

**Fall River Joint Unified School District  
Tentative Agreement**

With  
Unrepresented Groups  
On  
Date: March 12, 2025


One-year term of Agreement: July 1, 2024 thru June 30, 2025  
This Tentative Agreement is retroactive to July 1, 2024

**Administrative, Classified Confidential, Classified Confidential  
Management, Director of Technology, Nurse, Psychologist, Licensed  
Clinical Social Worker, Superintendent**

4.31 % increase to salary schedule for the 2024-2025 school year.

Increase District Insurance Benefit Contribution (CAP) to \$12,793 per FTE  
(increase of 2.65% which calculates to \$330 per FTE) for the 2024-2025  
School year. *Excluding* Director of Technology and Psychologist

**Calculation of the increase will be based on the annual base salary (including  
longevity; excluding extra hours, overtime, incentives, etc.) Employees must be in  
active status on the date that the agreement is ratified by the Board of Trustees.**

  
Jeanne Norris  
Board President

Date: 2-18-2025

**Fall River Joint Unified School District  
Tentative Agreement**

With

Fall River Teachers Association (FRTA)

On

Date: March 12, 2025

One-year term of Agreement: July 1, 2024 thru June 30, 2025


This Tentative Agreement is retroactive to July 1, 2024

**FRTA CERTIFIED/Speech Language Pathologist(s)**


4.31 % increase to salary schedule for the 2024-2025 school year.

Increase District Insurance Benefit Contribution (CAP) to \$12,793 per FTE  
(increase of 2.65 % which calculates to \$330 per FTE) for the 2024-2025  
school year.

Calculation of the increase will be based on the annual base salary (including  
longevity; excluding extra hours, overtime, incentives, etc.) Employees must be in  
active status on the date that the agreement is ratified by the Board of Trustees.

  
\_\_\_\_\_  
Morgan Nugent  
Superintendent

Date: 2/18/25

FRTA:  
  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Date: 2/18/25

**Tentative Agreement  
of the  
Fall River Joint Unified School District ("District")  
and the  
California School Employees Association and its Fall River Chapter #191  
("CSEA")**

for the  
2024-2025 School Year  
July 1, 2024 to June 30, 2025

On January 22, 2025, The Fall River Joint Unified School District ("District") and the California School Employees Association and its Fall River Chapter #191 ("CSEA"), together ("the Parties"), having met and considered their mutual Interests, agree to the following changes to the existing Agreement:

Effective July 1, 2024:

- A 4.31% increase will be applied to the salary schedule.

Calculation of the salary increase will be based on the annual base salary (including longevity, extra hours and overtime).


- An increase in District Insurance Benefit Contribution (CAP) to \$12,793 per FTE.

(an increase of \$330 per FTE)

This Tentative Agreement is retroactive to July 1, 2024. Employees must be in active pay status on the date that the agreement is ratified by the Board of Trustees to be eligible to receive the retro payment.

The District and CSEA are parties to a Collective Bargaining Agreement (CBA) which remains in full effect until a new contract is reached, pursuant to the Educational Employment Relations Act (EERA).

This agreement concludes the negotiations for the 2024-2025 school year.

  
Morgan Nugent, Superintendent

Date: 2/19/2025

  
Patricia McQuade, CSEA Chapter #191 President

Date: 2/19/2025

  
Eric Yerkes CSEA Labor Relations Representative

Date: 2/19/2025

**Tentative Agreement  
of the  
Fall River Joint Unified School District ("District")  
and the  
California School Employees Association and its Fall River Chapter #191  
("CSEA")**

for the  
2024-2025 School Year  
July 1, 2024 to June 30, 2025

On January 22, 2025, The Fall River Joint Unified School District ("District") and the California School Employees Association and its Fall River Chapter #191 ("CSEA"), together ("the Parties"), having met and considered their mutual interests, agree to the following changes to the existing Agreement:

Effective July 1, 2024:

- A 4.31% increase will be applied to the salary schedule.

Calculation of the salary increase will be based on the annual base salary  
(including longevity, extra hours and overtime).


- An increase in District Insurance Benefit Contribution (CAP) to \$12,793 per FTE.  
(an increase of \$330 per FTE)

This Tentative Agreement is retroactive to July 1, 2024. Employees must be in active pay status on the date that the agreement is ratified by the Board of Trustees to be eligible to receive the retro payment.

The District and CSEA are parties to a Collective Bargaining Agreement (CBA) which remains in full effect until a new contract is reached, pursuant to the Educational Employment Relations Act (EERA).

This agreement concludes the negotiations for the 2024-2025 school year.

  
\_\_\_\_\_  
Morgan Nugent, Superintendent  
Date: 2/19/25

  
\_\_\_\_\_  
Patricia McQuade, CSEA Chapter #191 President  
Date: 2/19/2025

\_\_\_\_\_  
Eric Yerkes CSEA Labor Relations Representative  
Date: \_\_\_\_\_

**Fall River Joint Unified School District  
Tentative Agreement**

With  
Unrepresented Groups  
On  
Date: March 12, 2025

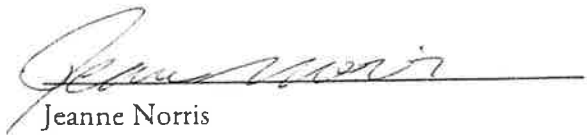
One-year term of Agreement: July 1, 2024 thru June 30, 2025  
This Tentative Agreement is retroactive to July 1, 2024

**Administrative, Classified Confidential, Classified Confidential  
Management, Director of Technology, Nurse, Psychologist, Licensed  
Clinical Social Worker, Superintendent**

4.31 % increase to salary schedule for the 2024-2025 school year.

Increase District Insurance Benefit Contribution (CAP) to \$12,793 per FTE  
(increase of 2.65% which calculates to \$330 per FTE) for the 2024-2025  
School year. *Excluding* Director of Technology and Psychologist

**Calculation of the increase will be based on the annual base salary (including  
longevity; excluding extra hours, overtime, incentives, etc.) Employees must be in  
active status on the date that the agreement is ratified by the Board of Trustees.**

  
Jeanne Norris  
Board President

Date: 2-18-2025