



WORK MEETING MINUTES

HASBROUCK HEIGHTS BOARD OF EDUCATION

THURSDAY, JULY 24, 2025

A WORK MEETING OF THE HASBROUCK HEIGHTS BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M. IN THE BOARD OF EDUCATION OFFICE, 379 BOULEVARD, HASBROUCK HEIGHTS, NEW JERSEY, 07604**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT 6:00 P.M.

*Announcement of **adequate meeting notice**: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon. Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on January 13, 2025. Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, on the Hasbrouck Heights School District Website, and notice was provided to The Bergen Record and TapInto Network. Notice of said meeting was published under legal notice in the Record. (Ask for Roll Call)*

B. ADMINISTER OATH OF OFFICE- NEW BOARD TRUSTEE

1. ADMINISTERING OF OATH OF OFFICE

APPOINTED BOARD MEMBER: Ms. Nicole Russo

2. MEETING CALLED TO ORDER BY BOARD PRESIDENT

3. ROLL CALL

Mrs. Lori Cintron
Mrs. Jillian Ferdinand
Mrs. Lisa Krommenhoek
Mrs. Kathleen Sausa
Mrs. Helen Ramos
Ms. Nicole Russo
Mrs. Adrienne Simmons
Mrs. Lauren Terranova

Absent: Mr. Vincent Risalvato III

Also Present: Dr. Jillian Torrento, Superintendent Of Schools
Jenine Murray, Business Administrator/Board Secretary
Jessika Kleen, Board Attorney

C. PRESENTATIONS

- o SSDS and HIB Self-Assessment Presentation

D. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS- SPECIAL EDUCATION, STUDENT SERVICES
3. GENERAL- EDUCATION, FIELD TRIPS
4. BUSINESS- FINANCE, FACILITIES, TECHNOLOGY, LEGAL

E. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

F. PUBLIC COMMENTS

G. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Hasbrouck Heights Board of Education will meet in closed session to discuss legal matters and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

H. ADJOURNMENT

MOTION TO GO INTO CLOSED SESSION

At 6:05 Mrs. Cintron moved the board go into closed session, seconded by Mrs. Krommenhoek

Ayes - Mrs. Ferdinand, Mrs. Ramos, Mrs. Sausa, Mrs. Simmons, Mrs. Terranova, Mrs. Krommenhoek, Mrs. Cintron

Nays- NONE

Abstain- NONE

Absent- Mr. Risalvato, Mrs. Russo

MOTION TO EXIT FROM CLOSED SESSION

At 6:37 Mrs. Terranova moved the board exit closed session, seconded by Mrs. Cintron

Ayes - Mrs. Ferdinand, Mrs. Ramos, Mrs. Sausa, Mrs. Simmons, Mrs. Terranova, Mrs. Krommenhoek, Mrs. Cintron

Nays- NONE

Abstain- NONE

Absent- Mr. Risalvato, Mrs. Russo

MOTION TO ADJOURN THE WORK MEETING

At 6:49 Mrs. Sausa moved the board adjourn the work meeting, seconded by Mrs. Cintron

Ayes - Mrs. Ferdinand, Mrs. Ramos, Mrs. Sausa, Mrs. Simmons, Mrs. Terranova, Mrs. Krommenhoek, Mrs. Cintron

Nays- NONE

Abstain- NONE

Absent- Mr. Risalvato, Mrs. Russo



REGULAR MEETING MINUTES

HASBROUCK HEIGHTS BOARD OF EDUCATION

THURSDAY, JULY 24, 2025

A REGULAR MEETING OF THE HASBROUCK HEIGHTS BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **7:30 P.M. IN THE HIGH SCHOOL AUDITORIUM AT HASBROUCK HEIGHTS MIDDLE/HIGH SCHOOL, 365 BOULEVARD, HASBROUCK HEIGHTS, NEW JERSEY, 07604**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

*Announcement of **adequate meeting notice**: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon. Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on May 7, 2025. Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, on the Hasbrouck Heights School District Website, and notice was provided to The Bergen Record and TapInto Network. Notice of said meeting was published under legal notice in the Record.*

ROLL CALL	PRESENT	ABSENT
Mrs. Ferdinand		X
Mrs. Ramos	X	
Mr. Risalvato		X
Mrs. Russo		X
Mrs. Sausa	X	
Mrs. Simmons	X	
Mrs. Terranova	X	
Mrs. Krommenhoek	X	
Mrs. Cintron	X	

Also Present: Dr. Jillian Torrento, Superintendent Of Schools
Jenine Murray, Business Administrator/Board Secretary
Jessika Kleen, Board Attorney

B. FLAG SALUTE

C. BOARD PRESIDENT'S REPORT

- Thank you, Custodian.
- N. Russo returning as new BOE Trustee
- K. Mullins thank you.
- Condolences - V. Risalvato

D. SUPERINTENDENT'S REPORT

It's hard to believe that summer is already halfway over, but it has certainly been a productive month for the Hasbrouck Heights School District. The elevator project is currently underway, and we are pleased to

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report that it is ahead of schedule. We remain hopeful that the entire project will be completed by November. Additionally, the HVAC upgrades at Lincoln and Euclid Schools will be fully completed in the coming weeks, with the middle and high school projects expected to be finalized within the next few months.

