

Every Student Matters, Every Moment Counts

Morton School District #214

Home of the Timberwolves!

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@MortonSchoolDistrict214

- 6000

Management

@MSD21214

1825 Addressing School Director Violation Policy:

Section: - 0000 **- 1000** - 2000 - 3000 - 4000 - 5000 Personnel

Planning Board of Instruction Students Community Directors Relations

Purpose

The Morton School Board and each of its school directors are committed to faithful compliance with the law, provisions of the Board's policies, and exercising good judgment.

Policy Statement

The Board recognizes that failure to deal with deliberate or continuing violations of the law, Board policies, or lapses in good judgment by its school board members risks the loss of community confidence and damages the Board's ability to govern effectively. Therefore, in the event of a Board member's willful and/or continuing violation of law, policy, or judgment the Board will address the issue through the following process, which is intended to escalate only as

- 1. Conversation in a private setting between the offending School Director and the Board Chair or another individual School Director, identified by the Board;
- 2. Discussion in a properly convened executive session between the offending School Director and the full Board;
- 3. Possible removal of the offending School Director from any leadership or committee positions to which the offending School Director has been appointed or elected to by the Board;
- 4. Censure of the offending School Director by adopting a resolution in an open meeting as a means of separating the Board's focus and intent from those of the offending School Director.

Cross References: 1111 - Oath of Office

1220 - Board Officers and Duties of Board Members

1610 - Conflicts of Interest 1st Class Districts 1610 - Conflicts of Interest 2nd Class Districts 1815 - Ethical Conduct for School Directors

Legal References: RCW 28A.320.040 Bylaws for board and school government

RCW 28A.635.050 – Certain corrupt practices of school officials

Adoption Date: 05.23 Classification: Discretionary

Revised Dates: ;

The Morton School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: Title IX Coordinator/ADA Coordinator/Civil Rights Compliance Coordinator and Superintendent John Hannah, 152 Westlake Avenue, Morton, WA, 98356, 360-496-5300, jhannah@morton.k12.wa.us, or Section 504 Coordinator Jordan Austin, 152 Westlake Avenue, Morton, WA, 98356, 360-496-5137, jaustin@morton.k12.wa.us