REGULAR AGENDA

- 1. PERSONNEL
- 2. STUDENTS- SPECIAL EDUCATION, STUDENT SERVICES
- 3. GENERAL- EDUCATION, FIELD TRIPS
- 4. BUSINESS- FINANCE, FACILITIES, TECHNOLOGY, LEGAL
- G. PUBLIC COMMENTS
- H. COMMENTS BY BOARD MEMBERS OLD AND NEW BUSINESS
- I. CLOSED SESSION- AS MAY BE REQUIRED
- J. ADJOURNMENT

RESOLUTION RECOGNIZING COMMENDED STUDENTS IN THE 2026 NATIONAL MERIT SCHOLARSHIP PROGRAM

WHEREAS, the National Merit Scholarship Corporation (NMSC) has recognized approximately 34,000 students nationwide as Commended Students in the 2026 National Merit Scholarship Program for their exceptional academic promise; and

WHEREAS, the Commended Students placed among the top 50,000 students who entered the 2026 competition by taking the 2026 Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT); and

WHEREAS, the Hasbrouck Heights Board of Education proudly acknowledges the significant academic accomplishments of its students; and

WHEREAS, the Hasbrouck Heights Board of Education has announced that the following students have been named Commended Students in the 2026 National Merit Scholarship Program:

- Laquan Archibald
- Leonardo Fondanarosa
- Carter Spittle
- Parishay Syed

WHEREAS, a Letter of Commendation from both Hasbrouck Heights High School and the National Merit Scholarship Corporation will be presented by Mr. Barchini, High School Principal to each of these distinguished seniors; and

WHEREAS, the National Merit Scholarship Corporation has stated that "those being named Commended Students have demonstrated outstanding potential for academic success" and are considered a "valuable national resource," whose recognition supports the continued advancement of educational excellence across the country;

NOW, THEREFORE, BE IT RESOLVED, that the Hasbrouck Heights Board of Education formally congratulates Laquan Archibald, Leonardo Fondanarosa, Carter Spittle, and Parishay Syed for their academic achievements and recognition as Commended Students in the 2026 National Merit Scholarship Program; and

BE IT FURTHER RESOLVED, that the Board commends these students for their hard work and dedication, and recognizes the outstanding efforts of the faculty, administration, and families who have supported them in their academic journey.

Adopted this 16th day of October, 2025, by the Hasbrouck Heights Board of Education.

A. EMPLOYMENT

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2025/2026 school year, pending the results of a criminal background check:

PA-1	Name	Position	Account#	Salary	Location	Effective Date
A.	Lori Ketcho	Keys Assistant Teacher Substitute	61-960-100- 100-00-08-00	\$20.00 per hour	Euclid School	9/2/25- 6/23/26
B.	Shane Zeigler	Lincoln School Elementary Principal	11-000-240- 103-00-05-37	\$155,000.00	Lincoln School	1/5/26 or sooner Upon Completion of Background Check

2) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education *rescind the appointments* of the school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125:

PA-2	Name	Position	Account#	Salary	Location	Effective Date
A.	Shawn Calderon	1:1 Paraprofessional	11-000-217- 100-00-03-00	\$28,048.00 (Prorated)	High School	10/1/25
B.	Lori Ketcho	Keys Assistant Teacher	61-960-100- 100-00-08-00	\$20.00 per hour	Euclid School	9/2/25
C.	Lori Ketcho	Keys Substitute Teacher	61-960-100- 100-00-08-00	\$32.00 per hour	Euclid School	9/2/25
D.	Lisa Latorre	Student Council Advisor	11-401-100- 100-00-04-38	\$415.00	Euclid School	9/1/25

B. RESIGNATIONS

N/A

C. <u>RETIREMENTS</u>

N/A

D. COACHES/STIPENDS

1) Dr. Jillian Torrento Superintendent of Schools, recommends that the board of education confirm/approve the *extra-curricular activity, student activity positions* as listed in the categories below:

PD-1	Name	Position	Account#	Salary/ Stipend	Location	Effective Date(s)
A.	Nicole Garfi	Student Council Advisor	11-401-100- 100-00-04-38	\$415.00	Euclid School	9/1/25- 6/30/26
В.	Jennifer Martello	KEYS Substitute Teacher	61-960-100- 00-06-00	\$32.00/ per hour	Euclid School & Lincoln School	9/2/25- 6/23/26
C.	Alisa Rios	Glam 101 Club 11-401-100- 100-00-02-38		\$581.00 Prorated	High School	11/24/25- 6/30/26 *Revised Dates
D.	Alisa Rios	Multicultural Club	11-401-100- 100-00-02-38	\$581.00 Prorated	High School	11/24/25- 6/30/26 *Revised Dates
E.	Emma Traverso	KEYS Substitute Teacher Assistant	61-960-100- 00-06-00	\$20.00/ per hour	Euclid School & Lincoln School	9/2/25- 6/23/26
F.	Joe Crabbe	Assistant Boys Basketball Coach			10/17/25	
G.	Will Koukoutsis	Assistant Boys Basketball Coach	11-402-100- 100-00-02-39	Step 5 \$5,644.00 (Split .5)	High School	10/17/25