On tonight's agenda, the Board of Education will be reapproving the district calendar for the 2025–2026 school year. This update assigns unused snow days to the end of the school year, clearly outlines the Back-to-School Nights, and identifies the dates for Middle School Promotion and High School Graduation in June 2026.

Please be reminded to visit our new district website to stay informed about summer events, access summer assignments, and view the revised calendar. We also encourage you to download the Thrillshare app to access the website from any mobile device. Thank you for your patience as we continue to build and enhance our new online platform.

On behalf of the Board of Education, we wish all Aviators a wonderful remainder of the summer. We look forward to seeing you in September!

At this time, I would like to invite Mrs. Ashley Calligy, Supervisor of Guidance and Testing, to present the results of the NJGPA assessment.

E. PUBLIC COMMENTS- AGENDA ITEMS ONLY

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

1. Public Comments

- a. Michael Warren HHEA- Confirm steps commiserate with salary*

F. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS- SPECIAL EDUCATION, STUDENT SERVICES
3. GENERAL- EDUCATION, FIELD TRIPS
4. BUSINESS- FINANCE, FACILITIES, TECHNOLOGY, LEGAL

G. PUBLIC COMMENTS

- a. Michael Warren HHEA- Thank you to Mr. Mullins. Welcome back to Ms. Russo.*

H. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

I. CLOSED SESSION- AS MAY BE REQUIRED

J. ADJOURNMENT 7:51 p.m.

A. EMPLOYMENT

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointments*** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2025/2026 school year, pending the results of a criminal background check:

PA-1	Name	Position	Account#	Salary	Location	Effective Date
A.	Carolyn Gaydos	Elementary School Teacher	11-120-100-101-00-05-00	\$74,505.00 BA Step 14	Lincoln School	8/27/25 <i>Upon Completion of Background Check</i>
B.	Lauren Fogle	Leave Replacement Elementary School Teacher	11-120-100-101-00-05-00	\$59,980.00 BA Step 1 <i>Prorated</i>	Lincoln School	8/27/25 <i>Upon Completion of Background Check</i>
C.	Daelisa Kim	High School Mathematics Teacher	11-140-100-101-00-01-19	\$78,030.00 MA+30 Step 8	High School	8/27/25 <i>Upon Completion of Background Check</i>
D.	John Accumano	Leave Replacement HS Social Studies	11-140-100-101-00-01-19	\$59,980.00 BA Step 1 <i>Prorated</i>	High School	8/27/25- 10/10/25
E.	David Goldsholl	Leave Replacement HS Social Studies	11-140-100-101-00-01-19	\$59,980.00 BA Step 1 <i>Prorated</i>	High School	8/27/25- 6/24/26
F.	Nehir Kurt	Part-Time Summer Technology Assistant	11-000-222-100-00-01-00	\$17.00/ hour <i>Up to 29 hours per week</i>	District Office	7/25/25
G.	Christopher Vroeginday	Leave Replacement Elementary Teacher	11-120-100-101-00-04-00	\$59,980.00 BA Step 1 <i>Prorated</i>	Euclid School	8/27/25-2/1/26 <i>Upon Completion of Background Check</i>

- 2) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education ***rescind the appointments*** of the school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125: **N/A**

B. RESIGNATIONS

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education accept the following employee ***resignations*** pursuant to N.J.S.A. 18A:28- 8; and Board of Education Policy 3141:

PB-1	Name	Position	Account#	Location	Effective Date
A.	Jordan Bothe	Paraprofessional	11-213-100-106-00-05-00	Lincoln School	6/24/25

C. RETIREMENTS

N/A

D. COACHES/STIPENDS

- 1) Dr. Jillian Torrento Superintendent of Schools, recommends that the board of education confirm/approve the *extra-curricular activity, student activity positions* as listed in the categories below:

PD-1	Name	Position	Account#	Salary/Stipend	Location	Effective Date(s)
A.	Vincent Marchese	Summer Keys Teacher	61-965-100-100-00-01-01	\$32.00 per hour	Lincoln School	8/4/25-8/8/25
B.	Laurie Bothe	504 Officer Euclid School	11-401-100-100-00-02-38	\$500.00	Euclid School	7/1/25-6/30/26
C.	Danielle Reynolds	504 Officer Lincoln School	11-401-100-100-00-02-38	\$500.00	Lincoln School	7/1/25-6/30/26
D.	Mary Neumann	504 Officer High School	11-401-100-100-00-02-38	\$500.00 *Revised from 6/2025	High School	7/1/25-6/30/26
E.	Barbara Christianson	504 Officer Middle School	11-401-100-100-00-02-38	\$500.00 *Revised from 6/2025	Middle School	7/1/25-6/30/26

- 2) Dr. Jillian Torrento Superintendent of Schools, recommends that the board of education confirm/approve the *before and after school KEYS employees* for the 2025-2026 school year, as submitted.
- 3) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of Education confirm/approve the below *2025 Special Services Child Study Team (CST) Summer Hours*, for the following employee:
Cynthia Luciano, LDT-C, not to exceed 20 additional hours

E. APPOINTMENT OF AIDES/PARAPROFESSIONALS

N/A

F. SUBSTITUTES

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment and rescindment of the following substitutes* for the 2025/2026 school year, pending background check, as attached.

