



HASBROUCK HEIGHTS BOARD OF EDUCATION WORK MEETING AGENDA

THURSDAY, AUGUST 21, 2025

A WORK MEETING OF THE HASBROUCK HEIGHTS BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M. IN THE BOARD OF EDUCATION OFFICE, 369 BOULEVARD, HASBROUCK HEIGHTS, NEW JERSEY, 07604**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

*Announcement of **adequate meeting notice**: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon. Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on January 13, 2025. Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, on the Hasbrouck Heights School District Website, and notice was provided to The Bergen Record and TapInto Network. Notice of said meeting was published under legal notice in the Record. (Ask for Roll Call)*

B. PRESENTATIONS

C. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS- SPECIAL EDUCATION, STUDENT SERVICES
3. GENERAL- EDUCATION, FIELD TRIPS
4. BUSINESS- FINANCE, FACILITIES, TECHNOLOGY, LEGAL

D. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

E. PUBLIC COMMENTS

F. CLOSED SESSION

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Hasbrouck Heights Board of Education will meet in closed session to discuss **legal matters** and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

G. ADJOURNMENT

WORK MEETING- CLOSED SESSION - Open

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

WORK MEETING- CLOSED SESSION - Close

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

MOTION TO ADJOURN- WORK MEETING

	Ferdinand	Mullins	Ramos	Risalvato	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									



HASBROUCK HEIGHTS BOARD OF EDUCATION
REGULAR MEETING AGENDA
THURSDAY, AUGUST 21, 2025

A REGULAR MEETING OF THE HASBROUCK HEIGHTS BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **7:30 P.M. IN THE HIGH SCHOOL AUDITORIUM AT HASBROUCK HEIGHTS MIDDLE/HIGH SCHOOL, 365 BOULEVARD, HASBROUCK HEIGHTS, NEW JERSEY, 07604**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

Announcement of adequate meeting notice: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon. Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on January 13, 2025. Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, on the Hasbrouck Heights School District Website, and notice was provided to The Bergen Record and TapInto Network. Notice of said meeting was published under legal notice in the Record.

(Ask for Roll Call)

B. FLAG SALUTE

C. BOARD PRESIDENT'S REPORT

D. SUPERINTENDENT'S REPORT

a. WIDA Assessment Presentation

E. PUBLIC COMMENTS- AGENDA ITEMS ONLY

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

F. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS- SPECIAL EDUCATION, STUDENT SERVICES
3. GENERAL- EDUCATION, FIELD TRIPS
4. BUSINESS- FINANCE, FACILITIES, TECHNOLOGY, LEGAL

G. PUBLIC COMMENTS

H. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

I. CLOSED SESSION- AS MAY BE REQUIRED

J. ADJOURNMENT

A. EMPLOYMENT

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointments*** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2025/2026 school year, pending the results of a criminal background check:

PA-1	Name	Position	Account#	Salary	Location	Effective Date
A.	Tatiana Lesion	Elementary Art Teacher	11-120-100-101-00-05-00 11-120-101-00-04-00	BA Step 8 \$64,430.00	Euclid and Lincoln Schools	8/27/25 <i>Upon Completion of Background Check</i>
B.	Sara Iannelli	Band Teacher	11-120-100-101-00-04-00 11-120-100-101-00-05-00 11-130100-101-00-01-18	MA Step 13 \$79,605.00	Elementary and Middle Schools	8/27/25 <i>Upon Completion of Background Check</i>
C.	Lorna Giron	Leave Replacement Elementary School Teacher	11-120-100-101-00-04-00	BA Step 1 \$59,980.00 <i>Prorated</i>	Euclid School	8/27/25-6/30/26 <i>Upon Completion of Background Check</i>
D.	Lilliam Herrera	Leave Replacement Elementary School Teacher	11-120-100-101-00-05-00	Substitute Rate <i>until Completion of Praxis</i> \$59,980.00 BA Step 1 <i>Prorated</i>	Lincoln School	8/27/25-2/27/26 <i>Upon Completion of Background Check</i>

- 2) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education ***rescind the appointments*** of the school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125:

PA-2	Name	Position	Account#	Salary	Location	Effective Date
A.	Lauren Fogle	Leave Replacement Elementary School Teacher	11-120-100-101-00-05-00	\$59,980.00 BA Step 1 <i>Prorated</i>	Lincoln School	7/25/25
B.	Christopher Vroeginday	Leave Replacement Elementary Teacher	11-120-100-101-00-04-00	\$59,980.00 BA Step 1 <i>Prorated</i>	Euclid School	7/25/25

C.	John Accumano	Leave Replacement Social Studies Teacher	11-140-100-101-00-01-19	\$59,980.00 BA Step 1 <i>Prorated</i>	High School	8/5/2025
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B. RESIGNATIONS

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education accept the following employee **resignations** pursuant to N.J.S.A. 18A:28- 8; and Board of Education Policy 3141:

PB-1	Name	Position	Account#	Location	Effective Date
A.	Joseph Colangelo	Principal	11-000-240-103-00-05-37	Lincoln School	10/3/25
B.	Cody Griffith	Elementary School Art Teacher	11-120-100-101-00-05-00 11-120-101-00-04-00	Euclid School & Lincoln School	9/24/25

C. RETIREMENTS

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education accept the **retirement** from **Ms. Carron Moroney**, Music Teacher, effective September 1, 2025, with regret.

D. COACHES/STIPENDS

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following special education stipends for the 2025-2026 school year at a rate the following rates for each program:

Pre-K Disabled Classroom (PSD)	\$5,000.00
Applied Behavior Analysis (ABA)	\$5,000.00
Behavior Continuum (BIP)	\$4,500.00
Toileting	\$ 500.00

PD-1	Staff Member	Stipend	School
A.	Bryan Magely	Toileting	Middle/High School
B.	Kathy Stellhorn	ABA	Middle/High School
C.	Rose Guido	PSD	Lincoln School
D.	Rula Nazeh	PSD, BIP, Toileting	Lincoln School
E.	Ana Ruffel	PSD, BIP, Toileting	Lincoln School
F.	Kathleen Ferreri	BIP	Lincoln School

G.	Melissa Follari	BIP & Toileting	Lincoln School
H.	Kelly Freschi	BIP	Lincoln School
I.	Jacquelyn Thompson	PSD and Toileting	Euclid School
J.	Judith King-Graney	PSD and Toileting	Euclid School
K.	Kathleen Hughes	PSD	Euclid School
L.	Maria Altizio-Reiner	PSD and Toileting	Euclid School
M.	Kerri Graney	ABA and Toileting	Euclid School
N.	Kelly Kasper	ABA and Toileting	Euclid School
O.	Alexander Sodora	ABA	Euclid School
P.	Linda Mullins	ABA	Euclid School
Q.	Debra Innis	BIP	Euclid School

- 2) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following *mentors* for district staff, for the 2025-2026 school year, paid through payroll deductions of mentees (NJDOE rate).

PD-2	Mentee	Mentor	School
A.	Lauren Mullins	Lisa Colaneri	Euclid School
B.	Lauren Cappadona	Angela O'Brien	Middle School

- 3) Dr. Jillian Torrento Superintendent of Schools, recommends that the board of education confirm/approve that the *teacher rationales* for the High School and Middle School teaching staff covering additional sections, as per the HHEA agreement, teaching 30 periods per week at a rate of \$4,000.00 for the 2025/2026 school year: **6th period stipend ends on 10/15/25*

PD-3	Staff Member	Course	School
A.	Jesse Coffey	ELA	Middle/High School
B.	Tina DiLascio	ELA	Middle/High School
C.	Kimberly DiMartino	ELA	Middle/High School
D.	Eileen Drago	ELA	Middle/High School

E.	Angelina Samarelli	ELA	Middle/High School
F.	Betty Shelly	ELA	Middle/High School
G.	Heather Pope	ELA	Middle/High School
H.	Danielle Monetti	ELA	Middle/High School
I.	Kim Caputo	Math	Middle/High School
J.	Megan Falquez	Math	Middle/High School
K.	Michelle Puzio	Math	Middle/High School
L.	*Phil Cassano	Math	Middle/High School
M.	Ivana Roman	Math	Middle/High School
N.	Kerrianne Conner	Math	Middle/High School
O.	Michael Sherbin	Math	Middle/High School
P.	David Rispoli	Science	Middle/High School
Q.	Daniel Pignatiello	Science	Middle/High School
R.	Ian Zellman	Science	Middle/High School
S.	Tracy Cahoon	Special Education	Middle/High School
T.	Lori Farquhar	Special Education	Middle/High School
U.	Amanda Mai	Special Education	Middle/High School
V.	Sean Mansfield	Special Education	Middle/High School
W.	Jennie Porfido	Special Education	Middle/High School
X.	Melissa Rad	Special Education	Middle/High School
Y.	Dana Regan	Special Education	Middle/High School
Z.	Adriana Russo	Special Education	Middle/High School
AA.	Robin Shannon	Special Education	Middle/High School
BB.	Patrick McShane	Special Education	Middle/High School
CC.	Mary Centrella	Special Education	Middle/High School

DD.	Alexis Putkistko	Special Education	Middle/High School
EE.	Brian Wenzel	Special Education	Middle/High School
FF.	Zachary Coccozzo	Social Studies	Middle/High School
GG.	Michael Warren	Social Studies	Middle/High School
HH.	*David Goldsholl	Social Studies	Middle/High School
II.	*Catherine Cassidy	Social Studies	Middle/High School
JJ.	Maria Abbateillo	Physical Education/ Health	Middle/High School
KK.	Michael Cebula	Physical Education/ Health	Middle/High School
LL.	Jackilyn Ferranti	Physical Education/ Health	Middle/High School
MM.	Kurt Freund	Physical Education/ Health	Middle/High School
NN.	Corinne Miller	Physical Education/ Health	Middle/High School
OO.	Justin Schmarak	Physical Education/ Health	Middle/High School
PP.	Allison Molinari	Art	Middle/High School
QQ.	Skylar Bancroft	Art	Middle/High School
RR.	*Lauren Cappadona	Music	Middle/High School
SS.	Joseph Ascolese	Music	Middle/High School
TT.	Adnaloy Fierro	World Language	Middle/High School
UU.	Maurizio Balestra	World Language	Middle/High School
VV.	Ian Laffler	Business	High School

- 4) Dr. Jillian Torrento Superintendent of Schools, recommends that the board of education confirm/approve the *extra-curricular activity, student activity positions* as listed in the categories below:

PD-1	Name	Position	Account#	Salary/ Stipend	Location	Effective Date(s)
A.	Emma Traverso	Keys Visitor Monitor	60-960-100-100-00-01-01	\$17.50 per hour	Lincoln School	9/2/25-6/23/26

B.	Daisy Sisco	Keys Visitor Monitor	60-960-100-100-00-01-01	\$17.50 per hour	Lincoln School	9/2/25-6/23/26
C.	Patty Kulesa	Keys Substitute Visitor Monitor	60-960-100-100-00-01-01	\$17.50 per hour	Euclid School	9/2/25-6/23/26

E. APPOINTMENT OF AIDES/PARAPROFESSIONALS

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointments*** of the following paraprofessional/aides pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2025/2026 school year, pending the results of a criminal background check:

PE-1	Name	Position	Account#	Salary	Location	Effective Date
A.	Tina Edwards	Classroom Paraprofessional	11-213-100-106-00-05-00	\$28,048.00	Lincoln School	8/27/25
B.	Rosanna Guido	Classroom Paraprofessional	11-213-100-106-00-05-00	\$28,048.00	Lincoln School	8/27/25

F. SUBSTITUTES

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointment and rescindment of the following substitutes*** for the 2025/2026 school year, pending background check, as attached.

NOTE: These appointments cannot exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided.

Appointment: Substitute Teacher: Jessica Armeli

G. TRANSFERS

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) Dr. Jillian Torrento Superintendent of Schools, recommends that the board of education confirm/approve that the ***movement be guided*** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A. 18A:16-1 and 18A:29-13 and local contractual agreements.

PH-1	Name	Location	Current Step As of 7/1/25	Proposed Step	Effective Date
A.	Skyler Bancroft	High School	BA	BA+15	9/1/25

B.	Paola Calderon	High School	MA+15	MA+30	9/1/25
C.	Zachary Coccozzo	Middle School	BA	BA+15	9/1/25
D.	Jesse Coffey	Middle School	MA+15	MA+30	9/1/25
E.	Lisa Colaneri	Euclid School	MA	MA+15	9/1/25
F.	Kerianne Conner	High School	MA	MA+15	9/1/25
G.	Patrick Dennehy	High School	MA+15	MA+30	9/1/25
H.	Johanna Feria	High School	MA+15	MA+30	9/1/25
I.	Nicole Garfi	Euclid School	MA+15	MA+30	9/1/25
J.	Patrick McShane	High School	MA+15	MA+30	9/1/25
K.	Gabrielle Music DiTaranto	High School	BA	BA+15	9/1/25
L.	Stephanie Netelkos	Euclid School	BA+15	MA	9/1/25
M.	Eileen Oettinger	Euclid School	MA+15	MA+30	9/1/25
N.	Diane Robertson	Euclid School	BA+15	MA	9/1/25
O.	Angelina Samarelli	Middle School	BA	BA+15	9/1/25

I. VOLUNTEERS

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve *Leave of Absence*, for:

PJ-1	Employee #	Type of Leave	From	To
A.	0745	Medical	6/23/25 *Revised Date	8/28/25 *Revised Date
B.	0236	Medical	8/27/25	9/19/25

K. WORKSHOP/TRAINING

N/A

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

N/A

M. LUNCH/ BREAKFAST AIDES

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointment and rescindment of the following substitutes*** for the 2025/2026 school year, pending background check:

PA-1	Name	Position	Account#	Salary	Location	Effective Date
A.	Marisol Dilone	Breakfast Aide	11-000-262-107 -00-01-00	\$18.00 per hour	Lincoln School	8/27/25
B.	Carol Wilke	Lunch Aide	11-000-262-107 -00-01-00	\$18.00 per hour	Euclid School	8/27/25 <i>Upon Completion of Background Check</i>

N. EMPLOYEE CONTRACTS

1. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***reimbursement upon retirement*** (i.e. sick vacation, personal days) as per the HHEA Contract for the following staff member: #0267

O. JOB DESCRIPTIONS

N/A

P. GENERAL

1. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following staff members for the preparation of ***Summer Band Camp***, as per the HHEA Contract, \$37.00/ Hour:
Mr. Joseph Ascolese, 18 Hours and Mrs. Carron Moroney, 10 Hours
2. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following staff members for ***Nursing Summer Hours***, as per the HHEA Contract, \$37.00/ Hour: Mrs. Mary Neumann, 10 Hours
3. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following ***security officers for the ESY Program*** at the High School July 7, 2025 through July 31, 2025 from 8:15 a.m. - 12:45 p.m., one officer will be present daily at their hourly rate, on a rotating schedule, revised to reflect the new 2025-2026 salaries:
Rodney Jones \$41.60/hour, Barry Feinberg \$42.72/hour, Alan Lustman \$49.28/hour
4. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following staff to facilitate ***College Fair, Junior Night, Naviance Night, Mock Admissions Night, Scholarship Night, and Graduation*** as per the HHEA Contract, \$42.00/ Hour for 3 hours each: Johanna Feria, Christian Alfano, Valerie Del Russo, Jessica Pinelli, Kerri, Lindsay, Barabara Christianson

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion PA1-PP4									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

2. STUDENTS

S1. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve ***out of district placement(s), inclusive of Extended School Year (ESY)***, as regulated by N.J.A.C. 13 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the **2025/2026** school year as indicated:

S-1	LID	School Name	Dates	Total Tuition
A.	1000524	BCSS Evergreen Academy	9/1/25-6/30/26	\$68,913.00
B	1000806	David Gregory School	7/7/25-6/30/26	\$57,220.20 \$9,536.70 (ESY)
C.	1001558	David Gregory School	7/7/25-6/30/26	\$57,220.20 \$9,536.70 (ESY)
D.	1002418	Bleshman School	9/1/25-6/30/26	\$81,117.00
E.	1002267	Bleshman School	9/1/25-6/30/26	\$81,117.00
F.	1002493	The Phoenix Center	7/7/25-6/30/26	\$83,102.40 \$8,771.92 (ESY)
G.	1003274	Reed Academy	7/7/25-6/30/26	\$112,795.20 \$18,799.20 (ESY)
H.	1002645	SBJC Lodi	9/3/25-6/23/26	\$63,340.00
I.	1001723	SBJC Lodi	9/3/25-6/23/26	\$65,320.00
J.	1002895	SBJC Maywood	9/3/25-6/23/26	\$76,470.00
K.	1002581	SBJC Maywood	9/3/25-6/23/26	\$76,470.00

S2. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***ESY out of district placement(s)*** as regulated by N.J.A.C. 13 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the **2025/2026** school year as indicated: **N/A**

S3. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *out of district one to one aide(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the **2025/2026** school year as indicated:

S-3	LID	School Name	Dates	Total Tuition
A.	1000806	David Gregory School	7/7/25-6/30/26	\$35,640.00 \$ 5,940.00 (ESY)
B.	1001558	David Gregory School	7/7/25-6/30/26	\$35,640.00 \$ 5,940.00 (ESY)
C.	1002581	SBJC Maywood	9/3/25-6/23/26	\$52,000.00

S4. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve *Educere* for virtual home instruction for Student 1000230 from September 2-30, 2025 for the following courses and cost: Spanish and Physical Education \$39.00/ week per course.

S5. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve South Bergen Jointure Commission (SBJC) to provide *Speech and Counseling Services* for the 2025-2026 school year as needed.

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion S1- S5									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

3. GENERAL

- G1. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *activities/events/fundraisers/etc.* request for the **2025/2026** school year as listed below:

G1	School Activity	Participants	School	Date/ Location	District Cost	Advisor/ Administration
A.	Euclid School Theater Week	Students and Staff	Euclid School	2/9- 2/13/26 High School Auditorium	N/A	Mr. Sickels
B.	Lincoln School Theater Week	Students and Staff	Lincoln School	1/5- 1/9/26 High School Auditorium	N/A	Mr. Colangelo
C.	Euclid School 5th Grade Move Up Day	Students and Staff	Euclid School	6/1/26 High School Auditorium	N/A	Mr. Sickels
D.	Lincoln School 5th Grade Move Up Day	Students and Staff	Lincoln School	6/2/26 High School Auditorium	N/A	Mr. Colangelo
E.	Euclid School 5th Grade Promotion Practice	Students and Staff	Euclid School	6/8/26 High School Auditorium	N/A	Mr. Sickels
F.	Lincoln School 5th Grade Promotion Practice	Students and Staff	Lincoln School	6/2/26 High School Auditorium	N/A	Mr. Colangelo
G.	Euclid School 5th Grade Promotion	Students, Staff, Parents	Euclid School	6/10/26 High School Auditorium	N/A	Mr. Sickels
H.	Lincoln School 5th Grade Promotion	Students, Staff, Parents	Lincoln School	6/11/26 High School Auditorium	N/A	Mr. Colangelo
I.	Euclid School 5th Grade Picnic	Students, Staff, Parents	Euclid School	6/2/26 <i>Rain Date: 6/4/26</i> Woodland Park	N/A	Mr. Sickels
J.	Lincoln School 5th Grade Picnic	Students, Staff, Parents	Lincoln School	6/3/26 <i>Rain Date: 6/4/26</i> Woodland Park	N/A	Mr. Colangelo
K.	Euclid School Field Day	Students, Staff, Parents	Euclid School	5/15/26 <i>Rain Date: 5/18/26</i> Woodland Park	N/A	Mr. Sickels
L.	Lincoln School Field Day	Students, Staff, Parents	Lincoln School	5/22/26 <i>Rain Date: 5/26/26</i> Woodland Park	N/A	Mr. Colangelo

- G2. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***district goals*** for the 2025-2026 school year:
1. ***Elevate K–12 mathematics*** achievement by advancing into year 2 of implementing the SAVVAS enVision program (K–8, Algebra I, Geometry, Algebra II) as the primary instructional resource aligned with the NJSLs-M.
 2. ***Strengthen K–12 English Language Arts*** instruction by grounding teaching practices in the Science of Reading, implementing the Institute for Multi-Sensory Education (IMSE) OG+ Phonics Program and Heggerty Phonological Awareness Program, and using explicit instruction to build foundational literacy skills. Systematically monitor progress in key literacy areas through multiple measures of assessment while fostering advanced comprehension, critical thinking, and effective communication at every grade level to prepare all students for the demands of college, career, and civic life.
 3. ***Strengthen services and instructional programs for students with disabilities*** by successfully completing the New Jersey Department of Education Tier II Special Education Monitoring process and conducting a comprehensive evaluation of the current Preschool Disabled (PSD) program, with the aim of ensuring compliance, enhancing program quality, and improving student outcomes.
 4. ***Continue leveraging instructional technology*** and AI tools to deepen content mastery and drive student growth by embedding digital resources into daily instruction.
- G3. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the 2025-2026 ***District Professional Development Plan (PDP)***, as per the NJDOE regulations.
- G4. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve and re-approve all ***new and existing curriculum*** aligned to the New Jersey Student Learning Standards (NJSLs) for the 2025-2026 school year.
- G5. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the updated ***program of studies*** for the 2025-2026 school year.
- G6. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the adoption of the ***Institute for Multi-Sensory Education (IMSE) OG+ Phonics Program*** as the primary resource for our K–3 English Language Arts curriculum to provide a systematic and explicit framework for teaching foundational reading skills, ensuring consistency and effectiveness across all classrooms for the 2025-2026 school year, funded through Title I not to exceed \$74,000.00.
- G7. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the submitted ***2025-2026 Evaluation Information System Report (EIS)***.

- G8. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***District Mentoring Plan and Statement of Assurance*** for the 2025-2026 school year.
- G9. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the renewal of the ***2025-2026 Bergen County Association of School Security Professionals (BCASSP) membership*** for the following employees:
F. D'Amico, J. Mastropietro, V. Barchini, C. Garcia, M. Stillman
- G10. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve ***Lincoln School (May 22, 2026 or Raindate: May 26, 2026) and Euclid School (May 15, 2025 or Rain Date: May 18, 2026) Field Days as single-session days.***
- G11. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following district ***social media accounts*** for the 2025-2026 school year:
District Instagram: @HHSchoolsNJ
High School Instagram: @hh_hs_aviators
High School Instagram: @hhaviatorsathletics
Middle School Instagram: @hhms_junior_aviators
Euclid Elementary Instagram: @EuclidEagles
Lincoln Elementary Instagram: @HHLincLeopards
School Counseling Instagram: @hh_SchoolCounseling
- G12. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***Comfy Corners fundraiser*** in the Middle School Main Office, Supervised by Mr. Mastropietro from September 1, 2025 through October 1, 2025.
- G13. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the attached ***PTA/ PTO fundraisers*** for the 2025-2026 SY.
- G14. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following staff member for ***CPR/ AED Training*** at the following rates, including \$75.00 per person for certification documentation: Heather Meli, \$100.00 (\$25.00/ hour for trainer).
- G15. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following staff members for ***CPI Training***, provided by South Bergen Jointure Commission, on August 21, 2025 and August 22, 2025 at the following rates, as per the HHEA contract, including per diem pay, not to exceed a total of 8 hours each: PSD- Jenna Castellano (Teacher), Maria Altizio-Reiner, Kathleen Hughes, Judy Graney, Jackie Thompson, Alyssa Rodgers (Teacher), Rula Nazah, Ana Ruffel

K POR- Maria Farrugio (Teacher), Kelly Kasper, Kerrie Graney, Kathy Ferrari
1st POR- Erin McGorty (Teacher), Alex Sodora
3rd Grade- Justin McCann, Debbie Innis, Melissa Follari
4th Grade- Kelly Freschi

- G16. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the renewal of the ***Middle School Garden State Esports Membership Dues*** (\$500.00) for the 2025-2026 school year.
- G17. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***Veolia Free Water Science Program*** for the Middle School on the following dates with correlating topics during the 2025-2026 school year, at no cost to the district: *H2O Olympics TBD, Climate Change TBD, How Ecosystems Work TBD*
- G18. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the preparation ***Professional Learning Course*** to facilitate a professional learning course on August 28, 2025 for \$42.00 an hour, as per HHEA, up to three hours, for instructional preparation for the following employees:
 Kerrianne Conner, Megan Falquez, Paola Calderon

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion G1- G18									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the **minutes** of the following meeting be accepted:
Work Meeting July 24, 2025
Closed Session July 24, 2025
Regular Meeting July 24, 2025

	Ferdinand	Mullins	Ramos	Risalvato	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion M1									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

F. FINANCE

F1. FINANCIAL REPORTS FOR JUNE 2025

BE IT RESOLVED: that the board of education accepts the JUNE 2025, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, Cash Report, and the Treasurer of School Monies Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings. Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of June 2025, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED: Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of June 2025, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS FOR AUGUST 2025

BE IT RESOLVED: that, based upon the recommendation of the business administrator, the board of education approves the bills list for the month of August 2025 in the amount of \$774,943.17.

BE IT FURTHER RESOLVED: that, based upon the recommendation of the business administrator, the board of education approves the manual checks for the month of July in the amount of \$19,668.33

F3. PAYROLL CONFIRMATION- JULY 2025

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for the month of July 2025 in the total amount of \$524,485.37

F4. PAYROLL CONFIRMATION- AUGUST 2025

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary to approve the estimated payroll for the month of August 2025 in the total amount of \$480,000.00

F5. **APPROVAL OF DISTRICT FINANCIAL TRANSACTIONS**

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education authorizes, pursuant to 17:12B-241, the **Board Secretary**, to invest school funds, and order wire transfers if necessary, to complete the transaction in one or more accounts in any insured bank whose principal office is located in New Jersey in any amount up to, but not exceeding the amounts for which such accounts are insured.

F6. **APPROVAL OF AUDITING DISTRICT ACCOUNTS**

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, pursuant to NJSA 18A:17-8(b), the Board Secretary is responsible for the examination and auditing of all accounts and demands against the Board.

WHEREAS, from time to time, said demands against the Board are of an emergent nature, and must be paid now, prior to Board approval in open public meeting as required by statute.

THEREFORE, BE IT RESOLVED, that the Hasbrouck Heights Board of Education authorize the Board Secretary to ***examine, audit, and pay all claims*** against the Board of an emergent nature prior to Board Approval, and

BE IT FURTHER RESOLVED, that all such emergent payments made by the Board Secretary be reported to the Board, ratified, and duly recorded in the minutes at the next open meeting of the Board.

F7. **APPROVAL OF TRANSFERS**

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, pursuant to NJSA 18A:22-8.1, the Hasbrouck Heights Board of Education designates the Business Administrator to ***approve transfer amounts*** among line items and program categories as necessary between meetings of the Board and that said transfers be reported to the Board, ratified and duly recorded in the minutes of the next open meeting of the Board.

F8. **APPROVAL OF CHART OF ACCOUNTS 25/26 SY**

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves the ***chart of accounts*** specified by the New Jersey Department of Education.

F9. **APPROVAL OF TRAVEL BUDGET 25/26 SY**

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves the ***maximum travel budget*** not to exceed \$1,500.00 per person.

F10. **APPROVAL OF MEMBERSHIP OF STATE APPROVED PURCHASING COOPERATIVES**

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approve the ***memberships*** to the following state approve purchasing cooperatives:

26EDCPS - Educational Data Services, Inc.
65MCESCCPS - Educational Services Commission of NJ
34HUNCCP - Hunterdon County Educational Services
E8801 - ACESCPS - ACES Program
NJ Start Program
Bergen County Purchasing Cooperative

F11. **ACCEPTANCE OF FY 26 CHAPTERS 192/193 STATE AID**

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approve the acceptance of ***Chapters 192/193 State Aid:***

Chapter 192: \$143,913
Account #20-3232-502 \$134,213
Account #20-3233-503 \$ 9,700

Chapter 193: \$94,474
Account #20-3236-506 \$ 21,476
Account #20-3237-507 \$ 34,868
Account #30-3238-508 \$ 38,130

Total: \$238,387

F12. **APPROVAL OF TRANSPORTATION SERVICES-FIELD TRIPS**

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approve the use of ***First Student Inc.*** for ***transportation services***, as the vendor for field trips, during the 2025-2026 school year, with an associated cost of \$208.08 per vehicle for the first 2 hours; minimum charge of 2 hours; \$25.00 per 1/4 hour charge for overtime.

Route# HASB.HGTS1 - Hasbrouck Heights Field Trip 24 Passenger
Route# HASB.HGTS2 - Hasbrouck Heights Field Trip 54 Passenger
Account #11-000-270-512-00-01-12

F13. **APPROVAL OF SAP PROGRAM- 25-26 SY**

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves ***Suspension Alternative Program (SAP)***, membership (\$850.00) for the 2025-2026 school year.

F14. APPROVAL OF TUTION REIMBURSEMENT

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves *tuition reimbursement*, as per the HHEA and HHAA Contracts.

Account # 11-000-291-280-34-01-93

F15. APPROVAL OF KEYS PAYMENTS - BEFORE AND AFTERCARE FY26

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves the below *tuition rates*, for Keys, the district's before and aftercare for the 2025-2026 school year:

\$45.00 registration fee

\$10.00 daily morning rate

\$15.00 daily afternoon rate

\$12.50 discounted daily rate for 4:40 p.m. pick up

\$15.00 for every 15-minutes incurred after *4:30 p.m. for late pick up

(*for those registered for 4:30 p.m. pick up)

Non-registered students placed into Keys Program after 3:30 p.m.

dismissal will be charged \$25.00

F16. APPROVAL OF PAYMENTS PER CERTIFICATION OF EI ASSOCIATES

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education approves: EACM Corp, for the district wide HVAC Upgrades, Payment Application #9 in the amount of \$257,303.90.

F17. ACCEPTANCE OF ESEA ALLOCATION FOR THE 25-26 SCHOOL YEAR

BE IT RESOLVED: that upon the recommendation of the Superintendent and Business Administrator, the Hasbrouck Heights Board of Education accepts the ESEA federal grants in the following amounts:

	<u>PUBLIC</u>	<u>NON-PUBLIC</u>
TITLE I	\$ 75,621.00	
TITLE II	\$ 23,779.00	\$ 4,385.00
TITLE III	\$ 11,857.00	
TITLE III IMMIGRANT	\$ 3,052.00	
TITLE IV	\$ 8,443.00	\$ 1,557.00
TOTAL	\$122,752.00	\$ 5,942.00

F18. APPROVAL OF CHANGE ORDER #001 – ELEVATOR RENOVATION

BE IT RESOLVED: that the board of education confirms the action of the Business administrator/board secretary, and the Hasbrouck Heights Board of Education approve the change order #001 for additional work required to connect the power for the elevator to the existing emergency generator. This includes all new wiring, equipment, core drilling and labor for the required work. This payment will be applied to the existing \$65,000.00 contingency allowance in the amount of \$26,709.88. The remaining allowance after this change order will be \$38,290.12.

F19. APPROVAL OF REVISED 2025-2026 DISTRICT TAX REQUIREMENT

BE IT RESOLVED that the amount of district taxes needed to meet the obligations of this Board for the 2025-2026 school year is \$34,940,854 and that the Borough of Hasbrouck Heights is hereby requested to place in the hands of the School Business Administrator that amount in accordance with the statutes relating thereto as per the following schedule:

2025-2026 REQUEST FOR TAXES			
CURRENT EXPENSES		\$34,737,163.00	
DEBT SERVICE		<u>\$203,691.00</u>	
TOTALS		<u>\$34,940,854.00</u>	

<u>DATE</u>	<u>GENERAL FUND</u>	<u>DEBT</u>	<u>TOTAL</u>
7/15/2025	\$1,000,000.00		\$1,000,000.00
8/15/2025	\$8,405,473.00	\$203,691.00	\$8,609,164.00
11/15/2025	\$8,684,292.00		\$8,684,292.00
2/15/2026	\$8,786,137.00		\$8,786,137.00
5/15/2026	\$5,789,526.00		\$5,789,526.00
6/15/2026	\$2,071,735.00		\$2,071,735.00
TOTAL	<u>\$34,737,163.00</u>	<u>\$203,691.00</u>	<u>\$34,940,854.00</u>

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion F1-F19									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

B. Business- Facilities

BG1. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the Business Administrator, the board of education approves the *requests for use of school facilities* from internal and outside organizations, pending receipt of required documentation according to Board Policy #7510, as attached.

	Ferdinand	Mullins	Ramos	Risalvato	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion BG1									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

H. HARASSMENT, INTIMIDATION AND BULLYING - N/A

L. LEGAL

L1. APPROVAL OF STANDARD PARLIAMENTARY PROCEDURES

BE IT RESOLVED: that, upon the recommendation of the Superintendent and Business Administrator, the board of education approves the *standard parliamentary procedures* for board meetings.

	Ferdinand	Mullins	Ramos	Risalvato	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion L1									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

A. ADOPTION OF POLICIES AND REGULATIONS**A1. FIRST READING OF POLICIES/ REGULATIONS:**

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, the board of education approve the first reading of the following board of education policies and/or regulations:

Policy/ Regulation #	Policy Title
P 0173	Duties of Public School Accountant (Revised)
P 0174	Legal Services (M) (Revised)
P 0177	Professional Services (M) (Revised)
P & R 1570	Internal Controls (M) (Revised)
P 1620	Administrative Employment Contracts (M) (Revised)
P & R 6111	Special Education Medicaid Initiative (SEMI) Program (M) (Revised)
P 6220 & R	Budget Preparation (Policy- M; Regulation- R)
P 1636.01	Notification of Promotion, New Job, and Transfer Opportunities (New)
P 2422	Statutory Curricular Requirements (M) (Revised)
P & R 5117	Interdistrict Public School Choice (Revised)
P 5339.01	Student Sun Protection (M) (New)

A2. SECOND READING OF POLICIES/ REGULATIONS:

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, the board of education approve the second reading of the following board of education policies and/or regulations:

Policy/ Regulation #	Policy Title
R 5200	Attendance (M)
R 5600	Student Discipline/Code of Conduct (M)

A3. **ABOLISHMENT OF POLICIES/ REGULATIONS:**

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, the board of education approve the second reading of the following board of education policies and/or regulations:

Policy/ Regulation #	Policy Title
P 1648.15	Recordkeeping for Healthcare Settings In School Buildings – Covid-19 (M) (Abolished)

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion A1-A3									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

REGULAR SESSION- CLOSED SESSION - IF NEEDED- Open
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	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

REGULAR SESSION- CLOSED SESSION - Close
--

	Ferdinand	Ramos	Risalvato	Russo	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

REGULAR SESSION- MOTION TO ADJOURN- REGULAR SESSION
--

	Ferdinand	Mullins	Ramos	Risalvato	Sausa	Simmons	Terranova	Krommenhoek	Cintron
Motion									
AYE									
NAY									
ABSENT									
ABSTAIN									
RECUSE									

Respectfully submitted,

Mrs. Jenine Murray, Business Administrator/Board Secretary

*Regular Meeting Agenda
August 21, 2025*