

**Advertised Enrollments**

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	2,382.0	2,326.0	2,296.0
On Roll Special Ed Full-Time	568.0	593.0	625.0
On Roll Subtotal	2,950.0	2,919.0	2,921.0
In Private School Placements	21.0	28.0	23.0
Sent to Other Districts Regular	1.0	1.0	96.0
Sent to Other Districts Special Ed	4.0	4.0	8.0
Received	18.0	21.0	5.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	62,383,738	65,335,198	68,453,591
	Total Tax Levy	10-121x	62,383,738	65,335,198	68,453,591
	Total Tuition	10-1300	136,668	225,000	260,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	40,000	40,000
	Rents and Royalties	10-1910	23,554	125,000	125,000
	Unrestricted Miscellaneous Revenues	10-1XXX	393,501	200,000	275,000
	Interest Earned on Capital Reserve Funds	10-1XXX	22,561	0	0
	Other Restricted Miscellaneous Revenues	10-1XXX	0	0	2,700,000
	Total Revenues from Local Sources		62,960,022	65,925,198	71,853,591
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	842,009	842,009	1,580,195
	Extraordinary Aid	10-3131	1,191,711	850,000	850,000
	Categorical Special Education Aid	10-3132	2,725,234	2,725,234	3,786,532
	Equalization Aid	10-3176	1,664,345	1,582,808	0
	Categorical Security Aid	10-3177	339,929	339,929	452,653
	Other State Aids	10-3XXX	440,121	36,692	0
	Total Revenues from State Sources		7,203,349	6,376,672	6,669,380
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	87,404	140,202	17,146
	Total Revenues from Federal Sources		87,404	140,202	17,146
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	5,128,369	3,326,026	2,656,729
	Withdrawal from Capital Reserve for Local Share	10-307	450,000	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	406,755	450,000	30,000
	Withdrawal from Maintenance Reserve	10-310	150,000	150,000	175,000
	Transfers from Other Funds	10-5200	39,928	0	0
	Adjustment for Prior Year Encumbrances		0	1,345,006	0
	Actual Revenues (Over)/Under Expenditures		-3,613,276	0	0
General Fund Revenues	Total Operating Budget		72,812,551	77,713,104	81,401,846

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	752,368	0	0
	Scholarship Fund Revenue	20-1770	5,919	0	0
	Other Revenue from Local Sources	20-1XXX	15,408	7,722	0
	Total Revenues from Local Sources	20-1XXX	773,695	7,722	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	72,596	72,596	0
	Other Restricted Entitlements	20-32XX	0	22,567	0
	Total Revenues from State Sources		72,596	95,163	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	527,312	240,853	154,297
	Title II	20-4451-4455	69,112	53,003	40,201
	Title III	20-4491-4494	2,750	2,741	2,193
	Title IV	20-4471-4474	16,684	31,261	24,339
	IDEA Part B (Handicapped)	20-4420-4429	953,068	927,933	742,347
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	159,299	23,461	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	6,540	21,135	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	9,880	1,850	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	ARP-ESSER	20-4540	508,422	164,339	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	104,995	0	0
	ARP Homeless Children and Youth II Grant	20-4546	14,997	0	0
	Total Revenues from Federal Sources		2,418,059	1,466,576	963,377
	Special Revenue Fund Revenues	Total Grants and Entitlements		3,231,030	1,569,461
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	293,153	406,560	399,300
	Total Revenues from Local Sources		293,153	406,560	399,300
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	204,595	209,440	205,700

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		497,748	616,000	605,000
	Actual Revenues (Over)/Under Expenditures		104,002	0	0
Debt Service Fund Revenues	Total Repayment of Debt		601,750	616,000	605,000
All Fund Revenues	Total Revenues/Sources		76,645,331	79,898,565	82,970,223
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		76,645,331	79,898,565	82,970,223

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	18,580,148	19,483,957	19,460,637
	Special Education-Instruction	11-2XX-100-XXX	6,926,994	7,508,662	7,911,446
	Basic Skills/Remedial-Instruction	11-230-100-XXX	92,144	420,868	445,870
	Bilingual Education-Instruction	11-240-100-XXX	118,422	119,077	125,189
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	213,839	226,129	226,209
	School-Sponsored Athletics-Instruction	11-402-100-XXX	931,280	1,050,913	1,032,299
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	474,600	499,600	502,090
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,418,081	2,898,740	3,047,238
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	29,868	30,466	31,899
	Undistributed Expenditures-Health Services	11-000-213-XXX	674,996	722,673	732,182
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,567,544	1,503,534	1,596,332
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	38,735	735,218	572,842
	Undistributed Expenditures-Guidance	11-000-218-XXX	982,430	1,038,992	1,055,255
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,421,041	2,468,517	2,544,815
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	628,692	667,131	695,470
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	394,512	358,683	290,592
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	56,555	163,962	162,936
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,259,951	1,743,582	1,520,822
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,219,105	2,431,168	2,517,872
	Undistributed Expenditures-Central Services	11-000-251-XXX	474,144	497,875	506,022
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	667,630	702,489	662,489
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,559,234	7,241,289	6,769,531
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	6,360,577	6,690,640	6,980,134
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	16,225,844	17,363,157	19,144,813
Total Undistributed Expenditures		43,978,939	47,258,116	48,831,244	
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	50,000	50,000	0
General Fund Current Expenses	Total General Current Expense		71,366,366	76,617,322	78,534,984

