



HASBROUCK HEIGHTS BOARD OF EDUCATION WORK MEETING AGENDA

THURSDAY, SEPTEMBER 25, 2025

A WORK MEETING OF THE HASBROUCK HEIGHTS BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M. IN THE BOARD OF EDUCATION OFFICE, 369 BOULEVARD, HASBROUCK HEIGHTS, NEW JERSEY, 07604**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

*Announcement of **adequate meeting notice**: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon. Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on January 13, 2025. Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, on the Hasbrouck Heights School District Website, and notice was provided to The Bergen Record and TapInto Network. Notice of said meeting was published under legal notice in the Record. (Ask for Roll Call)*

B. PRESENTATIONS

C. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS- SPECIAL EDUCATION, STUDENT SERVICES
3. GENERAL- EDUCATION, FIELD TRIPS
4. BUSINESS- FINANCE, FACILITIES, TECHNOLOGY, LEGAL

D. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

E. PUBLIC COMMENTS

F. CLOSED SESSION

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Hasbrouck Heights Board of Education will meet in closed session to discuss **legal matters** and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

G. ADJOURNMENT

WORK MEETING- CLOSED SESSION - Open

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

WORK MEETING- CLOSED SESSION - Close

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

MOTION TO ADJOURN- WORK MEETING

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									



HASBROUCK HEIGHTS BOARD OF EDUCATION REGULAR MEETING AGENDA

THURSDAY, SEPTEMBER 25, 2025

A REGULAR MEETING OF THE HASBROUCK HEIGHTS BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **7:30 P.M. IN THE HIGH SCHOOL AUDITORIUM AT HASBROUCK HEIGHTS MIDDLE/HIGH SCHOOL, 365 BOULEVARD, HASBROUCK HEIGHTS, NEW JERSEY, 07604**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

*Announcement of **adequate meeting notice**: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon. Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on May 7, 2025. Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, on the Hasbrouck Heights School District Website, and notice was provided to The Bergen Record and TapInto Network. Notice of said meeting was published under legal notice in the Record.*

(Ask for Roll Call)

B. FLAG SALUTE

C. BOARD PRESIDENT'S REPORT

D. SUPERINTENDENT'S REPORT

- a. Presentation: Mr. Michael Warren, 2024-2025 High School Teacher of the Year
- b. Presentation: NJSLA Assessment Results, DLM and Graduation Pathways

E. PUBLIC COMMENTS- AGENDA ITEMS ONLY

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

F. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS- SPECIAL EDUCATION, STUDENT SERVICES
3. GENERAL- EDUCATION, FIELD TRIPS
4. BUSINESS- FINANCE, FACILITIES, TECHNOLOGY, LEGAL

G. PUBLIC COMMENTS

H. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

I. CLOSED SESSION- AS MAY BE REQUIRED

J. ADJOURNMENT

*Regular Meeting Agenda
September 25, 2025*

A. EMPLOYMENT

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointments*** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2025/2026 school year, pending the results of a criminal background check:

PA-1	Name	Position	Account#	Salary	Location	Effective Date
A.	Lori Bothe	Keys Teacher	61-960-100-100-00-08-00	\$32.00 per hour	Euclid School	9/2/25-6/23/26
B.	Diana Cecchini	Non-Public Nurse (Grant)	20-509-213-101-00-10-88	\$40,000.00	Corpus Christi	9/1/25-6/30/26
C.	Lorna Giron	Leave Replacement Elementary School Teacher	11-120-100-101-00-04-00	BA Step 1 \$59,980.00 <i>Prorated</i>	Euclid School	9/1/25-1/30/26 <i>*Revised Date</i>
D.	Sara Iannelli	Band Teacher	11-120-100-101-00-04-00 11-120-100-101-00-05-00 11-130-100-101-00-01-18	<i>*MA+15</i> Step 13 \$79,605.00 <i>*Revised Step</i>	Elementary and Middle Schools	<i>*9/25/25</i> <i>*Revised Date</i>
E.	Lori Ketcho	Keys Assistant Teacher	61-960-100-100-00-08-00	\$20.00 per hour	Euclid School	9/2/25-6/23/26
F.	Lori Ketcho	Keys Substitute Teacher	61-960-100-100-00-08-00	\$32.00 per hour	Euclid School	9/2/25-6/23/26
G.	Jaclyn Perez	Substitute Lunch Aide	11-00-262-107-00-01-00	\$18.00 per hour	Lincoln School	9/2/25-6/23/26
H.	Paul Semendinger	Interim Principal	11-000-240-103-00-05-37	\$680.00 per day	Lincoln School	10/6/25-12/23/25 <i>Upon Completion of Background Check</i>
I.	Jadelyn Sisco	Substitute Lunch Aide	11-000-262-107-00-01-00	\$18.00 per hour	Lincoln School	9/2/25-6/23/26 <i>Upon Completion of Background Check</i>
J.	Tina Edwards	Leave Replacement Elementary School Teacher	11-120-100-101-00-05-00	BA Step 1 \$59,980.00 <i>Prorated</i>	Lincoln School	9/26/25-2/12/26

- 2) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education ***rescind the appointments*** of the school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125:

PA-2	Name	Position	Account#	Salary	Location	Effective Date
A.	Lilliam Herrera	Leave Replacement Elementary School Teacher	11-120-100-101-00-05-00	\$59,980.00 BA Step 1 <i>Prorated</i>	Lincoln School	9/26/25

B. RESIGNATIONS

- 1) Dr. Jillian Torrento Superintendent of Schools, recommends that the board of education accept the following employee ***resignations*** pursuant to N.J.S.A.18A:28-8; and Board of Education Policy 3141 for the 2025/2026 school year, with regret:

PA-2	Name	Position	Account#	Salary	Location	Effective Date
A.	Joseph Colangelo	Affirmative Action Officer	11-401-100-100-00-05-38	\$2,500.00 (Prorated)	District	9/30/25
B.	Joseph Colangelo	School Safety Specialist (Elementary)	11-401-100-100-00-05-38	\$1,500.00 (Prorated)	Euclid and Lincoln Schools	9/30/25
C.	Joseph Colangelo	Keys Administrator Supervisor	61-960-100-100-00-01-01	\$5,000.00 (Prorated)	District	9/30/25

C. RETIREMENTS

N/A

D. COACHES/STIPENDS

- 1) Dr. Jillian Torrento Superintendent of Schools, recommends that the board of education confirm/approve the ***extra-curricular activity, student activity positions*** as listed in the categories below:

PD-1	Name	Position	Account#	Salary/ Stipend	Location	Effective Date(s)
A.	Johanna Feria	SAT Test Prep Coordinator	11-401-100-100-00-02-38	\$32.00 per hour/ 1 hour per week for 10 weeks	High School	September-December
B.	Jennie Porfido	DLM Coordinator	11-000-219-104-00-01-41	\$1,500.00	Middle School	9/2/25-6/23/26

C.	Justin Schmarak	Morning Physical Education Health & Safety	11-401-100-100-00-02-38	\$32.00 per hour	High School	9/2/25-6/23/26
D.	Michael Sickels	Keys Administrator Supervisor	61-960-100-100-00-01-01	\$5,000.00 (Additional Prorated)	District	10/1/25
E.	Michael Sickels	School Safety Specialist (Elementary)	11-401-100-100-00-04-38	\$1,500.00 (Prorated)	Euclid and Lincoln Schools	10/1/25-6/30/26
F.	Kathy Stellhorn	Paraprofessional Play	11-401-100-100-00-03-38	\$24.73 Not to exceed 50 hours	Middle School	September-October
G.	Ian Zellman	NJDOE Non-Public Stem Grant	20-514-100-101-00-00-00	\$108.85/ per hour; 98.42 max hours *Rev. from 4/16/25	Non-Public Grant	9/1/25-6/25/26
H.	Vincenzo Barchini	Affirmative Action Officer	11-401-100-100-00-05-38	\$2,500.00 (Prorated)	District	1/1/26 or when training is complete

- 2) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following *mentors* for district staff, for the 2025-2026 school year, paid through payroll deductions of mentees (NJDOE rate).

