

Every Student Matters, Every Moment Counts

Morton School District #214

PO Box 1219 Morton, WA, 98356

P: 360-496-5300 F: 360-496-5399

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Morton Jr/Sr High School

152 Westlake Avenue

P: 360-496-5137 F: 360-496-6035

Morton Intermediate School

152 Westlake Avenue P: 360-496-5137 F: 360-496-6035

Morton Elementary School

400 Main Avenue

P: 360-496-5143 F: 360-496-0327

MEMORANDUM OF UNDERSTANDING BETWEEN THE MORTON SCHOOL DISTRICT AND THE MORTON EDUCATION ASSOCIATION

The Morton School District hereby referred to as 'District,' and the Morton Education Association hereby referred to as 'Association,' now confirm the following agreements regarding the evaluation media used to evaluate certificated staff.

WHEREAS, the current collective bargaining agreement speaks to the evaluation media in Article 15.1.17, stating; "Evaluation Media: The Association and District agree to use the School Data Solutions Homeroom Evaluations program;"

WHEREAS, the agreed upon evaluation media has not met the expectations of both parties;

WHEREAS, multiple vendors were sought and reviewed to see if their product would meet the needs of the District and Association:

NOW, THEREFORE, the Association and District agree to the following conditions, which expire on August 31st, 2025, when the current collective bargaining agreement expires, at which time this will be addressed during negotiations;

THEREFORE, the District will enter into a one-year agreement with Evaluwise;

THEREFORE, the District will set aside one Wednesday professional development time period to allow certificated staff review the new evaluation media and provide feedback to both the Association and the District;

THEREFORE, the District will work with Evaluwise to set up the evaluation system, meeting the requirements as stated in the collective bargaining agreement;

THEREFORE, the District will notify the Association, and both will work collaboratively to resolve any issues arising from the Evaluwise system and its present capabilities that may conflict with the requirements in the collective bargaining agreement.

This memorandum of understanding shall be in effect upon the signature of all the parties below.

Association		District	
andest	2/20/2024	John M. Hannah	2/20/2024
MEA President	Date	Superintendent	Date

The Morton School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: Josh Brooks, P.O. Box 1219, Morton, WA 98356; (360) 496-5137 (Title IX); Tami Muth, P.O. Box 1219, Morton, WA 98356; (360) 496-5137 (Application of the second of the

Lan Lordo	2/20/2024	Brandie Pantinne	2/20/2024
MEA Member	Date	Business Manager	Date