Board of Education
Upper Saddle River, New Jersey
Regular Session
Monday, September 16, 2024, 8:00 p.m.

Minutes

This Regular Session of the Upper Saddle River Board of Education was held in the Auditorium of the Gymnasium of Bogert School of the Upper Saddle River Schools beginning at 8:00 p.m. Mrs. Gandara opened the meeting and stated that the meeting was being held in compliance with PL 1975, Chapter 232 and appropriate notice had been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notification.

Members present: Mrs. Gandara, Mrs. Gray, Mrs. Ginsberg, Mr. Mehegan, Mr. Quagliani, Dr. Verducci, Mrs. Wenberg

Members absent: None

Also present: Dr. Schoen, Mrs. Imbasciani

REGULAR SESSION

Mrs. Gray made a motion, seconded by Mrs. Ginsberg to convene into Regular Session at 8:00 p.m.

OPENING STATEMENT: **Mrs. Gandara**

Mrs. Gandara welcomed the public to the meeting.

SUPERINTENDENT'S REPORT: **Dr. Schoen**

Dr. Schoen welcomed everyone back and stated we are off to a strong start thanks to our incredible staff including our teachers and support staff, our custodians, our Tech Department, Board Office staff and parents. Dr. Schoen said that it is wonderful to be walking in the schools and seeing them come alive again with our students and staff back with us.

INTRODUCE ZOYA BATLA: STUDENT BOARD REPRESENTATIVE: **Dr. Schoen**

Dr. Schoen welcomed and introduced Zoya Batla, the new Student Board Representative, who was chosen out of 116 8th graders for this position:

- Zoya is super excited to be joining us as our Student Board Representative.
- As an 8th grader at Cavallini, Zoya loves public speaking.
- She is very interested in theater, the arts and debating.
- Zoya is involved in chorus, takes piano lessons and loves animals.

BOARD SECRETARY'S REPORT: None **Mrs. Imbasciani**

BOARD PRESIDENT'S REPORT: **Mrs. Gandara**

Mrs. Gandara welcomed the public to the meeting and to an amazing 2024/25 school year. She formally welcomed Dr. Schoen to the District and acknowledged and congratulated Mr. Kaplan in his new position as Assistant Superintendent of Schools. She also expressed her appreciation to Dr. Schoen for working closely with Mr. Kaplan this year. Mrs. Gandara extended her welcome to the new staff members and said the Board is extremely excited for this school year.

STUDENT REPRESENTATIVE REPORT: **Miss Batla**

Miss Batla reported the following school updates:

- **Reynolds:**
  - On September 3rd, Reynolds welcomed their staff back and had a New Student Visitation.
  - On September 6th, the Reynolds Rockets had their first school-wide assembly of the year.

- **Bogert:**
  - The Bogert Bobcats had a very successful first day of school and welcomed 115 3rd graders and 19 new students into the Bogert community.
  - Bogert kicked off the first day of school with Ms. Malloy and Mr. Kaplan by introducing the staff, reading a story to the whole school and giving an update about the status of the Bogert field.
  - On the second day of school, Ms. Malloy and Mr. Kaplan met with each grade to go over the revised code of conduct. A positive, new program called the "Thank You for Being You Program" was launched.
  - On September 11th, the school also held an anti-bullying assembly for the entire student body.
  - Back to School Night took place on September 12th.

- **Cavallini:**
  - Over the summer, the school's interior was completely refreshed with all new positive quotes and murals painted around the school.
  - Cavallini embraced the new 6th graders with open arms. All of the 7th and 8th grade Cavallini Cardinals were thrilled to welcome the incoming class of 2027.
  - Each grade had their convocation to learn about the school's updated Cod of Conduct.
  - Mr. McCusker is ecstatic to share that clubs will be starting the week of October 1.
  - We are looking forward to the 8th grade activities that will take place again this year.
  - Cavallini's Back-to-School Night is on September 19.
  - Everybody at Cavallini is very excited to welcome all of the new staff and students.

Each school honored September 11th by wearing red, white and blue.

Ms. Batla expressed her gratitude for being able to serve as Board of Education Student Representative. She is excited to see what the rest of the year will bring. Zoya thanked Mrs. Severs, Mr. Kaplan and Mr. McCusker for providing their input and thanked Dr. Schoen and the Board of Education for giving her this opportunity.

COMMITTEE REPORTS:

- **Finance Committee** **Mrs. Wenberg**
  Mrs. Wenberg reported the Committee met today and discussed the states of finances for the 2024/25 school year.

- **Infrastructure Committee** **Mr. Mehegan**
  Mr. Mehegan reported that the Bogert Septic Project is complete, the roof is almost complete and the boilers will be completed by October. The next Infrastructure Committee meeting is in October.

- **Personnel Committee** **Dr. Verducci**
  Dr. Verducci welcomed the new staff.

- **Policy Committee** **Mrs. Ginsberg**
  Mrs. Ginsberg stated the Committee reviewed the policies on the Agenda for the first reading.

- **School Board Liaison** **Dr. Verducci**
  Dr. Verducci invited the Board members to a hybrid School Boards meeting on September 30. The topic is "AI: Embracing the Power of Artificial Intelligence in Education." He also invited the Board members to the December 5th Bergen County School Boards meeting which will address the teacher shortages.

USREF Report: None **Mrs. Tedd**

USRPTO REPORT: **Mrs. McGovern**

Mrs. McGovern reported the USRPTO provided the following:

- Lawn signs for teachers
- Many volunteers who decorated the walkways with chalk
- Balloons
- September 6th Teacher Breakfast
- Pizza lunch started today – Uncle Louie's Pizza
- Tomorrow, September 17, deli lunch will begin and the program will be switching over to Simply Gourmet.