PD-2	Mentee	Mentor	School
A.	Lorna Giron	Christina Bari	Euclid School

- 3) Dr. Jillian Torrento Superintendent of Schools, recommends that the board of education confirm/approve that the *teacher rationales* for the High School and Middle School teaching staff covering additional sections, as per the HHEA agreement, teaching 30 periods per week at a rate of \$4,000.00 for the 2025/2026 school year: **6th period stipend ends on 10/15/25*

PD-3	Staff Member	Course	School
A.	*Suzanne Kos (Caines)	ELA 9	High School
B.	Paola Calderon	Art	High School
C.	Jennifer Keller	Mathematics	Middle School

- 4) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***revised special education stipends*** for the 2025-2026 school year for the following employees, as per the HHEA contract:

PD-4	Staff Member	Stipend	School
A.	Rula Nazeh	BIP & Toileting	Lincoln School
B.	Kimberly Parise	BIP	Middle School
C.	Ana Ruffel	BIP & Toileting	Lincoln School

E. APPOINTMENT OF AIDES/PARAPROFESSIONALS

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointments*** of the following paraprofessional/aides pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2025/2026 school year, pending the results of a criminal background check:

PE-1	Name	Position	Account#	Salary	Location	Effective Date
A.	Shawn Calderon	1:1 Paraprofessional	11-000-217-100-00-03-00	\$28,048.00 (Prorated)	High School	9/26/25

F. SUBSTITUTES

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointment and rescindment of the following substitutes*** for the 2025/2026 school year, pending background check, as attached.

NOTE: These appointments cannot exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided.

Appointment: Substitute Teacher: Sarah Romeo-Horsman

G. TRANSFERS N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) Dr. Jillian Torrento Superintendent of Schools, recommends that the board of education confirm/approve the ***movement on guide*** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A. 18A:16-1 and 18A:29-13 and local contractual agreements.

PH-1	Name	Location	Current Step As of 7/1/25	Proposed Step	Effective Date
A.	Caroline Salerno	Lincoln School	BA	BA+15	9/1/25

- 2) Dr. Jillian Torrento Superintendent of Schools, recommends that the board of education confirm/approve that the ***master's in field*** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A. 18A:16-1 and 18A:29-13 and local contractual agreements, effective September 1, 2025;

PH-2	Staff Member	Stipend	Location
A.	Kristen Di Gisi	MIF	Euclid School
B.	Stephanie Netelkos	MIF	Euclid School
C.	Diane Robertson	MIF	Lincoln School

I. VOLUNTEERS N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve ***Leave of Absence***, for:

PJ-1	Employee #	Type of Leave	From	To
A.	0640	Maternity	6/9/25	2/12/26 <i>*Revised Date</i>
B.	1365	Medical	9/22/25	10/31/25
C.	1394	Medical	9/2/25	10/13/25

K. WORKSHOP/TRAINING

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following ***professional development requests*** for the 2025-2026 SY:

PK-1	Name	Position	Date	Substitute Required	District Cost	Activity	Location
A.	Vincenzo Barchini	High School Principal	9/22/25	No	N/A	NJSLA-Adaptive & NJGPA-Adaptive Training	Park Ridge, NJ
B.	Ashley Calligy	Supervisor of Guidance & Testing	9/22/25	No	N/A	NJSLA-Adaptive & NJGPA-Adaptive Training	Park Ridge, NJ