NOTE: These appointments cannot exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided.

G. TRANSFERS

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEERS

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve ***Leave of Absence***, for the following staff members:

PJ-1	Employee #	Type of Leave	From	To
A.	0122	Medical	8/6/25	10/1/25
B.	0661	Maternity	5/15/25	1/30/26 *Revised Date
C.	1190	Maternity	3/13/25	6/24/26 *Revised Date

K. WORKSHOP/TRAINING

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following ***professional development requests*** for the 2025-2026 SY:

PK-1	Name	Position	Date	Substitute Required	District Cost	Activity	Location
A.	Ashley Calligy	Supervisor of Guidance & Testing	7/31/25	No	\$149.00 <i>To be paid out of Title IIA</i>	The Integrated MTSS Road Map: Building Cohesive Systems for Students Success	Ramsey, NJ
B.	Diana DaCosta	Pre-K-6 Supervisor of Instruction & Programming	7/31/25	No	\$149.00 <i>To be paid out of Title IIA</i>	The Integrated MTSS Road Map: Building Cohesive Systems for Students Success	Ramsey, NJ
C.	Dominique Vetrano	Director of Curriculum	7/31/25	No	\$149.00 <i>To be paid out of Title IIA</i>	The Integrated MTSS Road Map: Building Cohesive Systems for Students Success	Ramsey, NJ
D.	Karen Felicetti	Reading Specialist Lincoln School	10/17/25 In-Person	No 10/17/25 Only	\$250.00 <i>To be paid out of Title IIA</i>	International Dyslexia Association 40th Annual Fall Conference	Somerset, NJ
E.	Nicole Garfi	Reading Specialist Euclid School	10/17/25 In-Person & 10/18/25 (Virtual)	No 10/17/25 Only	\$385.00 <i>To be paid out of Title IIA</i>	International Dyslexia Association 40th Annual Fall Conference	Somerset, NJ
F.	Dr. Matthew Helfant	Director of Special Services	10/30/25 (Virtual)	No	\$125.00 (Free with Membership)	NJPSA HIB Law Update 2025-2026	Virtual

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

N/A

M. LUNCH/ BREAKFAST AIDES

N/A

N. EMPLOYEE CONTRACTS

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of Education confirm/approve the contracts for the *individual employee contracts* for the 2025-2026 school year, as attached.
- 2) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *reimbursement upon retirement* (i.e. sick vacation, personal days) as per the HHEA Contract for the following staff members: #0545, #0201, #0020, #0116, #0213, #0176

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

PA1-PN2 - Moved by Mrs. Ramos, seconded by Mrs. Sausa

Ayes- Mrs. Ramos, Mrs. Sausa, Mrs. Simmons, Mrs. Terranova, Mrs.
Krommenhoek, Mrs. Cintron

Nays- NONE

Abstain- NONE

Absent- Mrs. Ferdinand, Mr. Risalvato, Mrs. Russo

2. STUDENTS

1. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s), inclusive of Extended School Year (ESY)*, as regulated by N.J.A.C. 13 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the **2025/2026** school year as indicated:

S-1	LID	School Name	Dates	Total Tuition
A.	1003245	New Jersey Commission for the Blind & Visually Impaired	9/1/25-6/30/26	\$2,541.00
B.	1003534	Shaler Academy (Ridgefield BOE)	7/1/25-6/24/26	\$28,750.00
C.	1003581	The CTC Academy, Inc.	7/1/25-6/30/26	\$90,037.83 \$11,316.23 (ESY)
D.	1003581	New Jersey Commission for the Blind & Visually Impaired	9/1/25-6/30/26	\$2,541.00
E.	1003690	The Felician School for Exceptional Children	7/1/25-6/30/26	\$67,980.84 \$ 8,172.56 (ESY)

2. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***ESY out of district placement(s)*** as regulated by N.J.A.C. 13 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the **2025/2026** school year as indicated: **N/A**

3. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***out of district one to one aide(s)*** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the **2025/2026** school year as indicated:

S-3	LID	School Name	Starting Date	Total Tuition
A.	1002581	South Bergen Jointure Commission - Maywood Campus	7/1/25-7/25/25	\$3,100.00 (ESY)
B.	1003690	The Felician School for Exceptional Children	7/1/25-6/30/26	\$43,920.00 \$5,280.00 (ESY)

4. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve Supreme Consultants to provide ***bilingual child study team evaluations*** for the 2025-2026 school year at the following rates:

Bilingual Psychological	\$800.00 per evaluation
Bilingual Educational	\$800.00 per evaluation
Bilingual Speech & Language Evaluation	\$800.00 per evaluation
OT Bilingual	\$800.00 per evaluation/assessment
Monolingual Evaluations/Assessments	\$650.00 per evaluation/assessment
ASL Interpreting	\$85.00 per hour/ 2 hours minimum
Virtual Interpreting Services	\$52.00 per hour/ 2 hours minimum
In-Person Interpreting Services	\$58.00 per hour/ 2 hours minimum
Home/Bed Side Instruction	\$65.00 per hour/ 2 hours minimum
Home/Bed Side Instruction (Special Education)	\$80.00 per hour/ 2 hours minimum
Home Occupational or Speech Therapy	\$135.00 per hour
Transcribing	\$0.25 per word
Bilingual Arabic evaluations	\$850.00 per evaluation
Bilingual Korean evaluations	\$850.00 per evaluation

S1-S4 - Moved by Mrs. Terranova, seconded by Mrs. Simmons

Ayes - Mrs. Ramos, Mrs. Sausa, Mrs. Simmons, Mrs. Terranova, Mrs. Krommenhoek, Mrs. Cintron

Nays- NONE

Abstain- NONE

Absent- Mrs. Ferdinand, Mr. Risalvato, Mrs. Russo

3. GENERAL

- G1. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *activities/events/fundraisers/etc.* request for the 2025/2026 school year as listed below:

G1	School Activity	Participants	School	Date/ Location	District Cost	Advisor/ Administration
A.	Ninth Grade Re-Registration	Ninth Grade Students and Parents/Guardians	High School	8/5/25 & 8/6/25	N/A	Mr. Barchini
B.	Halloween Dress-Up Student Council/ Tomorrow's Children Fundraiser	Students & Staff	Middle School	10/31/25	N/A \$5.00 <i>Per Student</i>	Mr. Mastropietro
C.	School Play	Students, Parents, & Staff	Middle School	12/12/25-12/13/25	\$5.00 <i>Per Student/</i> \$7.00 <i>Per Adult</i>	Mr. Mastropietro & Ms. Gallina
D.	Hoops for Heart Fundraiser	Students & Staff	Middle School	2/13/26 High School Gymnasium	N/A	Mr. Mastropietro
E.	6th Grade Trip	Students & Staff	Middle School	4/17/26 Medieval Times Lyndhurst, NJ	N/A \$60.00 <i>Per Student</i>	Mr. Mastropietro
F.	8th Grade Trip	Students & Staff	Middle School	4/29/26-5/1/26 Washington, D.C.	N/A \$900.00 <i>Per Student</i>	Mr. Mastropietro
G.	Pi Day Raffle	Students & Staff	Middle School	5/13/26	N/A \$1.00 <i>Per Raffle</i>	Mr. Mastropietro
H.	Field Day	Students & Staff	Euclid	5/15/26 <i>Rain Date 5/18/26</i> Depken Field	N/A	Mr. Sickels
I.	Field Day	Students & Staff	Lincoln	5/22/26 <i>Rain Date 5/26/26</i> Depken Field	N/A	Mr. Colangelo
J.	Field Day	Students & Staff	Middle School	5/28/26 Depken Field	N/A	Mr. Mastropietro & Mr. D'Amico
K.	8th Grade Formal/Dance	Students & Staff	Middle School	5/28/26 Avenue Space Event South Hackensack, NJ	N/A <i>*Cost TBD Per Student</i>	Mr. Mastropietro & Mr. D'Amico

L.	7th Grade Trip	Students & Staff	Middle School	6/3/26-6/5/26 Happiness is Camping Hardwick, NJ	N/A \$420.00 <i>Per Student</i>	Mr. Mastropietro
M.	Revolution Schools NJ Historical Commission	Students & Staff	High School	9/2/2025- 6/24/26	N/A	Mr. Barchini Ms. Cassidy

- G2. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***Behavioral Assessment and Care Teams***, for the 2025-2026 school year:

Euclid School: Michael Sickels, Joseph Colangelo, Frank D’Amico, Kristin DiGisi, Eileen Oettinger, Bradley Dussault (HHPD), Nick Brunetti (HHPD)

Lincoln School: Joseph Colangelo, Frank D’Amico, Kathleen Baptista, Nicole Meli, Samantha Brander, Bradley Dussault (HHPD), Nick Brunetti (HHPD)

Middle School: Joseph Mastropietro, Frank D’Amico, Barbara Christianson, Lisa Ciraco, Mary Neumann, Michael Stillman, Angela Gallina, Bradley Dussault (HHPD), Nick Brunetti (HHPD)

High School: Vincenzo Barchini, Christopher Garcia, Barbara Christianson, Lisa Ciraco, Michael Warren, Bradley Dussault (HHPD)

- G3. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***School Improvement Panel (ScIP) Committee***, for the 2025-2026 school year:

Euclid School: Michael Sickels, Michele Mabel, Diane Robertson

Lincoln School: Joseph Colangelo, Jaclyn Musco, Eileen Caputo

Middle School: Joseph Mastropietro, Frank D’Amico, Jennifer Keller, Michael Stillman

High School: Vincenzo Barchini, Christopher Garcia, Patrick McShane, Michael Warren

- G4. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***School Safety Teams***, for the 2025-2026 school year:

Euclid School: Michael Sickels, Maria Philp, Lisa Palladino, Kristen DiGisi. Tara Morrill (Parent)

Lincoln School: Joseph Colangelo, Kathleen Baptista, Victoria DePalma, Nicole Meli, Heather Meli, Adrienne Simmons (Parent)

Middle School: Joseph Mastropietro, Frank D’Amico, Ashley Calligy, Barbara Christianson, Dawn Johnson, Kerrie O’Hagan, Lindsey Gesell, Mary Neumann, Kathleen Toy, Christine O’Connell (Parent)

High School: Vincenzo Barchini, Christopher Garcia, Ashley Calligy, Michael Scuilla, Barabara Christianson, Lisa Ciraco, Patrick Dennehy, Alisa Rios, Christine O’Connell (Parent)

- G5. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the payment for the following employee for ***Middle School overnight chaperone services***, as per the HHEA contract, \$100.00/ night for the Camping Trip May 28, 2025 and May 29, 2025: Kerri O'Hagan
- G6. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following employees to facilitate ***kindergarten assessments*** during the month of August 2025, not to exceed 25 hours (revised from June 2025) at the rate of \$42.00 per hour, as per the HHEA Contract:
 Lincoln School: Christa Jarosiewicz, Danielle Kroncke, Vanessa Lutz
 Euclid School: Jennifer Werner, Kerry Kest, Stephanie Netelkos
- G7. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following employees to facilitate the High School ***ninth grade re-registration sessions*** on August 5, 2025 and August 6, 2025 from 2:00 p.m. to 5:00 p.m. for \$32.00 per hour, as per the HHEA Contract: Maureen Klenk
- G8. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following employees to facilitate ***preschool disabled orientation sessions*** at the rate for \$32.00 per hour, (2 hours each) as per the HHEA Contract;
 Lincoln School: Alyssa Rogers August 19, 2025.
 Euclid School: Jenna Castellano August 21, 2025
- G9. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following staff to facilitate ***Back to School Nights*** for \$32.00 for 3 hours each, as per the HHEA Contract
 Maureen Klenk, High School September 16, 2025
 Lisa Mason, Middle School September 18, 2025
 Daisy Sisco, Lincoln School September 24, 2025
 Patty Hone, Euclid School September 24, 2025
- G10. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***High Education Student Assistance Authority (HESSA) shared agreement*** for the 2025-2026 school year; students are required to file a Free Application for Federal Student Aid (FAFSA) to receive access to Title IV student aid programs such as the Federal Pell Grant and federal student loans.
- G11. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve ***security officers for the events*** during the 2025-2026 school year, as attached.
- G12. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the submission to the New Jersey Department of Education of the ***Emergency Virtual Plan*** for the 2025-2026 school year, as attached.
- G13. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the implementation of ***dual enrollment classes*** offered to Hasbrouck Heights High School Students through Bergen Community College, Seton Hall University, and Ramapo College for the 2025-2026 school year.

- G14. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *Students/Parents Handbooks* for 2025-2026 school year, for all district schools, as attached.
- G15. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *Bilingual Waiver* for the 2025-2026 school year, as attached.
- G16. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve Mrs. Murray, Business Administrator/Board Secretary, *membership to New Jersey Association of School Business Officials (NJASBO)* for the 2025-2026 school year for a total cost of \$1,250.
- G17. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the payment of district dues for the *Bergen County Curriculum Consortium* (\$1,000.00 for three employees) which covers the attendance of 3 of the following employees at each of the monthly meetings/professional development:
Dr. Jillian Torrento, Superintendent of Schools
Mrs. Dominique Vetrano, Director of Curriculum and Instruction
Mrs. Diana Da Costa, Supervisor of Instruction
- G18. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following district administrators for 2025-2026 *Bergen County Principal and Supervisor Association (BCPSA) membership and attendance* at professionals development events: Mr. Barchini, Mr. Mastropietro, Mr. Colangelo, Mr. Sickels, Mr. D'Amico, Mr. Garcia, Mr. Scuilla, Mrs. Vetrano, Mrs. DaCosta, Ms. Calligy
- G19. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following employee for membership to *NJASA Executive Administrative Assistants*, during the 2025-2026 school year: Mrs. Fallon Bilis
- G20. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve Hasbrouck Heights High School to participate as a *Revolutionary School through the New Jersey Historical Commission Society* during the 2025-2026 school year, in association with the Hasbrouck Heights Town Library.
- G21. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *Danielson Evaluation System*, pursuant to N.J.A.C. 6A:10-2.1, to conduct evaluation for teachers, CST, nurses, and counselors during the 2025-2026 school year.
- G22. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *NJPEPL Evaluation System*, pursuant to N.J.A.C. 6A:10-2.1, to conduct evaluation for administrators during the 2025-2026 school year.
- G23. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *district evaluation templates*, for paraprofessionals, custodians, administrative assistants or non-certificated staff, to be used during the 2025-2026 school year.