2) Dr. Jillian Torrento Superintendent of Schools, recommends that the board of education confirm/approve that the *teacher rationales* for the High School and Middle School teaching staff covering additional sections, as per the HHEA agreement, teaching 30 periods per week at a rate of \$4,000.00 for the 2025/2026 school year: *6th period stipend ends on 12/2/25

PD-2	Staff Member	ff Member Course(s)	
A.	*Jenna Giaquinto	ELA 9, ELA 9 Honors, ELA 10 Honor	High School
B.	*Patrick McShane	**ELA 9 **Revised from Special Education	High School
C.	*John Van Dam	ELA 9 Honors	High School

E. <u>APPOINTMENT OF AIDES/PARAPROFESSIONALS</u>

N/A

F. SUBSTITUTES

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment and rescindment of the following substitutes* for the 2025/2026 school year, pending background check, as attached.

NOTE: These appointments cannot exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided.

Appointment: Substitute Teacher: Meghan Lehman

G. TRANSFERS N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT N/A

I. <u>VOLUNTEERS</u>

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following *volunteers* for the 2025/2026 school year, pending results of fingerprint check:

PI-1	Name	Position	Location	Effective Date
A.	Rocco Minichiello	Volunteer Bowling Coach	High School	10/17/25
B.	Victor Pasquariello	Volunteer Football Coach	High School	10/17/25 Upon Completion of Background Check
C.	Robert Tschinkel	Volunteer Bowling Coach	High School	10/17/25

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve *Leave of Absence*, for:

PJ-1	I-1 Employee # Type of Leave		From	То
A.	0122	Medical	8/6/25	10/9/25* <i>Revised Date</i>
B.	1033	Medical	9/29/25	12/2/25

K. WORKSHOP/TRAINING

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following *professional development requests* for the 2025-2026 SY:

PK-1	Name	Position	Date	Substitute Required	District Cost	Activity	Location
A.	Vincenzo	High School	Virtual	No	\$500.00	NJPSA Legal One	Virtual
,	Barchini	Principal				Affirmative Action Officer	
		_				(AAO) Certificate Program	

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В.	Christopher Garcia	Vice Principal	10/15/25	No	N/A	Bergen County Gang Awareness Training	Lyndhurst, NJ
C.	Maria Montalto-Philp	School Psychologist	11/14/25	No	N/A	Bergen County Special Services AT/AAC Expo	Paramus, NJ
D.	Hana Prashker	ELL Teacher	10/30/25	No	N/A	Rutgers Multilingual Educator Fellow	New Brunswick, NJ
E.	Courtney Tacinelli	Speech Therapist	11/14/25	No	N/A	Bergen County Special Services AT/AAC Expo	Paramus, NJ

L. <u>STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP</u>

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following *student teachers* during the 2025/2026 school year, pending background check:

PL-1	Student Teacher	College/ University	Cooperating Teacher	School	Courses	Dates
A.	Georgia Saint	William Paterson University	MS/HS School Counselors	Middle School/ High School	Internship	1/22/26-5/13/26

M. <u>LUNCH/ BREAKFAST AIDES</u>	N/A
N. EMPLOYEE CONTRACTS	N/A
O. <u>JOB DESCRIPTIONS</u>	N/A
P GENERAL	N/A

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion PA1-PL1									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

2. STUDENTS

- S1. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)*, *inclusive of Extended School Year (ESY)*, as regulated by N.J.A.C. 13 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2025/2026 school year as indicated:

 N/A
- S2. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *ESY out of district placement(s)* as regulated by N.J.A.C. 13 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2025/2026 school year as indicated:

 N/A
- S3. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *out of district one to one aide(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the **2025/2026** school year as indicated:

S-3	LID	School Name	Dates	Total Tuition
A.	1002267	Bleshman School	9/2/25-6/30/26	\$54,063.00
B.	1002418	Bleshman School	9/2/25-6/30/26	\$54,063.00

S4. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve *home instruction* during the 2025-2026 school year for the following students as per the HHEA Contract, \$42.00/ hour plus preparation time:

S-4	LID	Dates	Courses/ Instructor(s)	Weekly Time/ Prep Included
A.	1000866	9/29/25-11/26/25	English 12 - Mr. McShane Transition Math - Mr. Binazeski	1 Hour plus Prep
В.	1001888	9/29/25-11/26/25	English 12 - Mr. McShane Modern US History - Mr. Dennehy Life Drawing - Mr. Dennehy Art Exploration - Ms. Cassidy	1 Hour plus Prep

S5. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve LearnWell to provide *bedside instruction* (Student ID 1001906): starting on September 30, 2025 through October 7, 2025, not to exceed 10 hours per week, at a rate of \$62.50 per hour.

