

Fall River Joint Unified School District
Tentative Agreement
With
Unrepresented Groups
On
Date: March 12, 2025

One-year term of Agreement: July 1, 2024 thru June 30, 2025

This Tentative Agreement is retroactive to July 1, 2024

Administrative, Classified Confidential, Classified Confidential
Management, Director of Technology, Nurse, Psychologist, Licensed
Clinical Social Worker, Superintendent

4.31 % increase to salary schedule for the 2024-2025 school year.

Increase District Insurance Benefit Contribution (CAP) to \$12,793 per FTE
(increase of 2.65% which calculates to \$330 per FTE) for the 2024-2025
School year. *Excluding* Director of Technology and Psychologist

Calculation of the increase will be based on the annual base salary (including
longevity; excluding extra hours, overtime, incentives, etc.) Employees must be in
active status on the date that the agreement is ratified by the Board of Trustees.


Jeanne Norris
Board President

Date: 2-18-2025

Fall River Joint Unified School District Tentative Agreement

With

Fall River Teachers Association (FRTA)

On

Date: March 12, 2025

One-year term of Agreement: July 1, 2024 thru June 30, 2025

This Tentative Agreement is retroactive to July 1, 2024

FRTA CERTIFIED/Speech Language Pathologist(s)

4.31 % increase to salary schedule for the 2024-2025 school year.

Increase District Insurance Benefit Contribution (CAP) to \$12,793 per FTE (increase of 2.65 % which calculates to \$330 per FTE) for the 2024-2025 school year.

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FRTA:

W. H. H.

~~Morgan Nugent
Superintendent~~

Date: 2/18/28

Date: 2/18/25

**Tentative Agreement
of the
Fall River Joint Unified School District ("District")
and the
California School Employees Association and its Fall River Chapter #191
("CSEA")**

for the
2024-2025 School Year
July 1, 2024 to June 30, 2025

On January 22, 2025, The Fall River Joint Unified School District ("District") and the California School Employees Association and its Fall River Chapter #191 ("CSEA"), together ("the Parties"), having met and considered their mutual interests, agree to the following changes to the existing Agreement:

Effective July 1, 2024:

- A 4.31% increase will be applied to the salary schedule.
Calculation of the salary increase will be based on the annual base salary (including longevity, extra hours and overtime).
- An increase in District Insurance Benefit Contribution (CAP) to \$12,793 per FTE.
(an increase of \$330 per FTE)

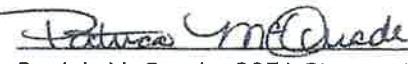
This Tentative Agreement is retroactive to July 1, 2024. Employees must be in active pay status on the date that the agreement is ratified by the Board of Trustees to be eligible to receive the retro payment.

The District and CSEA are parties to a Collective Bargaining Agreement (CBA) which remains in full effect until a new contract is reached, pursuant to the Educational Employment Relations Act (EERA).

This agreement concludes the negotiations for the 2024-2025 school year.



Morgan Nugent, Superintendent
Date: 2/19/2025



Patricia McQuade, CSEA Chapter #191 President
Date: 2/19/2025



Eric Yerkes CSEA Labor Relations Representative
Date: 2/19/2025

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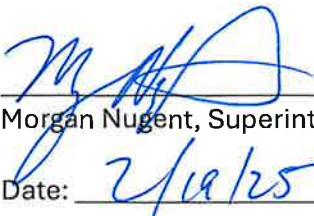
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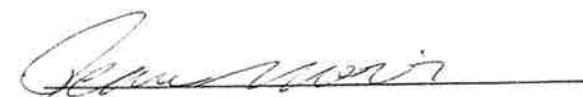
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