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	117,434	257,008	104,361
	Facilities Acquisition and Construction Services	12-000-400-XXX	118,772	119,627	2,762,501
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	856,755	450,000	0
	Increase In Capital Reserve	10-604	239,928	200,000	0
	Interest Deposit to Capital Reserve	10-604	22,561	0	0
	Total Capital Outlay			1,355,450	1,026,635
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	90,735	69,147	0
	General Fund Grand Total		72,812,551	77,713,104	81,401,846
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	15,408	7,722	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	72,596	72,596	0
	Other	20-XXX-XXX-XXX	0	22,567	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	72,596	95,163	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	527,312	240,853	154,297
	Title II	20-XXX-XXX-XXX	69,112	53,003	40,201
	Title III	20-XXX-XXX-XXX	2,750	2,741	2,193
	Title IV	20-XXX-XXX-XXX	16,684	31,261	24,339
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	953,068	927,933	742,347
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	104,995	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	508,422	164,339	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	159,299	23,461	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	6,540	21,135	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	9,880	1,850	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	14,997	0	0
	Total Federal Projects	20-XXX-XXX-XXX	2,418,059	1,466,576	963,377
Special Revenue Fund Expenses	Total Special Revenue Funds		3,231,030	1,569,461	963,377

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	601,750	616,000	605,000
	Total Debt Service Funds		601,750	616,000	605,000
All Fund Expenses	Total Expenditures/Appropriations		76,645,331	79,898,565	82,970,223
Expenses Net of Transfers	Total Expenditures Net of Transfers		76,645,331	79,898,565	82,970,223

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	5,599,367	4,013,996	2,081,833	1,127,362
	Repayment of Debt	104,002	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,075,207	1,480,941	1,230,941	1,200,941
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	650,000	550,000	450,000	275,000
	Legal Reserve	3,477,067	3,096,121	1,702,258	0
	Unemployment Fund	1,003,874	1,058,950	1,058,950	1,058,950
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	324,531	356,932	356,932	356,932
	Scholarship Fund	308,668	309,587	309,587	309,587
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,474	\$20,864	\$22,350	\$22,951	\$23,445
Total Classroom Instruction	\$12,022	\$12,257	\$13,018	\$13,234	\$13,765
Classroom-Salaries and Benefits	\$11,633	\$11,834	\$12,471	\$12,537	\$13,217
Classroom-General Supplies and Textbooks	\$306	\$340	\$432	\$553	\$403
Classroom-Purchased Services	\$83	\$83	\$115	\$143	\$146
Total Support Services	\$3,044	\$3,128	\$3,311	\$3,502	\$3,583
Support Services-Salaries and Benefits	\$2,788	\$2,891	\$2,998	\$2,995	\$3,126
Total Administrative Costs	\$2,081	\$2,070	\$2,291	\$2,392	\$2,391
Administration Salaries and Benefits	\$1,807	\$1,765	\$1,906	\$1,936	\$2,025
Total Operations and Maintenance of Plant	\$2,571	\$2,603	\$2,812	\$2,929	\$2,754
Operations and Maintenance-Salaries and Benefits	\$1,473	\$1,328	\$1,537	\$1,545	\$1,432
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$471	\$501	\$559	\$566	\$568
Total Equipment Costs	\$132	\$40	\$24	\$88	\$36
Legal Costs	\$26	\$43	\$46	\$47	\$47
Employee Benefits as a percentage of salaries*	37.40%	39.92%	40.45%	40.65%	43.82%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
350	Township of West Milford	2,700,000	Revenue Coming from the Township to turf Dygos Field; Field is District property and District will be awarding the contract. Township has appropriated \$1,200,000 as part of their FY24 budget and plan to appropriate \$1,500,000 as part of their FY25 budget.
76240	Township Of West Milford	2,700,000	Revenue Coming from the Township to turf Dygos Field; Field is District property and District will be awarding the contract. Township has appropriated \$1,200,000 as part of their FY24 budget and plan to appropriate \$1,500,000 as part of their FY25 budget.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Township and BOE work in cooperation in emergency situations for snow removal, sharing equipment and repair services	0
	Township use of the High School as an emergency shelter/warming center	0
Insurance Coverages and Benefits	District participates in a pooled insurance program for all insurance lines and worker's compensation	0
Municipal/Public Works	Township and BOE share salt purchasing for winter safety	0
	Township provides trash removal and recycling services and assists in snow removal near District bus stops	0
Others	Police and Volunteer Fire Companies use District facilities for training purposes	0
	Township and BOE share repair and maintenance for athletic fields used for interscholastic and recreational purposes	0
	Police and Emergency Management work with the District on emergency plans, 911 drills, training and juvenile justice issues	0
	Township and BOE share ownership of the Wallisch Homestead	0
	Township is budgeting to turf Dygos Field as part of their municipal budget, which is District property. The District will handle the procurement and the funding source will come directly from the Township of West Milford. Amount included in the District budget is the amount the Township budgeted in FY24 (\$1,200,000) and what they plan to budget in FY25 (\$1,500,000)	0
Professional Staff Development	District hosts professional development opportunities and welcomes attendance from other school districts	0
	District provides "Handle with Care" (restraint training) for Township police officers	0
Purchasing	District participates in DCA approved reverse auction for electricity and natural gas suppliers	0
	District participates in various cooperative purchasing programs for supplies, equipment, vehicles, fuel and heating oil	0
	District participates in NJDRLAP - A statewide consortium for broadband services	0
Transportation Services, including Fuel	District participates in joint transportation agreements to transport special needs students	0
	District has shared service agreements with other LEA's for the repair and maintenance of their bus fleets	0