- S6. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve LearnWell to provide *bedside instruction* (Student ID 1003486): starting on September 26, 2025 December 24, 2025 (tentative discharge date), not to exceed 16 hours per week, at a rate of \$62.50 per hour.
- S7. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the revised contract with Bergen County Special Services to provide *assistive technology services (*Student ID 1002757), for the 2025-2026 school year, up to 4 hours, not to exceed \$720.00.

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion S1- S7									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

3. GENERAL

G1. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *activities/events/fundraisers/etc*. request for the <u>2025/2026</u> school year as listed below:

G1	School Activity	Participants	School	Date/ Location	District Cost	Advisor/ Administration
A.	Student Council Food Drive for the HH Food Pantry	Students, Parents, Staff	Lincoln School	10/17/25- 11/19/25	N/A	Mrs. Martello
В.	Student Council Food Drive Donations Delivery	Students & Staff	Lincoln School	11/21/25 Borough Hall	N/A	Mrs. Martello
C.	Car Wash	Soccer Team & Coaches	High School	10/19/25 Rain Date: 10/26/25 HS Parking Lot	N/A	Mr. Alfano & Mr. Torrealba
D.	HS Cheerleading Fundraiser Clinic	Cheer Participants Gr. 3-6, HS Team & Coaches	High School	10/23/25 Depken Field	N/A	Ms. Giaquinto Mr. Scuilla
E.	NJIC Sportsmanship Summit	Students & Athletic Director	High School	10/23/25 New Milford	N/A	Mr. Scuilla
F.	Circle Line Senior Field Trip	Senior Students & Staff	High School	11/10/25 New York, NY	N/A	Mr. Barchini
G.	Fine Art & Digital Art Field Trip	Students & Staff	High School	12/12/25 New York, NY	N/A	Ms. Calderon
H.	Peer Leaders Field Trip	Students & Staff	High School	11/17/25, 1/28/26, 3/6/26 Bergen Community College Lyndhurst, NJ	N/A	Ms. Christianson
I.	Italian Class Trip	Italian Class Students	High School	12/19/25 Metropolitan Museum of Art New York, NY	N/A	Mr. Balestra
J.	Study of the Holocaust, Field Trip	Modern American History Honors Students	High School	1/29/26 Anne Frank Center for Jewish History New York, NY	N/A	Mr. Barchini
K.	Read Across America Author Visit: Bruce Hale	Students	Euclid School	3/4/26	\$3,000.00	Mr. Sickels

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- G2. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of Education affirms the *2025-2026 School Bus Emergency Evacuation Drills* to be conducted twice each school year according to the New Jersey Administrative Code (NJAC 6A:27-11.2).
- G3. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve 2025-2026 Bergen County Association of School Security Professionals (BCASSP) membership for the following staff member: Mr. Michael Sickels
- G4. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of Education confirm/approve *piano accompanist services* provided by Judy Kessler, for the Middle School/High School Choir rehearsals and concerts on December 17, 2025 and May 20, 2026, in the amount of \$395.00 per concert.
- G5. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of Education confirm/approve the *District Performance Review (DPR)* as per the NJDOE's NJQSAC review to monitor the district, during the 2025-2026 school year, within five key components: Instruction & Program, Fiscal, Governance, Operations, and Personnel.
- G6. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *revised New Jersey Quality Single Accountable Continuum (QSAC)*Committee consisting of the following staff members:

Dr. Jillian Torrento, Superintendent of Schools Ms. Jenine Murray, Business Administrator Ms. Lori Cintron, Board of Education President Ms. Dominique Vetrano, Director of Curriculum Dr. Matthew Helfant, Director of Special Services Mr. Vincenzo Barchini, High School Principal Mr. Joseph Mastropietro, Middle School Principal Mr. Michael Sickels, Euclid School Principal Mr. Michael Warren, HHEA President Mrs. Victoria DePalma, Teacher Representative

- G7. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of Education confirm/approve the middle school and high school students to participate in the *National Science Bee Competition*, the online registration fee is \$60.00 per student for each qualifying student.
- G8. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of Education confirm/approve the middle and high school students to participate in the *Heroes and Cool Kids (\$5,500.00)* and the *Sidekicks Program(\$3,000.00)* and will receive include training, curriculum addendums, honorariums, instructional materials, and t-shirts during the 2025-2026 school year.