- G24. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *district evaluation platform, OnCourse Systems*, to be used during the 2025-2026 school year.
- G25. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *professional development platform, SafeSchools*, to be used during the 2025-2026 school year.

G1-G25 - Moved by Mrs. Sausa, seconded by Mrs. Ramos

Ayes - Mrs. Ramos, Mrs. Sausa, Mrs. Simmons, Mrs. Terranova, Mrs.
Krommenhoek, Mrs. Cintron

Nays- NONE

Abstain- NONE

Absent- Mrs. Ferdinand, Mr. Risalvato, Mrs. Russo

Recuse - Mrs. Simmons (G4)

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the **minutes** of the following meeting be accepted:

Work Meeting June 26, 2025

Closed Session June 26, 2025

Regular Meeting June 26, 2025

M1 - Moved by Mrs. Simmons, seconded by Mrs. Sausa

Ayes - Mrs. Ramos, Mrs. Sausa, Mrs. Simmons, Mrs.
Krommenhoek, Mrs. Cintron

Nays- NONE

Abstain- Mrs. Terranova

Absent- Mrs. Ferdinand, Mr. Risalvato, Mrs. Russo

Recuse - NONE

F. FINANCE

F1. FINANCIAL REPORTS FOR MAY 2025

BE IT RESOLVED: that the board of education accepts the MAY 2025, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, Cash Report, and the Treasurer of School Monies Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings. Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of May 2025, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED: Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of May 2025, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal Year.

F2. CONFIRMATION OF BILLS AND WARRANTS FOR MAY 2025 & JUNE 2025

BE IT RESOLVED: that, based upon the recommendation of the business administrator, the bills list for the month of MAY 2025:

Fund 10	General Fund	\$ 0.00
Fund 11	General Fund	\$ 3,162,732.03
Fund 12	Capital Outlay	\$ 177,147.12
Fund 20	Special Revenue	\$ 92,457.98
Fund 30	Capital Projects Fund	\$ 335,426.51
Fund 40	Debt Service Fund	\$ 0.00
Fund 60	Enterprise	\$ 108,281.13
Fund 95	Student Activity	\$ 26,143.43
Total:		\$ 3,902,187.20

BE IT RESOLVED: that, based upon the recommendation of the business administrator, the bills list for the month of JUNE 2025:

Fund 10	General Fund	\$ (500.00)
Fund 11	General Fund	\$ 3,712,115.71
Fund 12	Capital Outlay	\$ 103,075.00
Fund 20	Special Revenue	\$ 99,720.90
Fund 30	Capital Projects Fund	\$ 163,071.14
Fund 40	Debt Service Fund	\$ 0.00
Fund 60	Enterprise	\$ 182,733.30
Fund 95	Student Activity	\$ 89,135.47
Total:		\$ 4,349,351.52

BE IT RESOLVED: that, based upon the recommendation of the business administrator, the board of education approves the bills list for the month of JULY 2025 in the amount of \$1,229,610.73.

F3. PAYROLL CONFIRMATION- JUNE 2025

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for the month of June 2025 in the total amount of \$2,853,287.96.

F4. **PAYROLL CONFIRMATION- JULY 2025**

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary to approve the estimated payroll for the month of July 2025 in the total amount of \$425,000.00.

F5. **APPROVAL OF INCREASED BID THRESHOLD AMOUNTS**

WHEREAS, Jenine Murray, School Business Administrator/Board Secretary, possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7 and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$44,000 to **\$53,000**, effective July 1, 2025;

NOW, THEREFORE BE IT RESOLVED that the Hasbrouck Heights Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a), establishes and sets the bid threshold amount of **\$53,000** for the school district, and further authorizes the School Business Administrator/Board Secretary, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed the aggregate of the newly established bid threshold amount.

Furthermore, for contracts in the aggregate that are less than the bid threshold but fifteen (15%) or more of the amount, the School Business Administrator/Board Secretary shall award contracts after soliciting at least two competitive quotations.

The School Business Administrator/Board Secretary, pursuant to N.J.S.A. 18A:18A-37 (c), is authorized to award contracts that are in the aggregate less than fifteen (15%) percent of the bid threshold without soliciting competitive quotations.

F6. **ACCEPTANCE OF EXTRAORDINARY STATE AID- FY26**

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education accepts *Extraordinary Aid* in the amount of \$440,469 from the State of New Jersey, Department of Education for the 2024-2025 fiscal year.

F7. **APPROVAL OF COMMONLIT SCHOOL ESSENTIALS PACKAGE**

BE IT RESOLVED: that upon the recommendation of the Superintendent, the Hasbrouck Heights Board of Education approves the agreement for the 2025-2026 school year for CommonLit School Essentials, grades 6-8, at a cost of \$5,000.

