FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

November 13, 2025
EXECUTIVE SESSION - 6:00 P.M.
REGULAR MEETING - 7:00 P.M.

I. Call to Order by the Board President

II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 16, 2025, to the Hunterdon County Democrat and The Courier-News. Copies of the notice have also been placed in the Board Office and in each of the district schools, posted on the District website, and filed with the Flemington Borough Clerk and the Raritan Township Clerk.

III. Roll Call

IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✔ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- ✔ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: **Staffing Update**
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board **will**/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

V. Pledge of Allegiance - Led by Copper Hill School Students Brandon Chen and Mackenzie Switkes

VI. District Mission Statement

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
Respect, honor, and embrace diverse family and community values by building collaborative partnerships
Strengthen opportunities that nurture creative and critical thinkers
Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

VII. Superintendent's Report

1. Student Presenters - Copper Hill School Students Brandon Chen and Mackenzie Switkes will present school updates.

2. Student Recognitions - J.P. Case Middle School Girls Volleyball Team

Congratulations to the J.P. Case Middle School Girls Volleyball Team for clinching the 2025 Central Jersey Junior Volleyball League Championship. The Lady Tigers defeated Readington Middle School on October 27 to claim the top spot. Through hard work, dedication and determination, the team improved throughout the season, building upon their success with each victory. On behalf of FRSD, we applaud the players, as well as Coach Obregon, for their efforts and commend them on their sportsmanship and achievement.

Congratulations to the following students: Luna Bautista, Norah Bellotti, Abigail Bernardoni, Anna Call, Kayla Chang, Sydney Dekovich, Carolyn Gluck, Irene Han, Natalie Lainez, Kavya Parikh, Gabriella Philips, Victoria Reinhard, Sydney Resnick, and Urvi Saxena; and Coach Fabby Obregon.

3. 2025-2026 District, Board of Education and School Goals presented by Dr. Clifford Burns, Board Members and Principals

VIII. Approval of Minutes – Executive Session – October 9, 2025
Regular Meeting - October 9, 2025
Special Meeting - October 29, 2025

IX. Report of the Board Secretary and Treasurer of School Monies for September 2025.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of September 2025, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2025-2026.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of September 30, 2025. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2025-2026.

X. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes, and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XI. Report of the Standing Committees and Appointments

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

A. PERSONNEL – Chairperson, Gina Criscitiello, Next Meeting – November 17, 2025

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval for district staff member(s) to take a leave of absence or amend their leave during the 2025-2026 school year.

2. Approval to employ the following staff member(s) for the 2025-2026 school year pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification /College
1.	Elaqua	Stayla	District	School Social Worker	$66,440 (prorated) /MA/1	November 24, 2025 - June 30, 2026	School Social Worker/ Rutgers University
2.	Ibrahim	Nora	BS	Teacher Kindergarten	$66,440 (prorated) /MA/1	November 14, 2025 - June 30, 2026	Elementary School Teacher in Grades K - 6(CEAS), Preschool through Grade 3(CE)/ Western Governor's University, McDaniel College

3. Approval to confirm the employment of the following leave replacement for the 2025-2026 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Gilio	Chloe	FAD/ RH	Teacher Art/ M. Corfield	$63,065(prorated) /BA/1	November 12, 2025 -February 16, 2026	Art(CEAS)/ The College of New Jersey

4. Approval to employ the following leave replacement for the 2025-2026 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Hernandez	Jessica	RFIS	Teacher Resource Program Grade 5/ B. Mantineo	$66,640 (prorated)/ MA/1	January 6, 2026 -May 11, 2026	Elementary School Teacher in Grades K-6 (CEAS), English as a Second Language (CEAS) / Students with Disabilities (CE), City University of New York, American University

5. Approval to transfer the following staff member(s) for the 2025-2026 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Gauthier	Kathleen	BS/Teacher Kindergarten	JPC/Teacher	November 14, 2025 - June 30, 2026

6. Approval to amend the July 24, 2025 motion:

Approval to employ the following leave replacement(s) for the 2025-2026 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Nam	First Name	Loc.	Position/Replacing	Salary/Degree/ Step	Effective Dates	Certification /College
3.	Wechsler	Cory	JPC	Teacher Social Studies Grade 8 / M. Julian	$63,065 (prorated) / BA / 1	September 1, 2025 - January 28, 2026	Social Studies (CEAS) / - Montclair State University

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/ Step	Effective Dates	Certification /College
3.	Wechsler	Cory	JPC	Teacher Social Studies Grade 8 / M. Julian	$63,065 (prorated) / BA / 1	September 1, 2025 - **April 2, 2026**	Social Studies (CEAS) / - Montclair State University

7. Approval to amend the September 11, 2025 motion:

to confirm the employment of the following staff member(s) for the 2025-2026 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/ Step	Effective Dates	Certification /College
5.	Javier	Katherine	CH	Teacher World Language	$71,775 / MA / 7	TBD Pending Certification - June 30, 2026	Students with Disabilities, Preschool through Grade 3, Elementary School Teacher in Grades K - 6 (pending) / Kean University, New Jersey City University

to read:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/ Step	Effective Dates	Certification /College
5.	Javier	Katherine	CH	Teacher World Language	$71,775**(prorated)** / MA / 7	**October 8, 2025** -June 30, 2026	Students with Disabilities, Preschool through Grade 3, **Elementary School Teacher in Grades K - 6** / Kean University, New Jersey City University

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

8. Approval to accept the resignation of the following staff member(s) for the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Last Day of Employment
1.	Schlesier	Kristen	FAD	Cafeteria Aide	Resignation	November 14, 2025

9. Approval to confirm the employment of the following staff member(s) for the 2025-2026 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/ Replacement
1.	Cannizzaro	Alexandra	District	Transportation Driver	$34.00/hr	November 11, 2025-June 30, 2026	New Position
2.	Valarezo	Lina	BS	Teacher Assistant	$26,280 (prorated)/1*	November 3, 2025-June 30, 2026	Substitute/New

*Salary will be adjusted to include an additional $500 (based on FTE) for holding a teaching or substitute certification.

10. Approval to employ the following staff member(s) for the 2025-2026 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/ Replacement
1.	Morris	Shaun	District	School Grounds Maintenance Worker	$53,000 (prorated)	December 1, 2025-June 30, 2026	Replacing S. Dipple
2.	Touchstone	Felicia	District	Transportation Driver	$34.00/hr	November 24, 2025-June 30, 2026	New Position

11. Approval to employ the following advisors to assist with extracurricular activities during the 2025-2026 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Max # of Hours	Rate
1.	Harris	Kathleen	JPC	Drama Club Advisor	150 shared hours	$36/hr
2.	Weaver	Caliana	JPC	Drama Club Advisor		$36/hr

3.	Colton	Hilary	JPC	Spring Musical Advisor	150 hours	$36/hr
4.	Harris	Kathleen	JPC	Spring Musical Advisor	150 hours	$36/hr
5.	Weaver	Caliana	JPC	Spring Musical Advisor	150 hours	$36/hr

12. Approval for the following volunteer to assist with extracurricular activities during the 2025-2026 school year, pending, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position
1.	Kiley	Stephen	JPC	Volunteer Girls Basketball Coach

All Staff – Additional Compensation

13. Approval to confirm extra compensation for the following staff member(s) during the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Dribbon	Katherine	BS	Part-time employee to attend faculty meetings/staff development days	14 hours	Hourly
2.	Bernardoni	Pamela	BS	CPR Training	3 hours	Hourly
3.	Breese	Aleisa	BS	CPR Training	3 hours	Hourly
4.	Ibrahim	Nora	BS	CPR Training	3 hours	Hourly
5.	Schwiederek	Emily	CH	Involuntary Room Transfer	14 hours	Hourly
6.	Spearman	Beth	CH	Involuntary Room Transfer	14 hours	Hourly
7.	Rizzo	Robert	CH	IEP meeting	2 hours	Hourly
8.	Mattis	Susan	CH	CPR Training	3 hours	Hourly
9.	Achenbach	Elma	CH	Class Coverage - 09/09/25	40 minutes	$36/hr
10.	Achenbach	Elma	CH	Class Coverage - 09/11/25	40 minutes	$36/hr
11.	Achenbach	Elma	CH	Class Coverage - 09/24/25	40 minutes	$36/hr
12.	Achenbach	Elma	CH	Class Coverage - 09/25/25	40 minutes	$36/hr
13.	Achenbach	Elma	CH	Class Coverage - 09/30/25	40 minutes	$36/hr
14.	Achenbach	Elma	CH	Class Coverage - 10/03/25	40 minutes	$36/hr
15.	Achenbach	Elma	CH	Class Coverage - 10/07/25	40 minutes	$36/hr
16.	Stepien	Surina	CH	Class Coverage - 10/20/25	40 minutes	$36/hr
17.	Stepien	Surina	CH	Class Coverage - 10/21/25	40 minutes	$36/hr
18.	Geraci	Andrea	FAD	Part-time employee to attend faculty meetings/staff development days	34 hours	Hourly
19.	Ryan	Alison	FAD	Part-time employee to attend faculty meetings/staff development days	34 hours	Hourly
20.	Shaute	Christina	FAD	Part-time employee to attend faculty meetings/staff development days	34 hours	Hourly
21.	Schwarz	Andrea	JPC	Part-time employee to attend faculty meetings/staff development days	34 hours	Hourly
22.	Coury	Bethany	JPC	Chaperone Activity Night	2.5 hours	Hourly
23.	Holcombe	Marianne	JPC	Chaperone Activity Night	2.5 hours	Hourly
24.	Roy	Timothy	JPC	Chaperone Activity Night	3 hours	$36/hr
25.	Baills	Colette	JPC	Chaperone Band/Jazz Ensemble Concert	2.5 hours	$36/hr
26.	Healey	Kimberly	JPC	Chaperone Jazz Band Concert	2.5 hours	$36/hr
27.	Butt	Uzma	JPC	Chaperone Symphony Orchestra Concert	2.5 hours	Hourly
28.	Creighton	Kimberly	JPC	Class Coverage - 10/9/25	40 minutes	$36/hr
29.	Sladky	Samantha	JPC	Class Coverage - 10/10/25	40 minutes	$36/hr
30.	Waldron	Taylor	JPC	Class Coverage - 10/10/25	40 minutes	$36/hr
31.	Creighton	Kimberly	JPC	Class Coverage - 10/13/25	40 minutes	$36/hr
32.	Kircher	Jennifer	JPC	Class Coverage - 10/13/25	40 minutes	$36/hr
33.	Sladky	Samantha	JPC	Class Coverage - 10/13/25	40 minutes	$36/hr

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
34.	Soltis	Amy	JPC	Class Coverage - 10/13/25	40 minutes	$36/hr
35.	Waldron	Taylor	JPC	Class Coverage - 10/13/25	40 minutes	$36/hr
36.	Pinola	Megan	JPC	Class Coverage - 10/14/25	26 minutes	$36/hr
37.	Waldron	Taylor	JPC	Class Coverage - 10/14/25	40 minutes	$36/hr
38.	Creighton	Kimberly	JPC	Class Coverage - 10/21/25	40 minutes	$36/hr
39.	Kircher	Jennifer	JPC	Class Coverage - 10/21/25	40 minutes	$36/hr
40.	Sladky	Samantha	JPC	Class Coverage - 10/21/25	40 minutes	$36/hr
41.	Counsel	Jeannie	JPC	Class Coverage - 10/22/25	40 minutes	$36/hr
42.	Marino	Megan	JPC	Class Coverage - 10/22/25	40 minutes	$36/hr
43.	Pirog	Michelle	JPC	Class Coverage - 10/22/25	40 minutes	$36/hr
44.	Pinola	Megan	JPC	Class Coverage - 10/24/25	40 minutes	$36/hr
45.	Counsel	Jeannie	JPC	Class Coverage - 10/29/25	40 minutes	$36/hr
46.	Waldron	Taylor	JPC	Class Coverage - 10/29/25	40 minutes	$36/hr
47.	Bianco	Julie	JPC	Class Coverage - 10/31/25	40 minutes	$36/hr
48.	Counsel	Jeannie	JPC	Class Coverage - 10/31/25	40 minutes	$36/hr
49.	Marsigliano	Amy	JPC	Class Coverage - 10/31/25	40 minutes	$36/hr
50.	Peterson	Kristin	JPC	Class Coverage - 10/31/25	40 minutes	$36/hr
51.	Pirog	Michelle	JPC	Class Coverage - 10/31/25	40 minutes	$36/hr
52.	Sladky	Samantha	JPC	Class Coverage - 10/31/25	40 minutes	$36/hr
53.	Waldron	Taylor	JPC	Class Coverage - 10/31/25	40 minutes	$36/hr
54.	Sewall	Catherine	JPC	Class Coverage - 11/5/25	40 minutes	$36/hr
55.	Maguire	Anna	JPC	Class Coverage - 11/5/25	40 minutes	$36/hr
56.	Strep	Malgorzata	RFIS	To assist in clubs, intramurals and activity/ concert nights as required by the IEP	25 hours	Hourly
57.	Miller	Robert	RFIS	Involuntary Room Transfer	14 hours	Hourly
58.	Sullivan	Susan	RFIS	Class coverage - 10/24/25	40 minutes	$36/hr
59.	Alwin	MaryJo	RH	CPR Training	3 hours	Hourly
60.	Cozzi	Linda	RH	CPR Training	3 hours	Hourly
61.	Ng	Shiew Wei	RH	CPR Training	3 hours	Hourly
62.	Ryan	Maureen	RH	CPR Training	3 hours	Hourly
63.	Ambs	Jennifer	RH	Part-time employee to attend faculty meetings/staff development days	34 hours	Hourly
64.	Cinquemani	Tiffany	RH	Bus Duty	220 shared hours	$36/hr
65.	Migliore	Megan	RH	Bus Duty		$36/hr
66.	Whalen	Kathleen	RH	Bus Duty		$36/hr
67.	Fillman	Sarah	SS	Part-time employee to attend faculty meetings/staff development days	7 hours	Hourly

14. Approval to amend the September 11, 2025 motion:

Approval to confirm extra compensation for the following staff member(s) during the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
12.	LaVoie	Stacey	CH	Bus Duty	120 shared hours	$36/hr
16.	Webster	Lisa	CH	Bus Duty		$36/hr

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
12.	LaVoie	Stacey	CH	Bus Duty	120 shared hours	**Hourly**
16.	Webster	Lisa	CH	Bus Duty		**Hourly**

15. Approval for the following staff member to be compensated for unused sick days, upon retirement per contract, during the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Number of Sick Days
1.	Dohner	Marianne	CH	Teacher, Grade 1	201
2.	Wynne	Joanne	SS	Speech Language Specialist	141
3.	Wong	May	SS	L-DTC	445

16. Approval for the following staff members to be compensated for unused vacation days, upon resignation per contract, during the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Number of Vacation Days
1.	Dipple	Scott	CO	Maintenance Mechanic	25.5

17. Approval to appoint the following staff member(s) as Translators/Interpreter(s) outside of contracted hourApproval to appoint the following staff member(s) as Translators/Interpreter(s) outside of contracted hours, during the 2025-2026 school year, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Marcano Betancourt	Yamairis	Translator/Interpreter	440 shared hours	$36/hr
2.	Munoz	Stella	Translator/Interpreter		$36/hr

18. Approval to appoint the following mentor(s) for the 2025-2026 school year, as follows:

	Mentee			Mentor			
Item	Last Name	First Name	Loc.	Last Name	First Name	Loc.	*Stipend
1.	Roy	Timothy	JPC	Baills	Colette	JPC	$550.00
2.	Gilio	Chloe	RH/FAD	Kubu	Stephanie	RH/FAD	$550.00

Substitutes

19. Approval to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2025-2026 school year, as follows:

Item	Last Name	First Name
1.	Baligian	Debra
2.	Barbiche-Thorsen	Doris
3.	DiMeo	Nicole
4.	Gilio	Chloe
5.	Gletow	Kylie
6.	Hui	Meylin
7.	Kayali	Marwah
8.	Maygana Pedemonte	Aurora
9.	McKee	Kirstyn
10.	Mejia Perez	Karina
11.	Nambalat	Nivedita
12.	Reiter	Hudson
13.	Ryder	Alejandra
14.	Shuba	Brittany
15.	Smith	Sarah
16.	Trabilsy	Kaitlyn
17.	Tumminia	Alba
18.	Vitale	Sophia
19.	Zarrillo	Stephanie

20. Approval of the following substitute pay rates effective November 14, 2025, as follows:

Item	Position	Rate
1.	Substitute Nurse	$250.00/day

Field Placement

21. Approval to amend the September 11th motion:

Approval for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2025-2026 school year, as follows:

Item	Last Name	First Name	School	Purpose	Cooperating Teacher/ Position/Loc	Effective Dates
3.	Friedhoff	Julia	The College of NJ	Student Teacher	Pamela Minch/Kindergarten/FAD	September 1, 2025-December 5, 2025

to read:

Item	Last Name	First Name	School	Purpose	Cooperating Teacher/ Position/Loc	Effective Dates
3.	Friedhoff	Julia	The College of NJ	Student Teacher	Pamela Minch/Kindergarten/FAD	September 1, 2025-**October 17, 2025**
4.	**Friedhoff**	**Julia**	**The College of NJ**	**Student Teacher**	**Margaret Riccardi/Resource/FAD**	**October 20, 2025-December 5, 2025**

Miscellaneous

22. Approval of the 2025-2026 employment contracts for the following non-certified, unaffiliated personnel:

    1. Assistant Transportation Supervisor/Dispatch
    2. School Grounds Maintenance Worker
    3. Transportation Drivers

23. Approval to adopt the job description for the position of Director Early Childhood Preschool.

B. INSTRUCTION AND PROGRAM – Chairperson, William Bentley, Next Meeting – December 4, 2025

1. Approval to employ the following consultant(s) during the 2025-2026 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	All In for Inclusive Education	District	Professional Development Training Session	1 Full Day	$2,000

2. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2025-2026 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Harris	Stacey	SS	Prepare and Present for Professional Learning Days	6 hrs.	$45/hr.
2.	Starke	Colleen	RFIS	Prepare and Present for Professional Learning Days	6 hrs.	$45/hr.

3. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2025-2026 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be funded through the ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Azofeifa Urena	Hannah	RFIS	Title III ESL After School Program Facilitator	32 hrs.	Hourly not to exceed $55/hr.
2.	Nagy	Samatha	RFIS	Title III ESL After School Program Facilitator	32 hrs.	Hourly not to exceed $55/hr.
3.	Deneka	Karin	RFIS	Title III ESL After School Program Substitute	20 hrs.	Hourly not to exceed $55/hr.
4.	Puzio	Heather	RFIS	Title III ESL After School Program Substitute	20 hrs.	Hourly not to exceed $55/hr.
5.	Salazar	Jennifer	RFIS	Title III ESL After School Program Substitute	20 hrs.	Hourly not to exceed $55/hr.
6.	Bonilla	Sugey	FAD	Title III ESL After School Program Facilitator	32 hrs.	$36/hr.
7.	SelvamaniVijay-aretnabai	Ami	FAD	Title III ESL After School Program Facilitator	32 hrs.	$36/hr.
8.	Yacullo	Tara	FAD	Title III ESL After School Program Facilitator	32 hrs.	$36/hr.
9.	Coury	Bethany	RFIS	Title III ESL After School Program Substitute	20 hrs.	$36/hr.

4. Approval of the following field trip(s) for the 2025-2026 school year.

Item	Destination	Loc.	Grade/ Group	Anticipated Date	Cost not to exceed	Funding Source
1.	NJ State Museum Planetarium	Trenton, NJ	RH Kindergarten	2025/2026	$500 plus cost of transportation	PTO
2.	Mine Brook Park Walking Trip	Flemington, NJ	RH Grade 1	2025/2026	$100	PTO
3.	Adventure Aquarium Field Trip	Camden, NJ	RH Grade 2	2025/2026	$1,700 plus cost of transportation	PTO
4.	Turtle Back Zoo	West Orange, NJ	RH Grade 3	2025/2026	$1,455 plus cost of transportation	PTO
5.	Franklin Institute	Philadelphia, PA	RH Grade 4	2025/2026	$1,839 plus cost of transportation	PTO
6.	Hunterdon Central Regional High School Choral Festival	Flemington, NJ	7th & 8th Grade Chorus	January 14, 2026	$0	N/A
7.	Hunterdon Central Day of Music	Flemington, NJ	8th Grade Music Ensemble	November 25, 2025	$0	N/A

5. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2025-2026 school year.

Item	Donation	Donor	Value	Location
1.	Eyes of the Wild Assembly Assembly for Kindergarten	PTO	$445	RH
2.	Children's Play, "A Journey Through the Pages"	Hunterdon Central Regional High School	$0	RH
3.	Alcohol Literacy Presentation to 6th Graders During their Health Block.	Prevention Resources	$0	RFIS
4.	Tooth Fairy Presentation on Dental Health Hygiene for Kindergarten	Amanda Norman RN- Hunterdon County Public Health	$0	FAD
5.	Classroom Donation	Burlington Stores & Adoptaclassroom.org	$700	FAD

6. Approval to dispose of items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2025-2026 school year.

Item	Description	Location
1.	Book Surplus/Disposal	RFIS

7. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Chorun	Renee	*NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2026 Spring Conference, New Brunswick, NJ	May 19, 2026	R,M,O	$370
2.	Dmitrenko	Irina	*NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2026 Spring Conference, New Brunswick, NJ	May 20, 2026	R,M,O	$370
3.	Jeges	Yasmin	NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2026 Spring Conference, New Brunswick, NJ	May 19, 2026	R,M,O	$370
4.	Klein	Lea	*NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2026 Spring Conference, New Brunswick, NJ	May 19, 2026	R,M,O	$370
5.	Martinez	Jamie	*NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2026 Spring Conference, Virtual	May 27, 2026	R	$350
6.	Nagy	Samantha	*NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2026 Spring Conference, New Brunswick, NJ	May 19, 2026	R,M,O	$370
7.	Pereira	Maria Stefanie	*NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2026 Spring Conference, New Brunswick, NJ	May 19, 2026	R,M,O	$385
8.	Shoemaker	Ivette	*NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2026 Spring Conference, New Brunswick, NJ	May 19, 2026	R,M,O	$365
9.	Sladky	Samantha	*NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2026 Spring Conference, New Brunswick, NJ	May 19, 2026	R,M,O	$355
10.	Youberg	Louise	*NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2026 Spring Conference, New Brunswick, NJ	May 19, 2026	R,M,O	$350
11.	Zubkova	Elena	*NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2026 Spring Conference, New Brunswick, NJ	May 19, 2026	R,M,O	$365

12.	McPeek	Jessica	Bureau of Education and Research - Current, Best Strategies to Improve Executive Function Skills Virtual Training	January 20-21, 2026	R	$695
13.	Skiba	Jennifer	Bureau of Education and Research - Current, Best Strategies to Improve Executive Function Skills Virtual Training	January 20-21, 2026	R	$695
14.	De Leo	Melissa	SOS Approach to Feeding: Assessment and Treatment of Pediatric Feeding Challenges	May 14-15, 2026	R, M, L, O	$2,415
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

*Registration Fee ESSA Grant Funded

8. Approval for the Hunterdon Central Spanish Honor Society to visit Robert Hunter 1st grade classrooms in the 2025/2026 school year, under the supervision of Mr. Scott Saks.

C. OPERATIONS/TRANSPORTATION – Chairperson, Ryan Birkenstock, Next Meeting – December 3, 2025

1. Approval of the transfer list from October 7, 2025 to November 6, 2025.

2. Approval of the bills list for the month of November totaling $2,863,449.59.

3. Approval of the following resolution:

Submission of the Comprehensive Maintenance Plan

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Flemington-Raritan Regional School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Flemington-Raritan Regional Board of Education hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Flemington-Raritan Regional School District to the Hunterdon County Superintendent of Schools in compliance with Department of Education requirements.

4. Approval to contract with School Based Youth Services Program of the Hunterdon Medical Center, Hunterdon Behavioral Health to provide counseling services at J.P. Case Middle School for the 2025-2026 school year, at no cost to the District.

5. Approval for the State of New Jersey to provide Commission for the Blind and Visual Impaired Services for the following students during the 2025-2026 School Year.

Item	Student ID #	Related Services Cost
1.	6016022801	$2,541.00

6. Approval for a tuition student from Alexandria Township School District to attend Flemington-Raritan Regional School District during the 2025-2026 School Year. Alexandria Township School District to provide transportation.

Item	Student ID#	Tuition
1.	9354691589	$48,054.75

7. Approval to contract with Laura Newman of Newman Associates as School Psychologist to provide required services during the 2025-2026 school year between November 14, 2025 through June 30, 2026, at an amount not to exceed $10,000.

Item	Services	Rate
1.	Child Study Team Evaluation	$350.00 per case
2.	CST Meetings	$50.00 per meeting

8. Approval to amend the September 11, 2025 motion:

   to contract what Soliant to provide the following services as needed, during the 2025-2026 school year, for an amount not to exceed $25,000 as follows:

Item	Services	Rate
1.	Special Education Teacher	$75-$87/hr
2.	Teacher Assistant	$50-$55/hr

   To read:

   Approval to contract what Soliant to provide the following services as needed, during the 2025-2026 school year, for an amount not to exceed $87,360 as follows:

Item	Services	Rate
1.	Special Education Teacher	$75-$87/hr

9. Approval to accept the report of the school bus evacuation drills, inclusive of walkers, conducted pursuant to N.J.A.C 6A:27-11.2

   Drills for the 2025-2026 School Year:

Month	Bus Evacuation Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	10/14	10/15	10/9	10/9	10/15	10/7

10. Approval of the shared service agreement with East Amwell Township School District for FRSD to provide transportation services for extra-curriculars and field trips during the 2025-2026 school year.

11. Approval to submit to the New Jersey Department of Education the 2026-2027 School Year Preschool Operational Plan and Projected Enrollment of 360 total students.

D. POLICY– Chairperson, Jaclyn Arce, Next Meeting – November 17, 2025

1. Approval to present the following new policy for a 1st reading:

   1. P 1636.01 - Notification of Promotion, New Job, and Transfer Opportunities

2. Approval to present the following new policy for a 2nd reading and adoption:

   1. P 5339.01 - Student Sun Protection (M)

3. Approval to adopt the following revised policies and regulation:

   1. P 0173 - Duties of a Public School Accountant
   2. P 0174 - Legal Services (M)
   3. P 0177 - Professional Services (M)
   4. P 1570 - Internal Controls (M)
   5. R 1570 - Internal Controls (M)

E. MISCELLANEOUS (INFORMATION/ACTION)

Information

1. Suspensions for the month of October 2025:

School	Infraction	Duration
BS	Assault on a student	1 Day
RH	Struck a student	1 Day
RH	Struck a staff member	.5 Days
RH	Struck a staff member	1 Day
RFIS	Inappropriate language toward other students	1 Day
RFIS	Inappropriate physical contact toward another student	1 Day
RFIS	Inappropriate physical contact with a student	1 Day
JPC	Inappropriate contact with another student	1 Day
JPC	Inappropriate use of technology	1 Day
JPC	Harassment, Intimidation, Bullying - Confirmed (September)	1 Day
JPC	Harassment, Intimidation, Bullying - Confirmed (September)	1 Day
JPC	Inappropriate comments to a student	1 Day
JPC	Fighting	2 Days
JPC	Fighting	2 Days
JPC	Insubordination to a staff member	1 Day
JPC	Inappropriate contact with another student	2 Days
JPC	Insubordination towards a staff member	1 Day
JPC	Vaping on the bus and in school	1 Day

2. Drill(s) to date for the 2025-2026 School Year:

Month	Fire Drills					
	BS	**CH**	**FAD**	**RH**	**RFIS**	**JPC**
September	9/11	9/15	9/9	9/11	9/12	9/9
October	10/17	10/8	10/28	10/7	10/23	10/6
Month	**Security Drills**					
	BS	**CH**	**FAD**	**RH**	**RFIS**	**JPC**
September	9/18	9/19	9/15	9/18	9/22	9/16
October	10/6	10/31	10/21	10/20	10/15	10/27

3. Harassment, Intimidation, and Bullying Investigation(s) for the 2025-2026 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	September 29, 2025	RFIS #1	Yes	Remedial actions outlined in report.
RFIS	October 3, 2025	RFIS #2	Yes	Remedial actions outlined in report.
RFIS	October 16, 2025	RFIS #3	Yes	Remedial actions outlined in report.
JPC	September 24, 2025	JPC #1	Yes	Remedial actions outlined in report.
RH	October 6, 2025	RH #1	No	Remedial actions outlined in report.
RH	September 8-October 10, 2025	RH #2	No	Remedial actions outlined in report.
RH	October 8-20, 2025	RH #3	No	Remedial actions outlined in report.
FAD	October 14, 2025	FAD #1	Yes	Remedial actions outlined in report.
FAD	November 26, 2024-October 14, 2025	FAD #2	No	Remedial actions outlined in report.
BS	October 15, 20225	BS #1	No	Remedial actions outlined in report.

Action Items

1. Approval to accept A Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials.

2. Approval to adopt District Goals for the 2025-2026 school year as follows:

    1. Communication - The school district will implement additional systematic communication strategies that will result in increased community engagement and transparency.
        a. Maintain administrator visibility and approachability through the attendance of at least one PTO meeting per school during the course of the 2025-2026 school year in addition to hosting quarterly joint PTO gatherings.
        b. Provide regular district updates utilizing the FRSD Broadcast video update with Dr. Burns in addition to the FRSD Headlines & Virtual Backpack and Board News and Notes virtual newsletters.

    2. Student Achievement - The school district will demonstrate an increase in student achievement (% meet or exceeds) of at least 3% in reading and 3% in mathematics for all students using the NWEA/MAP Growth assessment from fall 2025 to spring 2026.
        a. Leverage data to improve student outcomes. Conduct building-level, administrative “data dives” and walkthroughs to identify areas of strength and opportunities for growth in English Language Arts and Mathematics. Work with the FRSD leadership team to develop building-level goals and action plans to be implemented and support this achievement goal.

    3. Fiscal Responsibility - The district will demonstrate fiscal stewardship while maintaining and improving district facilities to support the district's learning environments.
        a. Implement transparent budget reporting with community stakeholders through the use of regular budget hearings at Board of Education meetings and special events such as a Budget focused “Town Hall” gathering.
        b. Develop a comprehensive Long Range Facility Plan that ties into a 5-year budget and identifies projects by priority.
        c. Implement energy efficient initiatives that reduce costs by 10% as guided by the latest energy audit.
        d. Explore and develop at least one new revenue source to compliment our school budget such as new sponsorships, advertisements, donations, and grants.

    4. Relationships - The school district will cultivate a supportive, collaborative relationship between the board, administration, and all district personnel to enhance job satisfaction, retention, and educational effectiveness.
        a. Maintain monthly/regular liaison meetings with FREA and FRAA leadership to gather input on successes, issues, district policies, and working conditions.
        b. Conduct at least three recognition programs that celebrate staff achievements and contributions to student success at regular Board of Education meetings.

3. Approval to adopt Board Goals for the 2025-2026 school year as follows:

    1. Communication - The district will strengthen transparent, timely and accessible communication between the Board and the community through improved traditional and digital outreach strategies.
        a. Comprehensive Social Media Strategy with consistent, informative content about district initiatives, achievements, and decisions.
        b. Quarterly Town Halls.
        c. Live Stream at least 25% of Board Public Meetings.

    2. Student/Staff Recognition - The district will provide more opportunities for students, staff, and school communities to be recognized at BOE meetings.
        a. Student Representatives.
        b. Recognizing successes from every school throughout the school year.

    3. Financial Responsibility - The district will ensure responsible financial oversight and strategic planning that maximizes educational resources while maintaining a safe, modern learning environment.
        a. Collaborate with administrators to identify and support resources to maximize student achievement.

b. Strengthen relationship with Flemington-Raritan Educational Foundation – Collaborate to develop attainable fundraising goals for specific purposes.

XII. Correspondence

XIII. Old Business

XIV. New Business

XV. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XVI. Sunshine Resolution *(if needed)*

XVII. Adjourn

2025 Board Meetings
December 11, 2025