USRPTO October events:

- October 4 Spirit Week
- October 16 Bogert School Pictures
- October 17 Reynolds School Pictures
- October 18 Cavallini School Pictures
- October 30 Trunk or Treat

COMMENT:

- Dr. Schoen thanked the USRPTO for their generous donations.

PUBLIC COMMENT: None

PRESENTATION:

1. Staff Introductions **Mr. Kaplan, Mrs. Severs, Mr. McCusker**

Mrs. Gandara introduced Dave Kaplan, new Assistant Superintendent of Schools and Carrieann DeVito, new Director of Special Education, who, along with Devin Severs, Principal of Reynolds School and James McCusker, Principal of Cavallini Middle School introduced the new staff to the Board.

Carrieann DeVito, new Director of Special Education, introduced the following new CST staff members:

Staff:

Alexis DePeri – ABA Paraprofessional
Mary Elizabeth McGuire – Paraprofessional

Devin Severs, Principal of Reynolds School, introduced the following changes and new staff:

Administrator:

Rosemarie Malloy, Pre-K – 5 Dean of Students

Staff:

Gianna Milordo – K-2 ABA Special Education Teacher
Shannon Monaghan – Kindergarten Teacher
Alyssa Padilla – 1st Grade Teacher

David Kaplan, Assistant Superintendent/Principal of Bogert School, introduced the following:

Staff:

Thomas Farrell – 3rd Grade Leave Replacement Teacher
John Griffith – PE/Health Teacher
Jacqueline Lagomarsino – School Secretary
Maya Lee – 5th Grade Teacher
Kristine Millema – Special Education Leave Replacement Teacher
Ashley Schumacher -5th Grade Teacher (one year position)

James McCusker, Principal of Cavallini Middle School, introduced the following new staff:

Administrator:
Salliann Ran – Assistant Principal
Staff:
Ashley Clark – Special Education Teacher
Ryan Hickey – Math Leave Replacement Teacher
Margaret Maquet – French Teacher
Tinamarie Olsen – Secretary to the Assistant Principal
James Smith – Social Studies Teacher

2. **2024 ACCESS 2.0 Performance Summary** **Dr. Schoen**

ACCESS 2.0 is an annual assessment required of all Multi-Language Learners – formally known as ESL – (Kindergarten through 8th Grade). This assessment helps monitor multilingual students' yearly progress in developing English academic language proficiency. It also supports decisions related to students potentially exiting English-language support services.

In summary, we have the following results:

2024 Access Performance Summary – Reading, Writing, Speaking, Listening					
Entering Level 1 (Lowest)	Emerging Level 2	Developing Level 3	Expanding Level 4	Bridging Level 5	Reaching Level 6 (Highest)
9%	9%	26%	53%	4%	0%

Our results reinforce that we have correctly identified and are servicing students in need while also exiting students who are ready for this reduction in service. **(We had six students exit in June as a result of their strong performance on ACCESS.)**

Due to the small population of Multi-Language Learners (only 23 students in the district), we are unable to provide performance results with additional demographic information. However, we will have additional information about the ACCESS Assessment posted on our website.

ADMINISTRATION – SUMMER: **Dr. Schoen**

A motion was made by Mrs. Gray and seconded by Dr. Verducci to formalize Item A at this meeting and was approved by all in attendance. This item has been approved by the Superintendent as per the June 10, 2024 Resolution authorizing "the Superintendent to make personnel decisions on new hires and offer contracts in consultation with the Board President during the summer for the 2024/25 school year."

A. Approve the following Resolution:

RESOLUTION

Shared Services Agreement for
Special Police Officer III (SLEO III) 2024/2025 School Year

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et. seq. (hereinafter referred to as the "Act"), authorizes public entities to enter into a contract with each other to share services which the entities are empowered to provide or receive within their own jurisdiction, including services incidental to the primary purposes of any of the participating public entities; and

WHEREAS, pursuant to the Act, the Upper Saddle River Board of Education, (hereinafter referred to as the "Board") and the Borough of Upper Saddle River (hereinafter referred to as the "Borough"), wish to enter into an

agreement with one another wherein the Upper Saddle River Police Department will hire, subject to the terms of the Agreement, and make available one (1) Special Police Officer III (SLEO III) to the Upper Saddle River School District, as specified under the terms of the attached agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the attached Shared Services Agreement with the Borough.

BE IT FURTHER RESOLVED that the Board President and the Board Secretary/Business Administrator are authorized to sign the Shared Services Agreement and such other documents as are necessary to effectuate the terms of this Resolution.

BE IT FURTHER RESOLVED that the Shared Services Agreement shall be filed and open for public inspection at the Administrative Offices of the Board.

ADMINISTRATION: **Dr. Schoen**

A motion was made by Mr. Quagliani and seconded by Mrs. Wenberg to approve Administration Consent Agenda Items A through J and was approved by all in attendance.

A. Approve the updated Guide for Standard Operating Procedures and Internal Controls.

B. Approve the following Resolution:

RESOLUTION

Submission of Comprehensive Maintenance Plan

WHEREAS, the Department of Education requires New Jersey School Districts to submit three year maintenance plans documenting "required" maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Upper Saddle River School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid;

NOW, THEREFORE, BE IT RESOLVED that the Upper Saddle River Schools hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Upper Saddle River School District in compliance with Department of Education requirements.

C. Approve the following Resolution:

The District's required maintenance activities are reasonable to keep a school facility open and safe for use in its original condition in order to maintain the validity of their warranties.

D. Approve the Health and Safety Evaluation of School Buildings Checklist Statement of Assurance for the 2024/25 school year.

E. Approve the District Goals for the 2024/25 school year:

1. <u>English Language Arts</u>
   Improve student achievement on the New Jersey Student Learning Assessment (NJSLA) for English Language Arts.

2. <u>Math</u>
   Improve student achievement on the New Jersey Student Learning Assessment (NJSLA) for Math.

3. **Social-Emotional Learning**
To develop and support skills that help students become more successful in school and in the community. Skills include self-awareness, self-management, responsible decision-making, relationship skills, and social awareness. Students with strong social-emotional skills are better able to cope with challenges and benefit academically, socially, and emotionally.

F. Approve the School Parent Compact for the FY25 Title 1 Grant.

G. Approve the School Nursing Services Plan for the 2024/2025 school year.

H. Approve the Codes of Conduct for the 2024/25 school year.

I. First Reading of the following Policies and Regulations:

Policy 0141	Board Member Number and Term (Revised)
Policy 0164.6	Remote Public Board Meetings During a Declared Emergency (M) (Abolished)
Policy 2200	Curriculum Content (M) (Revised)
Policy 3160	Physical Examination (M) (Revised)
Policy 4160	Physical Examination (M) (Revised)
Policy 5111	Eligibility of Resident/Nonresident Students (Revised)
Policy 5337	Service Animals (Revised)
Policy 5350	Student Suicide Prevention (M) (Revised)
Policy 8420	Emergency and Crisis Situations (M) (Revised)
Policy 8467	Firearms and Weapons (M) (Revised)
Policy 9181	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants (Revised)
Regulation 3160	Physical Examination (M) (Revised)
Regulation 4160	Physical Examination (M) (Revised)
Regulation 5200	Attendance (M) (Revised)
Regulation 8467	Firearms and Weapons (M) (Revised)

J. Approve the Sidebar Agreement between the Upper Saddle River Board of Education and the Upper Saddle River Education Association for creation of three (3) Teacher-in-Charge stipend positions for the 2024/25 school year. A copy of the Sidebar Agreement is on file at the Board Office.

PERSONNEL – SUMMER: **Dr. Schoen**

A motion was made by Mrs. Ginsberg and seconded by Mrs. Gray to formalize Items A through I at this meeting and was approved by all in attendance. These items have been approved by the Superintendent as per the June 10, 2024 Resolution authorizing "the Superintendent to make personnel decisions on new hires and offer contracts in consultation with the Board President during the summer for the 2024/25 school year."

A. Create

1. Create one 1.0 FTE K-8 Intervention Teacher, effective from September 1, 2024 through June 30, 2025.

B. Job Description

1. K-8 Intervention Teacher, effective September 1, 2024 through June 30, 2025. (New)

C. Resignations

1. Accept the resignation of Lauren Foca, LDT-C, effective September 1, 2024.

D. Leaves

1. Approve a paid intermittent leave of absence for Employee ID #0095, effective September 9 through December 20, 2024.

2. Approve a paid medical leave of absence and unpaid Family and Medical (FMLA) leave of absence for Employee #0755, effective September 1, 2024 through approximately November 22, 2024.

3. Approve a paid medical leave for Employee #0568, effective September 1 through September 30, 2024.

E. Appointments

1. Appoint Barbara Aragona to the position of Lunch Aide at Bogert School, effective September 1, 2024, subject to the satisfactory completion of the criminal history records check required by law.

2. *Rescind the following appointment approved at the June 3, 2024 Board of Education meeting*:
Appoint Ashley Clark to the position of ABA Paraprofessional at Cavallini Middle, Step 11, plus ABA stipend, effective September 1, 2024.

3. Appoint Ashley Clark to the position of Special Education Teacher at Cavallini Middle School, MA, Step 7, effective September 1, 2024.

4. Appoint Alexis DePeri to the position of ABA Paraprofessional at Cavallini Middle School, Step 10, plus ABA Stipend, effective September 1, 2024, subject to the satisfactory completion of the criminal history records check required by law.

5 Appoint Thomas Farrell to the position of long term, per diem leave replacement 3rd Grade Classroom Teacher at Bogert School, effective September 1, 2024 through approximately November 15, 2024, subject to the satisfactory completion of the criminal history records check required by law.

6. Appoint Eleanor Julien to the position of long term, per diem Paraprofessional at Reynolds School, effective September 4, 2024 through approximately November 25, 2024, subject to the satisfactory completion of the criminal history records check required by law.

7. *Rescind the following appointment approved at the July 17, 2024 Board of Education meeting:*
Appoint Julianna Lelli to the position of long term per diem leave replacement Special Education Teacher at Bogert School, effective September 1, 2024 through approximately November 25, 2024, subject to the satisfactory completion of the criminal history records check required by law.

8. Appoint Mary Elizabeth McGuire to the position of Paraprofessional at Cavallini Middle School, Step 12, effective September 1, 2024, subject to the satisfactory completion of the criminal history records check required by law.

9. Appoint Kristine Mollema to the position of long term, per diem leave replacement Special Education Teacher at Bogert School effective September 1, 2024 through approximately November 25, 2024, subject to the satisfactory completion of the criminal history records check required by law.

10. *Rescind the following appointment approved at the July 17, 2024 Board of Education meeting:*
Appoint Ashley Schumacher to the position of long term, per diem leave replacement 3rd Grade Classroom Teacher at Bogert School, effective September 1, 2024 through approximately November 15, 2024, subject to the satisfactory completion of the criminal history records check required by law.

11. Appoint Ashley Schumacher to the position of long term 5th grade classroom teacher, MA, Step 1, effective September 1, 2024 through June 30, 2025, subject to the satisfactory completion of the criminal history records check required by law.

12. Appoint Meagan Carr to the position of ACE Team Member for the 2024/25 school year. $20.00/hr

13. Appoint Julie Fallon to the position of ACE Team Member for the 2024/25 school year. $22.00/hr

14. Appoint Victor Fernandez to the position of ACE Team Member for the 2024/25 school year. $16.00/hr

15. Appoint Josephine Griffith to the position of ACE Team Member for the 2024/25 school year. $22.00/hr

17. Appoint Linda Ho to the position of ACE Team Member for the 2024/25 school year. $22.00/hr

18. Appoint Helaine Kleinman to the position of ACE Team Member for the 2024/25 school year. $22.00/hr

19. Appoint Jason Lieberman to the position of ACE Team Member for the 2024/25 school year. $16.00/hr

20. Appoint Gabriella Luque to the position of ACE Team Member for the 2024/25 school year. $20.00/hr

21. Appoint Hope Mauro to the position of ACE Team Member for the 2024/25 school year. $20.00/hr

22. Appoint Mary Ellen O'Doherty to the position of ACE Team Member for the 2024/25 school year. $20.00/hr

23. Appoint Emily Pushnya to the position of ACE Team Member for the 2024/25 school year. $16.00/hr

24. Appoint Donna Reilly to the position of ACE Team Member for the 2024/25 school year. $22.00/hr

25. Appoint Nancy Schondorf to the position of ACE Team Member for the 2024/25 school year. $22.00/hr

26. Appoint Lauri Stein to the position of ACE Team Member for the 2024/25 school year. $20.00/hr

27. *Rescind the following ACE Appointment approved at the June 10, 2024 Board of Education meeting:* $16.00/hr
Appoint Constantina Apostolou to the position of ACE Team Member for the 2024/25 school year.

28. Appoint Constantina Apostolou to the position of ACE Team Member for the 2024/25 school year. $20.00/hr

29. *Rescind the following ACE Appointment approved at the June 10, 2024 Board of Education meeting:* $16.00/hr
Appoint Stella Freedberg to the position of ACE Team Member for the 2024/25 school year.

30. Appoint Stella Freedberg to the position of ACE Team Member for the 2024/25 school year. $20.00/hr

31. *Rescind the following ACE Appointment approved at the June 10, 2024 Board of Education meeting:* $16.00/hr
Appoint Isha Korgaonkar to the position of ACE Team Member for the 2024/25 school year.

32. Appoint Isha Korgaonkar to the position of ACE Team Member for the 2024/25 school year. $20.00/hr

F. Change in Assignment:

1. Approve the transfer of Alexandra Byrne from Special Education Teacher at Cavallini Middle School to Learning Disabilities Teacher-Consultant at Cavallini Middle School, effective September 1, 2024.

2. Approve the transfer of Alana Capogrosso from 5th Grade classroom Teacher at Bogert School to K-8 Intervention Teacher, effective September 1, 2024 through June 30, 2025.

G. Lateral Guide Move (not applicable)

H. Student Teachers/Interns

1. Approve Meagan Carr as a student intern at Reynolds School for the 2024/25 school year.

2. Approve Olivia Goodell as a student intern at Bogert School for the 2024/25 school year.

3. Approve Ashley Kish as a student intern at Reynolds School for the 2024/25 school year.

4. Approve Samantha Levine as a student intern at Bogert School for the 2024/25 school year.

5. Approve Gabriella Luque as a student intern at Reynolds School for the 2024/25 school year.

6. Approve Hope Mauro as a student intern at Reynolds School for the 2024/25 school year.

I. Substitutes

1. Approve James D'Arecca as a substitute teacher/paraprofessional for the 2024/25 school year. Mr. D'Arecca holds a NJ substitute Teaching certificate.

2. Approve Olivia Goodell as a substitute teacher/paraprofessional for the 2024/25 school year. Ms. Goodell holds a NJ Substitute Teaching Certificate.

3. Approve Hajro Kasapi as a substitute custodian for the 2024/25 school year, subject to the satisfactory completion of the criminal history records check required by law.

4. Approve Ashley Kish as a substitute teacher/paraprofessional for the 2024/25 school year. Ms. Kish holds a NJ Substitute Teaching Certificate.

5. Approve Samantha Levine as a substitute teacher/paraprofessional for the 2024/25 school year. Ms. Levine holds a NJ Substitute Teaching Certificate.

6. Approve Gabrielle Luque as a substitute teacher/paraprofessional for the 2024/25 school year. Ms. Luque holds a NJ Substitute Teaching Certificate.

7. Approve Hope Mauro as a substitute teacher/paraprofessional for the 2024/25 school year. Ms. Mauro holds a NJ Substitute Teaching Certificate.

PERSONNEL:

A motion was made by Mrs. Gray and seconded by Mrs. Wenberg to approve Personnel Consent Agenda Items A through H and was approved by all in attendance.

A. Create

1. Create three (3) Teacher-in-Charge Stipend positions, effective September 17, 2024.

B. Job Descriptions

1. Pre-K - 5 Dean of Students (Revised)

2. 6-8 Assistant Principal (Revised)

3. Teacher-in-Charge (New)

C. Resignations (not applicable)

D. Leaves

1. Approve a paid medical leave and unpaid Family and Medical Leave and NJ Family Leave for Employee #1815, effective on or about November 1, 2024 through approximately March 14, 2025.

E. Appointments

1. *Rescind the following appointment approved at the June 10, 2024 Board of Education Meeting:* Appoint Gianna Apicella as Affirmative Action Officer for the 2024/25 school year.

2. *Rescind the following appointment approved at the June 10, 2024 Board of Education Meeting:* Appoint Gianna Apicella as the 504 District Coordinator for the 2024/25 school year.

3. *Rescind the following appointment approved at the June 10, 2024 Board of Education Meeting:* Appoint Gianna Apicella as the ADA District Coordinator for the 2024/25 school year.

4. *Rescind the following appointment approved at the June 10, 2024 Board of Education Meeting:* Approve the Affirmative Action Team for the 2024/25 school year:

Gianna Apicella	Nadia Balsamo	Colette Dunn
Stefanie Slacin	Brigette Uzar	

5. *Rescind the following appointment approved at the June 10, 2024 Board of Education Meeting:* Appoint the ESSER Committee for the 2024/25 school years as follows:

Gianna Apicella	Amy D'Ambola	Dana Imbasciani

6. *Rescind the following appointment approved at the June 10, 2024 Board of Education Meeting:* Appoint Katherine Baker as Attendance Officer for the 2024/25 school year.

7. *Rescind the following appointment approved at the June 10, 2024 Board of Education Meeting:* Appoint Katherine Baker as Homeless Liaison for the 2024/25 school year.

8. Appoint Carrieann DeVito as Affirmative Action Officer for the 2024/25 school year.

9. Appoint Carrieann DeVito as the 504 District Coordinator for the 2024/25 school year.

10. Appoint Carrieann DeVito as the ADA District Coordinator for the 2024/25 school year.

11. Approve the Affirmative Action Team for the 2024/25 school year:

Nadia Balsamo	Carrieann DeVito	Colette Dunn
Stefanie Slacin	Brigette Uzar	

12. Appoint the ESSER Committee for the 2024/25 school years as follows:

Amy D'Ambola	Carrieann DeVito	Dana Imbasciani

13. Appoint David Kaplan as the Anti-Bullying District Coordinator for the 2024/25 school year.

14. Appoint Rosemarie Malloy as the Anti-Bullying Specialist for the Reynolds and Bogert Schools for the 2024/25 school year.

15. Appoint Salliann Ran as the Anti-Bullying Specialist for the Cavallini Middle School for the 2024/25 school year.

16. Appoint Salliann Ran as the Title IX Coordinator for the 2024/25 school year.

17. Appoint Alexis Yotka as Attendance Officer for the 2024/25 school year.

18. Appoint Alexis Yotka as Homeless Liaison for the 2024/25 school year.

19. Appoint the following SCiP Committee at Reynolds School for the 2024/2025 school year:

Alexandra Alberta	Mara Bunting	Rosemarie Malloy
Devin Severs	Krystal Whitmore	

20. Appoint the following SCiP Committee at Bogert School for the 2024/2025 school year:

Philip D'Anna	David Kaplan	Rosemarie Malloy
Jessica McFaul		

21. Appoint the following SCiP Committee at Cavallini Middle School for the 2024/2025 school year:

Danielle Dorn	James McCusker	Salliann Ran
Lyndsey Stickerling		

22. Appoint Claudia Altinel to the position of ACE Team Member for the 2024/25 school year. $20.00/hr

23. Appoint Mary Arber to the position of ACE Team Member for the 2024/25 school year. $22.00/hr

24. Appoint Neave Cummings to the position of ACE Team Member for the 2024/25 school year. $16.00/hr

25. Appoint Lilah Lenkowsky to the position of ACE Team Member for the 2024/25 school year. $16.00/hr

26. Appoint Jennifer Ranges to the position of ACE Team Member for the 2024/25 school year. $22.00/hr

27. The following staff members are recommended for the positions listed below for the 2024/25 school year:

GRADE	DEPT. CHAIRPERSON	STIPEND
Kindergarten	Devon Joy	$1,500.00
" (Split)	Cynthia Stawecki	$1,500.00
Grade One	Sarah Maginnis	$1,500.00
" (Split)	Jacqueline King	$1,500.00
Grade Two	Christine Thies	$1,500.00
" (Split)	Jaclyn Passanante	$1,500.00
Grade Three	Marissa Hopson	$3,000.00
Grade Four	Jamie Drucker	$3,000.00
Grade Five	Heather Walker	$3,000.00
Grade Six	Stephanie Chamberlin	$3,000.00
Grade Seven	Aimee Aslanian	$3,000.00
Grade Eight	Lyndsey Stickerling	$3,000.00
SPECIAL TEACHERS		
Teacher-in-Charge - Reynolds	Philip D'Anna	$1,250.00
Teacher-in-Charge - Bogert	Emily Whitman	$1,250.00
Teacher-in-Charge - Cavallini	Danielle Dorn	$625.00
" (Split)	Lyndsey Stickerling	$625.00
Specialist K-2	Christina Cucci	$1,500.00
" (Split)	Valerie Kersting	$1,500.00
Specialist 3-5	Kristin Law	$1,500.00
" (Split)	Annamarie Zimmermann	$1,500.00
Certified School Nurse	Ailish Fillis	$3,000.00
Unified Arts	Jennifer Kruter	$3,000.00
Reynolds Board Games & Activities (Level B)	Brian Walis	$930.00
Reynolds Green Team Environmental Club (Level A)	Kristen Rohdieck	$1,650.00
Reynolds Rocketeers (Level A)	Stefanie Slacin	$825.00
" (Split)	Marci Titunick	$825.00
Bogert Art Club (Level A)	Annamarie Zimmermann	$1,650.00
Bobcat Buddies (Level A) (To be Reimbursed by YGC)	Sara Senger	$1,650.00
Bogert Chorus (Level A)	Nathan Bischoff	$1,650.00
Bogert Environmental Club (Level B)	Maura Telfer	$930.00
Bogert Musical Director	Nathan Bishoff	$3,000.00
Bogert Head Assistant Musical Director	Angelina Aragona	$1,650.00
Bogert Assistant Musical Director	Jodi Costa	$1,500.00

Bogert Newspaper (Level A)	Alana Capogrosso	$825.00
" (Split)	Jamie Drucker	$825.00
Bogert Running Club (Level B)	Madelyn Barrow	$465.00
" (Split)	Shea Darienzo	$465.00
Bogert School Store (Level B)	Samantha Liggio	$465.00
" (Split)	Dyonna Pagliocca	$465.00
Bogert Student Council (Level A)	Jamie Drucker	$825.00
" (Split)	Sarah Shetsen	$825.00
COACHES		
Athletic Director	Erik Schlemm	$3,000.00
Boys' Basketball	Jason Dates	$3,000.00
Cross Country	Erik Schlemm	$2,000.00
" (Split)	James D'Arecca	$1,000.00
Intramurals	Erik Schlemm	$3,000.00
Boys' Soccer	Jason Dates	$3,000.00
Girls' Soccer	Samantha Chajkowsky	$3,000.00
Volleyball	Julia Thomas	$3,000.00
HEAD CUSTODIANS		
Reynolds	Scott Kirsch	$3,600.00
Bogert	Scott Kirsch	$3,600.00
Cavallini	Pietro Lala	$3,600.00
HALL DUTY/CROSSING GUARDS		
Reynolds Hall Duty	Danielle Hoffman (70%)	$721.00
" (Split)	Carol Krebs (30%)	$309.00
Reynolds Hall Duty	Josephine Griffith	$1,030.00
Reynolds Hall Duty	Eda-Marie Carmilani	$1,030.00
Reynolds Hall Duty	Jacqueline Holder	$1,030.00
Reynolds Hall Duty	Renee Yuhas (90%)	$927.00
" (Split)	Eleanor Julian (10%)	$103.00
Reynolds Hall Duty	Nicole Christensen	$1,030.00
Reynolds Hall Duty	Katie Maphis	$1,030.00
Bogert Hall Duty	Joan Aufiero	$1,030.00
Bogert Hall Duty	Susan Kasnia Flood	$1,030.00
Bogert Hall Duty	Sean O'Connor	$1,030.00
Bogert Hall Duty	Jennifer Ranges	$1,030.00
Reynolds Crossing Guard Duty (a.m.)	Brian Walis	$2,700.00
Bogert Crossing Guard Duty (a.m.)	Jodi Costa	$2,700.00
Cavallini Hall Duty	Matthew Franklin	$1,030.00
Cavallini Hall Duty	Helaine Kleinman	$1,030.00
Cavallini Hall Duty	Donna Reilly	$1,030.00

LUNCH DUTY - $22/day		
Reynolds		
Carey Goralski	Josephine Griffith	Mary Lavelle
Tracy Nussman	Kristen Rohdieck	Maureen VanBlarcom
Renee Yuhas		
Substitutes for Reynolds Lunch Duty		
Alexandra Alberta	Meredith Ardito	Stacy Brandt
Kristen Byrne	Eda-Marie Carmilani	Michelle Carucci
Kim Casey	Nicole Christensen	Suzanne Cook
Emily Cooper	Christina Cucci	Kelly Diverio
Peggy Dobrinski	Kristen Groen	Danielle Hoffman
Jacqueline Holder	Sarah Khalessi	Carol Krebs
Carolyn Lane	Katie Maphis	Elissa Mark
Tina Murphy	April Quinones	Carlos Ramirez
Tara Reilly	Bina Rivard	Heidi Rockwell
Kristen Rohdieck	Stefanie Slacin	Sarah Soojian
Elayne Stern	Carol Stevens	Kimberly Szabo
Christine Vido	Brian Walis	Lindsey Walker
Alexis Yotka		
Bogert		
Joan Aufiero	Kim Casey	Jodi Costa
Meghan Ennis	Julie Fallon	Janelle Klos
Kristine Mollema	Sean O'Connor	Jill Powers
Deborah Rodas	Nancy Schondorf	Dana Sileo
Aurela Sokoli	Elayne Stern	Emily Whitman
Allison Zakrzewski	Erika Zeccardi	Anna Zimmermann
Cavallini		
Alexandra Byrne	Jason Dates	Alexis DePeri
Mary Dixon	Helaine Kleinman	Kristen Nicholas
Melvin Phillips	Donna Reilly	James Smith
Lyndsey Stickerling		
Substitutes for Cavallini Lunch Duty		
Aimee Aslanian	Allison Au	Katherine Baker
Heather Balji	Jessica Berrios	Maria Bevia
Stephanie Chamberlin	Samantha Chajkowsky	Paul Cirone
Ashley Clark	Emily Cooper	Margaret Donnelly
Danielle Dorn	Matthew Franklin	Jennifer Gareffa
Caitlin Gervasio	Catherine Gonzales	Tracy Goodman
James Gorab	Caitlin Graf	Cynthia Haas
Jennifer Haveman	Joann Hayden	Ryan Hickey
Linda Ho	Patricia Kramer	Jennifer Kruter

F.

Jonathan Kulhawy	Lauren Larco	Rachel Leonard
Margaret Maquet	Kristin Martin	Nicole Mascetti
Mary Elizabeth McGuire	Catherine Merritt	Jennifer Moss
Jessica Pike	Megan Picciurro	Mora Popeil
Deborah Princiotto	Erik Schlemm	Erica Stearns
Catherine Teehan	Julia Thomas	Max Tripodi
Eileen Tyburczy	Brigette Uzar	Alison Vanasse

Change in Assignment (not applicable)

G. Lateral Guide Move

1. Approve a lateral guide move for Catherine Suzanne Cook, Spanish Teacher, from BA to BA+30, effective September 1, 2024.

H. Substitutes

1. Approve Olivia Raia as a substitute teacher/paraprofessional for the 2024/25 school year, subject to the satisfactory completion of the criminal history records check required by law. Ms. Raia's NJ Substitute Teaching Certificate is pending.

FINANCE : **Mrs. Imbasciani**

A motion was made by Mr. Mehegan and seconded by Dr. Verducci to formalize Items A through P at this meeting and approved by all in attendance. These items have been approved by the Superintendent as per the June 10, 2024 Resolution authorizing "the Business Administrator/Board Secretary to pay bills during the months of July and August 2024. These payments will be approved at the September 16, 2024 Board Meeting."

A. Approve the Minutes of the following Board meetings:

June 3, 2024 (Special Meeting
June 10, 2024 (Regular Meeting)
June 13, 2024 (Retreat)
June 20, 2024 (Special Meeting)
June 22, 2024 (Special Meeting)
June 26, 2024 (Special Meeting)

B. Approve the Bills List for July 2024 as follows:

10	General Current Expense	$8,781.07
11	General Current Expense	$1,725,201.85
12	Capital Outlay	$93,975.69
20	Special Revenue Funds	$2,209.00
30	Capital Projects Funds	$801,893.60
60	Trust Fund	$3,541.68
	Total	$2,635,602.89

C. Approve the Bills List for August 2024 as follows:

10	General Current Expense	$8,301.30
11	General Current Expense	$1,216,883.88
12	Capital Outlay	$13,060.85
20	Special Revenue Funds	$40,631.23
30	Capital Projects Funds	$709,820.58
60	Trust Fund	$4,437.67
	Total	$1,993,135.51

D. Approve the Transfers for June, July and August 2024.

E. Accept two (2) tuition students, whose names are on file in the Board Office, for the 2024/25 school year.

F. Approve Application for Payment #2 for KDP Developers Inc. for the Septic Field Replacement at Bogert School, in the amount of $85,690.00.

G. Approve Application for Payment #3 for KDP Developers Inc. for the Septic Field Replacement at Bogert School, in the amount of $349,730.58.

H. Approve the Septic Field Replacement at Bogert School Change Order #1 for KDP Developers Inc. for additional work required in the amount of $30,000.00. This amount will be taken out of the allowance for the project and will not increase the contract cost.

I. Approve the Septic Field Replacement at Bogert School Change Order #2 for KDP Developers Inc., for additional work to decommission a sewage pit that is no longer operational and convert to a gravity system, in the amount of $29,073.77. This will add $29,073.77 to the original contract cost. The new contract cost for this project will be $803,473.77.

J. Approve Application for Payment #3 for Laumar Roofing Company, Inc. for the Partial Roof Replacement at Bogert School, in the amount of $191,100.

K. Approve Application for Payment #4 for Laumar Roofing Company Inc. for the Partial Roof Replacement at Bogert School, in the amount of $83,300.00.

L. Approve the Partial Roof Replacement at Bogert School Change Order #1 for Laumar Roofing Co., Inc., to supply and install six (6) additional roof drains and replace the drywall above the drop ceiling, in the amount of $16,849.00. This amount will be deducted from the allowance for the project and will not increase the contract cost.

M. Approve the Partial Roof Replacement at Bogert School Change Order #2 for Laumar Roofing Co., Inc., for repairs made by the owner due to damage caused by the contractor, in the amount of $1,481.94. This amount will be credited back to the allowance for the project and will not increase the contract cost.

N. Approve the purchase of ten (10) iMac desktops and twenty (20) MacBook Pro laptops, all with 4-Year AppleCare, from Apple, in the amount of $59,440.00. (Pricing as per ESC/Ed Data 12158)

O. Approve D&L Paving Contractors, Inc., to furnish all equipment, labor, and material necessary to complete the Bogert Playground Paving Project, in the amount of $33,000.00. (Pricing as per EDS Contract #10980)

P. Approve the purchase of twenty-four (24) FM Systems, for use throughout the district, from Sonova USA Inc, in the amount of $30,318.11.

FINANCE **Mrs. Imbasciani**

A motion was made by Mrs. Ginsberg and seconded by Mrs. Wenberg to approve Finance Consent Agenda Items A through N and was approved by all in attendance.

A. Approve the Minutes of Board Meetings:

July 17, 2024 (Special Meeting)
August 12, 2024 (Special Meeting)
August 29, 2024 (Special Meeting)

B. Accept two (2) tuition students, whose names are on file in the Board Office, for the 2024/25 school year.

C. Accept two (2) Integrated Preschool students, whose names are on file in the Board Office, for the 2024/25 school year.

D. Approve the submission of the FY25 ESEA Grant Application.

E. Accept funding for the FY25 ESEA Grant as follows:

Title I Part A	$33,528
Title IIA	$14,441
Title IV	$10,000

F. Refuse FY25 ESEA Title III monies.

G. Approve the submission of the FY25 IDEA Basic and IDEA Preschool Grant applications.

H. Approve funding for the FY25 IDEA Grant as follows:

Preschool Handicapped	$13,440
Part B Basic	$251,158

I. Approve FY25 IDEA Grant expenditures as follows:

		% of Salary	Amount
1.	**Preschool Handicapped**		
	Vido	53%	$13,440
2.	**Part B Basic**		
	Aufiero	100%	$24,705
	Kasnia-Flood	100%	$24,705
	Mark	99%	$27,437
	O'Connor	100%	$24,705
	Popeil	100%	$24,311
	Princiotto	100%	$24,311
	Quinones	100%	$25,648
	Rohdieck	100%	$26,148
	Sileo	100%	$21,877
	Sokoli	100%	$27,311

J. Approve the Annual Contract for Hospital Instruction with Bergen County Special Services School District (BCSS) for the 2024/25 school year.

K. Approve the Annual Contract for Audiological Services with Bergen County Special Services School District, Educational Enterprises Division, for four (4) students, whose names are on file in the Board Office, for the 2024/25 school year.

L. Approve the Annual Contract for TOD (Teacher of the Deaf) Services with Bergen County Special Services School District, Educational Enterprises Division, for four (4) students, whose names are on file in the Board Office, for the 2024/25 school year.

M. Approve the following Resolution:

RESOLUTION

Snow Removal Services Agreement Renewal

WHEREAS, the Upper Saddle River Board of Education (hereinafter referred to as the "Board") desires to renew the Snow Removal Services Agreement (hereinafter referred to as the "Agreement")

that currently exists between the Board and Pine Hill Tree Services, LLC (hereinafter referred to as "Pine Hill" or the "Contractor") to provide snow removal services for the 2042-25 school year at a cost of $72,000.00; and

WHEREAS, based upon its experience, Pine Hill is prepared to and desires to furnish snow removal services to the Board and has been performing said services in an effective and efficient manner since on or about November 1, 2023; and

WHEREAS, the parties are desirous of memorializing the terms of the agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board that the terms, stipulations and conditions are established in the Agreement between the Board and Pine Hill which is annexed to this Resolution, are hereby adopted and approved by the Board of Education. The Board President and Business Administrator/ Board Secretary are hereby authorized and directed to execute the attached Agreement and any other documents necessary to effectuate said Agreement.

N. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Cost	Travel Cost
Integrating Primitive Reflexes in a School-Based Setting: Screenings, Compensation Techniques, and Treatment Strategies (Online)	TBD (On-Demand)	Nicole Fennell	$250.00	$0.00
Bergen County Consortium for Teachers of the Gifted Paramus, NJ	September 20, 2024	Erica Stearns	$0.00	$0.00
Conquer Math Pompton Plains, NJ	September 25, 2024	Shannon Monaghan	$190.00	$21.90
New Superintendent's Academy (Online)	September 26, 2024 November 19, 2024 December 10, 2024 January 15, 2025 February 27, 2025 May 8, 2025	David Kaplan	$0.00	$0.00
Conquer Math Pompton Plains, NJ	September 27, 2024	Alyssa Padilla	$190.00	$14.41
Bergen County Association of School Security Professionals Meetings Paramus, NJ	October 16, 2024 February 5, 2025 May 21, 2025	David Kaplan	$0.00	$25.09
NJ Science Convention Princeton, NJ	October 16, 2024	Lindsey Stickerling	$200.00	$63.92
Annual SNAP Conference Hackensack, NJ	October 17, 2024	David Kaplan	$0.00	$0.00
Art Educators of NJ Conference Princeton, NJ	October 17-18, 2024	Lauren Larco Heidi Rockwell Anna Zimmermann	$315.00 $315.00 $315.00	$355.50 $355.50 $355.50
NJ International Dyslexia Association Fall Conference Somerset, NJ	October 18, 2024	Alexandra Byne Lindsey Walker	$325.00 $225.00	$52.83 $0.00
NJCSS Annual Conference: "Challenges, Past, Present & Future" Piscataway, NJ	October 21, 2024	Tracy Goodman James Smith Catherine Teehan Eileen Tyburczy	$90.00 $0.00 $90.00 $90.00	$60.00 $0.00 $0.00 $51.14

NJ School Boards Convention Atlantic City, NJ	October 21-24, 2024	C. Lauren Schoen	$550.00	$801.00
Conquer Math Pompton Plains, NJ	October 24, 2024	Shannon Monaghan	$190.00	$21.90
NJPSA Mentor Recertification (Online)	October 25, 2024	Devin Severs	$0.00	$0.00
Instructional Coaching Group: Empowering Educators to Keep Kids First (Online)	October 27-29, 2024	Erika Zeccardi	$449.00	$0.00
Conquer Math Pompton Plains, NJ	October 28, 2024	Alyssa Padilla	$190.00	$14.41
Instructional Coaching Through Change: Supporting Teachers in Action (Online)	January 16 - February 26, 2025 *(6 week program - no absences)*	Erika Zeccardi	$399.00	$0.00
NJASBO Current Purchasing Issues & Federal Procurement Update Whippany, NJ	March 27, 2025	Dana Imbasciani	$145.00	$22.00

PUBLIC COMMENT:

- Miss Abby Ginsberg requested the Board meetings be on Zoom.
- Mrs. Paschall thanked the Board, Administrators, faculty and PTO for managing all activities dealing with students. She asked if the district can build in redundancies to ensure parents receive all communications.
- Dr. Schoen stated that the district is working with the Administrators to streamline communications to parents.

COMMENT:

- Dr. Schoen thanked everyone for coming and wished them a great school year.

ADJOURNMENT Mrs. Gandara

A motion to adjourn was made by Mrs. Wenberg and seconded by Mrs. Gray at 8:30 p.m.

Dana Imbasciani, Board Secretary