Estimated Tax Rates

Municipality	Category	Amount
West Milford Township	(A) General Fund School Levy	68,453,591
	(D) Total School Levy	68,852,891
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,741,578,300
	(H) Estimated Equalized Valuation (as of 10/01/24)	4,635,742,745
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	2.4969
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	2.5114
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.4766
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.4853

Employee Contract List for District

Name	Category	Measure
Brian Kitchin	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$205,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$10,275
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,413
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,174
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon certified retirement; capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Brian Kitchin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Daniel Novak	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$175,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/20/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Daniel Novak	Total Allowances Amount	\$12,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,413
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,212
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon certified retirement; capped
	Contractual Post-Employment Benefit Description of Payout of Vacation days	28 days annually, plus 5 allowed to carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract has no provision for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
David Storer	Job Title	Other
	Job Title II	Senior Network Technician
	Base Annual Salary Amount	\$88,555
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$426
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
David Storer	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,419
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,525
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (20 days annually, plus 5 carryover @ \$341/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
David Storer	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Derek Ressa	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Special Services
	Base Annual Salary Amount	\$172,050
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,944
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,100
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,540
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,811
Contractual Post-Employment Benefit Description of Payout of Sick days	\$331/day unused sick days	

Employee Contract List for District

Name	Category	Measure
Derek Ressa	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days annually, plus 5 allowed carryover @ \$662/day
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Douglas Glenn	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supvr of Bldgs/Grounds
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Douglas Glenn	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,829
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,442
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,768
	Contractual Post-Employment Benefit Description of Payout of Sick days	13.5 days @ \$125/day; upon certified retirement - \$10,000 max (capped)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Janet Conlon	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$88,746
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$162
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$306
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,537
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract (\$125/day) upon retirement; capped
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Janet Conlon	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Melissa Bertagno	Job Title	Assistant Business Administrator
	Job Title II	Assistant Board Secretary
	Base Annual Salary Amount	\$97,850
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Melissa Bertagno	Total Allowances Amount	\$4,078
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,732
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,560
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$15,000 capped; upon certified retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (20 days, plus 5 carryover @\$376/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Robert Winston	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supvr of Technology
	Base Annual Salary Amount	\$132,452
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Winston	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,356
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$69
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,635
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (15 days @ \$509/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Robert Winston	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tara Fitzgerald	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$88,218
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$612
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$305
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,456
Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract; upon retirement (\$125/day); capped	

Employee Contract List for District

Name	Category	Measure
Tara Fitzgerald	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tricia Perrulli	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supvr of Transportation
	Base Annual Salary Amount	\$93,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Tricia Perrulli	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,025
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,725
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,370
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (15 days @ \$358/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
William Scholts	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$164,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$5,488
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,713
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,917
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum compensation per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	28 days annually, plus 5 allowed to carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
William Scholts	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported