FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

December 11, 2025
EXECUTIVE SESSION - 6:00 P.M.
REGULAR MEETING - 7:00 P.M.

I. Call to Order by the Board President

II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 16, 2025, to the Hunterdon County Democrat and The Courier-News. Copies of the notice have also been placed in the Board Office and in each of the district schools, posted on the District website, and filed with the Flemington Borough Clerk and the Raritan Township Clerk.

III. Roll Call

IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✔ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board **will/**~~will not~~ return to open session to conduct business at the conclusion of the executive session.

V. Pledge of Allegiance - Led by Barley Sheaf School Students Ainsley Rosa and Alexander Sliva

VI. District Mission Statement

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
Respect, honor, and embrace diverse family and community values by building collaborative partnerships
Strengthen opportunities that nurture creative and critical thinkers
Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

VII. Superintendent's Report

1. Student Presenters - Barley Sheaf School Students Ainsley Rosa and Alexander Sliva will present school updates.
2. Auditor's Report, Andrew Kucinski from Nisivoccia LLP

VIII. Approval of Minutes – Executive Session – November 13, 2025
Regular Meeting - November 13, 2025

IX. Report of the Board Secretary and Treasurer of School Monies for October 2025.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of October 2025, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2025-2026.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of October 31, 2025. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2025-2026.

X. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes, and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XI. Report of the Standing Committees and Appointments

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

A. PERSONNEL – Chairperson, Gina Criscitiello, Next Meeting – TBA

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to accept the resignation of the following staff member for the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Last Day of Employment
1.	Elaqua	Stayla	District	School Social Worker	Resignation	December 3, 2025

2. Approval to employ the following staff member for the 2025-2026 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/ Step	Effective Dates	Certification /College
1.	Cahill	Amanda	District	Director Early Childhood Preschool	$105,000 (Prorated)	December 12, 2025 - June 30, 2026	Principal(CE), Supervisor, Preschool - Grade 3 Montclair State University, Towson University

3. Approval to transfer the following staff member(s) for the 2025-2026 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	McCormack	Jennifer	BS / Teacher Support	District / Learning Disabilities Teacher Consultant	January 29, 2026 - June 30, 2026

4. Approval to employ the following leave replacement(s) for the 2025-2026 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/ Step	Effective Dates	Certification /College
1.	Manzi	Nina	FAD	Teacher Resource Grade 3/N. Higgins	$66,440(prorated) /MA/1	January 5, 2026 - May 14, 2026	Elementary School Teacher in Grades K - 6, Students with Disabilities/ Marist College
2.	Smith	Cynthia	JPC	Teacher Resource Grade 7/C. Lukeman	$66,440(prorated) /MA/1	January 22, 2026 - May 30, 2026	Teacher of the Handicapped, English as a Second Language, Social Studies, Elementary School Teacher / Rutgers University, The College of New Jersey

5. Approval to update the salaries of the following staff member(s) for advancement on the 2025-2026 Teachers Salary Guide, effective January 1, 2026, as follows:

Item	Last Name	First Name	Loc.	Position	From: Salary/Degree/Step	To: Salary/Degree/Step
1.	Corson	Seth	JPC	Teacher Digital Literacy and Innovation	$92,990.00/MA/15	$94,115/MA +30/15
2.	Sullivan	Susan	RFIS	Teacher Instrumental Music	$89,615.00/BA/15	$90,740/BA +15/15

6. Approval to amend the November 13, 2025 motion:

Approval to employ the following leave replacement(s) for the 2025-2026 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/ Step	Effective Dates	Certification /College
1.	Hernandez	Jessica	RFIS	Teacher Resource Program Grade 5/ B. Mantineo	$66,640(prorated) /MA/1	January 6, 2026 - May 11,2026	Elementary School Teacher in Grades K-6 (CEAS), English as a Second Language (CEAS) / Students with Disabilities (CE), City University of New York, American University

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Hernandez	Jessica	RFIS	Teacher Resource Program Grade 5/ B. Mantineo	**$66,440**(prorated) /MA/1	January 6, 2026 - May 11,2026	Elementary School Teacher in Grades K-6 (CEAS), English as a Second Language (CEAS) / Students with Disabilities (CE), City University of New York, American University

7. Approval to amend the September 25, 2025 motion:

Approval to employ the following leave replacement(s) for the 2025-2026 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/ Step	Effective Dates	Certification /College
2.	Hungerford	Katherine	RH	Teacher Resource Program In-Class Support Grade 2 / N. Mazzaferro	$66,440(prorated) / MA / 1	September 12, 2025 - February 13, 2026	Elementary School Teacher in Grades K-6 (CEAS) , Teacher of Students with Disabilities (CEAS) / University of Mount Saint Vincent

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/ Step	Effective Dates	Certification /College
2.	Hungerford	Katherine	RH	Teacher Resource Program In-Class Support Grade 2 / N. Mazzaferro	$66,440(prorated) / MA / 1	September 12, 2025 - **January 30, 2026**	Elementary School Teacher in Grades K-6 (CEAS) , Teacher of Students with Disabilities (CEAS) / University of Mount Saint Vincent

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

8. Approval to accept the resignation of the following staff member(s) for the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Last Day of Employment
1.	Fenneman	Laurie	RFIS	Teacher Assistant	Retirement	January 30, 2026

9. Approval to confirm the employment of the following staff member(s) for the 2025-2026 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	New/ Replacement
1.	Jankowski	Alyssa	RH	Teacher Assistant	$26,280(prorated)/1	November 24, 2025- June 30, 2026	New Position

10. Approval to employ the following staff member(s) for the 2025-2026 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	New/ Replacement
1.	Angle	Stephanie	BS	Teacher Assistant	$26,280(prorated)/1*	December 15, 2025- June 30, 2026	Replacing N. Ibrahim
2.	Campbell	Thomas	FAD	Cafeteria Aide	$20.14/Hr	December 12, 2025- June 30, 2026	Replacing K. Schleiser

*Salary will be adjusted to include an additional $500 (based on FTE) for holding a teaching or substitute certification.

11. Approval to confirm the employment of the following staff member(s) to assist with extracurricular activities during the 2025-2026 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate	Effective Dates
1.	Rivera	Jett	District	District theater tech for theater facility use	50 Hours	$18.00/hr	December 9, 2025 - June 30, 2026

12. Approval to update the salaries of the following staff member(s) per contract effective July 1, 2025, as follows:

Item	Last Name	First Name	Loc.	Position	Salary	Effective dates
1.	Austra	Christopher	District	Maintenance Mechanic - HVAC	$70,747.00	July 1, 2025- June 30, 2026
2.	Dipple	Scott	District	Maintenance Mechanic	$59,429.00	July 1, 2025- September 30, 2025
3.	Mulligan	David	District	Maintenance Mechanic	$68,212.00	July 1, 2025- June 30, 2026
4.	Powers	Seaman	District	Maintenance Mechanic	$66,483.00	July 1, 2025- June 30, 2026
5.	Ruthe	Bryan	District	Maintenance Mechanic - HVAC	$72,239.00	July 1, 2025- June 30, 2026
6.	Terelle	Francesco	District	Maintenance Mechanic - Electrician	$72,239.00	July 1, 2025- June 30, 2026
7.	Van Gaalen	Ryan	District	Maintenance Mechanic	$65,012.00	July 1, 2025- June 30, 2026

13. Approval to amend the November 13, 2025 motion:

Approval to confirm the employment of the following staff member(s) for the 2025-2026 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/ Replacement
1.	Cannizzaro	Alexandra	District	Transportation Driver	$34.00/hr	November 11, 2025 - June 30, 2026	New Position

to read:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/ Replacement
1.	Cannizzaro	Alexandra	District	Transportation Driver	$34.00/hr	**November 17, 2025** - June 30, 2026	New Position

14. Approval to decrease the FTE of the following staff member(s), for the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Position	From:	To:	Effective	Salary/Step
1.	Picchio	Matilde	FAD	Bilingual Secretary	.57 FTE	.33 FTE	September 1, 2025 - June 30, 2026	$19,807.26/ 6

All Staff – Additional Compensation

15. Approval for extra compensation for the following staff member(s) during the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Amount
1.	Austra	Christopher	CO	Black Seal License Stipend	$600
2.	Dipple	Scott	CO	Black Seal License Stipend	$150 (prorated)
3.	Mulligan	David	CO	Black Seal License Stipend	$600
4.	Powers	Seaman	CO	Black Seal License Stipend	$600
5.	Ruthe	Bryan	CO	Black Seal License Stipend	$600
6.	Terelle	Francesco	CO	Black Seal License Stipend	$600
7.	Van Gaalen	Ryan	CO	Black Seal License Stipend	$600

16. Approval to confirm extra compensation for the following staff member(s) during the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max Time	Rate
1.	Campbell	Thomas	FAD	Cafeteria Aide Training	4 hours	Hourly
2.	Lukeman	Courtney	JPC	Class Coverage - 11/11/25	40 minutes	$36/hr
3.	Lukeman	Courtney	JPC	Class Coverage - 11/26/25	40 minutes	$36/hr
4.	Marino	Meghan	JPC	Class Coverage - 12/02/25	40 minutes	$36/hr
5.	Miller	Jennifer	JPC	Class Coverage - 12/02/25	40 minutes	$36/hr
6.	Creighton	Kimberly	JPC	Class Coverage - 12/03/25	40 minutes	$36/hr
7.	Waldron	Taylor	JPC	Class Coverage - 12/04/25	40 minutes	$36/hr
8.	Sladky	Samantha	JPC	Class Coverage - 12/04/25	40 minutes	$36/hr
9.	Hallock	Patrick	JPC	Class Coverage - 12/04/25	40 minutes	$36/hr
10.	Kucharski	Amy	RFIS	Class Coverage - 11/14/25	40 minutes	$36/hr
11.	Sullivan	Susan	RFIS	Class Coverage - 12/03/25	40 minutes	$36/hr
12.	Weitz	Jodi	RFIS	Class Coverage - 12/03/25	40 minutes	$36/hr
13.	Casal	Beth	RFIS	Class Coverage - 12/04/25	40 minutes	$36/hr
14.	Sladky	Samantha	JPC	Class Coverage - 12/5/25	40 minutes	$36/hr
15.	Wechsler	Cory	JPC	Class Coverage - 12/5/25	40 minutes	$36/hr
16.	Cannizzaro	Alexandra	District	Transportation Driver Training	4 hours	Hourly
17.	Touchstone	Felicia	District	Transportation Driver Training	4 hours	Hourly

17. Approval to confirm extra compensation for the following staff member(s) during the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max Time	Stipend
1.	Boyle	Christine	JPC	Lunch Duty - Every Day	85 days	$1,499.31

18. Approval to amend the September 11, 2025 motion:

Approval for extra compensation for the following staff member(s) during the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
45.	Pinola	Megan	JPC	Lunch Duty - Every Day	180 days	$3,175.00

to read:

Item	Last Name	First Name	Loc.	Purpose	Max Time	Stipend
45.	Pinola	Megan	JPC	Lunch Duty - Every Day	**95 days**	**$1,675.69**

19. Approval to appoint the following mentor(s) for the 2025-2026 school year, as follows:

	Mentee			Mentor			
Item	**Last Name**	**First Name**	**Loc.**	**Last Name**	**First Name**	**Loc.**	***Stipend**
1.	Ibrahim	Nora	BS	Shein	Rachel	BS	$550.00

*Individuals may receive prorated rates based on actual time in service.

Substitutes

20. Approval to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2025-2026 school year, as follows:

Item	Last Name	First Name
1.	Bachmann-Brady	Andrea
2.	Billy	Akil
3.	Emodi	Kylene
4.	Farber	Rebecca
5.	Fiore	Charlotte
6.	Foster	Maya
7.	Grimmer	DaVonMarie
8.	Jordan	Juliana
9.	Lyons	Tracey
10.	Michelet	Margaret
11.	Schlesier	Kristen

21. Approval of the following substitute pay rates effective January 1, 2026, to adjust for the increase to the minimum wage, as follows:

Item	Position	Rate
1.	Substitute Cafeteria Aide	$15.92/hr
2.	Substitute Transportation Aide	$15.92/hr

Field Placement

22. Approval for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2025-2026 school year, as follows:

Item	Last Name	First Name	School	Purpose	Cooperating Teacher/ Position/Loc	Effective Dates
1.	Febonio	Sarah	Rider University	Practicum	Dawn Golding/Music/CH	January 6, 2026-May 7, 2026
2.	Gaffney	Madelyn	The College of NJ	Practicum	Rebecca Moeri/Counseling/CH	January 26, 2026-June 19, 2026
3.	Balunis	Samantha	Emerson College	Practicum	Marisa Fonseca/Speech/CH	January 12, 2026-April 10, 2026

Miscellaneous

23. Approval to adopt the 2025-2026 Flemington-Raritan Facilities Association calendar.

24. Approval to adopt the job description for the position of Transportation Dispatcher.

25. Approval to adopt the 2026-2027 District Calendar.

26. Approval for district staff member(s) to take a leave of absence or amend their leave during the 2025-2026 school year.

B. INSTRUCTION AND PROGRAM – Chairperson, William Bentley, Next Meeting – TBA

1. Approval of the following curriculum and materials adoption(s).

Item	Program
1.	Grades 5-6 Spanish Curriculum Refinements

2. Approval of the following field trip(s) for the 2025-2026 school year.

Item	Destination	Loc.	Grade/ Group	Anticipated Date	Cost not to exceed	Funding Source
1.	Raritan Valley Community College Theater	Branchburg Township, NJ	FAD Kindergarten	April 24, 2026	$1,200	ESSA Title I
2.	Turtle Back Zoo	West Orange, NJ	FAD Grade 3	May 20, 2026	$1,905	PTO/ESSA Title I

3. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2025-2026 school year.

Item	Donation	Donor	Value	Location
1.	Dino Dig Presentation for 1st Grade	PTO	$550	FAD
2.	Camfel Assembly	PTO	$1,522	JPC
3.	Yamaha Concert Grand Bells	PTO	$717	JPC
4.	“AI Quest” Session led by Google Volunteers for Computer Science Education Week, Introducing 5th & 6th Graders to No-Code AI Concepts.	Google	$0	RFIS
5.	“New Year, New You Health Fair” for 8th Grade Students Held during Lunch & DEAR	NJ Statewide Student Support Services (NJ4S)	$1,300	JPC
6.	Family Stages Aladdin Performance	PTO	$995	BS
7.	Ball in the House Performance	PTO	$2,096	BS
8.	Go Big BMX Air Show	PTO	$1,897	BS
9.	Sensory Play Wall	PTO	$15,590	BS

4. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Kubu	Stephanie	Foreign Language Educators of NJ Annual Conference, New Brunswick, NJ	March 18, 2026	R, M	$225
2.	Tavares	Anabela	Foreign Language Educators of NJ Annual Conference, New Brunswick, NJ	March 18, 2026	R, M	$210
3.	Boccuti	Nora	New Jersey Music Educators Association Conference, Atlantic City, NJ	February 19-20, 2026	R, M, L	$605
4.	Martinelli	Kelsey	Responsive Classroom: Teaching Children to Care Virtual Workshop	February 24, 2026	R	$259
5.	Lockett	Jesse	MTSS Professional Series: Designing, Implementing, and Sustaining a Multi-Tiered System of Supports, Monroe, NJ	January 16, 2026 & March 9, 2026	R	$400
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

C. OPERATIONS/TRANSPORTATION – Chairperson, Ryan Birkenstock, Next Meeting – TBA

1. Approval of the transfer list from November 7, 2025 to December 5, 2025.

2. Approval of the bills list for the month of December totaling $2,127,431.49

3. Approval of the following resolution:

   Whereas, the Board of Education, in accordance with N.J.S.A. 18A:23-1, must have a certified external audit of the District's accounts and financial transactions;

   Whereas, the Board of Education received the audit performed by Nisivoccia LLP, CPAs, and discussed said audit at its public meeting held on December 11, 2025, and

   Be it resolved that the annual audit for the year ending 2024-2025 be accepted and placed on file.

4. Approval of the following resolution:

   Be it Resolved, upon the recommendation of the Superintendent and Business Administrator, to approve and adopt the Memorandum of Understanding between the Flemington-Raritan Regional School District and the County of Hunterdon.

5. Approval to amend the October 9, 2025 motion:

   Approval for a tuition student from Franklin Township School District to attend Flemington-Raritan Regional School District during the 2025-2026 School Year. Franklin Township School District to provide transportation.

Item	Student ID#	Tuition
1.	8341776699	$73,011.96

to read:

Item	Student ID#	Tuition
1.	8341776699	$76,372.87

6. Approval for the Mountain Lakes Board of Education to provide Teacher of the Deaf Services for the following students during the 2025-2026 School Year.

Item	Student ID #	Related Services Cost
1.	2528099599	$7,030.00

7. Approval to adopt the School Nursing Services Plan for the 2025-2026 school year.

8. Approval to contract with The Uncommon Thread to provide the following services as needed, during the 2025-2026 school year, for an amount not to exceed $51,840, as follows:

Item	Services	Rate
1.	Board Certified Behavior Analyst	$120/hr

9. Approval to contract with the following vendor to conduct Child Study evaluations as needed, during the 2025 - 2026 school year.

Item	Provider	Max. Fee per Evaluation/Service
1.	Cedarview Health	$400 - Initial Psychiatric Evaluation

10. Approval of the affiliation agreement between Flemington-Raritan Regional School District and Emerson College for the 2025-2026 school year.

D. POLICY– Chairperson, Jaclyn Arce, Next Meeting – TBA

1. Approval to present the following new policies and regulation for a 1st reading:

   1. P 2535 - Library Material (M)
   2. R 2535 - Library Material (M)
   3. P 6220.01 - Fund Balance
   4. P 8613 -Waiver of Student Transportation
   5. P 8635 -Student Transportation Vehicles and School Buses

2. Approval to present the following new policy for a 2nd reading and adoption:

   1. P 1636.01 - Notification of Promotion, New Job, and Transfer Opportunities

3. Approval to adopt the following revised policies and regulations:

   1. P 2422 - Statutory Curricular Requirements (M)
   2. P 2530 - Resource Materials
   3. R 2530 - Resource Materials
   4. P 6220 - Budget Preparation (M)
   5. R 6220 - Budget Preparation
   6. R 7432 - Eye Protection (M)
   7. P 9130 - Public Complaints
   8. R 9130 - Public Complaints

E. MISCELLANEOUS (INFORMATION/ACTION)

Information

1. Suspensions for the month of November 2025:

School	Infraction	Duration
RH	Inappropriate physical contact	.5 Day
RH	Student struck a staff member	.5 Day
RFIS	Disruptive behavior	1 Day
RFIS	Threatening behavior	1 Day
JPC	Inappropriate use of school technology	1 Day

School	Infraction	Duration
JPC	Insubordination	2 Days
JPC	Destruction of district property	1 Day
JPC	Truancy	1 Day
JPC	Truancy	1 Day
JPC	Inappropriate language	1 Day
JPC	Use of prohibited substances	1 Day
JPC	Insubordination	1 Day
JPC	Disruptive behavior	1 Day
JPC	Student struck another student	1 Day
JPC	Insubordination, inappropriate language, disruptive/unsafe behavior	.5 Day

2. Drill(s) to date for the 2025-2026 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/11	9/15	9/9	9/11	9/12	9/9
October	10/17	10/8	10/28	10/7	10/23	10/6
November	11/11	11/3	11/5	11/21	11/3	11/20
Month	**Security Drills**					
	BS	**CH**	**FAD**	**RH**	**RFIS**	**JPC**
September	9/18	9/19	9/15	9/18	9/22	9/16
October	10/6	10/31	10/21	10/20	10/15	10/27
November	11/17	11/13	11/13	11/14	11/14	11/25

3. Harassment, Intimidation, and Bullying Investigation(s) for the 2025-2026 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	July 22, 2025-October 26, 2025	RFIS #4	No	Remedial actions outlined in report.

Action Items

1. Approval to accept the following Harassment, Intimidation, and Bullying Investigation(s) presented on the November 13, 2025, Board agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	September 29, 2025	RFIS #1	Yes	Remedial actions outlined in report.
RFIS	October 3, 2025	RFIS #2	Yes	Remedial actions outlined in report.
RFIS	October 16, 2025	RFIS #3	Yes	Remedial actions outlined in report.
JPC	September 24, 2025	JPC #1	Yes	Remedial actions outlined in report.
RH	October 6, 2025	RH #1	No	Remedial actions outlined in report.
RH	September 8-October 10, 2025	RH #2	No	Remedial actions outlined in report.
RH	October 8-20, 2025	RH #3	No	Remedial actions outlined in report.
FAD	October 14, 2025	FAD #1	Yes	Remedial actions outlined in report.
FAD	November 26, 2024-October 14, 2025	FAD #2	No	Remedial actions outlined in report.
BS	October 15, 2025	BS #1	No	Remedial actions outlined in report.
BS	October 31, 2025	BS #2	Yes	Remedial actions outlined in report.

XII. Correspondence

XIII. Old Business

XIV. New Business
- Acknowledgment of outgoing Board of Education Members, Gina Criscitiello and Lilian Colpas.

XV. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XVI. Sunshine Resolution *(if needed)*

XVII. Adjourn

2026 Board Meetings
January 7, 2026