F8. **APPROVAL OF ANNUAL PARAMOUNT EXTERMINATING SERVICE AGREEMENT**

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves the annual service agreement for the 2025-2026 school year with Paramount Exterminating at a cost of \$6,552.00.

F9. **APPROVAL OF ANNUAL PERENNIAL SERVICES TURF MANAGEMENT**

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves the annual service agreement for the 2025-2026 school year with Perennial Services LLC for Turf Management at a cost of \$12,184.00.

F10. APPROVAL OF ANNUAL METRO FIRE & SAFETY TEST & INSPECTION AGREEMENT

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves the annual services provided by Metro Fire & Safety as follows:

Fire Alarm System - Annual Test & Inspection	\$8,900.00
Central Station Monitoring	\$4,320.00
Annual Sprinkler Inspection – Middle School/High School	\$1,250.00
Annual Sprinkler Inspection – Lincoln School	\$ 850.00
Annual Sprinkler Inspection – Euclid School	\$ 420.00
Fire door inspection – Lincoln & Euclid Schools	\$1,000.00
Semi Annual Kitchen suppression system inspection	\$ 231.00 each inspection
Annual Inspection of all District Fire Extinguishers	\$6.50 each extinguisher

F11. APPROVAL OF ANNUAL SERVICE AGREEMENT WITH CJ VANDERBECK

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves the annual service agreement with CJ Vanderbeck as follows:

Location	Boiler Model	# of boilers	Price each	Total
Lincoln School	Aerco/Lochinvars	4	\$1,000.00	\$4,000.00
Euclid School	Hydrotherm/Lochinvars	4	\$1,000.00	\$4,000.00
BOE Office	WM Cast Iron	1	\$ 650.00	\$ 650.00
Franklin Gym	WM Cast Iron	1	\$ 650.00	\$ 650.00
Mtc. Shop @ Depkin	Utica Cast Iron	1	\$ 650.00	\$ 650.00
High School	Aerco	4	\$1,000.00	\$4,000.00
Total				\$13,950.00

Hourly Rates for emergency and non-emergency service	
Straight Time, M-F 7:00 am – 3:30 pm	\$150.00 per hour
Overtime, Saturday's & Non straight time hours	\$225.00 per hour
Sunday's & Holidays	\$300.00 per hour
Material Mark Up	20%

F12. APPROVAL OF ANNUAL MAINTENANCE AGREEMENT WITH IN-LINE HEATING & AIR CONDITIONING

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves the annual maintenance agreement for the 2025-2026 school year with In-Line Heating & Air Conditioning as follows:

Location	Per Inspection	Total
Euclid School	\$2,568.00	\$15,408.00
Middle School/High School	\$6,690.00	\$40,140.00
Lincoln School	\$2,608.00	\$15,648.00

F13. APPROVAL OF ANNUAL AHERA AGREEMENT WITH KARL ENVIRONMENTAL GROUP

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves the annual AHERA agreement services for the 2025-2026 school year with Karl Environmental Group as follows:

One 3 year Reinspection (due July 25)	\$1,600.00
One 6-Month Surveillance (due January 26)	\$1,375.00
Total	\$2,975.00

F14. APPROVAL OF ANNUAL LAND TEK GROUP SYNTHETIC TURF MAINTENANCE AGREEMENT

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves the annual synthetic turf maintenance agreement for the 2025-2026 school year with Land Tek Group at a cost of \$7,500.

F15. APPROVAL OF ANNUAL AME INC. MAINTENANCE AGREEMENT

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves the annual HVAC control maintenance agreement for the 2025-2026 school year with AME, Inc. at a rate of \$16,197.12. The contract is covered under Educational Services Commission of New Jersey Contract Building Management Systems RFP ESCNJ 20/21-50.

F16. ACCEPTANCE OF CLASSIC SPORT FLOORS PROPOSAL FOR FLOOR RECOATING

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education accepts the proposal from Classic Sport Floors (#MRESC 22/23-44) for District Wide Recoating as follows:

Middle/High School New Gym	\$4,535.30
Middle/High School Old Gym	\$3,728.06
Euclid School	\$1,845.12
Total	\$10,108.48

F17. ACCEPTANCE OF IDEA ALLOCATIONS FOR FY26

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education accepts the IDEA federal grants in the following amounts:

Basic Public: \$ 404,840.00 / Non Public: \$ 59,711.00

Preschool \$ 20,539.00

F18. APPROVAL OF FILEBANK ENTERPRISE CONTENT MANAGEMENT AGREEMENT

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves the annual agreement for the 2025-2026 school year with Filebank for document management storage at a monthly rate of \$391.95.