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion G1-G8									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

4.	B	US	M	ESS
4.	D	U S	LIN.	ESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the **minutes** of the following meeting be accepted:

Work Meeting September 22, 2025

Closed Session September 25, 2025

Regular Meeting September 25, 2025

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion M1									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

F. FINANCE

F1. FINANCIAL REPORTS FOR <u>AUGUST 2025</u>

BE IT RESOLVED: that the board of education accepts the AUGUST 2025, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, Cash Report, and the Treasurer of School Monies Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings. Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of August 2025, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED: Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of AUGUST 2025, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS FOR <u>OCTOBER 2025</u>

BE IT RESOLVED: that, based upon the recommendation of the business administrator, the board of education approves the bills list for the month of October 2025 in the amount of \$520,531.23.

BE IT FURTHER RESOLVED: that, based upon the recommendation of the business administrator, the board of education approves the manual checks for the month of September in the amount of \$508,986.71.

F3. PAYROLL CONFIRMATION- SEPTEMBER 2025

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for the month of September 2025 in the total amount of \$2,222,257.69.

F4. PAYROLL CONFIRMATION- OCTOBER 2025

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary to approve the estimated payroll for the month of October 2025 in the total amount of \$2,200,000.00.

F5. APPROVAL OF MULTILINGUAL PARENT ADVISORY COUNCIL TRANSLATORS - ESEA GRANT, TITLE III ALLOCATION

BE IT RESOLVED: upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following staff members to attend the Multilingual Parent Advisory Council (MPAC) events as translators at the HHEA rate of \$42.00 per hour, for a maximum of 10 hours total; to be paid out of ESEA Title III funds: Karina Calvo and Maurizio Balestra

F6. APPROVAL OF PROFESSIONAL DEVELOPMENT SAVVAS LEARNING - ESEA GRANT TITLE IIA ALLOCATION

BE IT RESOLVED: that the board of education approves the purchase of professional development with SAVVAS Learning Company for enVision Math in the amount of \$14,800.00 for Euclid Elementary School, Lincoln Elementary School, and Hasbrouck Heights Middle School; to be paid out of ESEA Title II funds.

F7. APPROVAL OF BRAINPOP ELL SUBSCRIPTION - ESEA GRANT, TITLE III ALLOCATION

BE IT RESOLVED: that the board of education approves the purchase of BrainPop ELL subscription for Euclid Elementary School, Lincoln Elementary School, and Hasbrouck Heights Middle School/High School in the amount of \$1,944.00, to be paid out of ESEA Title III funds, to support instruction for ML students.

F8. APPROVAL OF TENTATIVE BUDGET CALENDAR

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves the tentative budget calendar for the 2026-2027 budget submission.

F9. APPROVAL OF ATTENDANCE AT THE 2025 NJSBA CONFERENCE

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves the registration of the Board Trustees, Superintendent, and the Business Administrator to attend the 2025 NJSBA Workshop which will be held in Atlantic City, NJ from Monday, October 20, 2025 through Thursday, October 23, 2025. The registration fee is \$2,200.00. Overnight lodging, fees, mileage and meals will be reimbursed in accordance with NJ circular 20-04-OMB.

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion F1-F8									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

B. Business- Facilities

BG1. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the Business Administrator, the board of education approves the *requests for use of school facilities* from internal and outside organizations, pending receipt of required documentation according to Board Policy #7510, as attached.

BG2. APPROVAL OF COMPREHENSIVE MAINTENANCE PLAN M1

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting required maintenance activities for each of its public-school facilities, and

WHEREAS, the required maintenance activities as listed in the document for the various school facilities of the Hasbrouck Heights School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, NOW

THEREFORE BE IT RESOLVED, that the Hasbrouck Heights School District hereby authorizes the school business administrator to submit the Comprehensive Maintenance Plan and the Annual Maintenance Budget Worksheet (Form M-1) for the fiscal year 2025-2026 for the Hasbrouck Heights School District in compliance with Department of Education requirements.

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion BG1-BG2									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

H. HARASSMENT, INTIMIDATION AND BULLYING - N/A

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent's decision on Harassment, Intimidation and Bullying cases: 2025-2026-055-01

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion H1									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

L. LEGAL	

A. ADOPTION OF POLICIES AND REGULATIONS

N/A

N/A

REGULAR SESSION- CLOSED SESSION - IF NEEDED- Open

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

REGULAR SESSION- CLOSED SESSION - Close

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

REGULAR SESSION- MOTION TO ADJOURN- REGULAR SESSION

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

Respectfully submitted,								

Mrs. Jenine Murray, Business Administrator/Board Secretary