C.	Ashley Calligy	Supervisor of Guidance & Testing	10/10/25, 11/14/25, 12/12/25, 1/16/26, 3/6/26, 4/17/26, 6/12/26	No	N/A	Bergen County Directors of Guidance Meetings	Various
D.	Ashley Calligy	Supervisor of Guidance & Testing	10/15/25	No	N/A	Gang Awareness Training	Lyndhurst, NJ
E.	Cynthia Capozzi	Media Specialist	10/9/25	Yes	N/A	Innovation in Action Robotics in the Classroom	New Brunswick, NJ
F.	Frank D'Amico	Middle School Vice Principal	9/29/25	No	N/A	Office of School Preparedness & Emergency Planning School Safety Specialist Training	Mahwah, NJ
G.	Diana DaCosta	Supervisor of K-6 Instruction	10/15/25	No	N/A	Gang Awareness Training	Lyndhurst, NJ
H.	Kristen Di Gisi	Euclid School School Counselor	10/24/25, 1/23/26, 3/13/26, 5/29/26	No	N.A	Bergen County School Counseling Meetings	Various
I.	Johanna Feria	High School School Counselor	10/7/25	No	N/A	HESAA School Counselor Workshop	Rutherford, NJ
J.	Johanna Feria	High School School Counselor	10/10/25	No	N/A	Big Ten Academic Alliance	New Brunswick, NJ
K.	Christopher Garcia	High School Vice Principal	9/29/25	No	N/A	Social Media Seminar Featuring TikTok, NJ State Police & Office of School Preparedness & Emergency Planning	Mahwah, NJ
L.	Christopher Garcia	High School Vice Principal	10/15/25	No	N/A	Gang Awareness Training	Lyndhurst, NJ

M.	Lindsey Gesell	Middle School School Counselor	10/24/25, 1/23/26, 3/13/26, 5/29/26	No	N/A	Bergen County School Counseling Meetings	Various
N.	Matthew Helfant	Director of Special Services	10/16/25	No	N/A	ERESC 2025 Regional Homeless Conference	Jersey City, NJ
O.	Andrew Kramar	Director of Technology	9/22/25	No	N/A	NJSLA-Adaptive & NJGPA-Adaptive Training	Park Ridge, NJ
P.	Jenine Murray	Business Administrator	9/25/25	No	\$145.00	NJASBO Green is Back!	Whippany, NJ
Q.	Jenine Murray	Business Administrator	10/14/25	No	\$145.00	NJASBO (25-26) DOE Presents	Whippany, NJ
R.	Jenine Murray	Business Administrator	11/12/25	No	\$145.00	NJASBO Payroll & the BA	Whippany, NJ
S.	Jenine Murray	Business Administrator	12/2/25	No	\$145.00	NJASBO (25-26) NJ School Board Presents	Whippany, NJ
T.	Jenine Murray	Business Administrator	3/31/26	No	\$145.00	NJASBO Purchasing Review/ Update	Whippany, NJ
U.	Jenine Murray	Business Administrator	4/21/26	No	\$145.00	NJASBO Audit Review Update	Whippany, NJ
V.	Nicole Meli	Lincoln School School Counselor	10/24/25, 1/23/26, 3/13/26, 5/29/26	No	N/A	Bergen County School Counseling Meetings	Various
W.	Kerrie O'Hagan	Middle School School Counselor	10/24/25, 1/23/26, 3/13/26, 5/29/26	No	N.A	Bergen County School Counseling Meetings	Various
X.	Cheri Ottevaere	Assistant to the School Business Administrator	11/12/25	No	\$145.00	NJASBO OPRA & Records Retention	Whippany, NJ
Y.	Jessica Pinelli	High School School Counselor	9/29/25	No	\$109.00	New Jersey School Counselor Association Annual Conference	Somerset, NJ

Z.	Dominique Vetrano	Director of Curriculum	9/29/25	No	N/A	NJDOE QSAC Cohort 1 Instruction & Programming DPR Essential Training	Lyndhurst, NJ
AA.	Dominique Vetrano	Director of Curriculum	9/30/25	No	N/A	NJSLA-Adaptive & NJGPA-Adaptive Training	Virtual

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP N/A

M. LUNCH/ BREAKFAST AIDES N/A

N. EMPLOYEE CONTRACTS N/A

O. JOB DESCRIPTIONS N/A

P. GENERAL

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of Education confirm/approve the following individual as the ***Affirmative Action Officer*** from October 1, 2025 - January 1, 2026:

Dr. Jillian Torrento

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion PA1-PP1									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

2. STUDENTS

- S1. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve ***out of district placement(s), inclusive of Extended School Year (ESY)***, as regulated by N.J.A.C. 13 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the **2025/2026** school year as indicated:

S-1	LID	School Name	Dates	Total Tuition
A.	1002957	Pascack Valley Regional High School	8/28/25-6/17/26	\$47,877.00
B.	1003761	Chapel Hill Academy	9/4/25-6/30/26	\$78,300.00

- S2. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***ESY out of district placement(s)*** as regulated by N.J.A.C. 13 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the **2025/2026** school year as indicated: **N/A**

- S3. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***out of district one to one aide(s)*** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the **2025/2026** school year as indicated: **N/A**

- S4. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve ***Educere*** to provide virtual home instruction as needed for the 2025-2026 school year at the following rates:

Educere K-12 Virtual Education Services

Complete, Full-Year Course	\$499.00 - \$999.00
Complete, Half-Year Course	\$249.50 to \$499.50
Partial Course (i.e. Homebound Instruction and Suspended Students)	\$39.00/week/course
Abbreviated Course (i.e. Failure Make-Up Course)	\$245.00 - \$350.00

Founders Academy Virtual Seat: \$2,499.00 per seat (annually)

- S5. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve ***virtual home instruction*** for Student 1000230 from *September 2, 2025 through October 31, 2025 for the following courses and cost through Educere: Spanish and Physical Education \$39.00/ week per course. **Revised from August 21, 2025*

- S6. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve ***Silvergate Prep Homebound Instruction Agreement*** to provide ***bedside instruction*** for the 2025-2026 school year at a rate of \$45.00 per hour as needed, for a total of 10 hours per week.

- S7. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve Silvergate Prep to provide ***bedside instruction*** (Student ID 1002205): starting on September 3, 2025 through November 3, 2025, up to 10 hours per week, at a rate of \$45.00 per hour.
- S8. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the revised contract with Bergen County Special Services to provide ***auditory verbal techniques/consultative services*** (Student ID 1001594), for the 2025-2026 school year, up to 1 session per week, not to exceed \$5,950.00.
- S9. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the revised contract with Bergen County Special Services to provide ***teacher of the deaf services*** (Student ID 1003245), for the 2025-2026 school year, up to 2 sessions per month, not to exceed \$3,400.00. **Revised from June 26, 2025*
- S10. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve Dr. Fridman to provide ***psychiatric evaluations*** for the 2025-2026 school year at the following rate, as needed: \$800.00/ evaluation.
- S11. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve ***home instruction*** during the 2025-2026 school year for the following students as per the HHEA Contract, \$42.00/ hour plus preparation time:

S-11	LID	Dates	Courses/ Instructor(s)	Weekly Time/ Prep Included
A.	1000230	9/2/25-11/2/25	Digital Photography - Ms. Caputo	1 Hour plus Prep
B.	1003792	9/18/25-10/16/25	Biology - Mr. Binazeski Foundations of Advanced Math - Mr. Binazeski Modern History - Ms. Cassidy English 11 - Mr. McShane Physical Education 11 - Mr. Schmarak	1 Hour plus Prep

- S12. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve N. Imperatore Tutor LLC to provide ***ABA services*** for the 2025-2026 school year (Student ID 286): starting on July 1, 2025, at a rate of \$60.00 per hour, not to exceed 10 hours per week.
- S13. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve Ridgefield Public Schools to provide ***occupational therapy services*** (Student ID 1003534) for the 2025-2026 school year, for two thirty minute sessions per week, at a rate of \$90.00 per thirty minutes.

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion S1- S13									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

3. GENERAL

G1. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *activities/events/fundraisers/etc.* request for the **2025/2026** school year as listed below:

G1	School Activity	Participants	School	Date/ Location	District Cost	Advisor/ Administration
A.	Krispy Kreme Fundraiser	Middle School Students	Middle School	September-December	N/A	Ms. Gallina
B.	Bergen County Prosecutor's Office Dangers of Social Media & Cybercrimes (Bullying) Presentation	6th Grade Students	Middle School	10/9/25	N/A	Ms. Christianson
C.	League of Women Voters	Senior Students	High School	10/9/25	N/A	Mr. Barchini
D.	DEA Dangers of Drugs & Vaping Presentation	7th & 8th Grade Students	Middle School	10/9/25	N/A	Ms. Christianson
E.	Italian Club MET Opera Trip	Italian Class/ Club Students	High School	10/14/25	N/A	Mr. Balestra

F.	Mr. Softee Truck Funded by the HHEA	Senior Class	High School	10/17/25	N/A	Mr. Barchini
G.	PTA Halloween Window Painting	Euclid and Lincoln PTA Participants	PTA Sponsored Event	10/19/25 Boulevard	N/A	Euclid School PTA & Lincoln School PTA
H.	Kindergarten Pumpkin Patch Day	Kindergarten Students & Staff	Lincoln School	10/24/25	N/A	Mr. Colangelo
I.	Canned Goods Drive Donations for HH Food Pantry	Outreach Club Members	High School	10/27/25- 11/20/25	N/A	Mr. Dennehy
J.	Popcorn Fundraiser	Senior Class	High School	11/3/25- 11/14/25	N/A	Mr. Dennehy
K.	Student Council Thanksgiving Food Drive	Staff & Students	Euclid School	11/3/25- 11/17/25	N/A	Mr. Sickels, Ms. Werner
L.	Business Law Field Trip	Business Law Class Students	High School	11/12/25	N/A	Mr. Laffler
M.	Student Council Toy Drive	Staff & Students	Euclid School	12/2/25- 12/17/25	N/A	Mr. Sickels, Ms. Werner
N.	GSA Field Trip	GSA Club Members	High School	12/5/25	N/A	Mr. McShane
O.	Middle School Play Rose Sale	Middle School Students	Middle School	12/12/25- 12/13/25	N/A	Ms. Gallina
P.	Senior Spirit Wear & Heights Spirit Wear	Senior Class	High School	1/5/26- 1/16/26	N/A	Mr. Dennehy
Q.	Valentine's Gram Sale Proceeds Donated to American Heart Association	Outreach Club Members	High School	1/20/26- 2/13/26	N/A	Mr. Dennehy
R.	Gertrude Hawk Chocolate Sale	Senior Class	High School	3/1/26- 3/16/26	N/A	Mr. Dennehy
S.	GSA Pride Month Fundraiser	GSA Students	High School	6/1/26- 6/4/26	\$3.00	Mr. McShane

- G2. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the preparation for ***professional learning Course*** to facilitate a professional learning course on August 28, 2025 for \$42.00 an hour, as per HHEA, up to three hours, for instructional preparation for the following employees:

Jessica Pinelli, Michael Warren

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- G3. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following employee for membership to ***New Jersey Association of School Librarians (NJASL)***, during the 2025-2026 school year:
Ms. Betty Chiu & Ms. Cindy Capozzi
- G4. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***2025-2026 Nursing Services Plan***, to be submitted to the Bergen County Education Office, as per NJDOE regulations.
- G5. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***Intervention and Referral (I&RS) Procedural Handbook***, for the 2025-2026 school year.
- G6. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***New Jersey Quality Single Accountable Continuum (QSAC) Committee*** consisting of the following staff members:
Dr. Jillian Torrento, Superintendent of Schools
Ms. Jenine Murray, Business Administrator/ Board Secretary
Ms. Lori Cintron, Board of Education President
Ms. Dominique Vetrano, Director of Curriculum
Dr. Matthew Helfant, Director of Special Services
Mr. Vincenzo Barchini, High School Principal
Mr. Joseph Mastropietro, Middle School Principal
Mr. Michael Sickels, Euclid School Principal
Mr. Michael Warren, HHEA President
- G7. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***Multilingual Parent Advisory Council (MPAC)***, which will meet on the following dates in compliance with the Three-Year LIEP Plan (times TBD).
October 14, 2025, November 17, 2025, April 21, 2026
- G8. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the high school membership to ***New Jersey Association of Student Councils (NJASC)***, during the 2025-2026 school year.
- G9. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following employee for ***additional CPI Training Hours***, provided by South Bergen Jointure Commission, on August 21, 2025 and August 22, 2025, as per the HHEA contract, including per diem pay, **Revised from August 21, 2025*
**Kathy Ferreri (additional 4 hours)*

- G10. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following High School ***social media accounts*** for the 2025-2026 school year, as supervised by Mr. Barchini and the following advisors:

Pilot's Log Instagram: hhhspilotslog, Mr. Warren

Yearbook Instagram: hhhsyearbook, Mrs. Cassidy

- G12. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following ***CBI Applications Field Trips*** for the 2025-2026 school year, as supervised by Mr. Barchini and Ms. Centrella:

<i>Location</i>	<i>Dates</i>	<i>Maximum Payment for Class</i>
Bagel Shop	Friday 10/3/25	\$50 or less
Walmart	Friday 10/24/25	\$50 or less
Dunkin Donuts	Friday 10/31/25	\$50 or less
Dollar Tree	Friday 11/14/25	\$50 or less
AMC Movie Theater/ Garden State Plaza	Tuesday 12/9/25	\$100 or less
Shoprite	Friday 12/12/25	\$50 or less
Walking around the community	Every Thursday and Friday, September through June	Free

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion G1- G12									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the **minutes** of the following meeting be accepted:
Work Meeting August 21, 2025
Closed Session August 21, 2025
Regular Meeting August 21, 2025

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion M1									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

F. FINANCE

F1. FINANCIAL REPORTS FOR JULY 2025

BE IT RESOLVED: that the board of education accepts the JULY 2025, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, Cash Report, and the Treasurer of School Monies Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings. Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of June 2025, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED: Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of JULY 2025, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS FOR SEPTEMBER 2025

BE IT RESOLVED: that, based upon the recommendation of the business administrator, the board of education approves the bills list for the month of September 2025 in the amount of \$1,329,276.93.

BE IT FURTHER RESOLVED: that, based upon the recommendation of the business administrator, the board of education approves the manual checks for the month of August in the amount of \$26,119.99.

F3. PAYROLL CONFIRMATION- AUGUST 2025

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for the month of August 2025 in the total amount of \$552,889.36.

F4. PAYROLL CONFIRMATION- SEPTEMBER 2025

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary to approve the estimated payroll for the month of September 2025 in the total amount of \$2,250,000.00.

F5. APPROVAL OF KEYS PAYMENTS - SIBLING DISCOUNT

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves the below ***Keys Before and After Care Sibling Discount***, for Keys, the district's before and aftercare, at a rate of 10% per ****additional child of a*** family, for the 2025-2026 school year.

**First Child will always be \$15 a day. If the family has additional children, they would be charged \$13.50 for each additional child.*

F6. APPROVAL OF ESL SUPPLIES- TITLE III GRANT

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves the purchase of *instructional ESL materials* for Lincoln and Euclid Elementary Schools, to be paid with ESEA Title II:

Scholastic Classroom Magazines \$577.50

Bilingual Dictionaries, Inc. for \$100.87

F7. APPROVAL OF PAYMENTS PER CERTIFICATION OF EI ASSOCIATES

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves: EACM Corp, for the district wide HVAC Upgrades, Payment Application #10 in the amount of \$520,301.60.

F8. APPROVAL OF CHANGE ORDER #004 - HVAC PROJECT

BE IT RESOLVED: that the board of education confirms the action of the Business administrator/board secretary, and the Hasbrouck Heights Board of Education approve the change order #004 for relocation of existing pipes to install new UV at Euclid Elementary School; this payment will be applied to the existing contingency allowance in the amount of \$1,500.00.

F9. APPROVAL OF CHANGE ORDER #005 - HVAC PROJECT

BE IT RESOLVED: that the board of education confirms the action of the Business administrator/board secretary, and the Hasbrouck Heights Board of Education approves the change order #005 for Temporary Ventilation/Cooling for the Middle/High School; this payment will be applied to the existing contingency allowance in the amount of \$20,013.25.

F10. APPROVAL OF CHANGE ORDER- DISTRICT WIDE HVAC PROJECT

WHEREAS, the Board of Education of Hasbrouck Heights Public School District, in the County of Bergen, New Jersey (the “Board”), approved EI Associates to provide architectural and engineering services for the HVAC System Upgrades Project NJ Clean Energy SSB-VEERVR Grant program on April 27, 2023

WHEREAS, the scope of the project has expanded to include the middle and high school; and

WHEREAS, there have been significant supply chain delays, project scope changes and subsequent required extensions to the grant required;

NOW, THEREFORE, BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves Design Change Notice No. 4 in the amount of \$28,500.00, of which 75% is covered by the Grant.

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F11. APPROVAL OF SONICWALL UPGRADE – PASCACK DATA SERVICES

BE IT RESOLVED: upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approves the purchase with Pascack Data Services for the SonicWALL Upgrade NSA6700, Quote #000820 v1 dated 9.8.2025 for District firewall 5-year license. Pricing per GSA Contract # GS-35F-303DA, in the amount of \$68,894.92.

F12. APPROVAL OF CODERZ – INTELITEK

BE IT RESOLVED: upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approves the purchase of CoderZ, an online learning platform for STEM using real and simulated robots. Total cost \$4,500.00.

F13. APPROVAL OF GUEST SPEAKER

BE IT RESOLVED: upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approves guest speaker, Marc Hayford, on October 17, 2025 for Character Day at a cost of \$2,000.00. To be paid out of Title IV funds.

F14. APPROVAL OF DONATION

BE IT RESOLVED: upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education accepts the donation of \$150.00 from the Diaz Family for the Middle School Play.

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion F1-F14									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

B. Business- Facilities

BG1. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the Business Administrator, the board of education approves the *requests for use of school facilities* from internal and outside organizations, pending receipt of required documentation according to Board Policy #7510, as attached.

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion BG1									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

H. HARASSMENT, INTIMIDATION AND BULLYING - N/A

N/A

L. LEGAL

N/A

A. ADOPTION OF POLICIES AND REGULATIONS

A1. **SECOND READING OF POLICIES/ REGULATIONS:**

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, the board of education approve the first reading of the following board of education policies and/or regulations:

Policy/ Regulation #	Policy Title
P 0173	Duties of Public School Accountant (Revised)
P 0174	Legal Services (M) (Revised)
P 0177	Professional Services (M) (Revised)
P & R 1570	Internal Controls (M) (Revised)
P 1620	Administrative Employment Contracts (M) (Revised)
P & R 6111	Special Education Medicaid Initiative (SEMI) Program (M) (Revised)
P 6220 & R	Budget Preparation (Policy- M; Regulation- R)
P 1636.01	Notification of Promotion, New Job, and Transfer Opportunities (New)
P 2422	Statutory Curricular Requirements (M) (Revised)
P & R 5117	Interdistrict Public School Choice (Revised)
P 5339.01	Student Sun Protection (M) (New)

	Ferdinand	Ramos	Risolvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion A1									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

REGULAR SESSION- CLOSED SESSION - IF NEEDED- Open

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

REGULAR SESSION- CLOSED SESSION - Close

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

REGULAR SESSION- MOTION TO ADJOURN- REGULAR SESSION

	Ferdinand	Mullins	Ramos	Risalvato	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

Respectfully submitted,

Mrs. Jenine Murray, Business Administrator/Board Secretary

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