F19. APPROVAL TO ACCEPT NON PUBLIC AID ENTITLEMENT

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education accepts the Non-Public Aid Entitlement from the State of New Jersey for the 2025-2026 School year as follows:

Non-Public Textbook	\$ 16,464.00
Non-Public Nursing	\$ 43,098.00
Non-Public Security	\$ 60,680.00
Non-Public Technology	\$ 11,748.00
Total	\$131,990.00

F1-F19 - Moved by Mrs. Krommenhoek, seconded by Mrs. Ramos

Ayes - Mrs. Ramos, Mrs. Sausa, Mrs. Simmons, Mrs. Terranova, Mrs.
Krommenhoek, Mrs. Cintron

Nays- NONE

Abstain- NONE

Absent- Mrs. Ferdinand, Mr. Risalvato, Mrs. Russo

Recuse - NONE

B. Business- Facilities

BG1. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the business administrator, the board of education approves the *requests for use of school facilities* from internal and outside organizations, pending receipt of required documentation according to Board Policy #7510, as attached.

BG2. APPROVAL OF TEMPORARY USE OF INSTRUCTIONAL SPACE

BE IT RESOLVED: that, upon the recommendation of the Business Administrator, the Hasbrouck Heights Board of Education, approves the following **Temporary Use of Instructional Space**, as submitted to the Bergen County Office of Education for the 2025-2026 School Year:

Pursuant to NJAC 6A:26-8.1 - Approve Temporary Instructional Areas for:
Lincoln School and Euclid School

Pursuant to NJAC 6A:26.6.3(h)4ii - Approve Alternate Toilet Facilities for:
Lincoln School and Euclid School

Pursuant to NJAC 6A:26-6.1 - Approve Change of Use of Educational Space for:
Middle School/High School-classroom to an
office

BG1-BG2 - Moved by Mrs. Krommenhoek, seconded by Mrs. Simmons

Ayes - Mrs. Ramos, Mrs. Sausa, Mrs. Simmons, Mrs. Terranova, Mrs.
Krommenhoek, Mrs. Cintron

Nays- NONE

Abstain- NONE

Absent- Mrs. Ferdinand, Mr. Risalvato, Mrs. Russo

Recuse - NONE

H. HARASSMENT, INTIMIDATION AND BULLYING

- H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent's decision on *Harassment, Intimidation and Bullying cases*:

N/A

- H2. BE IT RESOLVED: that upon the recommendation of the Superintendent, the Hasbrouck Heights Board of Education approves the submission to the New Jersey Department of Education of the *Self-Assessment for Determining HIB Grades* for each school during the 2024-2025 school year.

H1-H2 - Moved by Mrs. Sausa, seconded by Mrs. Ramos

Ayes - Mrs. Ramos, Mrs. Sausa, Mrs. Simmons, Mrs. Terranova, Mrs. Krommenhoek, Mrs. Cintron

Nays- NONE

Abstain- NONE

Absent- Mrs. Ferdinand, Mr. Risalvato, Mrs. Russo

Recuse - NONE

L. LEGAL

L1. *APPROVAL OF REVISED 2025-2026 SCHOOL DISTRICT CALENDAR*

BE IT RESOLVED: Upon the recommendation of the Superintendent, the Hasbrouck Heights Board of Education approves the revised 2025-2026 school district calendar, as attached.

L1 - Moved by Mrs. Simmons, seconded by Mrs. Sausa

Ayes - Mrs. Ramos, Mrs. Sausa, Mrs. Simmons, Mrs. Terranova, Mrs. Krommenhoek, Mrs. Cintron

Nays- NONE

Abstain- NONE

Absent- Mrs. Ferdinand, Mr. Risalvato, Mrs. Russo

Recuse - NONE

A. ADOPTION OF POLICIES AND REGULATIONS

A1. *ANNUAL REAPPROVAL OF MANDATED POLICIES AND REGULATIONS*

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, the board of education approve the following board of education policies for the 2025-2026 school year:

A2. *FIRST READING OF POLICIES/REGULATIONS*

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, the board of education approve the first reading of the following board of education policies and/or regulations:

Policy/ Regulation #	Policy Title
R 2624	Grading System
R 2624.1	High School AP/Honors: Academic Standards, Academic Assessments, and Accountability
R 5200	Attendance (M)
R 5600	Student Discipline/Code of Conduct (M)

A1-A2 - Moved by Mrs. Terranova, seconded by Mrs. Ramos

Ayes - Mrs. Ramos, Mrs. Sausa, Mrs. Simmons, Mrs. Terranova, Mrs. Krommenhoek, Mrs. Cintron

Nays- NONE

Abstain- NONE

Absent- Mrs. Ferdinand, Mr. Risalvato, Mrs. Russo

Recuse - NONE

At 7:51 p.m. Mrs. Terranova moved the board adjourn the regular meeting, seconded by Mrs. Ramos

Ayes - Mrs. Ramos, Mrs. Sausa, Mrs. Simmons, Mrs. Terranova, Mrs. Krommenhoek, Mrs. Cintron

Nays- NONE

Abstain- NONE

Absent- Mrs. Ferdinand, Mr. Risalvato, Mrs. Russo

Recuse - NONE

Respectfully submitted,


Mrs. Janine Murray, Business Administrator/Board Secretary